



WHAT ARE THEY SCARED OF?

Written By Josh Aterovis

Homophobia seems to be sweeping the nation like a plague of Biblical proportions—an apt analogy since the basis for most of the antigay sentiments is the Bible. The outbreak has been building for years now. I think it all started when Bush took office in 2000 and it's gotten steadily worse ever since. The latest wave of "moral values" that ensured four more years of fundamentalist conservatism brought the threat level to epidemic proportions. Don't believe me? Just check out the latest news. Antigay sentiments abound.

On Wednesday, December 1, Michigan governor Jennifer Granholm announced that the state would be removing domestic-partner benefits from contracts negotiated with state workers, citing a voter-approved amendment to the state constitution that bans same-sex marriage "and similar unions." Michigan voters approved the amendment November 2.

Alabama state representative Gerald Allen recently proposed a law that would ban all books in public libraries and schools with any gay content, no

matter how small. The proposed law would prohibit all books with gay characters and any school textbooks that suggest homosexuality is normal. In the past, Allen was an outspoken advocate for the ban on same-sex marriage. He suggests destroying the books that contain positive gay material. This would include works by authors such as Herman Melville, Tennessee Williams, Willa Cather, Carson McCullers, John Cheever, Alice Walker, James Baldwin, Truman Capote, and Gore Vidal, to name just a few.

In Webb City, Missouri, Brad Mathewson, a 16-year-old openly gay high school student, was sent home for wearing a T-shirt bearing the insignia of the gay/straight alliance from his old school. In support of their friend, a group of fellow students made homemade T-shirts reading "If this shirt offends you, look the other way." The back, among other messages, stated, "We have the right to be who we want to be" and "We support gay rights." Other students donned shirts with messages such as "I'm gay and I'm proud" and "I have a gay friend and I'm proud of him." The group was given the choice of either changing their shirts or going home. Seven chose to go home.

A Methodist minister was defrocked on Friday, December 3, after being convicted of violating church laws against actively gay clergy. It is the first such decision in over 17 years. The Reverend Irene Elizabeth Stroud, 34, an associate pastor at Philadelphia's First United Methodist Church of Germantown, set the case in motion last year when she announced to her bishop and congregation that she was living in a committed relationship with her partner, Chris Paige.

CBS and NBC rejected an ad from the United Church of Christ. The 30-second ad highlights the Cleveland-based UCC's welcoming stance toward gays and anyone else who might feel shunned elsewhere. The ad shows a muscular bouncer working a rope line outside a handsome but nameless church, deciding who is eligible to enter and worship. "No, step aside, please," he says to two men holding hands. Across the screen comes the message, "Jesus didn't turn people away. Neither do we." The final

scene shows a woman with her arm around another woman. The networks said the ad was too controversial to broadcast because it implied exclusion of gay and lesbian couples by other groups. ABC Family, AMC, BET, Discovery, and TBS, among others, accepted the ad the UCC said.

ABC's 20/20 recently aired a deeply flawed segment about the murder of Matthew Shepard. The news magazine claimed to have found previously unexamined layers in the story. Instead, they presented rumors and unproven claims by the murderers who now assert the killing had nothing to do with Matthew's sexuality—contrary to their court testimony. In a shameful bid for ratings during November sweeps, the network gave up journalistic integrity in order to play off the nation's homophobic mania.

These are only just a few highlights of the stories that have surfaced in the last week. Taken as a whole, they paint a stunningly depressing picture of the state of the US. If anyone had any hope that things might possibly improve during Bush's second term, it's not looking good. If anything, we seem to be slipping back into a hysterical state of McCarthyism--book burnings, open discrimination, and panicked finger-pointing.

It's not all bad news though. The chances of Allen's proposed book ban passing are extremely slim. In the Webb City, Missouri case, the ACLU has filed a lawsuit on behalf of Mathewson. Rev. Stroud has said that while she is disappointed, she never expected to win the case, and hopes to use it as a learning opportunity. Her supportive congregation has said it wants her to remain with them, serving in many of the same positions she did as assistant pastor, but now as a lay minister.

How do we counteract the rising tide of homophobia? Since the elections many people have written me asking that question. They all want to know: What do we do now? The answer? The same things you were doing before, only take it up a notch.

Gay TV Gives Birth to Slew of New Gay Programming



Written By Ross von Metzke

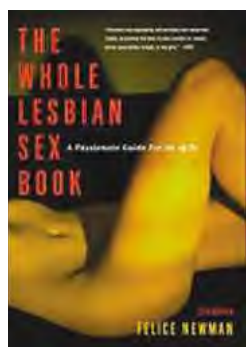
On the forthcoming Logo channel, conceived by figureheads at MTV and VH-1, programs will range from a series on

coming out experiences produced by Cher and Chastity Bono to reality series on gay cops and gay dream weddings.

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The Whole Lesbian Sex Book

A Passionate Guide For All Of Us, Second Edition



Now, Felice Newman has come out with a fresh, second edition of her now famous lesbian sex guide: The Whole Lesbian Sex Book: A Passionate Guide for All of Us.

Lesbian Sex Book - page 6

How to Survive in 2005

By Jasmyne Cannick



So now we know that we have at most, four more years with President Bush as America's leader. We also know that the issue of gay marriage played a pivotal role in his

re-election. Okay, let's get over it, re-group and get back out there.

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DEAR RUTHIE

Hello folks! Since it's the middle of January, I just wanted to take a second to wish everyone a great New Year and a happy, healthy 2005! Much luck to you and your loved ones.

Hopefully, this column made it into print as I completely missed my deadline for "Outbound News." I'm scurrying around like a desperate housewife hooked on her kid's ADD medication and, hopefully, my editors will get this article early enough to print it. I just lost track of time with all of the holiday hub-bub ending.

Are your Christmas decorations put away? Here at the Rusty Nail Trailer Park, there's plenty of holiday cheer to keep us feeling the Christmas Spirit until Santa Claus is replaced with the Easter Bunny. On Harriet's door, you can still enjoy her wreath made entirely out of old pantyhose, and Chester isn't about to take down the "gingerbread" house he assembled from empty cans of Pabst Blue Ribbon and Slim Fast shakes.

One thing that's kept me busy is the amount of e-mails I recently received. I thought we'd kick 2005 off with a message that arrived just the other day. It's a bit of a serious one, but I thought it was worthy of our first letter of the New Year.

Dear Ruthie,

At a New Year's Eve party, someone told me that he saw a nude photo of my lover on the Internet. It was on a site that guys use to find sex. My friend then told me about the posting, describing that my lover was looking to meet men behind my back.

I didn't believe him and said that it must have been someone who looked like my lover; however, I couldn't wait to go to the Internet and see the posting myself. My friend was right. It was my lover.

It was his nude photo — including his face — and he clearly appeared to be looking for men to come to our house while I was working. (I work third shift, so my hours are rather screwed up, and the message mentioned my work hours.) Worst of all, in the posting, he said he wanted bare backing experiences.

I'm a middle-aged man who feels lucky to have a beautiful young lover who is interested in me, so I hate to lose him. I knew I had to confront him, however. When I did so, he told me he posted it before he met me. (In his defense, we have only been together for 4 months.) Should I believe him?

He left for Florida on business the next day, and the post was still up. He said he'd take care of it when he returned. When I asked him to take it down before he left, we got into another argument, with him blaming me for not trusting him.

I don't know what to believe. Any advice would be appreciated.
(Signed)

Anonymous E-mail

Dear Friend,

Before I get my engines fired up, let me apologize for editing your message. I didn't want to include the name of the Web site (as you did) as I was afraid that would only draw others to the site, finding the photo of your guy, and possibly making the situation even worse. With that said, I'm sorry to hear of your troubles.

I'm not here to say whether your man is trying to get a little piece of chicken on the side. There's just no way I can do that fairly. However, the fact that he specifically called out your work hours, is certainly enough to raise an eyebrow. Don't allow him to make you feel guilty for questioning him. You have every right to be concerned.

First thing I'd do is be tested for HIV and syphilis. Even if he posted the message before meeting you, it proves that he was once interested in anonymous sex without condoms. You've only been together for a few months so you need to make sure that he hasn't given you anything he may have contracted before meeting you.

Next, have an honest discussion with him about his previous sexual experiences, what he's looking for in a partner, monogamy and any other issues you might be questioning. Get it all out in the open.

Should you decided to work things out and stick with him: Make sure he takes that posting down immediately; and don't play "out of sight, out of mind" with yourself. (Or should I say, "out of 'site' out of mind"?). This is a red flag you may want to keep your eye on for a bit. Don't let your appreciation for a lover or insecurities about your age turn a blind eye to future suspicions of infidelity.

Do you have a question for Ruthie? Stop by her trailer home on the Web at www.dearruthie.com.



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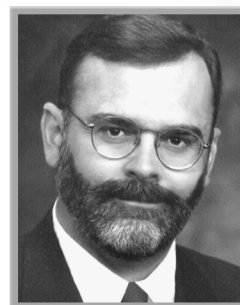
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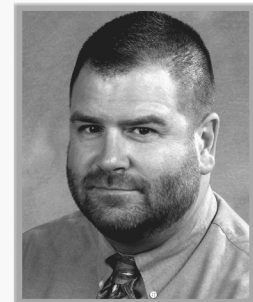
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Lesbian Media Blender

By Madge Mucker

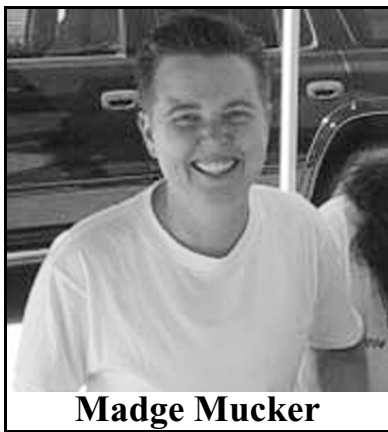
Lesbian Director Jamie Donahue's Debut Film Lands A Spot At Sundance

For the fourth year in a row, POWER UP, the non profit organization dedicated to promoting the visibility and integration of gay women in entertainment has a film in competition at the Sundance Film Festival.

Made through the POWER UP film production grant program, Billy's Dad is a Fudge-Packer was written and directed by first timer Jamie Donahue, stars Robert Gant (Queer as Folk), Cady Huffman (The Producers -Tony Award Winner) and Alex Borstein (MAD TV). The stylized comedy is set in 1950's America as Billy's

essay assignment causes him to take a look at the world around him. What will

he be when he grows up? Does he want to be a policeman or a fireman? Or will Billy turn out to be a fudge-packer like his father? Fudge-Packer was produced by Steak House (By Hook or By Crook) and Juli Vizza (Emmy Winning editor).



