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JULY 1984

MINUTES OF BOARD OF DIRECTORS MEETING — JUNE 21, 1984

Treasurer' Report:

Balance Sheet Checking Account \$416.41 Savings Account \$583.66 Accounts Receivable \$2,695.35 Total Assets \$3,695.42 Miscellaneous Liabilities \$906.19 CCSE \$5,326.83

Total Liabilities \$6,233.02

Subsidy (\$2,537.60)

CCSE: An agreement has been reached assigning the trademark and limited license to CCBA's business name to ASA Communications. ASA will assume receivables and an equal amount of liabilities of the publication, while CCBA will retain some editorial review rights, two pages for CCBA news, an advertising discount for members, and copies of each issue for its mailing list. A by-line on the title page will read: "The Official Publication of Cream City Business Association". CCBA wishes ASA continued success in its future publications, and in serving as a model for a

Membership: Board approved committee's proposal to offer a "Joint Membership" to couples sharing a household, at a price reduction of \$9.00 off the cost of two individual memberships (reflecting the approximate cost of duplicate mailings). The executive committee and full board will continue to work on the development of policy for those business members who represent more than one business.

national gay business publication.

Board moved to continue memberships in Gay Rights National Lobby and Wisconsin Lesbian & Gay Network.

Budget: A draft of the fiscal 1985 budget was reviewed for board comment. In the absence of the treasurer,

Editors to ADDRESS JULY MEETING

Date:

Tuesday, July 10, 1984

Place:

Gaetano's

1332 W. Lincoln Avenue

Milwaukee

Time:

Cocktails at 6:00pm

Dinner at 7:00pm — Meeting to follow

Speaker:

Mr. Charles Heschmeyer, Editor Milwaukee Business Journal

Mr. Charles Sykes, Editor Milwaukee Magazine

Editors of the two primary independent publications in Milwaukee will address topics related to Milwaukee Media Mix

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Menu:

Italian Buffet featuring:

Lasagna

Italian Sausage Cacciatore Zucchini with Tomatoes Mostacciolli with Tomato Sauce

Italian Bread

Cassata Siciliana (Italian Cheesecake)

Beverage

Cost:

\$11.50

Reservation

Deadline: Mailed or phoned reservations must be received by July 6. Phone 445-5552.

Notice:

Provision has been made for those unable to attend the dinner portion of CCBA monthly meetings. Interested persons should arrive at the dinner site prior to 8:00 pm to hear the speakers and participate in the remainder of the meeting. The cost at the door is just \$2.00 for an interesting and informative

Upcoming CCBA Events of Interest

10 July Dinner Meeting, Gaetano's 6:00pm

15 Wine Taster—Beers of the World. 5:00pm 277-1464

17 Cream City Investment Club Meeting. 963-1990 24 Board of Directors Meeting. 7:00pm 445-5552 28 Membership Committee Meeting. 7:30pm 445-5552

August

12 Annual Picnic and Pig Roast. Lake Park

17-19 NABC Central Region Conference. Milwaukee.

445-5552

19 Wine Tasting Trip to Ravinia—Wines of Spain. 277-1464
23 Board of Directors Meeting. 7:00pm 445-5552
25 Gourmet Club. 8:00pm 637-7223

September 10

September Dinner Meeting. 6:00pm

Wine Tasters. 5:00pm 277-1464 16

23 Board of Directors Meeting. 7:00pm 445-5552 Gourmet Club. 8:00pm 637-7223

approval of the operating budget was held until the July meeting, with a continuation of current budget allocations in the interim.

Resignation: Board accepted with regret Francis Reich's resignation from position of At-Large Representative due to business demands.

Appointment: Board is happy to announce that Mr. Mason Sherwood has accepted an appointment to fill an At-Large vacancy, Mason has already contributed to the Spring Shake-Up and regular board meeting, and we look forward to working with him as he becomes acquainted with the members he represents.

W_{INE AND THE} CHICAGO SYMPHONY

The highlight of this summer's activities for the wine tasting club will be a trip to Ravinia on Sunday, August

The topic will be "Wines of Spain", but they will be presented and sampled on the lush rolling lawn of Ravinia.

We're planning an early afternoon departure and will travel by car pools. Box suppers will be ordered, and a special dessert has been promised by one of our members known for his gourmet delicacies.

