

OUT!

OUT!
P.O. Box 148
Madison, WI 53701
(608) 256-7664, 256-7952

Wisconsin's Lesbian/Gay Newspaper

Vol. 2, No. 1 November 1983

© 1983 OUT!, Inc.

Reader-Sponsored Newspaper—Subscribe!

He's on the Road to Victory

LAKE GENEVA—"I feel good about the prospects of being the first person to win" a case under the state gay rights law, says James Taylor, who is pursuing a complaint against the Lake Geneva Country Club with the State Equal Rights Division.

An ERD investigator ruled in October that there was probable cause to believe that the club discriminated against Taylor on the basis of sexual orientation when it fired him from his assistant chef's job July 13.

Taylor had appeared on the Channel 12 TV series "Gay in Milwaukee" the previous evening. The club claims it fired him because of "poor work performance" but has produced no evidence to that effect.

"I want a victory for the law," Taylor told OUT! "I'm not just after a monetary victory."

Taylor is seeking only back pay from the country club. Earlier he had also sought reinstatement in his job, but he has since found employment at a local nursing home and wants to stay there.

The ERD now is charged with attempting to bring the warring parties to a conciliation. The club offered a small settlement in August, but Taylor and his attorney rejected it out of hand.

Said attorney Robert Angermeier, who is working in cooperation with the Wisconsin Civil Liberties

Union, "The WCLU doesn't take these cases to be bought off."

Since he has the probable cause ruling in his favor and has dropped the petition for reinstatement, Taylor now says he feels optimistic about the chances for a conciliatory settlement.

If no settlement materializes, the ERD will bring the case to a public, quasi-judicial hearing. The agency at that point could order payment of back wages and reinstatement, but it does not have the authority to award attorney fees, punitive damages, or damages for emotional harm.

Taylor said he has been fortunate in not being harassed in Lake Geneva since his firing became news. His new employer knows he is gay and is supportive, he said.

The WCLU has also been supportive, Taylor said. He further praised the sensitivity of ERD investigator Le Anna Ware, and said individual members of the Cream City Business Association and Governor's Council on Lesbian and Gay Issues had offered him help.

Should Taylor win back pay from the club, he would become the first person to successfully pursue a gay rights complaint under state law all the way to a financial settlement.

Light at the End of the Tunnel

SUPERIOR—Bob Jansen has had one hell of a time trying to open a gay bar in this, the largest city in northern Wisconsin.

In recent months he's faced reluctance from banks, trouble with the police, opposition from the City Council and the mayor, an apparent arson attempt at the bar he wants to buy, and BB gunshot holes in the windows of his home, which lies just across the bridge in Duluth, MN.

Now he thinks there may be light at the end of the tunnel, though he won't know for a month or more whether he'll be able to secure the necessary liquor license that so far has proved elusive.

The latest round of vexing events dates to early October. After finally securing financing to buy a straight establishment called Al's Waterfront Bar on the city's north side, Jansen appeared to have City Council approval of his liquor license in the bag, allowing him to close the deal for purchase of the

bar. But the night before the Council was scheduled to vote on the license, police arrested a number of Jansen's corporate officers in the bar after its legal closing hour. He had to wonder if the arrests were more than mere coincidence.

Superior "has a history of police harassment," Jansen told OUT! "The Police Department is really corrupt." He said his gayness was "not a hidden fact . . . It's a small town, and they know about me."

The people in the bar were merely cleaning it up in anticipation of an imminent grand opening, Jansen said, and they were not charged with alcohol-related offenses.

But they were booked for resisting arrest and possession of "drug paraphernalia." They pleaded guilty in a hearing the following morning and paid small fines.

continued on page 3

A Roadblock Too Large?

MADISON—Marion Namenwirth was hopeful right up to the last minute that U.S. Magistrate William Gansner would "go out in a blaze of glory."

But on October 27, in his final ruling before retiring from the bench, Gansner did just the opposite: He dismissed Namenwirth's landmark sex discrimination suit against the UW Board of Regents.