Madge Mucker

Previous POWER UP films to go to Sundance include Jamie Babbit's Stuck in 2002, Angela Robinson's D.E.B.S. in 2003, and Colette Burson's Little Black Boot went to Sundance in 2004. Past Film grant directors Jessica Sharzer and Angela Robinson had their first feature films premiere at Sun-

dance 2004. For more info, visit www.power-up.net

Celebrities Team Up To Raise Money For Tsunami Disaster Relief

A bevy of Hollywood stars including George Clooney and Sheryl Crow are teaming up to help raise money for tsunami disaster relief. The celebs will be involved in an NBC network upcoming charity telethon scheduled for 8 p.m. on January 15th. The hour long broadcast

will be broadcast on NBC as well as NBC Universal's cable networks MSNBC, CNBC, Bravo, Trio and the Sci-Fi channel. Viewers will be able to call in and pledge cash donations to help tsunami victims.

An All-Lesbian Reality Dating Series?

Shesoutallnight.com, a web site featuring national listings of lesbian events and personals, presents a look into New York's other single-sex dating scene. Three women, three dates and three choices are at the heart of Her Prerogative, a series of direct-to-DVD releases.

With the release of Her Prerogative, lesbian and bi-sexual women can join the rest of America in self-conscious laughter as they watch themselves stumble through blind date hell. The premise is simple: from a database of would-be contestants, the producers select one woman, and she selects two



more. The women go on a series of three dates, two one-on-one, then all three on the town. At the end of the third date, each woman chooses whom, if any one, she would see again, and explains her choice.

Her Prerogative may be just a new kid on the crowded reality TV block, but it's the only kid on the direct-to-DVD, all-lesbian dating show block, and there's plenty of room to grow. Plans are already in the works to shoot episodes in cities across

the U.S. To view clips or get more info, visit www.herprerogative.tv.

New GLBT Music Video Show Premieres On Q Television

Q Television Network has announced the latest original program to be added to its schedule. "Q THE MUSIC" is a variety program of current music videos geared toward the gay and lesbian community. The eclectic mix includes everything from Whitney to Wynonna, the Scissor Sisters to the Indigo Girls.

"Q THE MUSIC" will run twice daily, Monday through Friday at 1:30 P.M. - 2:00 P.M. EST and 7:00 P.M. - 7:30 P.M. EST. The program will be avail-

able to viewers on the cable network RCN (channel 255) in New York, Boston and San Francisco with distribution following in additional cities across the U.S. "Q THE MUSIC" joins Q Television Network's roster of original programming, including "Q ON THE MOVE," a travelogue of gay-friendly places, people and events, and "WOW! WOMEN ON WOMEN" a lesbian talk show. For more info, visit www.qtelevision.com

U.S. Circuit Court Rules Employer Can Require Female Employees to Wear Makeup

The Gender Public Advocacy Coalition (GenderPAC) this week denounced a decision by the 9th U.S. Circuit Court of Appeals holding that a female employee fired for refusing to wear makeup cannot sue her employer for sex discrimination.

Said GenderPAC Executive Director, Riki Wilchins, "This ruling would be right at home in the 19th century. Women long ago won the right to be judged on the quality of their work, not whether they conform to some outdated standard of feminine attractiveness. These judges need to wake up and smell the coffee."

The employer, Harrah's Resorts, had implemented a new "Personal Best" policy that required it's female employees to wear their hair "teased, curled or styled," and wear "foundation/concealer and/or face powder, as well as blush and mascara," nail polish, and lipstick.

Darlene Jespersen - an exemplary employee for two decades - was fired

when she objected that the new standards "forced her to be feminine" and made her feel "dolloed up" like a sex object.

The 2-1 decision rejected Jespersen's suit, countering that she had not shown that feminine standards were significantly more burdensome than those imposed on men. The Court held that sex stereotyping rulings - such as the landmark Supreme Court case decision Hopkins v. Price Waterhouse - did not specifically address the issue of sex-differentiated grooming standards.

Male bartenders at Harrahs' were only required to wear their hair above the collar and keep their nails clean and neatly trimmed.

Said the lone dissenting judge, "Sex-differentiated appearance standards stemming from stereotypes that women fulfill a different role in the workplace systematically impose a burden on women, converting such stereotypes into stubborn reality."

The Whole Lesbian Sex Book

A Passionate Guide For All Of Us, Second Edition—Book Review

Continued from Front Page

Filled with true life quotes from women of all shapes, sizes and sexual persuasions, the new version of the book is more comprehensive than ever. And filled with absolutely fantastic information.

Like, how the hell do you breathe properly when you're going down on your lover? And how do you pull out a new toy for the first time without causing fits of laughter instead of ecstasy? Reading Newman's guide to lesbian lovemaking provides answers to questions that may have frustrated your for a logn time - or ones you haven't even thought to ask yet!

Reading this book emphasizes strongly the need lesbians have to pay more attention to the details of their sexual relationships. How often do you sit down and really think intensely about what you want and need in that area? How often do you ask your partner what they want - in detail? When is the last time you explored a fantasy - either yours or your lover's? Do you even have fantasies? Or know what your partner's fantasies are? The possibilities of how to expand and improve your sex life are endless - even if it is already fabulous. And this book will certainly help you out in doing so.

LEAGUE Foundation to Award College Scholarships

(Bedminster, NJ) - For the 9th year in a row the LEAGUE Foundation will award its annual academic scholarships later this year. Applications are currently being accepted through April 22, 2005.

Originally, the Foundation began as a grass-roots organization in 1996 with the generous support of LEAGUE Members (Lesbian, Bisexual, Gay and Transgender United Employees at AT&T). Through the years, however, the organization has grown into a national scholarship fund reaching all 50 states with support from corporations, individuals, and other GLBT organizations. To date the LEAGUE Foundation has awarded 44 scholarships.

Applicants should graduate high school in 2005; identify themselves as lesbian, gay, bisexual, or transgender; have achieved a cumulative grade point average of at least 3.0 on a 4.0 scale; are actively and substantially involved in community service; live in the United States; and have been accepted to attend an accredited college or university in the United States.

Scholarships currently open for application are the Matthew Shepard Memorial Scholarship (name used with permission of the Shepard family), named for the Wyoming college student murdered in 1998 for his sexual orientation, and the LEAGUE Foundation Scholarship.

Applicants can get further information and scholarship applications at

Gay Press Questions Media Handling of Susan Sontag Passing

By **Ross von Metzke**

When noted novelist, essayist, critic and political commentator Susan Sontag died in late December of complications from leukemia, the press acted quickly, citing her works as "influential" and her legacy as "essential."

What the press frequently failed to make note of, however, were Sontag's many relationships with women over the years.

The author, who spent many years partnered to photographer Annie Liebovitz, among others, made it a point to be very private about her social life over the years. Her intense desire for privacy and lifelong rejection of the labels "lesbian" and "bisexual" caused many critics to blast her for not coming out in early years.

Today, it seems the press is all but ignoring any of Sontag's relationships but her short-lived marriage to Phillip Reiff, with whom she had a son. The two married ten days after they met and divorced shortly after in 1959.

Q Syndicate editor and Lambda Literary Award winning author Paula Martinac blames the limited way in which the United States defines the word "lesbian" as one of the key reasons for this notable omission.

Martinac also suggests the media might simply use the excuse that they are

respecting Sontag's privacy as a reason for not mentioning her same-sex relationships.

The Los Angeles Times referred to the omission as a "curious silence."

Sontag was born Susan Rosenblatt in 1933, but took the name Sontag after her stepfather. She graduated from high-school at age 15 and earned her Bachelor of Arts in philosophy in just two years from the University of Chicago.

The author was a dominant force in New York's literary scene in the late '50s and early '60s. Her book *The Volcano Lover* was a bestseller and in 2000, she won the National Book Award for *In America*.

In addition to her relationship with Liebovitz, for whom she wrote the introduction to *Women*, a collection of portraits of women, Sontag enjoyed a long relationship with dancer Lucinda Childs.

Most recently, Sontag used her influence to question US politicians' "characterization of the September 11 attacks. She wrote: "Where is the acknowledgment that this was not a 'cowardly' attack on 'civilization' or 'liberty' or 'humanity' or 'the free world' but an attack on the world's self-proclaimed superpower, undertaken as a consequence of specific American alliances and action

PFLAG Says Nation's Schools Ignoring Gay Students

By **Ross von Metzke**

(Washington, D.C.) - Members of PFLAG announced this week that the results of their 2004 National Schools Assessment has found "critical deficiencies" in support for LGBT youth.

While the assessment found a growing awareness of LGBT issues in school, representatives of PFLAG announced that at 95-percent of the nation's schools, little to no gay, lesbian or bisexual resources existed. Transgendered resources were non-existent at all but 1-percent.

"Our findings help explain why so many people still hold on to damaging old fictions and profound misunderstandings about our GLBT family members and friends," PFLAG's Executive Director Ron Schlittler said in a statement to the press. "Misinformation goes unchallenged because accurate information is virtually banned in our schools."

Schlittler did make a point to commend students for promoting safety in their schools.

"There are some encouraging signs," he said. "Nearly 39 percent of respondents reported the existence of support groups

for gay and straight students that address the needs of GLBT students."

While the assessment's findings were not up to PFLAG's standards, chapters are springing up all over the place in smaller communities.

In Lake Oswego, Oregon, 63-year-old retiree Marion Hammer just received a grant from her former employer Prudential Financial for her volunteer work with the organization. For years, she said, the area had no outlet for kids coming out or their parents.

After finding out her high-school son was gay in the mid '80s, Hammer said she was appalled by the lack of support and amount of misinformation available in schools. Her anger drew her to work with PFLAG to start Spokane's first-ever gay pride celebration in 1990.

"All parents love their children, regardless of their sexual orientation," Hammer said she believes. "Sometimes, they just need a little outside help to figure that out."

PFLAG's National Schools Assessment was developed by PFLAG's safe schools staff and researchers at the University of Maryland. The respondents came from 39 states.

Parents Angry Over Catholic School Enrollment of Gay Couple's Kids

(Costa Mesa, CA) - The Orange County diocese of the Roman Catholic Church is under attack by a group of parents and parishioners upset with the church's decision to allow a gay couple to enroll their children in a church school.

The group has demanded that St. John the Baptist School in Costa Mesa accept only families that pledge to abide by Catholic teachings, The Los Angeles Times reported Sunday.

Church doctrine opposes gay relationships and adoption by same-sex couples. The demand would likely keep the men's two adopted boys from attending the school's kindergarten.

"This is not a radical or mean-spirited approach to Catholic education," the group told the church in a letter reviewed by the Times. "It is a straightforward assurance to any prospective parent that their child will be taught the fullness of the Roman Catholic doctrine."

But school officials have rejected the demand and issued a new policy stating that a family's background "does not constitute an absolute obstacle to enrollment in the school."

"I firmly believe that this policy is in line with the teaching of the Catholic Church," Rev. Martin Benzoni, who oversees the 550-student elementary and middle school, told the Times.

Rev. Gerald M. Horan, superintendent of diocese schools, said he was wary of adhering to Catholic beliefs too closely.

He said doing so would mean banning children whose parents were divorced, used birth control or married outside the church.

The decision outraged some parents, several of whom threatened to seek involvement from the Vatican - many parents are threatening to switch schools.

