

Cream City Foundation:

The First 25

Years

CREATING FUTURE LEADERS

In 1984, Cream City Foundation funded a statewide conference focusing on lesbian, gay, bisexual and transgender (LGBT) student organizations. For the following years, Cream City Foundation provided funds to create a Gay Awareness week at UW-Milwaukee, LGBT education programming at UW-Greenbay, and supported various college student organizations. In 1993, Cream City Foundation funded one-page ads to provide outreach for LGBT youth in Milwaukee area high schools and funded the maintenance of the Gay Youth Hotline. Cream City Foundation also funded HIV/AIDS education and prevention programs focusing on LGBT youth through the Medical College of Wisconsin. In 2003 and 2005, Cream City Foundation provided funds to develop youth leadership through



Diverse & Resilient



Children's Service
Society of Wisconsin™

Diverse and Resilient. In 2004, Cream City Foundation funded Children's Service Society of Wisconsin's program for LGBT youth in the foster care system. Today, Cream City Foundation continues its work to provide funding to programs that enhance the quality of life for LGBT youth, including its Cream City Foundation Scholar internship program.

25 YRS



NATIONAL IMPACT STARTS AT HOME

Throughout its history, Cream City Foundation has provided funding for local lesbian, gay, bisexual and transgender (LGBT) leaders to attend national conferences and marches affecting LGBT communities. In 1994 and 1997, Cream City Foundation paid for the representation of Milwaukee Lesbian of Color organizational leadership at the “Black Lesbian and Gay” Leadership Conference. In 1995, Cream City Foundation provided 20 scholarships to the Creating Change conferences. In 2000, Cream City funded

Milwaukee’s participation in



The Millennium March on Washington for Equality. The march energized and galvanized the LGBT and supportive communities to work for equality at all levels. Today, Cream City Foundation continues its support of leadership development by continuing its commitment to capacity building of LGBT organizations and leaders, including its creation of the LGBT Training series.

25 YRS



LESBIAN AND BISEXUAL WOMEN 25/25 VENTURE



Funded by the Cream City Foundation's Joseph R Pabst LGBT Infrastructure Fund, the Cream City Foundation and Joseph Pabst put together the Lesbian and Bisexual Women 25/25 Venture – a panel of five lesbian and bisexual women leaders in southeastern Wisconsin responsible of distributing \$25,000 in 2007. Each Venture member was informed that they were being honored for their work in LGBT communities with a separate distribution of \$2,500 to each of their respective organizations. The group met throughout 2006 to discuss how they would distribute the funding. By December the group determined that they would focus their giving as a way to show appreciation to organizations that have worked to improve the lives of Lesbian, Gay, Bisexual and Transgender individuals. There are a total of thirty-three organizations honored through the Venture.

Venture members include Maria Cadenas of the Cream City Foundation, Brenda Coley of Diverse & Resilient, Fai DeMark of the Lesbian Fund of the Women's Fund, Tina Owen of The Alliance School of Milwaukee, and Dawn Schmidt of Lesbian Alliance.

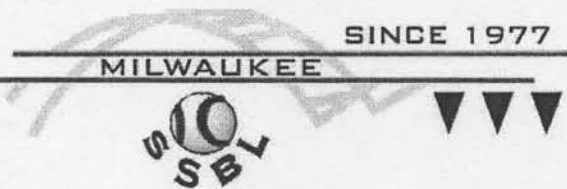


25 YRS



TAKING CARE OF OUR HEALTH

Cream City Foundation has a strong history of distributing funds to emerging groups and programs that enhance the quality of life for LGBT people. This includes a varied number of athletic and mental health services. Cream City Foundation has funded over 16% of its total distributions on services that include LGBT support groups at The Counseling Center of Milwaukee, the Anti-Violence project at the Milwaukee LGBT Community Center, health education and outreach in regards to HIV/AIDS, materials and promotion of health issues affecting LGBT Wisconsin residents, and much more. Cream City Foundation



also funded sports organizations like the Saturday Softball League (SSBL), GAMMA's Cowles

Volleyball League, and Holiday Invitational Tournament's Bowling tournament. Today, Cream City Foundation continues its efforts to support programs and organizations working to create a safe and healthy environment for LGBT people.