Namenwirth alleged that the University in 1977 denied her a tenured position in the Zoology Department because she was a woman. She is the first person to have taken a sex discrimination claim against the UW all the way to federal court under Title VII of the 1964 Civil Rights Act.

Namenwirth, along with equal rights advocates around the state, had been waiting since April for Gansner to issue a decision. Her attorney, Lester Pines, said the case "would have been the first tenure victory [in the nation] under Title VII."

"We're extremely disappointed," Pines said. Ruth Bleier, chair of the UW Women's Studies Department, expressed "shock" at the decision. She

acknowledged, however, that she might have been overly optimistic that Namenwirth's case would be judged on its merits.

"Justice with a capital 'J' does not exist," Bleier said. "Once again we get the message that society is unwilling to accept women."

Namenwirth has pursued one legal channel after another since 1977 in an effort to win back pay and reinstatement. Though Gansner's decision stands as a tremendous obstacle, it can still be appealed.

Attorney Pines said a decision on the matter would be made within a month.

Namenwirth has faced seemingly countless obstacles since coming to the UW in 1971. When first interviewing for a teaching post, she says one male professor told her that "the only reason you're being considered is because you're a woman."

When she was hired, she was the only female among a 24-member department. Further, she was assigned to laboratory space in a basement, isolated from her colleagues.

Namenwirth has also said that some faculty members lesbian-baited her—though she does not

continued on page 3



Pictured among the cards, from bottom to top, are Marion Namenwirth, Bob Jansen and James Taylor.

Go forth and make partnerships

The concept of extending the privileges of straight marriage to non-traditional families is on the move in Minneapolis. *Equal Time* reports. An openly gay member of the Minneapolis Civil Rights Commission has introduced a proposal to amend the city's civil rights ordinance to outlaw discrimination on the basis of "domestic partnership status." Richard Osborne's proposal goes further than one that passed the San Francisco Board of Supervisors last year but was vetoed by Mayor Dianne Feinstein: It recognizes the "domestic partnerships" of everyone in the city, not just municipal employees.

"The only successful push in North America for such legislation to date has been in the Canadian province of Quebec. Last December, the provincial government unanimously passed a statute recognizing alternative family structures in such matters as employee benefits, worker compensation and insurance rates."

What is a liberal's worst fear?

To hear an aide to Sen. Edward Kennedy (D-Massachusetts) tell it, it's being pinned down by right-wingers on those silly social issues. Said Kennedy staffer Bob Shrum, praising Liberty Baptist College students for asking questions of "substance" when the senator debated Jerry Falwell last month: "We were expecting some pretty hostile questions on things like abortion, gay rights, issues we consider peripheral."

In a Nutshell

Labor comes out—In increasing numbers, labor is joining the ranks of gay rights supporters, and lobbyists last month won the big prize: Delegates to the AFL-CIO convention overwhelmingly passed a resolution supporting the rights of lesbian and gay workers and calling for enactment of civil rights legislation at all levels of government. The Gay Rights National Lobby worked hard to pass the resolution, which is similar to ones passed recently by the American Federation of State, County and Municipal Employees and the International Ladies Garment Workers Union. The action will probably be particularly useful for CRLM as it attempts to marshal labor's resources for help with federal lobbying projects. How big are those resources? Well, the AFL-CIO boasts some 14 million members.

In the name of God

—A Superior Court judge in Washington, DC has ruled that the Jesuit-run Georgetown University does not have to obey strict law barring discrimination on the basis of sexual orientation. Judge Sylvia Bacon said in a mid-October decision that the university did not have to recognize gay student groups because that would violate its constitutional guarantee of religious freedom. On religion, the refuge of scoundrels

Sneering at Uncle Sam

Putting to rest the UW's myth that institutions can't ban military and other recruiters who discriminate, law school faculties at the University of California-Berkeley and New York University last month voted to do just that. They are apparently the first schools to take such positions since the Army threatened to cut off funds to schools who back up their preachings about non-discrimination with action.

ROTC officials at the UW-Madison are much too enlightened to fuss over such gestures, of course. Lt. Col. Eugene Larson explained to the *Daily Cardinal* recently that his game was at least open to women: "Girls are judged on their merits," he said. "And girls can do some things better than men. They can be better administrators, they're better at typing, and they're better at having babies."