"The boys are being used by these men as pawns to further their agenda," said Monica Sii, who has four children at St. John.

Some parents backed the school's position.

"Let he who is without sin cast the first stone," said Katie Flores, whose daughter is a classmate of the boys.

A handful of similar disputes have popped up around the country, according to Rev. Jim Schexnayder of the National Association of Catholic Diocesan Lesbian and Gay Ministries. In Oregon, a lesbian couple has sued a Catholic school that rejected their daughter. The boys' fathers, who enrolled their children at the beginning of the school year, declined to comment to the Times.

Despite arguments in support of the boys' continued enrollment, the group of parents continue to make waves.

"We're taking a stand for faith," said parent Ken Stashik. "This is much larger than what's going on in a small Catholic school in a small town."

Gay Teen Activist Honored for Inspiring Peers

(Little Gables, FL) - Miami based student honor program "Do the Right Thing" has named 17-year-old Steven Alicea as one of October's top 10 Miami-Dade County students.

The award is the latest in a string of accolades for the one time F-student, who came out to his pastor foster parents at 15 - who in turn told him he would go to hell.

"I thought of suicide, of just taking my life," Steven said. "Thank God I didn't."

Today, in addition to being honored, Steven is in a stable foster home with two loving mothers. He plans to study dance at Florida International University.

After bouncing through 17 foster homes, group homes and shelters in his 17 years - some of them mentally and physically abusive, he says - Steven found comfort at gay-oriented Pridelines Youth Services near downtown Miami, where he became close to the group's executive director, Denise Hueso.

At the time, Steven was failing many of his classes, skipping school and contemplating suicide. Meeting Hueso and finding Pridelines was a turning point.

"She was very cool and down to earth," Steven said. "I started spending a lot of time at Pridelines, doing a lot of community service."

Hueso and her partner, Sandra Newsom, wanted children and they decided to become Steven's foster parents.

Florida prohibits gays and lesbians from adopting children but not from becoming foster parents.

"We talked about it for months," Hueso said. "We talked to a lot of people and

then said, 'What the hell, we're going to do it.'"

Steven has lived with the couple at their home in Little Gables since February, 2003.

"Now, he's got two people who care a lot about him. He calls them his moms," said Michael Guthrie, program director at the School for Applied Technology in Miami, a dropout prevention academy where Steven is a senior with a B grade average.

Steven works 24 hours a week at Care Resource, Florida's largest AIDS service agency, where he is a peer-education promoting HIV testing to young people. He also counsels other gay teens at Pridelines.

"With a little effort on our part, we've had so much impact on his life," Newsom told the Miami Herald. "Having Steven at home has put so much structure in our lives. It has taught me about how I communicated, how I see things."

The "Do the Right Thing" community-service award is sponsored by the Miami Police Department, British Airways, The Miami Herald and WTVJ-NBC 6 and carries with it a prize trip to London. They cited him for raising his grades, his AIDS activism and achieving "success despite adversity."

In addition, the national Colin Higgins Foundation honored Steven with its annual Courage Award after Newsom nominated him.

"He impressed me ever since I met him," said Candy Hertsch, Steven's high-school guidance counselor who nominated him for 'Do the Right Thing.' "He has drive, ambition, he's respectful and kind."



National Coalition for LGBT Health Launches New Website

(Washington, D.C.) - The National Coalition for Lesbian, Gay, Bisexual, and Transgender (LGBT) Health, in an effort to support the work of its coalition members, has relaunched their website addressing the health of the LGBT communities.

The website is a resource for coalition members, community health advocates, and individuals seeking information on the myriad of LGBT health issues. Current research, community links, calendar of events, latest news, contact information, and advocacy updates are included among the features. Additional items will be added over the next few months.

"We are excited to have a new website that reflects the sophistication that our coalition members put into their work addressing the health and wellness of our communities," says Donald Hitchcock, national field director of the Coalition. "We look forward to sharing our information with our community members, our allied organizations, and our representatives on Capitol Hill."

"From our initial organizing in 2000 around the Healthy People 2010 (HP2010) Companion Document for LGBT Health, the new website is an indicator that the Coalition has grown from a small loose-knit group of organizations to a strong voice in the LGBT health movement," says Eugenia Handler, co-chair of the Coalition. "Together we address the physical, emotional, and mental health of our communities, while we advocate for increased support and funding from our federal and local governments."

"This website will provide a powerful tool for our communities to ensure that the health of LGBT people is a priority and included in our nation's health disparities efforts," says Andrea Densham, policy co-chair of the Coalition. "Utilizing this website to raise our collective voices and share research is essential to building an ever stronger voice for the LGBT health community."

For more information, visit www.lgbthealth.net

New Treatment 'Enables Recovery Of Immune System' In HIV Patients

(Jerusalem) Israeli researchers say they have made a major breakthrough in helping the bodies of people with HIV/AIDS "recover" their immune systems.

Researchers from Hadassah University Medical Center in Jerusalem have developed a new medication to significantly strengthen the body's immune system against the autoimmune after-effects of HIV infection according to the researchers' report.

Even with widespread use of antiretrovirals which kills the virus, the immune system continues to kill healthy cells

But, the Hadassah researchers have discovered that there is an autoimmune process that continues unabated despite the fact that the patient is taking the cocktail, the university said in a statement late Tuesday.

The vaccine that the Hadassah scientists developed stops the continuation of the autoimmune process.

It was based on the hypothesis that in addition to HIV causing AIDS by invading and killing CD4 blood cells, HIV causes the body's central immune sys-

tem to start killing these cells independently of the virus as a consequence of an autoimmune process, the university said.

For most AIDS patients, the central immune system does not recover even if the HIV virus is almost eliminated through treatment with the cocktail of medications. The Hadassah vaccine was designed to stop the continuation of the autoimmune process.

Seven patients participated in the study. Each received between three and four injections in a six-month period. Five of the seven patients responded positively to the vaccine developed by the research team.

"Our aim was not to prevent infection by the virus but to strengthen the immune system and use our vaccination treatment as a complement to the antiviral medication (HAART)", said Dr. Rivka Abulafia-Lapid, the lead researcher on the team.

The researchers are continuing to develop the vaccine. The next phase is extended clinical trials.

New AIDS Drug To Undergo Clinical Trials

(Yonkers, New York) Advanced Viral Research Corp. announced Monday that it has received approval from the Food and Drug Administration for clinical trials on a new generation of drugs known as AVR118.

After review of the drug which was submitted at the end of November, the FDA notified the Company that it may pro-

ceed with its Phase II, multi-center clinical trial in the U.S.

The study will examine the safety, tolerability and efficacy of AVR118 in patients with advanced cancer who are suffering from symptoms of progressive disease. Successful completion of this trial will then provide the platform to

conduct further studies in patients with other complications of cancer.

ADVR's AVR118 is a biopolymer that possesses novel immunomodulator activity. This peptide-nucleic acid complex, which, to date, has demonstrated a very favorable safety profile, appears to stimulate the pro-inflammatory responses required to combat viral infections such as HIV and human pap-

illomavirus and to dampen aberrant autoimmune-type inflammatory responses, such as occur in patients with rheumatoid arthritis.

Data presented at the American Society of Clinical Oncology's annual meeting in June, 2004, showed that AVR118 appears to have activity against fatigue, loss of appetite, and weight loss in patients with HIV

University Of Wisconsin Faces Isolation Over Gay Benefits

(Madison, Wisconsin) In January, the University of Wisconsin will become the only school in the Big Ten that does not offer health insurance for the partners of gay and lesbian employees. Under state law it would be illegal to offer the benefits, and university officials are expressing concern that the school will be unable to attract the best faculty and researchers.

The only other Big Ten school currently not offering benefits is Penn State, but faculty have been receiving them under a plan where private donations fund them, and on January 1, the university's own plan will commence.

"The absence of domestic partner benefits is really a serious recruiting issue for us," UW-Madison Provost Peter Spear told the Wisconsin State Journal. "We know of instances where we have lost outstanding candidates because of it."

The university is also concerned about a proposed amendment to the state consti-

tution that would ban same-sex marriage and civil unions. Wisconsin already has a Defense of Marriage Act outlawing gay marriage.

The proposed amendment passed in the last session of the legislature. If it wins final legislative approval in January, it would go before voters as a referendum next April.

"It's an issue that's becoming more and more painful for people," Mariamne Whatley told the Journal.

Whatley, a lesbian and associate dean in UW-Madison's School of Education said: "With this marriage amendment, suddenly Wisconsin is looking a lot more hostile, and a state that was a leader (in non-discrimination matters) is really falling behind the whole Big Ten."

Wisconsin became the first state in the union in 1982 to specifically ban discrimination based on sexual orientation.

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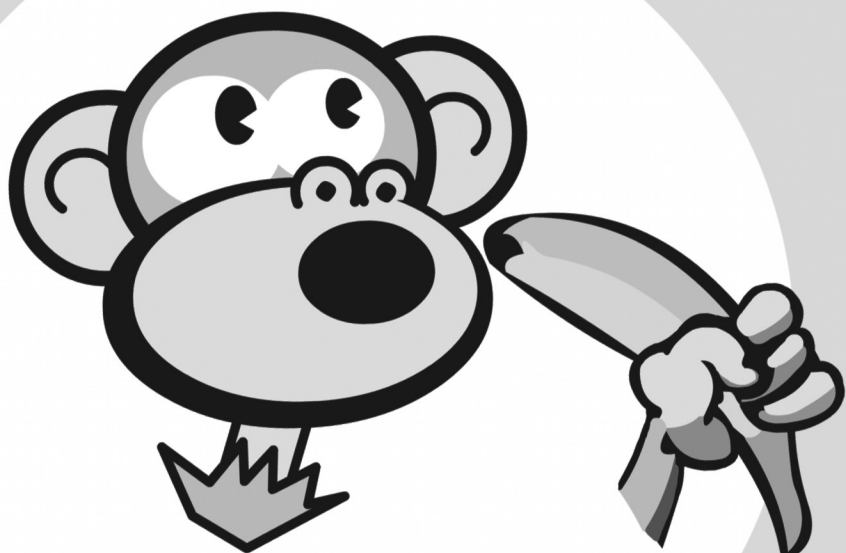
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Queer Entertainment Review

The last best (and worst of) 2004 list

The old year may be over and done with, but the lists of the best and the worst from 2004 still keep on coming. From books to movies, television to music - there was just so much to see and hear last year that we couldn't resist just one more review!

Books

There were some great books in 2004, but I'd say the best would have to be *Boy Meets Boy* by David Levithan. Some may view it as a simple teen romance, but it's really so much more. It's a beautiful fairy tale that took on a genre overwhelmed by clichés and gave it a new and original twist. High school sophomore Paul lives in a world where being gay is considered as normal as having red hair or being left handed. The problems and angst he experiences aren't because he's gay; they're simply because he's a teenager. What a concept! In turns surrealistic and all-too realistic, *Boy Meets Boy* was a work of art. It does what all great works of art should do: inspire, challenge, and make you think.