The evening's concert, beginning at 7:30 pm, will feature the Chicago Symphony Orchestra in a Tchaikovsky extravaganza.

The total cost of the trip will be about \$20.00. Reservations are required and may be made by calling Stan Pekarsky at 277-1464. Because tickets and box lunches must be ordered in advance, a \$10.00 per person deposit will be required. The trip is open to all CCBA members, join us for a relaxing and entertaining evening!

NGTF

CHALLENGES DEFENSE DEPARTMENT

The National Gay Task Force filed June 5, a class action suit challenging the policy of the Department of Defense to issue less than Honorable Discharges to military personnel who are separated from the U.S. Armed Forces because of homosexuality. The action was filed on behalf of NGTF by the American Civil Liberties Union. In the lawsuit, filed in U.S. District Court in Washinton, DC, NGTF charges that more than 5,000 veterans have had their military service characterized as less than Honorable for conduct that did not affect performance of their military duties.

The lawsuit seeks a court order requiring military departments to recharacterize to Honorable the discharges of all the affected veterans unless the military can demonstrate that homosexual conduct directly and adversely affected performance of military duties.

NGTF asserts that many of its nearly 10,000 members are affected by the challenged military policy because they are currently members of the US Armed Forces and, unknown to their commanding officers, are gay.



President's **COLUMN**

MARC HAUPERT

We have been compiling and analyzing the results of the membership survey, and several things are coming through loud and clear.

First, there was a clear dichotomy between those members who participate in CCBA for business benefits and those who are involved for socializing. We've always known that members join for those reasons, but we had not before seen such a clear split between the responses in all categories based on which "type" of member one is. To me, this indicates that we will have to move ahead more quickly on each of the two tracks of programming which we have instituted-those programs which are for fun and socializing and those for business development and education.

Second, we have a clear mandate from the survey to assume an even more proactive role in community affairs. A great many respondents are involved in

civic groups other than gay groups, and they are saying that CCBA should be a very visible, involved participant in civic affairs. This will immediately be taken into consideration in activities and programming. I think that the leadership will drop some of its timidity in assuming a visible role in community affairs and advocacy for changes in laws, which had been based on the feeling that the membership wasn't supportive of being a more highly visible organization.

(In this regard, congratulations are in order for CCBA member and former Board member Paul DeMarco, who was named by Common Council President Kalwitz to the citizen's panel developing criteria for the selection of a new Chief of Police.)

Third, there was a clear message that we must do a better job both in the quality and quantity of activities which we offer the membership. Even though there is quite a high satisfaction level with the quality of speakers at our meetings, there is a much higher dissatisfaction factor than I would like to see. This is one of the most difficult challenges which the Officers have to face, but we certainly will endeavor to improve the monthly meetings in all of their aspects. We also encourage the formation of special interest group activities, and will support any member's initiative in this regard. The Special Projects Committee will also be providing a number of opportunities for member involvement.

Overall, the response was heartening to those of us on the Board, the overall satisfaction level was quite good for an organization of our size and diversity, although there are clearly areas which need improvement.

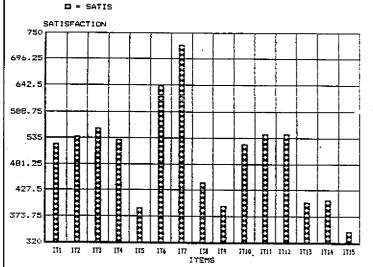
Eighty six percent of you said you would recommend contact with CCBA to gay friends and associates. DO IT! We are only as strong and as visible as our membership level allows us to be. If there are indeed 100,000 gay women and men in Southeastern Wisconsin, we certainly have our work cut out for us in making a positive impact on their

For those of you who join for the socializing and personal involvement. be assured that we have your concerns at heart and will endeavor to provide more opportunities for personal interaction and fun. For those who are looking for business benefits, we certainly are on our way (through the institution of the Business Enhancement Committee and other structures) toward better fulfilling that role.

Sometimes we feel like we are riding two bicycles down the same road, but with your continuing assistance we won't fall (and may even reach our destination faster!).

Bring a friend (or two) to our meeting at Gaetano's on July 10th. And, have a great summer in Milwaukee!