25 YRS



CREAM CITY FOUNDATION QUICK FACTS

1. Founded in 1982 by members of the Cream City Business Association
2. Originally called the Cream City Association Foundation
3. First gift was for \$500 from Ed Jaworski
4. First fundraiser hosted by This Is It!
5. First President of the Board, Ralph Navarro
6. First Executive Director, Patrick Milliren, hired in 2000.
7. Distributed over half a million dollars to over 240 LGBT programs
8. Provided funding for over 20 LGBT focused conferences
9. Partnered with the Greater Milwaukee Foundation in 2002 to raise an additional \$200,000 towards LGBT programming
10. Historical documents can be found at the UWM Archives LGBT Collection



TONIGHT'S PROGRAM:

25 YRS



7:00 PM Bach Babes

8:00 PM Program

8:15 PM Men's Voices Milwaukee

8:30 PM Women's Voices Milwaukee

9:00 PM Rhythm and Torch

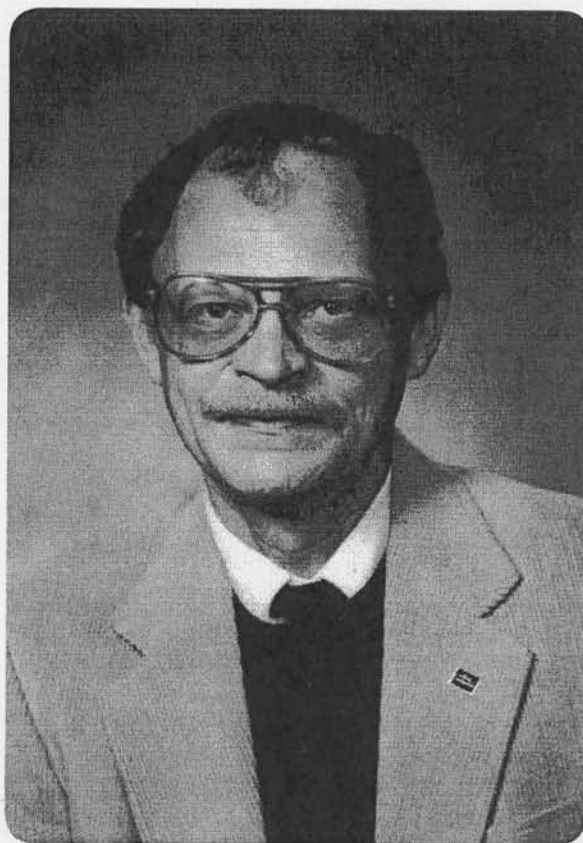
SPONSORS:



*Clark Graphics, Ritz, Holman, Butala, Fine LLP,
PRP Wine International, Roundy's Supermarkets,
Kevin Flaherty, Village Bazaar, Milwaukee Bucks*

IN MEMORY OF DR. TERRY BOUGHNER

Dr. Terry Boughner, LGBT historian, writer, community activist and the co-owner and editor of The Wisconsin Light newspaper, passed away on January 31, 2007. The son of Daniel Boughner and Marion Wirsing, he was born Daniel Terry Spence Boughner on August 28, 1940. Dr. Boughner would have been 67 this year. He is survived by his partner of 20 years, Jerry Johnson, and one brother, Robert, of Philadelphia, PA.

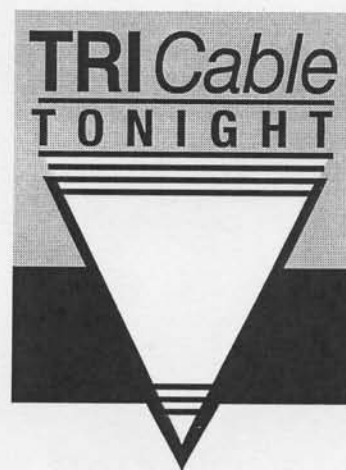


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LOOK OUT LOGO, TRI-CABLE WAS HERE FIRST!