The worst book I read in 2004 would have to be *Troll* by Johanna Sinisalo. Despite the fact that the book has appeared on quite a few best-of lists, was a finalist in the Gaylactic Spectrum Awards, and many of my friends highly recommended the book to me, I loathed it. I usually don't like to bash books since, as an author myself, I try to support fellow writers, but since this book has received so much positive attention, I felt compelled to speak up.

Movies

The only movie I saw in 2004 that ranked five stars on my rating system was *Saved!* starring Jena Malone, Mandy Moore, and Macaulay Culkin. Produced by Michael Stipe and directed by Brian Dannelly, *Saved!* tells the story of a young Christian girl who experiences a crisis of faith when her boyfriend comes out to her and she sets out to turn him straight--and in the process gets pregnant. In the end, with the help of the school misfits, she discovers the true meaning of Christian love. The script is wickedly funny without ever being mean, and the acting is top-notch.

Even counting that abomination *Van Helsing* I was unfortunate enough to pay to see in the theatre, the worst movie I saw in 2004 is hands down *Nine Dead Gay Guys*. A truly awful movie.

TV Shows

2004 was not a stellar year for gays on TV. Few new shows premiered with gay characters and most of the existing shows continued their decline. I stopped watching *Will & Grace* several seasons ago when they inflicted Harry Connick, Jr. upon the viewing public. I have nothing against the man personally--in fact, I think he's a great singer--but he had about as much chemistry with Grace as Liza and David. The show has simply lost its edge and I don't find it funny any more. I stopped watching *Queer As Folk* last season when the storylines became too unbelievable even for a soap opera. One of my pet peeves is when writers force their creations to act out of character simply to manipulate the plot. It's a sign of sloppy writing.

So my pick for best show of 2004 with featuring gay people is a tie between three reality shows: *America's Next Top Model* on UPN, *What Not To Wear* on TLC, and *Project Runway* on Bravo. No, season three was not *America's Next Top Model's* best cycle (that would have to be Season 2), but it continues to be one of the only shows on the mainstream networks to have so many openly gay cast members and not make an issue of it. Regulars stylist Jay Manuel, runway expert J. Alexander (aka Miss J.), and judge and fashion stylist Nolé Marin all add a touch of fabulousness to every episode in which they appear.

TLC's *What Not To Wear* is one of those rarest of rare things: an American adaptation of a British show that actually surpasses the original--thanks in large part to co-host Clinton Kelly. Every Friday night, he and Stacy London change the lives of fashion impaired individuals with their brand of tough love and spot-on advice. I'm not ashamed to admit this show has actually made me cry on occasion.

And last but not least, one of my newest obsessions is Bravo's *Project Runway*. Featuring several openly gay cast members, the show, pitting wannabe fashion designers against one another in various challenges, has proven to be surprisingly smart and original.

The worst gay-themed show of 2004 would have to go to Comedy Central's *Straight Plan for the Gay Man*. I think the title says it all.

An honorable mention goes to TBS' *He's a Lady*. The premise of the show was to take eleven macho straight men

and have them compete against each other to see who could make the most convincing woman. I couldn't quite decide if it was a positive or negative show. On the one hand, it taught its contestants a lot about gender bias and accepting others for who they are, but judge NBA star John Salley couldn't have been more homophobic or offensive. The producers should have fired Salley after the first episode and replaced him with someone more open-minded.

Music I think one of the most innovative and exciting new groups to emerge in 2004 was the Scissor Sisters, and they just happen to be unabashedly gay. Well, three of them are anyway. Led by his-fabulousness Jake Shears, the band smashes through musical barriers blending an eclectic mix of gay disco, Elton John, and Led Zeppelin--and somehow it works. Their songs range from beautifully melancholy ("*Mary*" and "*Return to Oz*") to giddily fun ("*Take Your Mama Out*" and "*Filthy/Gorgeous*"), and cover all the ground in-between.

I don't have a worst of 2004 in queer music. While Rufus Wainwright and Catie Curtis both released albums that were arguably not their best, they were both still immensely listenable.

News Story

My best and worst news story of 2004 is one and the same: Gay Marriage. The story burst onto the scene in February when San Francisco Mayor Gavin Newsom declared California's ban on same-sex marriage to be unconstitutional. The movement quickly spread to other states such as Oregon and New York, and culminated with Massachusetts legally marrying same-sex couples in May. For many LGBT people who thought they'd never live to see the day when gay marriage was legal in any of the United States, hope flickered to life.

The Religious Right wasn't about to sit by quietly while gays achieved equality, however, and a virulent counter-strike was soon launched on every front. Lies and fear tactics abounded, and by the time the November elections rolled around, gay marriage received a huge setback in the form of bans enacted in many states and the reelection of George W. Bush. While the true impact of the gay marriage debate on the presidential election is unclear, it is a certainty that it played a part.

Did we gain ground in 2004? Undoubtedly. But we also lost ground. The question is: Did we gain more than we lost or lose more than we gained? Or maybe it was all just a draw. Whichever, we still have a lot left to do. Let's make 2005 a year of unmitigated gains.

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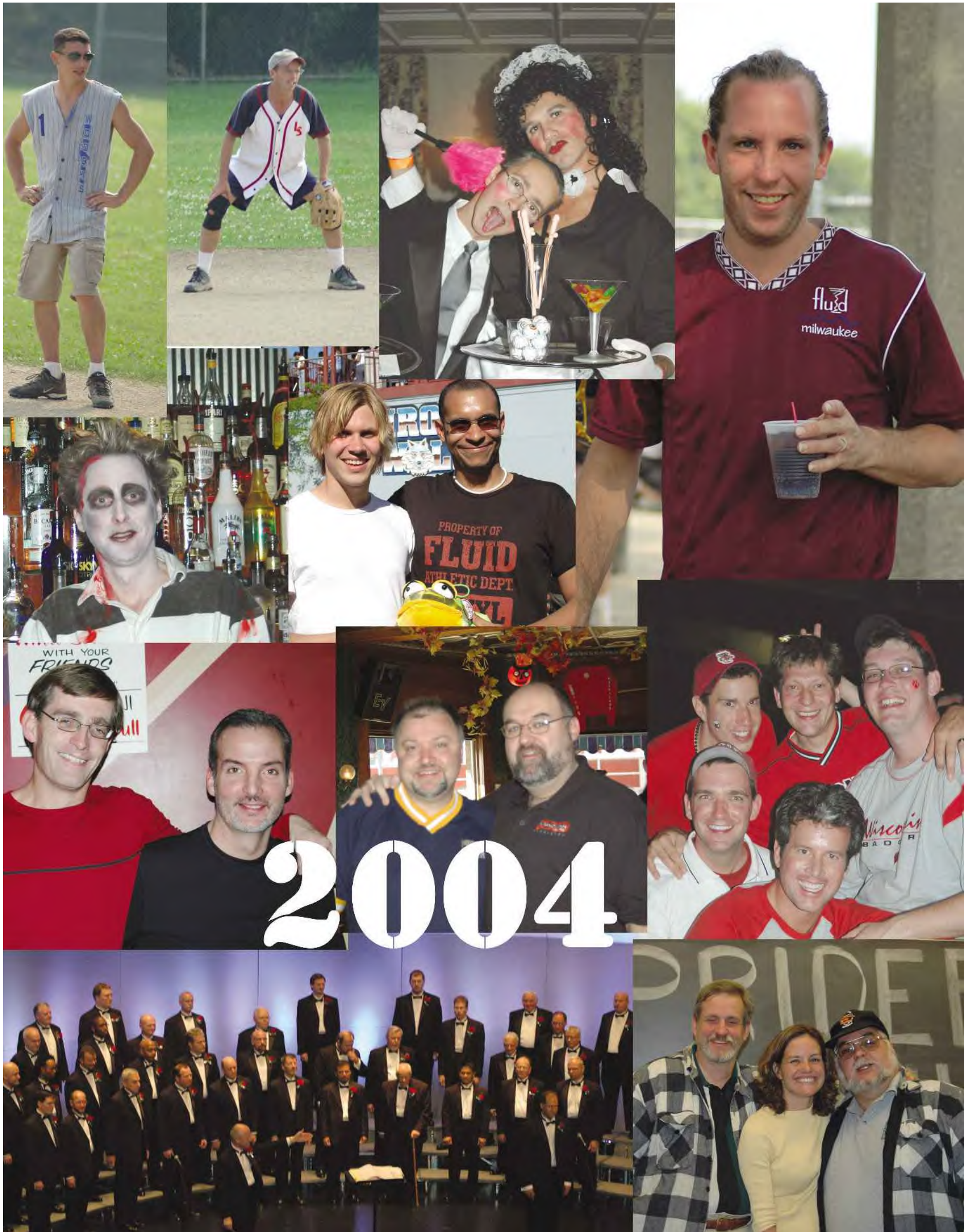
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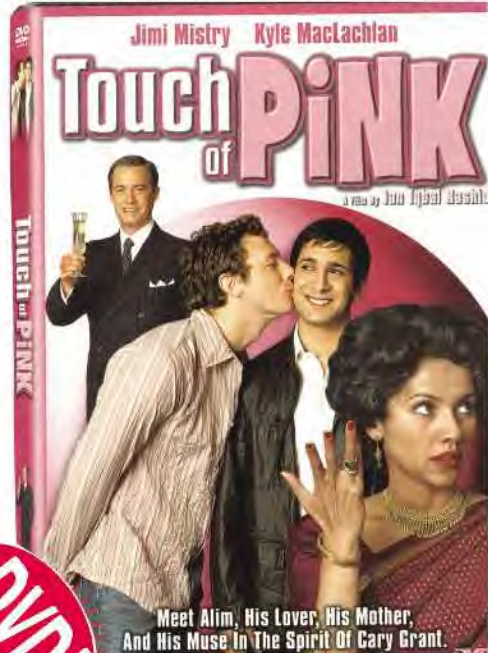


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Making the Most of Your Web Site

By Rodney Washington

Your website can be much more than a place to post a resume or merely list your services. Today your website can and should be a gathering place where your clients, subscribers and customers can not only check on what you're up to but also reach for their wallets and buy your goods and services as well.

In this article I want to address ways that you can put more into your website by turning it into a powerful profit center. What do I mean by profit center you ask? Well according to Barbara Winter author of Making a Living Without a Job a profit center is an individual source of income.

These sources are often related to each other under 'an umbrella' of services that you may already offer. For example, an auto mechanic may earn a portion of his income from repairing cars, but he may also write a series of tip booklets on everything from 'how to keep your auto running smoothly' to 'how to protect your paint job'.

If our mechanic teaches a workshop on how to handle minor repairs on your own, those same students may become customers when they need major work done on their automobiles and will most definitely be customers for his booklet series. What I've just illustrated here is three profit centers for our mechanic:

1. Auto repair work (perhaps his main source of income)
2. Booklet writing and publishing
3. Automotive repair classes

All of these can be sold through his website. Can our mechanic come up with even more profit centers? You bet! He can develop as many as his time allows. And the best part his website can be the 'gathering place' for all of his products and services. Think of it this way, you're probably working hard to get eyes on your web site anyway why not make the visit an experience. Make your website a destination and not just something for your potential customers to click through on the way to some other site.