Go forth and multiply

Rarely do we get so penetrating an insight into the breeder mentality as U.S. Rep. William Dannenmeyer (R-California) provided in a recent House debate on federal abortion funding. He maintained that abortion stood in the way of a balanced budget—and not because of the money the procedure costs, as you might guess. "If we are going to pay off [the national] debt, somebody has got to be born to pay the taxes to pay it off," he said. "Now, since 1973,

the decline in the birth rate per fertile female has reached the point where, as a civilization, we run the serious risk of disappearing from the face of this planet."

Predictably, some of the old boy's colleagues didn't care much for the premise of his argument. Rep. Barbara Mikuski (D-Maryland) put it sweetly, saying she was "insulted" by the idea that "women are meant to be breeder reactors to sustain civilization and pay off the deficit."

The fire this time

—In other news from the world of anti-choice fanatics, a man who firebombed two abortion clinics in the St. Petersburg, FL area last year has been sentenced to 30 years in prison. Donald Bennie Anderson, leader of the so-called Army of God, already was under sentence for kidnaping an Illinois abortion clinic operator.

Washing their hands of him

—So much for the notion that doctors care about their patients above all else. Officials at the Shands Hospital in Gainesville, FL flew a critically ill AIDS patient—against his will—to San Francisco last month, then left him on a stretcher at an AIDS research foundation with \$300 in pocket money. A Shands spokesperson said Morgan MacDonald wasn't that sick and could be treated as an outpatient, but San Francisco's public health director charged that the man's records had been altered. MacDonald died two weeks after being dumped.

Lesbian/Gay Leaders Meet With School Officials



Dar Schaefer

APPLETON—In a groundbreaking update development, representatives of area lesbian/gay organizations met with school officials here last month to discuss integrating gay issues into the schools' counseling and guidance programs.

Dar Schaefer and Dick Noonan, both of whom are active with Acceptance of Appleton and the Wisconsin Lesbian/Gay Network, termed the meeting a productive one. Dozens of counselors from around the school district attended the non-mandatory gathering, and several expressed an active interest in providing positive support for lesbian and gay students.

Representatives of Lutheran Social Services and the Fox Valley Pastoral Counseling Center also attended and gave enlightened presentations, according to Noonan.

Schaefer's appearance carried special weight, as she is herself a former school guidance counselor. "I decided that I would go back for kids," she said. "I decided to appeal to [the

counselors] to open their hearts up."

Acceptance, which runs a general information phone line as well as an AIDS hotline, began pushing for a meeting with school officials after receiving a number of calls from adolescents over the summer. Noonan said group members weren't comfortable providing counseling to the youths, and decided to act individual counselors within the school system for help.

They didn't get much response until they contacted Frances Buffham, coordinator of counseling and guidance for the Appleton Area School District. Buffham was instrumental in setting up the recent meeting with individual counselors, according to Noonan.

Noonan says that "WLG and Acceptance plan to make this type of program available to other school systems and other interested groups." And says Schaefer, "We will definitely have our own youth support group someday."

Gold Runs Out of Steam

MADISON—A weary Laurence Gold, citing lack of both money and energy, said in late October that he would not appeal to the State Supreme Court a recent ruling that upheld his 1981 eviction and said sexual orientation discrimination could not be used as a defense.

Gold, who works part-time as a typist, estimated that such an appeal would cost \$8,000-\$10,000. Plus, he said, "The enthusiasm was lacking after two years."

But he stressed that "the decision is really an awful one to leave standing."

The District 4 Court of Appeals ruled in September that landlord Henry Ullivisk had the right to evict Gold, a month-to-month tenant, from the Norris Court apartments.

The gay rights protection granted under Madison ordinances, the court ruled, did not constitute a defense against eviction, which is governed by state tenant-landlord law.

The decision thus did not provide a test of Wisconsin's historic 1982 gay rights legislation, officials have pointed out.

But the decision has drawn fire for its implication that minority groups protected only under local ordinances can't challenge an eviction in court. "People ought to be outraged at this judicial irresponsibility," Gold said.

