



Give the People Light and they will find their own way.

The Wisconsin Light

Rep. Sensenbrenner Votes For Christian Amendment to US Constitution

Washington, DC—Americans United for Separation of Church and State and People for the American Way both denounced the House Judiciary Committee's vote in favor of a so-called "Religious Freedom Amendment" that removes the separation of church and state from the Bill of Rights.

"This amendment is a disaster of titanic proportions," said the Rev. Barry W. Lynn, executive director of Americans United. "The Religious Right may have steered this constitutional garbage scow through the Judiciary Committee, but I'm confident there's an iceberg looming on the House floor."

Constitutional amendments require a two-thirds vote for passage. Lynn said he is optimistic that amendment supporters do not have the necessary votes in the House.

Lynn charged that the amendment would coerce schoolchildren to participate in prayer, force taxpayers to support religious institutions and encourage the display of religious symbols at government buildings.

"This is clearly a payoff to the Religious Right by Newt Gingrich for its support of the Republicans in recent elections," Lynn said. "Playing politics with religion and the Bill of Rights is deplorable."

The amendment (H.J. Res 78) passed the Judiciary Committee March 4 on a 16 to 11 vote along party lines.

Voting for the amendment were Committee Chairman Rep. Henry Hyde (R-Ill.), joined by Reps. F. James Sensenbrenner (R-Wis.), Bill McCollum (R-Fla.), Howard Coble (R-N.C.), Lamar Smith (R-Tex.), Elton Gallegly (R-Calif.), Charles Canady (R-Fla.), Bob Inglis (R-S.C.), Robert Goodlatte (R-Va.), Steve Buyer (R-Ind.), Ed Bryant (R-Tenn.), Bill Jenkins (R-Tenn.), Asa Hutchinson (R-Ark.), Ed Pease (R-Ind.), James Rogan (R-Calif.) and Lindsey Graham (R-S.C.).

Voting against were Reps. John Conyers (D-Mich.), Barney Frank (D-Mass.),

Please See Sensenbrenner Vote Page 2

AIDS Activist Michael Shriver Comes to Milwaukee to Learn from CAIR Center

By Terry Boughner

AmFAR Co-Founder and Chair, Mathilde Krim, Ph.D has called Mike Shriver "an indefatigable young leader in the field of AIDS prevention and AIDS-related public policy."

Pat Christen, executive director of the San Francisco AIDS Foundation calls Shriver "one of the most articulate spokespeople and one of the best AIDS advocates in the country."

High praise indeed, for Shriver who is currently Director of Policy for the National Association of People With AIDS (NAPWA), but nothing really prepares you for meeting him.

He enters the room at the Medical College's CAIR Center in a gust. Shriver, 34, is bright-eyed and puckishly cute with the map of Ireland on his face.

(Lace curtain or shanty? I can't resist asking, thinking of my ancestors from County Donegal. "Oh, lace curtain," he replies with a "paddy's grin." We both chuckle.)

Such is the energy and sheer exuberance of the young man that for the first 15 minutes after I meet him, I forget to turn on the tape recorder—and it's only a half hour interview, total.

By way of explaining what brings him to Milwaukee, Shriver says that a lot of what he does at NAPWA is advocacy and public policy about HIV prevention. "Frankly speaking," he says, "CAIR has one of the best prevention science programs in the country." It is one of five such in the entire country, he adds with admiration.

Milwaukee PBS Channel 10 Faces Sex Discrimination Complaint



Taking a Break—Make A Promise Dinner Co-Chairs Tim Lapp and Paul Masterson (L-R) are busy as they get ready for the annual fund raiser to provide badly needed money to help the Milwaukee AIDS Project with its prevention, education and patient service programs.

ARCW's Make A Promise Dinner Attracts Blue Ribbon List of Sponsors

Milwaukee—An impressive list of community leaders and corporate commitment has been assembled as table hosts for the 1998 Make A Promise Dinner and Auction. Tickets to the event must be purchased in advance to reserve a place at the traditionally sold-out evening.

People wishing to purchase tickets are encouraged to call Kelly Collins at ARCW, 414-225-1577, or to contact one of the table hosts for available space.