You can make your website a destination by offering your visitors an opportunity to get to know you and what you have to offer. Address their needs and concerns, offer them solutions via your products and services and you will find yourself easily creating a series of profit centers that make your customers happy as well as your bottom line.

Ways to implement this today

Think of what you offer, perhaps you're a coach or author. Maybe you're a travel agent or you create art. Brainstorm for ideas for potential profit centers. Start by asking your customers what they need and then fill that need. If you sell travel packages, ask your client base what they would like to see in a tour,



then develop a tour or series of tours based on their interest. Profit center number #1. Offer these tours for sale on your website; announce them through your newsletter.

If you've been to a place where your tour members would like to visit and you have any writing ability perhaps you could develop an article or series of articles on the destination. (You could sell these articles to other websites -or- print publications) Profit center number #2. Perhaps those articles can become a small guidebook or series of guide books. Profit center number #3. If you don't want to deal with hassle of trying to find a publisher then consider publishing the book yourself.

Hold a brainstorming session with a supportive family member or friend. Try to develop at least three potential profit center ideas per week. Then investigate these ideas to see if they have any merit.

I'll give you an extra tip, go for the ones that feel really good to you, that excite you the most and pursue those ideas first. Now, not all of your ideas will pan out, but that's okay all you need is few good ones to get you started and you're more than half way there.

Still need some profit center ideas to jump-start your imagination?

1. Write a tips e-booklet, (see the resources section to learn more about this) if that sells well offer a print version (two profit centers).
2. Teach a Tele-seminar, have the seminar recorded and then sell the recording as an audio CD or video tape or DVD (another profit center).
3. Take a series of your articles and combine them into chapters for an e-book that you could sell.
4. Contact another company that offers products that compliment your services and offer to become a distributor for them. For example our travel agent could easily sell travel accessories everything from luggage tags to carry on bags and travel alarm clocks.

Gay TV Gives Birth to Slew of New Gay Programming

Continued from Front Page

On cable TV's here!, a gay parenting series, a holiday drama about a teenager's two gay dads and numerous gay themed films acquisitioned from film studios across the world round out the roster of programming.

And on the Palm Springs based Q Television, a daily gay talk show and the gay soap opera Paradise Falls play mostly to audiences in Southern California and Manhattan.

For years, mainstream cable networks like HBO and Showtime have enticed gay viewers with shows like Six Feet Under, Oz, The L Word and Queer as Folk - programs featuring gay characters without succumbing to the standards and occasional censorship of network TV.

Now, channels geared toward gay and lesbian audiences specifically are making a play for financial success. Gay TV has officially arrived.

Cablevision Systems Corp. announced yesterday that it is offering digital customers monthly subscriptions to 30 hours of on-demand programming from here! for \$6.95.

Time Warner Cable in New York City, Los Angeles, Boston, Milwaukee and San Antonio began carrying here! late last year as non-subscription video-on-demand for \$3.95 per three-hour view-

ing. DirecTV recently began offering here! as a monthly add-on for \$9.99. And EchoStar's Dish Network offers three-hour pay-per-view blocks of the channel for \$3.99.

Regent Entertainment co-founders Paul Colichman and Stephen Jarchow founded here! in August of 2003 and the service is now available in one form or another in more than 30 million cable and satellite TV homes nationwide. It got a nearly two year head start on Logo, which Viacom Inc. plans to launch sometime this year as a digital channel with wider distribution.

"They all want to serve the gay and lesbian community and they want to do it in a way that makes money," Colichman told Newsday on Tuesday. "And because it is a premium service, anyone who doesn't want gay and lesbian programming doesn't have to get it."

Colichman said here! claimed \$15 million in revenue for the first year and has plans to spend \$50 million this year on original programming and acquiring syndication rights to series and films.

Cablevision's nationwide satellite service called Voom carries its own gay-oriented movie channel - DivineHD. A company spokeswoman declined to say whether Cablevision will carry Logo, which Viacom had planned to launch next month but has not said whether that is still the plan.

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OUTBOUND SPORTS

By David Wilcox

Madison Gay Dart League Set to Begin Spring Season

On January 24, the Madison Gay Dart League will kick off its second season with many improvements over its inaugural season this past fall. League administrators held an organization meeting on January 10 to discuss the several changes and initiatives with the teams to ensure that everyone had the opportunity to provide input.

The dart league was formed last fall and had a modest beginning with three teams of six playing weekly at one bar - The Shamrock. This spring there will be a minimum of eight teams of four and matches will occur at both The Shamrock and Club 5.

Game format changes were also made to eliminate the "501" and "701" games in favor of more games of "301" and "Cricket." Blocking was also instituted for "301."

Finally, the league intends to keep more detailed statistics than last fall which only included team standings, "Hat Tricks" (three bulls in one round), and "White Horses" (three triples in one round of Cricket). All standings and stats will be updated weekly on the league's website - <http://www.mg2a.org/darts> - and will also be posted monthly right here in Outbound News.

For those wishing to spectate, the first dart is thrown at 7:00 P.M. every Monday at both locations.

League organizers are looking forward to a great season and hope the league will grow even more in the future to include more locales as well as more people throwing darts.

Madison Rough Riders Looking for Fun in the Sun

The Rough Riders, Madison's top-level competitive softball team, are getting ready to take off for Tampa, Florida to play in the C-division of the 11th Annual Gasparilla Softball Classic.

This softball tournament is sanctioned by the North American Gay Amateur Athletic Alliance (NAGAAA) and consists of divisions B, C and D. Turn-out is always high due to the time of year and the warm, sunny location. This year is sure to be no exception.

The Gasparilla Classic will mark the 8th tournament that the Rough Riders have participated in. Their tournament history includes trips to Palm Springs, Phoenix, Memphis, Minneapolis, Milwaukee, and of course, Madison.

The Rough Riders no doubt hope to add to their collection of hardware representing two second-place finishes and a 1st place finish last October in Memphis. Succeeding might be rough.

Doing well in the winter is always a challenge for northern teams. Teams from warmer climates have the advantage of being able to play softball all year round allowing them to maintain skills and stay in shape.

Nonetheless, the Rough Riders are sure to put forth their best effort and represent Madison in their typically sterling fashion. Check back for results in the March issue of Outbound News.

In order to keep tournament play fair and enjoyable for all, NAGAAA created a rating system for both teams and individuals. Individuals are given points based on their performance at fielding, batting, base-running, etc. The total of the points represents that individual player's "NAGAAA Rating."

Team ratings are a total of the 10 best individual rating on the team. NAGAAA Divisions, such as B, C and D in the Gasparilla Classic, are then based on these ratings.

B-Division: Team rating of 131-170 and no individual over 20.

C-Division: Team rating of 101-130 and no individual over 14

D-Division: Team rating of 100 or less and no individual over 11

This way a "D" team can go to a tournament and not get slaughtered by a higher-ranked team. At the same time, a higher-ranked team can't "sandbag" or play in a lower division just to win a trophy to take home.

The Badgerland Classic Planned and Ready for July

Madison's second annual Badgerland Classic Softball Tournament plans are already finalized - well in advance of July 4th weekend when the tournament takes place. The only items that require planning are ancillary events such as the registration party and awards banquet. Madison hosted its first gay softball tournament last year in Olbrich Park on the beautiful shores of Lake Monona. Organizers say that despite a bit of a tantrum from mother nature, and the resulting soggy fields, the tournament was a great success.

In 2004 there were eleven teams that participated from as far away as Memphis, Tennessee. This year, organizers hope to improve that mark and have set a goal of 18 teams for 2005.

To succeed, say organizers, the tournament needs to see the same stellar participation as last year from Milwaukee, and work to increase numbers from the Twin Cities and Chicago.

Meanwhile, the tournament committee is working hard locally to raise funds for the event. While last year's tournament ended with a positive balance, more is needed to successfully market outside of Madison prior to the influx of registration fees.

Organizers say this is succeeding as well and look forward to a fun and exciting Badgerland Classic in 2005. Detailed information can be found on their updated web site at <http://www.mg2a.org/softball/badgerlandclassic>.

Gay and Lesbian International Sport Association Year in Review

"2004 not only ushered in the creation of GLISA as an international body that shares best practices, meets athletes' needs and builds an ongoing sport and outreach legacy for the LGBT sport community," states Thomas Kevin Dolan, Founding Board member and Co-President of the international association, "2004 will end by being a year of unprecedented progress and growth for both GLISA and the 1st World Outgames."

Catherine Meade, Co-President of GLISA adds, "2004 has been astounding to us and from the nine months since GLISA was incorporated, nearly 40 members have joined, we have hired Rachel Corbett as Executive Director to help execute our vision, and we have delivered three of the priorities identified by community leaders to help support global LGBT sport."

"GLISA has been able to focus on what the needs have been in the LGBT sport community, and take concrete steps to deliver services based on this feedback," stresses Geoff Lyne, GLISA Board Member from Sydney, Australia. Lyne goes on to say, "This year GLISA delivered a global LGBT sport calendar, created a network to share best organizational, sport and fund raising practices, and outreached to many sport participants, organizations and leaders at various events throughout the year."

"In 2004 we created strong partnerships with many organizations and individuals that share our vision," remarks Ole Udsholt, GLISA Board Member from Copenhagen, Denmark. Udsholt adds with pride, "One of the highlights in closing 2004 is the addition of Cathy Sellers, from Colorado Springs, to our Board of Directors. Cathy brings to GLISA 25 years of event management and sport development experience from her work with the United States Olympic Committee, USA Track and Field and various university and college coaching positions. In closing, Udsholt says, "We look forward to working with

Cathy and utilizing her sport expertise as we move forward in 2005."

"2005 should prove to be an exciting year for GLISA," comments Rachel Corbett, GLISA's Executive Director. Corbett continues by saying, "Cities from the USA, Europe and South America have expressed interest in bidding for the 2nd World Outgames in 2009." A site visit to Montreal will take place by an independent inspection team in the first half of 2005. The founding meeting of the North American Continental Association is scheduled for early January, and GLISA's first Delegate Congress will be held in September 2005. Corbett adds that GLISA's newest member comes from Sao Paulo, Brazil, which marks the association as truly international, with membership representation from five continents.

"Montreal 2006 is right on track for delivering the vision we've had since 2001 and the current registration of over 2,000 people is a testament to that," states Mark Tewksbury, GLISA Board Member from Montreal. Tewksbury continues by adding, "Our International Conference on LGBT Human Rights, taking place during the Outgames, has afforded Montreal 2006 and GLISA the opportunity to outreach significantly to countries like Africa and South America where being LGBT is still a struggle." Tewksbury closes with a smile by saying, "The connection between sport, human rights, international LGBT participation, and Canada and Montreal's reputation for celebrating diversity, is certain to make Montreal an unforgettable place to be in mid-summer 2006."