For Gold, the pursuit of justice became a financial impossibility. "At the very outset the landlord's attorney told me he expected to win" because he had more money, Gold said. "He was right."

Pawlisch Loses Round One

MADISON—James Pawlisch, the Middleton dentist fired from the Dane County Board of Health in July after making homophobic remarks, has lost the first round of his legal battle with county executive Jonathan Barry.

On October 18, Circuit Judge Edward Marion denied Pawlisch's motion for a temporary injunction preventing Barry from naming his replacement. Saying he was "very pleased" with the ruling, the County Executive told OUT! he would recommend a successor at the November 3 County Board meeting.

Barry said he would again ask the Dane County Dental Society to suggest a replacement for Pawlisch. The

Society earlier refused to do so and called for Pawlisch's reinstatement.

Still pending is Pawlisch's lawsuit calling for reinstatement or a hearing on his dismissal. He appears to be facing an uphill fight: Judge Marion said in denying the temporary injunction that he did not believe the dentist was likely to succeed in persuading him that Barry had violated his 14th Amendment rights to due process.

In related action, Madison activist Henry X Dudek announced that he had collected more than 1,000 signatures in support of Barry's action.

Dudek launched a petition drive in September in response to Monona fundamentalist Juliette Sowl's call for Pawlisch's reinstatement.

Dignity Turns Other Cheek to Zealots

GREEN BAY—The Wisconsin Citizens Against Public Gay Perversion are up to their old dirty tricks.

The band of moralists that agitated around northeastern Wisconsin for repeal of the state gay rights law has taken to harassing Green Bay's new chapter of the gay Catholic organization Dignity.

Currently calling themselves the Wisconsin Citizens Against Special Rights for Homosexuals, the crewed by Toni Baker showed up at the

chapter's first meeting last month and "jumped on individuals, demanding that they renounce their evil ways," according to Father Steve Shearer, spiritual advisor to the chapter.

"And they asked how I could become involved with these sinners," Shearer said. The priest said he asked them in return whom Jesus associated with.

Despite the disruption, Shearer said Dignity's first meeting was successful, with more than 30 women and men turning out. He said he was

not worried by the prospect of protesters at future meetings.

"There has been a lot of support from the local gay community," he said. The clergy at St. Norbert's Abbey—where chapter meetings are now being held weekly—have also been supportive, Shearer said.

Although Green Bay's Bishop Wycislo warned him of the flak he would receive for working with Dignity, Shearer said the bishop did not oppose the chapter's formation.

The new chapter is the third of its kind to form in Wisconsin; groups are already functioning in Milwaukee and Madison, as well as in Dubuque, IA.

Dignity/Northeast Wisconsin meets every Sunday at 7 p.m. in the Ministry and Life Center of St. Norbert Abbey, 1016 N. Broadway, DePere. Write Box 2283, Green Bay 54306 for more information.

Ben Shalom: Army "All Screwed Up"

By Sue Burke

MILWAUKEE—Miriam ben Shalom says the U.S. attorney made many factual errors in an October 20 brief asking Federal Judge Terrace Evans to dismiss contempt of court charges ben Shalom filed against the U.S. Army.

She had been dismissed from the National Guard several years ago for acknowledging her lesbianism, but in a precedent-setting 1980 ruling Evans ordered her reinstated. Evans will also rule on the contempt motion, which ben Shalom filed after the Army did not give her job back.

One thing the government's brief got right, ben Shalom said, was that the Army has been trying to stall or

wear her down. "The Army admitted it dragged its feet, and therefore it is in contempt," she said.

Ben Shalom described what she believes are errors in the government's brief. It says she did not apply for reinstatement, but she said she has documents to prove she did. The chronology of events in the case has "all screwed up" by the government, she said.

Also, the Army only offered her a \$900 settlement, ben Shalom said—not full back pay, as the brief claims. She believes she is owed some \$50,000.

Evans should have a reply from ben Shalom's attorney, Linda Dimopolous-Rodriguez, by the end of October. He could then rule on the motion to dismiss or order another hearing.

