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MARCH 1984

MINUTES OF **BOARD OF DIRECTORS** MEETING - JANUARY 25, 1984

Committee Reports

Public Relations: Ad campaign for CCBA being worked on within the committee. Next issue of CCSE in the planning stages.

Housing and Development: New Chairman elected. Restoration referral and government referral projects are being planned.

Cream City Investment Club: Meeting dates have been set for the next six months. 11 or 12 member group is expected this year.

Cream City Association Foundation: Fundraising efforts total \$2,400 in donations thus far.

Membership: Fact sheet has been developed for follow up with meeting guests. Committee members will staff registration table at monthly meetings.

Treasurer's Report

Income \$1,720.75 Expenses \$1.022.46 CCSE Income \$697.00 CCSE Expenses \$866.00 Balance (check) \$204.78 Balance (saving) \$565.00 Accounts Payable \$2,679.00 Accounts Receivable \$3,500.00

Old Business

- 1. Mastercard/Visa account denied. Explanation requested.
- 2. Membership Survey is being adapted for computer analysis purposes.
- 3. Board voted to require a Vice President to review the content of Cream City Special Edition prior to its publication.

March Dinner Meeting

Date:

March 13, 1984

Place:

The Bavarian Inn

700 West Lexington Boulevard

Milwaukee

Time:

6:00pm for cocktails with complimentary hors d'oeuvres

Oven Browned Potatoes

Buttered Green Beans

Rolls and Butter

Beverages

7:00pm for dinner

Menu:

Tossed Salad American Potato Salad Fruited Jello Molds Three Bean Salad

Beef Barbecue Ribs Roast Pork Loin

Roast Fresh Spring Chicken

Topic:

"Climbing the Professional Ladder: A How-To Course"

Speakers:

Mr. Dan Masta, Personnel Director - Miller Brewing Company

Mr. Kennon Peters, Personnel Manager - Racine Hydraulics . Ms. Sue Marks, Executive Director - Prostaff Search and Placement

Consultants \$10.50

Cost:

Reservation

Deadline: Noon, March 8 - (A late reservation charge of \$2.00 applies for reservations received after the deadline).

Upcoming Events

2, 3, 4 BWMT Networking Conference. Chicago. Call 312-348-8844. March CCBA Membership Dinner Meeting, Bavarian Inn. 6:00pm Dignity Milwaukee. Friends and Family Mass. St. Pius X Church. 76th and Wright. 6:00pm CCBA Board of Directors Meeting 11

April

CCBA Membership Dinner Meeting CCBA Board of Directors Meeting 26

May

14 CCBA Membership Dinner Meeting

CCBA Board of Directors Meeting

Vassar college ADOPTS PRO GAY POLICY

San Francisco-Vassar College, in New York, has amended its general. anti-discrimination policy to include protection based on sexual orientation. The move to get this added protection was begun by the Gay Peoples Association of Vassar, a student organization. The policy has now been officially changed and will be published in the 1984-85 college catalog.

E.K. Weedin, Jr., an Associate Professor of English, helped the students shepherd the proposal through the proper channels. When he met resistance, Professor Weedin called upon National Gay Rights Advocates, the San Francisco-based public interest law firm, for assistance. NGRA's Legal Director, Leonard Graff, worked closely with Prof. Weedin to achieve a speedy and successful result. Prof. Weedin said: "All of NGRA's information and advice was greatly useful and influential on those doubtful and even hostile to the proposal. NGRA effectively answered every one of their objections concerned with the law."

Jean O'Leary, NGRA Executive Director, said: "This policy is an important precedent that will surely be followed by other universities. It is another step toward ending discrimination against lesbians and gay men in this country." While NGRA is primarily involved in major test case litigation, O'Leary noted that the organization's legal expertise is available for resolving all law related problems affecting gay people.



Progressive Prints is the company that prints the CCBA Newsletter, and Bob Reimer is its proud owner.

A former tool and die maker, Bob began Progressive Prints three years ago and faced some lean times at first: "I'd be looking out the window—hoping some customer would come in." Now he does as much business in a week as he did then in a month.

He began alone but has two parttime employees. He himself now spends more time selling than printing.

Dissatisfied with being a wage earner, Bob turned to printing because 20 years before he had spent much time in his uncle's print shop in West Bend. Though Bob studied at MATC, his training is in tool and die and restaurant management. He learned printing with his uncle and on his own.