Tri-Cable was one of the first networks that taped multiple programs dealing with lesbian, gay, bisexual or transgender issues. Cream City Foundation funded the first six episodes of the network, which later allowed Milwaukee the ability to unite with only 10 other cities that produced regular LGBT television. Tri-Cable programming lasted from 1987-1994. The seven year span of being a regular program on Warner Cable earned Tri-Cable several local and national awards, including MATA's "Overall Best Regular Series." Cream City Foundation's support to Tri-Cable opened the doors to the "closeted" LGBT cultures. Today, Cream City continues its support programming in journalism and art that ensures positive LGBT visibility including the Queer Program, Women's Voices of Milwaukee and the Milwaukee Gay Arts Center.



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THEY GROW-UP SO FAST

The AIDS Resource Center of Wisconsin was a brilliant idea constructed by many local activists including the former President of the Cream City Foundation, Don Schwamb. Throughout its early years, Cream City Foundation provided funding and general contributions to aid the new organization. In 1991, Cream City Foundation provided start-

ARCW

AIDS RESOURCE CENTER OF WISCONSIN

up funds to ARCW's HIV prevention work to gay and bisexual men

throughout rural Wisconsin. Originally focused locally on the AIDS epidemic and the need for community support, the organization quickly gained state-wide recognition and is now one of the largest AIDS service agencies in the country. Cream City Foundation continues to support HIV/AIDS work targeted to LGBT populations by funding work through ARCW, BESTD and Charles D. Productions.

BESTD
CLINIC

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WISCONSIN'S PRIDE

In 1988 Cream City Foundation gave the first \$500 to help create the first Milwaukee Pride Celebration.

The event took place at Mitchell Park and educated the community by hosting events such as a bowling tournament,

picnic, and a parade. Cream City Foundation funded



PrideFest for eleven consecutive years, and saw the festival move from Mitchell Park to the Henry W. Maier Festival Park grounds. In 2003, Cream City Foundation provided organizational and financial support to pull PrideFest out of immediate bankruptcy. This included the full time support of Cream City Foundation's former Executive Director, Jennifer Gryniewicz. In 2005, only two years after Cream City Foundation's intervention PrideFest was able to pay off all its accrued debt. Today, Cream City Foundation is proud to support our community events that showcase our pride including, PrideFest and the Rainbow Community Potluck and Thanksgiving Dinner.

25 YRS



MILWAUKEE'S L-WORD

In 1990, the Lesbian Alliance received start up funds from the Cream City Foundation. Soon after, the Lesbian Alliance, along with the financial assistance of the Cream City Foundation, organized locally and nationally to erase media coverage that would be damaging to the lesbian, gay, bisexual, and transgender communities following the 1991 Dahmer murders. Cream City Foundation funded the Lesbian Alliance for four consecutive years, to allow for the growth of the organization and the creation and implementation of a training program for the Milwaukee Police Department about equal rights. Thanks to funding from Cream City Foundation the Lesbian Alliance also developed two videos about the local lesbian culture in the city of Milwaukee and attended the 1991 LGBT March in Washington D.C. Today, Cream City Foundation is proud to continue its support of the Lesbian Alliance and other programs focusing on LGBT women's issues including Women's Voices Milwaukee and SAGE Sisterhood.



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FICTION REVEALS TRUTHS!

Milwaukee Lesbian, Gay, Bisexual, Transgender Film and Video Festival, formerly known as Great Lakes Film and Video Festival, was created by people that wanted to give Milwaukee the opportunity to observe LGBT culture in a positive manner. Cream City Foundation has provided funds to the film festival for ten years, including some of its start up costs. These donations have given LGBT artists the opportunity to explore and illustrate issues within the community. Throughout its history, Cream City Foundation has also funded the creation and development of independent film, documentaries, and short programs relating to LGBT life. Today, Cream City continues its support of LGBT art and visibility through supporting organizations such as Women's Voices and the Gay Arts Center.



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A PLACE CALLED HOME

In December 1987, the Cream City Foundation opened the Foundation Community Center, an office and conference facility for the lesbian, gay, bisexual and transgender community. This facility became the meeting place for many other organizations and events over the next 2 years. It was also the place that new mayor John Norquist met with LGBT community leaders in May 1989 to discuss how his new administration could be more LGBT-issues aware. The Foundation Community Center closed its doors in 1991 and the Cream City Foundation later moved



into the building leased by the Milwaukee LGBT Community Center. The Cream City Foundation believes strongly in creating community space where LGBT people can come together for strength and support.