Fair-Housing Ordinance Sitting in Limbo

By Sue Burke

MILWAUKEE—A proposed Milwaukee County ordinance that would put teeth into fair housing enforcement is waiting for a state attorney general's opinion before county supervisors can vote on it. Supporters say it could be as little as one month—or as long as a year—before the vote can be taken.

The ordinance would give the district attorney power to prosecute discrimination in housing. Fines would be up to \$1,000 for a first offense and up to \$10,000 for subsequent offenses.

Presently, under municipal laws, landlords face fines as small as \$10, if any. State law is regarded by many as slow and weak.

Supporters of the proposal, Supervisors Penny Podell, Paul Matthews, and Paul Henningsen, said the county's legal advisor claimed the proposed ordinance may conflict with city and village laws already in force within Milwaukee County. The advisor, George E. Rice, said an attorney general's opinion would be necessary. "That's totally irrelevant," said Podell. "We have companion ordinances on many issues."

Opponents of the proposal, led by Supervisor Bernadette Skibinsky, ob-

ject to possible costs and to the fact that the ordinance would protect gays along with racial and ethnic minorities, elderly or poor people, and many others. Skibinsky's district includes many gay bars and residents, along with the city's major concentration of Hispanics.

Federal funds may pay for part of the estimated \$30,000 enforcement cost, according to supporters.

Some observers believe there may not be enough votes on the 24-member county board to pass the ordinance now, but that upcoming elections in November and next spring may change vote totals.

SUPPORT OUR ADVERTISERS

The Moon Tree
481 Wisconsin Ave.
Madison, WI 53703
(608) 256-5115

a feminist therapy collective
serving women and men in the
Madison community since 1975.
Will Handy MSSW, CAS
Kate Kaufman M.S. C&G
Kay Kausch MSSW, CAS
Joanne Whelden M.Ed., CAS

Psychotherapy for individuals,
families, relationships, and in
ongoing groups. Sliding fees,
insurance accepted.

Jansen

continued from page 1

That same day, someone with a BB gun shot holes in three windows of Jansen's home.

That night, the City Council rejected a committee recommendation and denied Jansen a liquor license. Council members cited state statutes prohibiting



Someone with a BB gun shot holes in the windows of Bob Jansen's home.

issuance of a license to any corporation whose officers have an arrest or conviction record.

Jansen, who was not in the bar at the time of the arrests, called the incident "unfortunate" and offered to resubmit his license application with new corporate officers.

But Mayor Bruce Hagen promised to "personally veto any license applications . . . I can't believe we can allow a change of names to protect these activities."

However, backed by letters from professional friends in the area, Jansen met with Hagen in late October and received a somewhat different story. The mayor "said he saw no reason why I shouldn't have a license," according to Jansen; rather, the city said it wanted to prevent the current owner—who reportedly has several violations against his license—from selling away his problems.

Hagen was not available for comment. Jansen said he will now attempt to purchase a "floating license" and hopes to win approval for it in another month or so.

Jansen, who has long been active in lesbian/gay causes, said it's been difficult to tell where police harassment of the bar's current owner stops and anti-gay harassment starts. One thing he can't figure out, he said, is how police forgot to report a mid-October apparent arson attempt on the bar to the Fire Department for investigation.

With the recent assurances from the mayor, Jansen is no longer so concerned that his gayness will be held against him. But he, and others, are concerned that an individual could be denied a license for discriminatory reasons and yet have no recourse.

Officials at the State Equal Rights Division say Wisconsin's gay rights protections do not apply to licensing questions.

Jansen today is still expecting to open his bar, which he promises will be an alternative to more closeded gay establishments. "I'm into getting

straights and gays, and women and men, together," he says. "And I want to put money back into the community."

Barring further complications with the city, he may yet get the chance.

Namenwirth

continued from page 1

identify as a lesbian—and others gossiped that she beat her children—though she has none.

Gansner's decision takes note of her isolation, yet attaches no particular importance to it. And on several other points, the magistrate concedes that Namenwirth was treated differently than male faculty.

But never does his ruling acknowledge that such differences constitute discrimination.