The following are people, corporations and organizations that have committed to one or more tables at the event:

Betsy Adrian; AIDS Network (Madison)

AIDS Walk Wisconsin; Neil Albrecht; Ameritech; Andersen Consulting LLP; Nick Anton; Jean Aspenleiter; State Representative Tammy Baldwin; Bret Ballinger; U.S. Representative Tom Barrett; Joan Bartels Farrell, Bartels Farrell Law Offices; Marge Beil; Marija Bjegovich; State Representative Peter Bock; T. Michael Bolger/Medical College of Wisconsin; Boulevard Inn; Mary Busalacchi; Carol L. Busche; Busche, Lukovich & Assoc., a Division of American Express Financial Advisors; Maggi Cage; State Representative Tim Carpenter; CAIR, Medical College of Wisconsin; Dr. Michael J. Chusid; Joan Clark; Cream City Foundation; Bonnie Creason; Maureen E. Daly; Patricia Davila; Barry Demet; Department of Pediatrics/Medical College of Wisconsin; Brian Dix; Janie and Daniel Donder; Catey Doyle; Eric Engstrom; Virginia R. Finn; Gamma Inc.; Tom Gazzana; Donna and Michael Gifford; GlaxoWellcome Oncology/HIV; William Godsell; Karen Gotlzer; Good Value Pharmacy; Grava Gallery; Rich Grunke; Robert Grzybowski; Father Michael Hammer; Allen Hanson; Todd Harshbarger; Edward T. Hashek; Tim Hess; Jan Hill; Roland D. Hoffmann; Hotel Metro; David Hui-bregtse; Thad and Kim Jelinske; Todd Jelinke and Colleen Barnett; State Representative Scott Jensen; Keeling & Associ-

Please See Dinner Page 2

High Court Rules that Sexual Harassment Covers Same-Sex Mistreatment

Washington, DC— On-the-job torment can be illegal sexual harassment even when the offender and victim are the same sex, the Supreme Court said Wednesday, March 4, 1998, in a decision that could touch virtually every American workplace.

The court said same-sex harassment can violate a federal anti-discrimination law as it voted unanimously to revive a Louisiana lawsuit closely watched by the nation's employers and Gay-rights groups.

In that lawsuit, a man alleged he was sexually harassed by three other men while working on a Gulf of Mexico oil rig.

Wednesday's decision provided important new guidelines for resolving sexual-harassment claims, but plenty of questions

remain about the legality of certain conduct in specific employment settings.

"Common sense and an appropriate sensitivity to social context will enable courts and juries to distinguish" between what is legal and illegal, Justice Antonin Scalia wrote for the court.

The ruling allows victims of same-sex harassment to get into federal court even though Congress never has said bias based on sexual orientation is illegal.

The term "harassment" does not appear in the text of the anti-bias law known as Title VII of the Civil Rights Act of 1964. But the Supreme Court ruled in 1986 that sexual harassment amounts to discrimination if it creates a "hostile environment"

Please See Court Page 2

Milwaukee—A longtime employee at Milwaukee's Public Television stations filed a sex discrimination complaint contending that Channel 10 does not promote women from within and does not allow for opportunities and training which might lead to promotions for women.

Cindy Van Vreede, an Associate Producer employed at the station for seventeen years, alleges in the complaint submitted to the state's Equal Rights Division that the TV station and the Milwaukee Area Technical College continue to discriminate against her on the basis of her gender.

The Milwaukee Area Technical College holds the license to the public television station.

Van Vreede's complaint dates back to 1989. According to the complaint: Van Vreede was not initially interviewed for a position as TV Director/Producer in 1989;

She was eventually interviewed after she told station management that she believed that they were discriminating against her based on her sex;

She stated that at least one male employee was interviewed for the position without making a special request of management;

Van Vreede was denied the opportunity to attend a reporting seminar in Eau Claire in 1995;

Van Vreede was not allowed to interview for a position as Assistant Manager in TV Engineering Operations;

Van Vreede was not allowed to direct parts of the Channel 10 Auction in 1996. Men with experience similar to her experience were allowed to direct.

Van Vreede's complaint contends that at least four white males have been promoted from within the organization. They are Bryce Combs, Dan Braovac, Joe Bauer, and Gary Jones.

In November of 1997, an Investigator for the Equal Rights Division found for probable cause.

The division decided, "There is probable cause to believe Milwaukee Area Technical College/Channel 10 violated the Wisconsin Fair Employment Law...by

A. Discriminating against the Complainant in terms or conditions of employment because of sex; and

B. B. Discriminating against the Complainant in promotion because of sex." The investigator found for

Please See PBS Complaint Page 2

Governor to Attend Make A Promise

Milwaukee—The AIDS Resource Center of Wisconsin (ARCW) has announced that Governor Tommy G. Thompson will attend the March 21, Make A Promise Dinner and Auction in Milwaukee to accept its highest community leadership award.

Thompson was chosen by ARCW to receive the award in recognition of his leadership in supporting comprehensive AIDS services throughout Wisconsin and for supporting increased state funding of community-based AIDS services that now exceeds \$2 million annually.

This will be the first time that a Wisconsin governor has attended the historic Make A Promise Dinner.

Edward Hashek, President of the ARCW's Board of Directors will present the award to the Governor. For more information about the Make A Promise Dinner and Auction or to reserve a table or purchase tickets call Kelly Collins at 414/225-1577.