Bob feels he has an excellent location for developing his business on the comer of Humboldt and Locust. He's in a former railway station. It's a good River West location where business is expanding.

Bob does all kinds of printing for business and individuals—envelopes, programs, business cards, letterhead, mailers, brochures and booklets. For individuals he can do personalized cards and invitations. He likes to have customers come in with an idea that he can turn into a reality.

He can do offset, raised ink printing and have typesetting done through his office. His work is guaranteed.

CCBA has been important to him both professionally and socially. "I've met a lot of new friends I would not have met" without CCBA.

This is an important year for Bob and his business. The last five months have been very good, and he has established himself as a reliable, competent businessman. This year he should be able to see just how much more potential there is for the future, and he's excited about it.

How does a person open his own business? "You need a lot of nerve, willpower, concentration; it's your own and there are deadlines to meet, so you stay until you're done. You need that drive."

He's open 8 - 5 weekdays and 8 -12 Saturdays. Call him at 264-5345 or stop in at 2909 North Humboldt.

10th BWMT MIDWEST NETWORKING CONFERENCE SET

The 10th Black and White Men Together Midwest Regional Networking Conference is set for March 2, 3, and 4 in Chicago. The Conference will start on Friday with a cocktail reception; continue on Saturday with workshops, programs, and a dinner; and end on Sunday with a closing program.

The cost for the weekend is \$35.00, plus a late registration fee (applicable after 2/18). Accommodations will be provided by Chicago members.

For information or registration call Mike or Jim in Chicago at (312) 348-8844.

CONFERENCE ON "THE MIDDLE YEARS" COMING UP

The Women's Health Institute at Good Samaritan Medical Center is sponsoring a conference called "The Middle Years: A Time for Change, A Time for Growth." The Conference is scheduled over five consecutive Monday evenings beginning February 27 and ending March 26. The Conference will cover such topics as the Midlife Transition, Sexuality, Aging, and Nutrition. Sessions can be attended individually at \$2.00, or as a series for \$7.50. For more information call 344-4401.

REAGAN BUDGET INCREASES AIDS SPENDING BY 6.5 MILLION

The budget the Reagan Administration submitted to Congress on February 1 calls for a \$6.5 million increase over current spending for AIDS-related activities in fiscal year 1985. This would bring the total expenditure for AIDS research to \$53.9 million.

The largest share of the money would go to the National Institute of Health and the Center for Disease Control.

Free meals!

Just a reminder from your C.C.B.A. Membership Committee, when you are responsible for 3 people signing up for membership in C.C.B.A. you get your next "Dinner Meeting" meal on C.C.B.A. We continue to encourage you to bring guests to our meetings, but most of all, help out to turn them into members and get that free meal. Please let either Paul DeMarco or Ralph Navarro know if you need to get information to potential new members, or if we can assist *you* in any way with recruitment.

Interested in hosting a "New Member" cocktail party at your home? Please contact Paul or Ralph.

NGRA ENTERS CASE ON BEHALF OF GAY JUDGE

SaoFrancisco-National Gay Rights Advocates has filed a brief in the Minnesota Supreme Court urging that a judge not be dismissed simply because he is gay. The case involves Crane Winton, A District Court Judge in Hennepin County Minnesota. The Board on Judicial Standards, in recommending Winton's removal, concluded that "A homosexual may be a judge only if he or she is celibate."

Leonard Graff, NGRA Legal Director, said Judge Winton was being subjected to an unfair double standard. "In Minnesota," Graff said, "the same sexual activity is illegal for gays and straights. Yet, straight judges have not been asked to vow not to engage in that type of sex."

NGRA Executive Director Jean O'Leary said: "It seems fairly obvious that Judge Winton is being treated differently simply because he is gay. These outdated sex laws were never intended to be used as a measure of one's ability to serve the public." Judge Winton has been on the bench 21 years and is highly respected by his colleagues.

FUTURE MILWAUKEE NOW RECRUITING

Applications are now being accepted for the Future Milwaukee Class of 1984-85. Future Milwaukee is a unique community leadership training organization. It annually selects a class of 50 participants for an intensive program lasting from late September to Mid-May. Class members are selected for their interest in community affairs and their desire to further develop their leadership skills. Previous experience in organizational leadership is not required.