"2004 will always be significant to us," adds Thomas Kevin Dolan, GLISA's Co-President. "We leave this year clear that what we have to offer is much needed, given the overwhelming response we have received. Now we focus on continuing to build, holding true to the values that define our existence." With enthusiasm Dolan closes by stating, "What a way to ring in a New Year."

Elevation 2005, Mammoth Gay Ski Week

Tom Whitman Presents has announced dates and details for Elevation 2005, Mammoth Gay Ski Week. After two years of incredible growth, Elevation is the fastest growing gay sporting event in the country, and is on target to nearly double attendance numbers this year, with 1000 to 1200 skiers and snowboarders slated to attend. While most other nationally known gay events, including the two other major gay ski events in North America, have seen a decline in attendance numbers, Elevation is growing in leaps and bounds.

Elevation 2005 has signed up host hotels, partner venues for après-ski and nighttime events with world-famous DJs headlining. Mr. Whitman says, "We're extraordinarily lucky to have two amazing headlining DJs for Elevation 2005. The world-renowned remixed and DJ Manny Lehman (latest compilation "Banging" 02 on Tommyboy Records) will be spinning our main event "Cliffhanger" on Saturday night, while Masterbeat DJ Brett Henrichsen will headline "The Party at 10,000 Feet" on

Friday night, the highest altitude gay event in North America."

Elevation welcomes back the promotion team of Linda Fusco and Michelle Agnew of Fuse Events, the producers of the popular Fuse Thursday event for lesbians in West Hollywood. "This will be a weekend with events for everyone, from the après-ski events which will draw both the men and women, to the main event Cliffhanger with DJ Manny Lehman to special Girl's Night Out events," says Tom Whitman.

—What: 5 days of spring skiing and snowboarding with après-ski and night-time events featuring world-famous DJs and over 1000 gay and lesbian skiers and snowboarders at the fastest growing gay sporting event in the country.

—When: March 9-13, 2005

—Where: Mammoth Lakes, California

—Who's Going? 1000-1200 participants. All are invited-gay, lesbian, straight... anyone with a good attitude. Hard-core skiers and first-time boarders, locals and international travelers, late-night revelers and early-morning powder chasers, as well as everyone else.

—More info: Tickets, Official Lodging, Reservations at www.mammothgayski.com

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Jerry Springer Opera Featuring 'Gay' Jesus Incites Record Number of Complaints

By **Ross von Metzke**

(London, England) - This isn't your typical PBS Opera.

In a style true to Jerry Springer's popular US talk show format, a London musical based on his show, featuring a nappy-wearing Jesus who admits he is more than "a bit gay," has received a record 5,500 complaints, a representative of the BBC said.

Nevertheless, the BBC said it will go forward with its planned airing of "Jerry Springer: The Opera," which is still playing to packed houses in London's West End.

The show contains a total of 3,168 uses of the "f" word and 297 of the "c" word. The profanity-packed songs include titles like "Pregnant by a Transsexual" and "Here come the Hookers."

British media regulator Ofcom said it had received 5,500 complaints about plans to broadcast the music. That is more than three times the previous record holder, Martin Scorsese's *The Last Temptation of Christ*, which

received 1,554 complaints when they aired the film in 1995.

"This organized attack is the latest of a series of attempts by religious interests to control what we can see or say in this country," National Secular Society vice-president Terry Sanderson told London's Telegraph.

The organization urged the BBC to stand firm against "religious bul- lies."

"Viewers have a right to see it," Sanderson said. "Those who are likely to be offended have a similar right to turn it off."

The BBC was forced to pull the \$2.5 million satirical cartoon *Popetown* after a campaign spearheaded by the Catholic Church.

The BBC has vowed to go ahead with the broadcast despite complaints.

How to Survive in 2005

Continued from Front Page

By **Jasmyne Cannick**

America's LGBT leadership, whether they like it or not, before attempting to the move the marriage agenda forward again, had better bring people of color to the table from day one. We cannot and will not be the after thought when organizations need to publicly display diversity. From the messaging to the strategic mobilization of the LGBT community, we need to be there.

FYI

I don't ever want to see a white gay man stand before a camera again and equate his struggle to the Black civil rights movement. It

doesn't help the thousands of Black gays who are also trying to message to the African-American community around this issue and only further divides our community with Blacks seeing gay as a white issue. When you talk about messaging to communities of color, in particular the Black community, that message would be better received coming from an African-American same-gender loving person to the Black community.

The executive leaders of our LGBT organizations need to take a closer look at the diversity within their own organizations for 2005. It's not enough to have programs headed by people of color for people of color. People of color need to be on the communications team and the development team as well. The reason that most gay organizations can't penetrate the Black press is because you don't have a Black person on your communications team pitching the Black press. Why don't African-Americans donate to your organization? Well, part of the reason is that you don't have African-Americans on your development team. The other reason is that Blacks don't typically feel that these national gay organizations have their community's best interest at heart. This all goes to say that there is work that needs to be done.

Now I know this is going to be hard for some to swallow. Why? Because the gay leadership seems to think that what works for the white community will work for all communities. Not so. These organizations are going to have to invest in people of color to have a winning strategy. This includes the same salary, benefits and support that you give your other team members.

Having worked for one of the largest and well funded gay organizations in the country I can tell you first hand the feeling of isolation within an organization when you are the token Black hired only to work with the Black community. Aside from my position, my views, opinions and ideas in other areas of the organization were not needed. Conse-

quently, this organization does not have any credibility in the Black gay community today and is till scratching their heads trying to figure out why.

At the end of the day, Blacks played the most powerful role in the 2005 election and most of the gay organizations were unable to message to the African-American community around the issue of gay marriage. Thank God for the National Black Justice Coalition, an ad hoc coalition of Black LGBT leaders who came together this year to message directly to the African-American community on this issue.

America's gay leadership is going to have to develop a whole new approach to addressing marriage equality. What I learned as well as many other Black same-gender loving persons is that we cannot even begin to address marriage equality until we first address Black sexuality and homophobia. I think a lot of Black gays jumped aboard the marriage train because our voices were excluded from the conversation in the beginning, Black pastors were being used by right wing conservatives to message to the Black community and because we do want the right to marry. In the end, a couple of things happened in 2004. First, Black gays were represented more in the media this year, including Black media than ever before in history. What that means is that we were visible in our own community which is a huge accomplishment. Next, more Black LGBT persons mobilized around this issue than ever before. Again, I feel this is because our community was being used to win votes for the GOP and it was so blatant that even those of us that are not active, had to get out there.

Diversity means more than just having people of color on your website and over people of color programs. It means having the influence and perspectives of people of color at every level in your organization and movement. That way we can tell you what works and doesn't work in our communities both gay and at large. The LGBT community cannot push forward without gays of color and together we need to develop a strategy that works towards addressing LGBT issues in all communities.

A frequent presence on television and radio, Jasmyne Cannick has appeared on numerous media programs, including Black Entertainment Television News, the Tavis Smiley Show, Fox News and the Bev Smith Show. She has also been featured or quoted in articles in the Associated Press, New York Times, Los Angeles Times, Washington Post, St. Petersburg Times, *Africana.com* and *Bet.com*. Cannick, 27, is a member of the National Association of Black Journalists, a board member of the National Black Justice Coalition, Los Angeles Black Gay Pride and co-producer of the new cable series *Noah's Arc*, America's First Black Gay Series. She lives in Los Angeles and can be reached via www.jasmyneconnick.com.

ENFORCEMENT OF ATLANTA HUMAN RIGHTS LAW APPLAUDED

(Washington) The National Gay & Lesbian Chamber of Commerce (NGLCC), the largest LGBT business development and economic advocacy organization in the world, today applauded the decision by Atlanta Mayor Shirley Franklin to enforce the city's human rights ordinance by fining an Atlanta golf club for refusing to extend spousal benefits to its gay members.

"The Mayor's actions prove that equality is not a pick and choose option for the Druid Hill Golf Club," said NGLCC co-founder Justin Nelson. "The law is pretty clear where it states that couples registered with the city as domestic partners are to be treated as married couples."

The NGLCC hopes the stance by the Atlanta's mayor sends a clear signal that members of the LGBT community deserve to be treated equal. "It is our job to ensure that we continue to stand firm against discrimination and to educate the public about the economic contribu-

tions of the LGBT community," said Chance Mitchell, NGLCC's other co-founder. "This includes where our community chooses to recreate and how we are treated there."

About the National Gay & Lesbian Chamber of Commerce

NATIONAL GAY & LESBIAN CHAMBER OF COMMERCE APPLAUDS ENFORCEMENT OF ATLANTA HUMAN RIGHTS LAW

The National Gay & Lesbian Chamber of Commerce represents the interests of more than 800,000 LGBT businesses and entrepreneurs. The NGLCC is the umbrella organization to 45 state and local LGBT chambers of commerce and eight international affiliates. The NGLCC is committed to forming a broad-based coalition, representative of the various interests of LGBT owned and

friendly businesses, professionals, and students of business for the purpose of promoting economic growth and prosperity of its members.

Eating Out with DeManda Martini

Hello Food Fans,

I do hope you all had a delicious Holiday season. I, myself, was real busy shopping one day to get my friends a little something, you know, for Christmas. I found Pia Zadora's greatest hit (she only had the one). I bought "Oh, God," the movie, because that George Burns was a funny old man. I added a little pink poodle refrigerator magnet made by my friend Wendi (she pronounces it Wend-eye, real snotty like). I call my present the Burns-Wendi-Pia holiday basket. After all that shopping and packing and wrapping and writing, I said, "DeManda, you deserve the most delicious martini." Then I called my friend, Dinah Lot. I said, "Dinah, girl, take me somewhere so I can have the *most* delicious *Sarma*." I don't know why I even said that because I did not know what *Sarma* was. Well, Dinah told me to meet her at 240 East Pittsburgh Ave, a real fancy place called...

Moct is a very chic cocktail bar/nightclub and restaurant where a girl could lost looking at all the pretty things. There was this pretty thing named Alex who was behind the bar when I arrived. I did my patented "**kick-ball-change, kick-ball-change, grapevine-grapevine, twirl and sit**" entrance (but all in slow motion) so he would notice me. It must have worked because he came



Moct, and Café Fabrika in Milwaukee's 5th Ward

right over and before he could finish saying "Ma'am, you have to leave," I straightened my hair, leaned forward to show some cleavage and whispered "what would a girl like me have for a cocktail?" Alex flashed his pearly whites and said, "You look like a martini." Then he glanced down my blouse and said "with two olives!" Well I arched my back so as to cover Regina and Lois (those are my girls) and whispered "sure." Well, that martini was the **Moct** delicious martini ever.

I wasn't half way through my cocktail when Dinah came in. When she saw Alex, she tried to make *my* entrance because she likes to copy me. When she got to the "grapevine-grapevine" part, she tripped. As that big old polyester beach ball (you know that girl wears a lot of color) came rolling towards the bar, I jumped up and whispered "table for two."