SATISFACTION LEVELS/CCBA

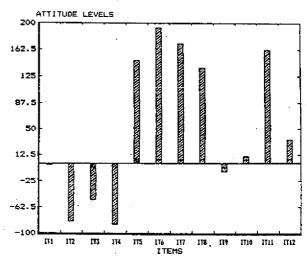


- 1. Board Structure
- Board effectiveness
 Board's openness
- Oppotentity for involvement
 CCBA Benefits & services
- 6: CCBA Newsletter
- CCBA Special edition
- 8. Quality of speakers at meetings
- 9. Educational programs
- 10. Social events
- 11. Time/rotations: CCBA meetings 12. Monthly dinner/brunch meetings
- 13. Committee activities
- 14. Seminars & workshops
- 15. Special interest groups

Scores above are standardized using a t-distribution with a mean of 500 and a standard deviation of 100. Scales above 500 represent relative satisfaction, below 500 relative dissatisfaction.

ATTITUDES/CCBA

ATTITUDE



- I have received extensive personal benefits through CCBA.
 I have received extensive business benefits through CCBA.

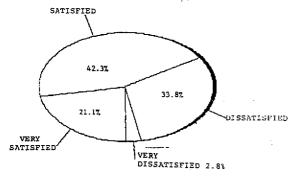
- I am extremely involved in CCBA activities.
 CCBA should be self-contained; not involved with other gay organizations.
- CCEA should advocate changes in laws.
- CCBA should cooperate with other civic groups.
- CCBA should promote gay community to community at large. CCBA should be more publicly visible.
- CCBA activities and programs are extremely limited.
 CCBA activities and programs are extremely limited.
 Most nonmembers I know have a very positive attitude toward CCBA.
 I would recommend CCBA membership to gay friends/sssociates.
 I would recommend CCBA contect to nongey friends/sssociates.

Scale is standardized t-distribution with a mean of 500, standard deviation of 100, and relativized to a mean of 9 (rawscore 2.5 midway between agree and disagree). Items ranging below the relative scale are DISAGREEMENT. above ACREEMENT. Positive (negative) acores reflect relative degree of agreement (disagreement).

SATISFACTION WITH SPEAKERS CCBA SURVEY

Satisfaction with quality of speakers at meetings.

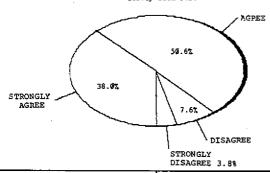
Survey item #30



CCBA VISIBILITY

IN COMMUNITY

CCBA should become more publicly visible.
Survey item #45.



CCBA GOURMET CLUB BEGINS

The first meeting of a Gourmet Club in CCBA will be Saturday, July 28 at 8:00pm. The purpose of this first meeting is to get organized and to discuss themes for subsequent groups. Some suggested thus far:

August 25 - The Ponchartrain (New Orleans) September 29 - Luchow's (Oriental) October 27 - German November 24 - Famous Inns December 29 - Old Williamsburg

The organizers of the club are suggesting a rotating host format, who will be responsible for the main dish, with the guests supplying the remainder of the meal with dishes prepared from recipes supplied by the host.

If you have any questions, or would like to join this interesting new group, call Buddy Couvion at 637-7223 evenings.

Club members are asked to bring an hors d'oeuvre plus its recipe to this first organizational meeting.

Membership drive to conclude july 8

The Spring Membership Drive is to conclude July 8 with the drawing at the July Dinner Meeting for the prizes being awarded for most new members brought into CCBA during the time of the Drive. The highlights of these prizes are a Champagne Weekend for two at the Marc Plaza and a \$60 gift certificate at Travis and Company hair salon.

New memberships will be accepted at the July Dinner Meeting.

FROM THE EDITOR

With this issue of the Newsletter, the format of our Member Business list has been changed to category groupings rather than just an alphabetical list. I hope this is of help to members to more easily make use of CCBA member business when possible. Comments on the format change are always welcomed.

NGRA SUES AAA MOTOR CLUB

National Gay Rights Advocates, a San Francisco based public interest law firm, has begun a suit against the AAA Motor Club of Maryland. A complaint has been filed with the Howard County Office of Human Rights because AAA would not give a gay couple the spousal discount on their membership.

Leonard Graff, NGRA Legal Director, said: "I believe we have a good chance of winning this suit. Howard County has an ordinance which prohibits discrimination based on both sexual orientation and marital status." Graff the strategy to use the antidiscrimination law was chosen because gay people cannot get married.