The Future Milwaukee program is comprised of three components: Issue Sessions, Skill Sessions, and Study Groups. Issue Sessions explore currently significant local topics and feature guest presenters offering a variety of viewpoints.

Skill Sessions provide practical training in a variety of skills needed for the successful organization leader. These are taught by specialists selected for their expertise in their

respective areas.

The Study Group is a small group of class members with a common interest who work together to do an in-depth exploration of a current topic. Topics are selected by the group members, and each group makes a presentation to the full class when the investigation is complete.

Several CCBA members are past or present participants in Future Milwaukee. The opportunity to interact with significant business and community leaders as well as to build a network with fellow citizens of diverse backgrounds have brought new ideas and strength to our organization. Our participation also serves as a means of establishing CCBA as a significant community organization.

If you are interested in learning the leadership skills needed to help shape the future of our community, then apply to be a part of the next Future Milwaukee class. For additional information and an application, contact Cliff Heise at 355-8776; Marc Haupert at 374-5599; or Ralph Navarro at 445-5552.



CCBA Member Businesses

ALPHA COMPOSITION Phototypesetting 1717 North Water Street 272-1217

ANGERMEIER & ROGERS
Attorneys at Law
625 North Milwaukee Street, #400
224-6060

ARTS SERVICES ASSOCIATES
Advertising, Public Relations,
Specialty Publications
P.O. Box 92222, Milwaukee, WI 53202
414/374-5599

BANGERT & BLONDIS Attorneys at Law 804 East Center Street 263-1113

BEHAVIOR MANAGEMENT CONSULTANTS Psychological Services 735 West Wisconsin Avenue 272-6868

BARTLEY BELL, DDS 400 West Silver Spring Drive 963-0223

BILLY GOAT PRODUCTIONS

Musical & Theatric Productions
961-8727

BRADLEY'S UPHOLSTERY

Furniture, Antiques, Tufting
118 E. Main St., Plymouth, WI 53073
414/892-8606

BRADY STREET STD CLINIC 1240 East Brady Street 272-2144

BREITLOW STUDIOS Photography, 476-3777

STEPHEN M. BYERS Attorney at Law 224-9758

CLAVIS THEATRE Stage Productions 1823 East Kane Place 272-1340

CLUB BATHS 704A West Wisconsin Avenue 276-0246

CREATIVE SOLUTIONS Advertising-Live Special Effects 1007 North Marshall 937-8978 CUSTOM CARPENTRY Carpentry 3423 North Palmer 263-6001

L.T. DEGRAFF, DDS Dentist 4612 West Center Street 871-5777

DIFFERENT STROKES PAINTING COMPANY 2833 South 34th Street 383-3562

MILO G. DURST, MD Psychiatry 2675 North Mayfair Road 259-9260

EXECUTIVE CLEANING CO. OF WIS. Donna Acker 259-7847

THE FINALE

Bar

808 East Center Street
372-6664

FIRST STREET Tavern 157 South 1st Street 278-0928

GAY/BISEXUAL SUPPORT Waukesha, Wisconsin 542-5735

GRAND AVENUE PUB
Tavern and Food
716 West Wisconsin Avenue
224-9065

GREAT LAKES SYSTEMS Computer Supplies Mike Brannan 761-9280

WILLIAM HOUK & ASSOCIATES Direct Mail Nationwide P.O. Box 25346, Milwaukee, WI 53225 628-2233

INSTITUTE FOR PSYCHOSEXUAL HEALTH Counseling, Therapy Charles Kiley, MSSW 276-5778

JIM MANDERS -THE SHOREWOOD FLORIST 3955 North Prospect Avenue 332-7060 JANE A. JOSTSONS Metro Insurance Services Ltd. 13000 West Bluemound Road 782-9677