We were quickly shown to a table in Café Fabrika, the restaurant section of the complex. David, our server, must

have seen Dinah's entrance because he was very sweet, very attentive, and very nice to Dinah. He did not even raise an eyebrow when she ordered the Pan-roasted Mussels (\$9), the Braised Mushroom and Tomato Tart (\$8), the Serbian Salad (\$5), and, for the entree, Burek (\$16) (girlfriend worked up an appetite with the tripping and the rolling and the flailing). I, myself, had a divine Czar Salad (\$7) and the *Sarma*, a traditional Serbian dish of cabbage rolls with beef, pork and rice (\$16).

Moct was the perfect get-away from the Holiday rush, with their soothing world music in the background, ultra-urban ambience, and tantalizing *Euro-Serbian* menu. This girl was taken away and did not even need a passport.

The next time I need to go "a-broad," I may go for Sunday brunch (11:00 a.m. - 3:00 p.m.) or for lunch (served daily from 11:00 a.m. - 2:00 p.m.). They are closed on Mondays which is fine with me because that's when I do my nails and have my hair cleaned.

Well, Oprah's on so I've got to go. Talk to you next month.

Chow,
DeManda

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Cordially Yours

By Michael Johnston

Happy New Year and happy new column! As we ring in 2005 one last look at 2004.

My favorite Christmas tree this season was the light tree at Elsa's. Then I went to the Art Bar for the infamous Riverwest Accordionist and went ga-ga over Don & John's "Barbie Doll Tree." By the by the tree included two Ken Dolls in gowns! The Accordion Party was a hit and it was soooo crowded, I felt like I was one of those squeeze boxes! The Art Bar launched the first annual art and music benefit for the homeless. "Home: Ideas About Places Called Home." It is composed of ten different visual artists each portraying their own view of home or the socially constructed idea of home. Running through Thursday, January 20. Throughout the Holiday season fund raisers were held to take in the visual show and enjoy the music provided by performing artist from such top local bands as Decibully, Vera Deirdre and Vega Star. Other businesses rallying with the Art Bar were: Mondo Brothers, Harry's Bar and Grille, Cempazuchi and Starbucks on Brady Street. The Hope House located at 209 West Orchard Street will benefit from this unique and thoughtful way to share within our community. There is always something developing creatively at the Art Bar, always providing another option.

On the topic of acts of random kindness, this year's "Christmas Fairies" gathered once again on Christmas night at Charlotte Lorraine's. The Princess' Palace was ablaze in Christmas glory and over \$1,050. was raised for The Hunger Task Force of Milwaukee.

Men's Voices Milwaukee held a most successful "Holiday Concert" filling up even the balcony — talk about SRO! Those guys also pitched in for the Hunger Task Force, providing a break on ticket price with the gift of non-perishables.

I can not forget the "better to give than receive theme" this year — the great sharing/caring that took place at Steele Parrish. Richard and Robert's glamorous gala also remembered the people of our community not as fortunate. Instead of accepting Hosts' Gifts, they suggested items for the ARCW Food Pantry. It does warm your heart!

I had a ball attending The M&M Club's Christmas Party and Sing-A-Long. Bonnie and Ginni, with Tony and many guest performers, serenaded us into the night. Probably the most original version of "The Twelve Days Of Christmas" I ever heard. Right, Debi? BooBoo had drink specials all night long. A bounty of a buffet — Peter and Rona were working faster than elves filling our glasses!

The following night The M's did it all over again when a certain team of publishers hosted an "Appreciation Party." This time out, the piano was still pumping out its joyful sounds and Trixie was at the keyboard. You can catch him doing his magic at The Silver Spring-House serving both lunch and dinners. Barbie made sure there was more than

enough to nosh on — after all no one likes a skinny Santa! Peter, Brad and Cheap Talkin' Chi-Chi "Poinsettia-ed" us in the mood. The Poinsettia — definitely the drink of the night and the season — Champagne, cranberry juice, and triple sec equals THE Holiday quaff.

David and Tim over at Boom/The Room decided to do two parties for the two bars. One week it was Boom on a Thursday with Lance bartending and Santa himself! The following Tuesday was The Room's party. We didn't see Santa but it was three nights away from his big show. We did have Tim Poinsettia-ing us in the mood this time and fine food from Pitch's. It was a hoot seeing Paul, David, Tony, Roland, Peter, Jerry, Jerry, Chris Francis, Velveeta Head Cheez and Jim, Ms. Rona and a sledfull of familiar faces getting in that Holiday feeling. Christmas Eve Jim and Chris, my favorite "Christmas Fairies," were decked out in their Gay apparel — ALA Chippendale! You had to be there... Want a cookie little boy?

New Year's Eve I had the joy of opening the celebration at Switch. From 5 - 9 the VIP Lounge was a happening. Then Loie and Jonathan followed me and the night was mine. Funny, NYE use to be my favorite night of the year. Now I seem to see it from a totally different angle. Ms Rona had an elegant gathering at Chez Rona's. His house is the spirit of Christmas, and the same thing Mrs. Claus would do if she had the budget! Trixie was wild on the mighty Wurlitzer — eat your heart out Liberate! A table of scrumptious delicacies and Champagne flowing like Lake Michigan. Cheers!

Then it was out and on the beat - Boom/The Room where we were all being photographed and pictures being processed immediately and given as keepsakes. I knew Bill Wardlow would be fluid-ing us at Fluid, so off we went. Toasting in the New Year with dear friends — I guess that is what it's all about... Before I knew it, it was 4AM! Good night — it certainly was... Tony, did you "tie" one on with that fashionable new piece of neck wear?

Santa brought Milwaukee a brand new bar for the Holidays. The Tazzbah Bar & Grill, 1712 West Pierce Street, (414) 672-8466, Weekdays 4PM, Weekends 3PM - Close. A fun jukebox, pool table, darts and video gaming. The kitchen will open soon! Steve & Don are your host and d-vine bartenders Ed AKA Dixie Diamonds, and Tobin, to name but two. The Grand Opening Party is set for Saturday, January 29. The neighborhood by the way is a very sleepy, light industrial area, very well lit and safe. The bar itself even smells new and fresh! The rooms are large and well appointed and yet another choice for us!

Switch had quite the Christmas Party. I am still resting up from that one! It was smashing seeing you all come out and celebrate with us! Craig was thrilled to usher in the old Yule with so many patrons. Jonathan and Shawn have been adding to the new look of Switch as

well. Super Bowl Sunday on February 6 will be quite the time including: Food and Contests. The following Tuesday will be Mardi Gras Madness. Yes, "Fat Tuesday Pub Crawl and Costumes" February 8. As always Walker's Point will point you in the direction of fun!

On the topic of parties — who does it better than Gregg, Eddie and the Men Of The Harbor Room? Their New Year's resolution to keep the party going on, even during these quiet days of January. Friday, January 14 will be their monthly Zodiac Birthday Party saluting Capricorns. The next night a "White Party!" All day, all night, January 15 "Best Dressed in White Contest", 1,2,3 prizes! Cigar/Scotch sampling, FREE cigar at the door. Every five hours a different, single-malt scotch to sample! Then the following weekend — The 53rd-Month Anniversary Party. A Four-Year Anniversary, Three-Night Celebration! *Friday - Search for Mr. Harbor Room, Strut Your Stuff, Champagne, Snacks *Saturday - The Mr. Harbor Room Contest, Free Buffet AND Sir-prizes *Sunday - A Speedo Contest, Cookout, Beer Bust, Fun in the Sun (or is it Son?) And above all else, as always, all that unprintable fun !!!

From broad smiles to Broadway - "Les Miserables" has rung in a new year of Broadway musicals at The Marcus Center. Running January 4 - 9 a total sell-out! Opening night the lobby was a virtual Who's Who — in spite of the weather! "Forbidden Broadway" makes a visit to our fair hamlet beginning Friday, January 11 - Sunday, February 27, Vogel Hall at The Marcus Center. Described as 97 minutes of nonstop Hilarity... Direct from New York! Nothing is sacred in the world of parody.

History will be made at The Marcus on Monday, January 24, a celebration of a century of Harold Arlen! Mr. Arlen wrote more than just "Somewhere Over The Rainbow." Even though the concert is entitled "Over The Rainbow" starring Wisconsin native and Broadway leading man Tom "Dukes of Hazard" Wopat and the Tony Award winning Miss Faith Prince. This tribute is touring the country starting here and will end up on the Great White Way!

Other Treasures of the American Theater coming to the Marcus will be: "Hairspray" - Broadway's Big Fat Musical Comedy Hit! This bouffant "Do" will be here in the late Spring, Tuesday, May 17 - Sunday, May 29 for two full weeks! I know The M&M Club will do a "Theater Night" and they always get envious seats! "Little Shop Of Horrors" will be blooming here starting Tuesday, July 5 - Sunday, July 10. Ideal time to do your gardening, right Seymore?

I just love the new playbill for "Broadway At The Marcus Center." Kudos to Bill, Cynthia and Terri! Did you all notice that handsome man on the inside back cover? I am dying to meet him!

My friends of The Wisconsin Cream City Chorus, Ltd. will be saluting Richard Rodgers: "The Sweetest Sounds" Saturday, January 15, 7:30 PM. Paula Foley Tillen will serve as Conductor, Plymouth Church, 2717 East Hampshire Avenue, \$12 in advance, \$15 at the door.

A delicious new dine-ry has opened their doors on Jefferson Street Los Mitos is located at 780 North Jefferson - the old Ed Debevic's. Like their sister restaurant, IL Mito on the south side,

they offer unique pastas, pizzas and a new spin on cuisine.

Santos' a perennial favorite of mine on First Street, (right off of National Avenue) is getting a "facelift." It will be known as "Desparados" and will offer live music and longer hours! The best part — Santos & Norma are still there seeing to your every need.

Think Pink! That is the Dame's edict at Bossa Nova - a salute to Valentine's Day. The best day of the year!

On the topic of being in the pink - Boo-Boo is back, and better than ever! Nothing can keep that energizing bunny down! By the by, Blossom AKA Ed LaForge the body beautiful bartender, never had a stroke or heart attack or any other medical malady. How these stories start... P.S. Thanks John B. - No snow job, you're the best with a shovel!

Miss Rona's Birthday Show has been announced for Saturday, February 5. "The Wheel of Miss Fortune" - must see!

I made my yearly pilgrimage to Cage née La Cage. Even though it really isn't my scene,

I must applaud the new look. It's real Hollywood! Baby Davee was spinning sensational sounds — an array of young and restless types, "grooving" to the music... A little South Beach in the Midwest.

The AIDS Resource Center of Wisconsin (ARCW) will be hosting their "Have A Heart Dinner" Saturday, February 12 at the Historic Lambeau Field in Green Bay — Dinner, Entertainment, Silent Auction — all in the name of fighting AIDS. This has become quite the Valentine thing to do...

The Make-A-Promise Dinner is slated for Saturday, April 9. So, place that date in your social calendars.