WATCH FOR:

A Performance by the Madison Gay Chorale in Milwaukee in late July

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Enclosed with this issue of the Newsletter are copies of the new CCBA brochure. Members are encouraged to pass the brochures on to friends interested in learning more about CCBA. More are available from any Board Member, or call 445-5552.

July Wine tasting beer!?!

It's time to step away from the routine and indulge in the Milwaukee tradition—sipping beer.

Dick Moroder will be hosting this meeting on July 15 at 5:00 pm. Different types of beers will be discussed and sampled. The extra benefit is that Dick's prize roses should be in full bloom.

This activity is open to all members. Reservations are needed and can be made by contacting Stan Pekarsky at 277-1464.





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ROGER RAVASZ ACCOUNTING 691-3360

TAX PROFESSIONALS
Tax Services and Accounting
1800 East Capitol Drive
964-5100

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NEIL KRUEGER 2007 Hillside Ct., Delafield 646-2318

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937-8978

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STEPHEN M. BYERS 224-9758

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BOYD MCGRANAGHAN 3741 West National Avenue 649-9790

JILI. NILLES Copyright and Trademark Law 276-0977

LEONARD A. TOKUS 347-1192

BARS

THE FINALE 808 East Center Street 372-6664

FIRST STREET 157 South 1st Street 278-0928

SHADOWS Cocktails and Dining 814 South 2nd Street 645-6490

CHURCHES

JOAN OF ARC PARISH—MCC c/o Village Church 1108 North Jackson 372-9745

COUNSELING

BEHAVIOR MANAGEMENT CONSULTANTS Psychological Services 735 West Wisconsin Avenue 272-6868

GAY/BISEXUAL SUPPORT Waukesha, Wisconsin 542-5735

INSTITUTE FOR PSYCHOSEXUAL HEALTH Counseling, Therapy Charles Kiley, MSSW 276-5778

THE SPIRITUAL DIMENSION Spiritual Educational Counseling Harry Vedder, M. Div.-Coordinator Christian Gay OK 289-0801

TURNING POINT WOMEN'S COUNSELING Counseling/Therapy Mary A. Palmer, MSW 276-1251

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892-8606

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EXECUTIVE CLEANING CO. OF WISCONSIN Donna Acker 259-7847

PAUL BRYAN STEVENS RESTORATIONS 2411 North Fratney Street 265-1105

SUE SLONIKER Pottery 2455 North Pierce 562-2757

ENTERTAINMENT

BILLY GOAT PRODUCTIONS Musical and Theatric Productions 961-8727

CLAVIS THEATRE Stage Productions 1823 East Kane Place 272-1340

MIDWEST WOMEN'S MUSIC Music Distribution 207 East Buffalo 278-0066

PARKWAY ENTERTAINMENT COMPLEX 3417-23 West Lisbon Avenue 342-2446/933-2880

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JIM MANDERS – THE SHOREWOOD FLORIST 3955 North Prospect Avenue 332-7060

GIFTS

SANDS GIFT SHOP 3968 South Howell 744-3-160

THINKING OF YOU ON BROADWAY Cards, Gifts 147 North Broadway Street 273-5969

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BRADY STREET STD CLINIC 1240 East Brady Street 272-2144

HEALTH CLUBS

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JOHN ROBERTSON INSURANCE 344-5689

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GREG QUINDEL Real Estate Services Metrotech Corp. 226-4060

SEYMOUR STEIN Realty, Investments 278-0328



CCBA Member Businesses

DENTISTS

BARTLEY BELL, DDS 400 West Silver Spring Drive 963-0223

L.T: DEGRAFF, DDS 4612 West Center Street 871-5777

JOHN SCADUTO, DDS 481-7675

INDEPENDENT SUPPLIERS

GREAT LAKES SYSTEMS Computer Supplies Mike Brannan 761-9280

HIGH TECHNOLOGY ELECTRONICS Security Systems 5013 West Howard Avenue 321-9600

PEKARSKY AND ASSOCIATES Restaurant Consulting Services and Equipment 277-1464

RESTAURANTS

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SHADOWS Cocktails and Dining 814 South 2nd Street 645-6490

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Commentary

MARC HAUPER'S

Gay Pride.