NEIL KRUEGER Architect 2007 Hilside Ct., Delafield, Wisconsin 646-2318

BOYD MCGRANAGHAN Attorney 3741 West National Avenue 649-9790

MIDWEST WOMENS MUSIC Music Distribution 207 East Buffalo 278-0066

MR. J'S CHEESECAKE HOUSE Restaurant & Catering 1521 West State Street 933-9223

JILL NILLES Copyright and Trademark Law 414/276-0977

ORLOFF Concept and Design 291-9999

PARKWAY THEATRE & NEWS 3417 West Lisbon 342-2446

PAUL BRYAN STEVENS RESTORATIONS 2411 North Fratney Street 265-1105

PEKARSKY & ASSOCIATES Restaurant Consultants 277-1464

PROGRESSIVE PRINTS
Printing
2909 North Humboldt Avenue
264-5345

GREG QUINDEL Real Estate Services Metrotech Corp. 961-0221

ROGER RAVASZ ACCOUNTING 691-3360

JOHN ROBERTSON INSURANCE 344-5689

SANDS GIFT SHOP Gifts 3968 South Howell 744-3460 JOHN SCADUTO, DDS 481-7675

SHADOWS Cocktails & Dining 814 South 2nd Street 645-6490

SHALOM ENTERPRISES
Fund Raising, Secretarial Services,
Shaklee Products
445-5552

SEYMOUR STEIN

Realty, Investments
278-0328

SUE SLONIKER
Pottery
2455 North Pierce
562-2757

THE SPIRITUAL DIMENSION Spiritual Educational Counseling Harry Vedder, M. Div. - Coordinator Christian Gay OK 289-0801

TAX PROFESSIONALS
Tax Services and Accounting
2639 North Downer Avenue
964-5100

THINKING OF YOU ON BROADWAY Cards, Gifts 147 North Broadway Street 273-5969

LEONARD A. TOKUS Attorney at Law 347-1192

TRANS ART INDUSTRIES
Art & Interior Design Service
Joanne Kaprelian
764-3558

TRAVIS & COMPANY
Hair Design
274 North Milwaukee Street
272-HAIR

TURNING POINT WOMEN'S COUNSELING Feminist Therapy 238 West Wisconsin Avenue, Suite 602 276-1251

WEBSTER'S BOOKS 2559 N. Downer Ave. 332-9560

WISCONSIN IN STEP Biweekly News Publication 823 North 2nd Street, #409 Milwaukee, Wisconsin 53203 289-0744



PRESIDENT'S COLUMN "MAKING LIFE FAIRER"

work to make life fairer for themselves and the people they love, the drive to connect with each other and form a community of shared concerns and shared goals, also has the potential to erupt into a major story. Much of the decade and more since Stonewall really has been the story of individuals whose heroism was in saying simply that human dignity insisted that they stand firm for themselves.

So concluded writer Larry Bush in his syndicated column carried by several gay papers. "Making Life Fairer" really is the challenge of 1984 and beyond.

The topsy-turvy climate here in Milwaukee and elsewhere can leave one breathless at times. We know there is a 'live and let live' attitude prevalent here, and we have legal protection, but we also see continuing examples of repression at every turn.

A few weeks ago, Alderman Dick Spaulding introduced a quiet amendment to the City's nondiscrimination ordinance which would have deleted 'sexual orientation' from a protected class. Fortunately, the watchdogs of civil rights among our group and beyond helped ensure the amendment was dead in the water.

. . the resoluteness of gay people to continue to But it reminds us—as does the continuing attitude of the ork to make life fairer for themselves and the Police Chief and others—that we cannot slip into ople they love, the drive to connect with each other complacency to any degree.

The continual vigilance that is the constant companion of those in the gay *community* can be a strengthening rather than a debilitating force. We become stronger by supporting each other, and this strength exhibits itself in all aspects of our lives. Think of the stories you know of gay women and men whose innate feelings forced them to excell in school, in activities, in sports, etc.

Harnessing that creative and productive energy is one of the jobs of our gay support organizations. In CCBA, we concentrate on making our business and business lives stronger and "making our bucks count." With one's business or professional life taking up the majority of waking hours, it's an essential dimension.

As I look at a new year of challenges as President, I ask your support to help spread the word. We have a well oiled machine at our disposal that needs only fuel to keep moving. My personal priority is building bridges—to other gay organizations, professions, age groups, racial minorities, womens groups.

I seek only your cooperation and strength to make life fairer for all gay people.