I now have to regrettably inform you that my dear friend and classmate, Paul Milakovich (Vassar class of '85) is resigning from his position with ARCW. After a dedicated 14 year run as Chief Administrative Officer & General Counsel, Paul has decided to go on to other ventures and adventures. For the time being, a well earned sojourn and then look out. For where ever Paul goes, betterment will follow.

Congratulations to The Migan Family of Lavender Hill! Their new addition — a bundle of pink love and joy named KeLan Mae.

As we welcome the new, we also have a fond farewell to: Ricardo "Ric" Correa. Ric, an M&M fixture as well as a fixture to our Community, has left us this past Thanksgiving weekend November 26, 2004 at only 41 years old. A massive heart attack was the cause. His partner of 15 years, Peter Konrath, would like people to remember Ric with memorials to ARCW.

My deepest sympathies go out to Miss Jackie O'Gasm — two-time-winning Possum Queen on the loss of her beloved finance Bob. May your cherished memories and many, many friends comfort you during this painful time of loss.

Remember as always, it's the GLAM-OUR, not the Grammar!

Wishing you all a marvelous New Year as I remain STILL Cordially Yours

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Cream City Foundation Searches for New Executive Director

Milwaukee, Wisconsin - The Milwaukee based Cream City Foundation, one of only 25 national Lesbian Gay Bisexual Transgender nonprofit community foundations in the country, is seeking a new visionary Executive Director.

The Executive Director serves as the chief development and executive officer in securing and granting philanthropic support to SE Wisconsin's vibrant LGBT community.

Cream City Foundation (CCF) recently announced the departure of its executive director, Jenny Gryniewicz who helped transform the foundation into a growing, vital part of the LGBT community during the past two years.

"During her tenure, Jenny played a pivotal role in increasing the visibility of

CCF and she was key in the turnaround plan for PrideFest 2004," said Denise Wise, President of the Board of Directors of the Foundation.

Gryniewicz now will be working with the Milwaukee Wave as Director of Ticket Sales and Community Relations. "I accepted a position that allows me to try new experiences and will expose me to challenges and opportunities which I have only dreamt about," said Gryniewicz who has also worked with the Milwaukee Bucks organization.

Cream City Foundation has developed a strategy for recruitment of its new executive director that begins in January. "A Search Committee is in place and we are moving quickly, yet strategically," Wise said. "We see this as an opportunity for the next phase of growth for CCF."

The CCF Strategic Plan calls for increased emphasis on major donor gifts and planned giving in 2005. In addition, the Board is considering the creation of Donor-Advised Funds in which contributors donate to the Foundation and maintain control over the disbursements of their funds. This form of charitable giving is the fastest growing tool in philanthropy among community foundations around the country, according to statistics by the Council on Foundations.

Candidates must demonstrate a proven track record in grassroots nonprofit leadership and management; fiscal management; fund development from all major philanthropic sectors; communications and marketing expertise; capacity building; granting; endowment and major gifts development; and strategic

and annual planning. The Executive Director must be passionate about advocacy, health and socio-economic issues facing the LGBT community. CCF's funding is a catalyst for change and the ED must track grantee results while building collaborative working relationships across diverse LGBT and allied communities.

Cream City Foundation is a member of the Donors Forum of Wisconsin, a regional association of grantmakers.

For more information on the position or how to apply by January 24, contact Claudia Guzman at 414-221-9500. For more information on Cream City Foundation, visit the CCF website at www.lgbtgiving.org/foundations/cream.htm.

Community Listings

Action Wisconsin, 1202 Williamson St., Madison 53703, www.actionwisconsin.org, (608) 441-0143

Aeon Group (Interactive Fiction Gaming), P.O. Box 93953, 53203-0953, (414) 291-0530

AIDS Resource Center of Wisconsin, 820 Plankinton Ave., Milwaukee 53202, www.arcw.org, (414) 273-1991 (800) 359-9272

Alcoholics Anonymous (Request gay meetings), (414) 771-9119

Bi Definition (Bisexual community events), 315 W. Court St., Milwaukee, WI 53212, Suite 101, (414) 299-9612

BiNet USA (National bisexual political organization), <http://norm.org/pub/other-orgs/brc/binet.html>, (202) 882-4384

Brew City Bears, P.O. Box 1035, Milwaukee, WI 53201, (414) 299-0401

BWMT-Milwaukee, P.O. Box 091475, Milwaukee, WI 53209, <http://members.aol.com/bwmtmilwaukee/>, (414) 540-9437, ext 3

Castaways M.C. (Levi/Leather club), P.O. Box 1697, Milwaukee, WI 53202

Counseling Center (LGB & discussion groups), 2038 N. Bartlett Ave., Milwaukee, WI 53202, (414) 271-2565

Cream City Chorus, 315 W. Court, Milwaukee, WI 53212, <http://www.creamcitychorus.org/>, (414) 276-8787

Cream City Foundation, 315 W. Court, Milwaukee, WI 53212, <http://www.creamcityfoundation.org/>, (414) 225-0244

Cream City Squares (Square Dancing Club), (414) 445-8080

DAMES (Dykes Against Minority Erotic Suppression), P.O. Box 1272, Milwaukee, WI 53201, (414) 278-0323

Fest City Singers (gay choral group), P.O. Box 11428, Milwaukee, WI 53211, (414) 961-0713

Firebirds (L/L group), P.O. Box 159, 53201-0159

Front Runners (running group), (414) 332-1527

G/L Community Trust Fund, P.O. Box 1686, 53201, (414) 643-1652

Galano Club (chemical free recovery club), 315 W. Court St., Milwaukee, WI

53212, <http://my.execpc.com/%7ereva/>, (414) 276-6936

Gay Lesbian Education Employees of Metro Milw., (414) 462-8404

Gay Straight Alliance (Waukesha County Technical College), GSA c/o Student Life C121, 800 Main St., (262) 691-5388

Gay Youth Milwaukee (peer group meetings), P.O. Box 090441, Milwaukee, WI 53209, (414) 265-8500

Gay Youth Wisconsin Hotline, <http://gym.8m.com/>, (414) 272-TEEN

Gay/Lesbian Studies UWM, (414) 229-6402

Gemini Gender Group (TV/TS/TG support/social), P.O. Box 44211, 53214, (414) 297-9328

Girth & Mirth/Milwaukee, P.O. Box 862, Milwaukee, WI 53201-0862

GLEAM/SPECTRUM (GLBT Employees of SBC), P.O. Box 254, Milwaukee, WI 53201, (414) 482-4310

Great Lakes Harley Riders, P.O. Box 341611, Milwaukee, WI 53234-1611

Holiday Invitational Tournament (G/L bowling event), P.O. Box 899, Milwaukee, WI 53201

HRL-Pac (Political Action Committee), P.O. Box 510407 Milwaukee, WI 53203-0074, <http://www.hrl-pac.org/index.html>, (414) 319-9863

Keep Hope Alive (HIV Holistic Support), P.O. Box 27041, West Allis, 53227, (414) 548-4344

LAMM (Lesbian Alliance of Metro Milwaukee), 315 W. Court St., Milwaukee, WI 53212, (414) 272-9442

Log Cabin Republicans-Wisconsin (Gay Republicans), P.O. Box 199, Milwaukee, 53201, LCCWI@aol.com, (414) 299-9443

Marquette Gay/Straight Alliance, Campus Ministry, 617 N 14th St., Milwaukee, WI 53233, (414) 288-6873

Men's Voices Milwaukee, 315 W. Court St., Milwaukee, WI 53212, (414) 765-9198

Metro Milwaukee Tennis Club, (414) 704-1688 (Brian)

MGALA (Marquette U. GL Alumni), P.O. Box 92722, Milwaukee, WI 53202

Milwaukee GAMMA (sports/outdoors/recreation/social), P.O. Box 1900, Milwaukee, WI 53201, mkegamma@execpc.com, (414) 365-3453

Milwaukee LGBT Community Center, 315 W. Court, Milwaukee, WI 53212, <http://www.mkelgbt.org/>, (414) 271-2656

Milwaukee Symphony Chorus, (414) 559-9330

Narcotics Anonymous (request gay mtgs.), (800) 711-6375

New Beginnings PENPALS (Mo. newsletter), Box 25, Westby, WI 54667

Orgullo Latino (a Latin Pride), c/o Murguia, 1532 N. Astor St., Milwaukee, WI 53202, (414) 276-8546

Outdoors Cooperative Sports Group, (414) 963-9833

Parents & Friends of Lesbians & Gays (PFLAG), 315 W. Court St., Milwaukee, WI 53212, (414) 299-9198

Pathfinders (youth counseling, shelter), 1614 E. Kane Place, Milwaukee, WI 53202, (414) 271-1560

Pride in Wisconsin Government, c/o OutReach, P.O. Box 310, Madison, WI 53701, <http://my.execpc.com/%7edross/pride/>, (608) 255-8582

PrideFest (Annual Pride festival), 315 W. Court St., Milwaukee, WI 53212, <http://www.pridefest.com/>, (414) 645-FEST

Project Q (Youth Program of the Milwaukee LGBT Center), 315 W. Court, Milwaukee, WI 53212, <http://www.projectq.org/>, (414) 223-3220

Queer Program, The (Cable TV Show), P.O. Box 090441, Milwaukee, WI 53209, (414) 265-8500

Rainbow Alliance at UWM, Box 122, 2200 E. Kenwood Ave., Milwaukee, WI 53211, (414) 229-6555

Rainbow Families Wisconsin (LGBT-Family Support), 600 Williamson St., Suite 1P, Madison 53703-3588, <http://www.geocities.com/rainbowfamilieswisconsin/>, (608) 270-1024

Riverwest Rainbow Association, 1001 E. Keefe Ave., 53212, (414) 225-1645

SAGE Milwaukee (for older LGBTs), P.O. Box 510492, Milwaukee, WI 53203-0091, <http://www.sagemilwaukee.org/>, (414) 224-0517

Sexual Compulsives Anonymous (SCA), (414) 299-0755

Shoreline (country dancing, instruction), P.O. Box 510283, Milwaukee, WI 53203-0051, (414) 747-0388

Silver Space (for older lesbians), c/o Counseling Center, 2038 N. Bartlett Ave., Milwaukee, (414) 271-2565

SSBL (Saturday Softball League), P.O. Box 92605, Milwaukee, WI 53203-0091, (414) 454-9204

Two Spirit Society (Indigenous LGBT People of America), 315 W. Court St., Milwaukee, WI 53212, (414) 985-5151

WI. Legislative Hotline, (800) 362-WISC

Wisconsin AIDS Library, (414) 225-1539 (800) 359-9272

Wisconsin AIDSline (free/anonymous), (800) 334-AIDS

Wisconsin DHFS HIV/AIDS Program, P.O. Box 2659, Madison 53701-2659, (800) 991-5532

Wisconsin Haverim (GLBT Jewish Group), <http://groups.yahoo.com/group/WisconsinHaverim>, (414) 202-8074

Wisconsin Outdoor Women (outdoor sporting events), P.O. Box 94, Hales Corners, 53130, (414) 427-2082

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