It's a subject about which I've written before, and some have told me it generated a bit of controversy. My position has been that it makes little sense to be proud of an attribute with which one is born. I prefer 'gay AND proud' to denominate those who take pride in 'living the good life' as hardworking and caring human beings.

With my feet still hurting from marching in the Gay Pride Parade in Chicago on June 24, I've been reflecting on the *Pride* phenomonon. Around 50,000 people turned out in Chicago to celebrate Gay Pride. Several of Milwaukee's gay-supportive organizations pitched in and marched with GPU's float (which was designed and built by founding CCBA Board member John Kujawski). The theme of the float was "Birds of a Feather" and carried a heart-shaped wreath proclaiming "Unity through Love." The Parade's theme was "Unity and more in '84".

The unity about which both the Parade and the Milwaukee float spoke is long overdue. We in the gay community have been so busy fighting amongst ourselves over our differences that we've lost sight of the overall goal of 'making life fairer' for all. To be sure, we have more than our share of disagreements, since there is no more diverse minority than ours. Without a common racial, religious, political or social heritage, we

have in common only the experience of society's response to our affectional and sexual orientation—a thin tread indeed. But, as Vernon Jordan of NAACP said to the national B'nai B'rith recently, "let us agree to disagree." We have major areas of disagreement but let us agree to disagree, and get on about the business of unifying for our rights.

Maybe 50,000 people would never turn out in Milwaukee for a Gay Pride rally, but maybe also it is that Milwaukee's live-and-let-live attitude which has enabled us to surpass legislative and social milestones. Let us resolve to draw upon our strength as fully contributing members of our society to break free of the barriers of smallmindedness and oppression.

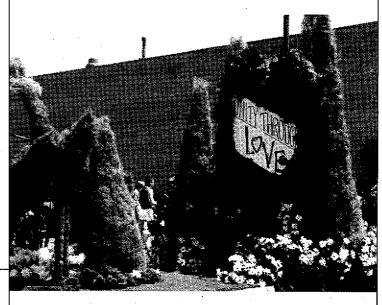
Let us unite—women, men, people of color, Jews, gentiles, young, old, handicapped—and exercise our rights so as to ensure their recognition. Let's not let old alligences, personality clashes or opposing viewpoints keep us from the task at hand.

I'm heartened to hear via our membership survey that a large majority of you want CCBA to take an activist role in defending and ensuring our rights. However, the organization can't do it without your day-to-day support, not only by participating in activities and financial contribution to our operation but also by living a life personified by the song title, "I Am What I Am!"

Happy Gay Pride.



CCBA President Marc Haupert and Finale owner Bobb Schendel marched with the Milwaukee "Birds of a Feather" float which stretched for a half block.



"Unity Through Love" was the theme of Milwaukee's float. Trees made of Baby's Breath' and birds fashioned from Spanish Moss were surrounded by bundreds of flowers.

OTHER EVENTS OF INTEREST August 31 - September 3

First International Gay Outdoors Jamboree. Lincoln Farm Camp. Roscoe, NY 963-9833.

4th Annual Girth and Mirth Convention. Chicago. (312) 472-6473.

Convention ANNOUNCED FOR BIG MEN

Chicago and the Americana Congress Hotel will be the site of the national meeting of clubs for big gay men and their admirers. The Fourth Girth and Mirth Convention will convene over the Labor Day Weekend, August 31 through September 3, 1984.

The Convention is under the auspices of Chicago Girth and Mirth, Inc., and will offer a series of social activities and program presentations, the meeting's theme is "In Pursuit of Girth and Mirth" and features members' responsibility to their community through politics, mass communication, and religion. The program also examines

personal responsibility as this relates to both physical and personal appearance. The latter subject will be illustrated by a fashion show.

More than 100 representatives from clubs for big men are expected to attend. Registration is \$75 for members, and \$90 for non-members.

Registration can be made by calling (312) 472-6473 or writing Girth and Mirth, Inc., P.O. Box 14384, Chicago 60614.

THE BRADY EAST STD CLINIC WILL HOLD IT'S ANNUAL

Benefit/Roast Wednesday, July 11 at Gaetano's, located at 1332 West Lincoln Avenue. Coctails will begin at 6:30 with Dinner at 8:00. Suggested donation will be \$20.00. This years roastee will be Bob Schmidt, Board Member and proprietor of the M & M's.



A rally in Lincoln Park followed the parade.



References



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CCBA Newsletter

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