Cream City Business Association NEWSLETTER AD RATES

As of 3/1/84

	(price	per ii	nsertio	on)	•
	1×	4×	6×	12×	SIZE
Full Page	\$65	\$61	\$57	\$53	7%″w × 10″h
Half Page	\$45	\$41	\$37	\$35	7%″w × 4%″h
Quarter Page	\$30	\$27	\$24	\$21	3¼″w * 4½″h
¼ Page	\$25	\$21	\$17	\$14	178″w × 478″h
Business Card	\$20	\$17	\$15	\$12	

Production – All artwork, typesetting and other production supplied by the publisher will be billed at cost. All camera-ready artwork must be to size ordered or advertiser will be billed at next largest ad size. The CCBA Board of Directors reserves the right to determine policies to determine acceptable advertisements.

Deadlines – The full-length CCBA NEWSLETTER will be published on a monthly basis 8 times per year. Camera-ready artwork must be in the CCBA office by the 15th day of each month.

Discounts — Advertising agencies must supply camera-ready artwork, 10% discount to recognized ad agencies. A reduced-size newsletter is distributed in the 4 months corresponding to publication of CREAM CITY SPECIAL EDITION, NEWSLETTER advertisers are eligible for a 10% discount on SPECIAL EDITION ads. (1/3 page or larger) and may run either or both publications in those months. All CCBA Business or Charter Members are entitled to a 10% Discount on cost of advertising for ads one-quarter of a page or larger in both SPECIAL EDITION and THE NEWSLETTER.

Commissions – Those CCBA members selling ads to be placed in the CCBA newsletter will receive a 15% commission on ads of pon-members.

Business	S Card
	70 Tage
AD SIZES ½ Page and Smaller	

US MAYORS CONFERENCE **SUPPORTS GAY RIGHTS**

The Committee on Human Develtion passed January 26, 1984.

approved by the mayors stated: "Recognizing the right of all citizens, regardless of sexual orientation, to full participation in American society, levels of government adopt legal prothe public and private sectors."

The full Conference of Mayors will politics. consider the resolution at its June meeting in Philadelphia.

According to the National Gay Task Force, some 40 cities in the United State already have at least some of these civil rights guarantees for gays, along with 10 counties and 7 states.

MOBILIZATION FOR SURVIVAL

Announcing the formation of The Lesbian and Gay Network of the Mobilization for Survival.

The Lesbian & Gay Network of the Mobilization for Survival (MFS) was established at the Seventh Annual opment of the U.S. Conference of National Conference of the MFS held Mayors endoresed legal protections in Berkeley, CA, Jan. 20-23, 1984. The for gay men and women in a resolu- Network was formed to provide a multi-issue organization on the The resolution unanimously national level for lesbian and gay activists who believe that these times demand that issues must be linked and coalitions must be forged. The Network will provide a base for workthe committee recommends that all ing both within the lesbian/gay movement and within other progrestections for the rights of gay Ameri- sive movements. The Network will cans. The committee calls on its orgainze around the political goals colleagues to consider executive and and action of the MFS within the gay legislative remedies to guarantee movement while at the same time it equal opportunity and protection in will raise lesbian and gay issues within the framework of coalition Point District.

CLOUD 9 ADDS FIVE PERFORMANCES

New York's longest running comedy, CLOUD 9, has once again proved its popularity and profundity by playing to full houses at the Clavis Theatre company's Enclave Theatre. The response has, in fact, been so great, that we have added ten additional performances, Wednesday -Sunday 8pm, Sunday Matinee 2pm February 29 - March 4 and March 7 - 11. Ticket prices are \$8.00; students and senior citizens receive a 50% discount.

Don't miss the last chance to see this modern classic performed by Milwaukee's newest and most ambitious theatre company.

All performances take place at the Enclave Theatre, 900 South 5th Street, in the heart of the historic Walker's

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The FINAL F

wishes to thank all the CCBA members and their guests who attended the

PRESIDENTS' BALL

and

looks forward to seeing them again in the near future

808 East Center Street

372-6664



PART-TIME WORKERS NEEDED???

Is your schedule so busy that you don't have the time to do the chores around the house that you like? Need some regular or once in a while help with house cleaning? Yard work?

There are a number of youthful members of our "community" who are unemployed or under-employed who are constantly looking for such work. Please call Ralph Navarro at 445-5552 if you would like one of these young people give you a hand.

JUDITH S. LAUFER

Attorney at Law

Specializing in wills, business contracts, personal agreements and general practice of law

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M-F: 8-5 Sat: 8-12





CCBA Newsletter

Editor Kevin Conaty

Typesetting
Bob Gliniecki/Alpha Composition

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