Today, Cream City Foundation continues to support the growth of the Milwaukee LGBT Center by providing funding for its services and programming ranging from anti-violence education and training to services for LGBT youth.

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DO YOU KNOW YOUR RIGHTS?

The Legal Aid Society of Milwaukee and the Cream City Foundation assisted the lesbian, gay, bisexual and transgender community by starting an Anti-Discrimination project that advocated for gay men and lesbians under the nation's only state antidiscrimination law. Four years later, the Legal Aid Society started the HIV/AIDS Anti-Discrimination Project which specifically assisted the people with HIV/AIDS when discriminated against. In 2001, Cream City Foundation provided start up funds for the creation of Center Advocates as an independent organization focusing on fighting for LGBT rights. Today, Cream City Foundation continues its support of LGBT rights by assisting organizations such as Fair Wisconsin, League of Women Voters and Center Advocates.

fair wisconsin



Center Advocates, Inc.

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NOT IN MY WORKPLACE!

9to5, National Association of Working Women works to strengthen women's ability to work for economic justice. In 1996, The Cream City Foundation assisted 9to5 with the organization of a "Not in My Work Place" campaign, which educated women on addressing homophobia and heterosexism in the workplace and their effect on workers. Today, Cream City Foundation continues to support the advancement of women by assisting organizations such as the Lesbian Alliance and the League of Women Voters.



25 YRS



WISCONSIN
STATE
ASSEMBLY



SHELDON
WASSERMAN
STATE REPRESENTATIVE

February 5, 2007

Robert J. Starshak, M.D.
315 Court Street
Milwaukee, WI 53212

Dear Dr. Starshak:


Thank you for the invitation to attend the Cream City Foundation's 25th Anniversary Inaugural Event. Unfortunately I have other commitments on the 22nd and will not be able to join you as you celebrate this milestone.

I would like to take this opportunity to commend the Cream City Foundation on a quarter century of leadership and activism on behalf of the LGBT community, the city of Milwaukee, and the citizens of southeast Wisconsin. I have witnessed the progress that CCF has made and the enthusiasm that it has brought to fulfilling its mission in the greater Milwaukee area.

The Cream City Foundation is a model of inclusiveness, uniting many organizations and individuals around common goals. Through educational seminars and grants CCF makes sure that the LGBT community is financially supported and continuously growing, allowing for greater awareness and positive economic growth.

I would like to offer my congratulations on 25 years of remarkable service and a prediction that the next 25 years will prove to be equally successful. Please feel free to contact me if I may be of any help.

Sincerely,


Sheldon Wasserman, M. D.
State Representative
22nd District

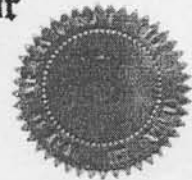
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FAX: (608) 265-8023
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(414) 964-4963
www.hope-wisconsin.org

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Office of the Mayor
CITY OF MILWAUKEE



Proclamation



hereins:

The Cream City Foundation hosts its 25th Anniversary Celebration "Winter Get-Away" at the Mitchell Park Domes on February 22, 2007; and,

WHEREAS, The Cream City Foundation, one of only fourteen of its kind in the nation, is celebrating 25 years of giving to the Lesbian, Gay, Bisexual and Transgender (LGBT) community; and,

WHEREAS, The Cream City Foundation has been an influential and important advocate for the LGBT community, contributing to a sense of community and working to support causes of vital importance including over \$500,000 in grants to local organizations that support its causes; and,

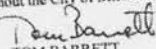
WHEREAS, The Cream City Foundation has been a pioneer in the LGBT community, hosting the first Gay and Lesbian public access cable show and working to protect the rights of the LGBT community; The Cream City Foundation joined forces to create the Lesbian and Bisexual Women 25/25 Venture, which distributed \$25,000 in January to LGBT programs; and,

WHEREAS, The City of Milwaukee joins the Cream City Foundation in celebrating its 25th anniversary and recognizes the contributions that the foundation has made to the LGBT community and to the citizens of the City of Milwaukee;

NOW, THEREFORE, I, TOM BARRETT, Mayor of the City of Milwaukee, do hereby proclaim Thursday, February 22, 2007 to be

CREAM CITY FOUNDATION DAY

throughout the City of Milwaukee.


TOM BARRETT
Mayor