While Namenwirth proved that she met minimum standards for tenure, Gansner says, the UW proved she did not meet their admittedly subjective criterion of "excellence."

"I am not persuaded . . . that the tenure decision-makers in her case acted with the purpose of discriminating against her on the basis of sex," Gansner writes.

Attorney Pines calls this standard of proof—which requires the complainant to show intent to discriminate—"confused and confusing."

"In the absence of a 'smoking pistol,' it's virtually impossible to prove a Title VII case," he said. For Pines, the implications of this decision, and other civil rights reversals that have come during the Reagan administration, are profound. "My personal opinion is that equal opportunity in the workplace is going to be gained through political action and not the courts," he said. Members of any oppressed group, Pines said, "should not expect to get redress through the courts."

Speaking OUT!

Countdown

Already we hear the ticking of the clock—the clock that's counting down the time till 1984's national elections.

And now is the time—indeed, there has never been a better time—to get busy bringing lesbian/gay issues and perspectives to the fore of next November's many crucial races. Especially when working in coalition with other progressive forces, we have a growing capacity to affect decision-making at a national level.

Commendably, national lesbian/gay organizations already are initiating coalition-building efforts, both within our incredibly diverse community and beyond. In cooperation with five other national lesbian/gay groups, the National Gay Task Force recently launched a massive voter registration drive. A registration push aimed directly at Wisconsin residents is also under way, sponsored by a number of groups around the state.

On the lobbying front, the Gay Rights National Lobby has begun building important ties with both the National Organization for Women and organized labor. GRNL also has led the way in bringing the number of Congressional co-sponsors of a federal lesbian/gay civil rights bill to an all-time high.

Support for that legislation provides a useful tool for gauging candidates' commitments to a broader slate of issues that concern

Editorial Letters to the Editors

lesbians and gay men. Among the Democratic hopefuls, former Vice-President Walter Mondale has indicated support for the bill, as has Jesse Jackson. In the Senate, Ernest Hollings has joined Alan Cranston as a co-sponsor, leading some to speculate that the reputedly more liberal Gary Hart will also sign on. And might that not push even John Glenn to take such a step?

On the other side of the fence, it is not a foregone conclusion that Ronald Reagan would oppose such legislation.

Here in Wisconsin, the so-called gay rights state, two of a nine-member Congressional delegation—Rep. Bob Kastenmeier and Rep. Jim Moody—have agreed to co-sponsor the federal lesbian/gay rights bill. That leaves seven men who need to hear from their constituents.

The point here is *not* to support a candidate merely because of support for a single issue—though we must be willing to withdraw support from people who don't support us. We must force our concerns—which span a broad range of issues—into the mainstream of political discourse; we must make our concerns an inseparable part of the whole constellation of social justice issues.

At a time when the U.S. is involved in wars around the globe, plenty of nay-sayers will want to "postpone" discussion of lesbian/gay rights until a quieter moment. We know, however—and we must take pains to persuade others—that a quieter moment will never come, and that our concerns for justice and freedom are indivisible from those of oppressed people everywhere.

Letters to the Editors

Spreading the Word

Editors:

I'm writing to let you know that I can distribute **OUT!** in Whitewater. As this is quite a conservative town, I'm not sure how many places would be open to distributing the paper. But I will give it some serious consideration and approach some people about it.

OUT! has become a very important part of my life in the past year and I hope I can assist in spreading the word! Keep up the great work!

With you well,
Lisa Amacher
Whitewater

Window Dressing?

Editors:

On the commentary, "Where Was the Gay Community?" by Lee Woods [October issue]: Where did Kathleen Nichols think the gay community of Stevens Point would be? Certainly not at the media event that was being held at the library. Could it be that Nichols is not aware that things are different up here in northern Wisconsin, or in rural Wisconsin?

I was one of the gays in attendance who had little input, if any. I feel my little input fell on deaf ears, plus I had the feeling of "DO NOT rock the boat, Dick." I had to get up early and

travel quite a distance to get to Stevens Point on time for a meeting that started late and then was rushed to get finished. My attendance at Stevens Point did further my belief that a Council made up of 14 people, with nine of them coming from two cities and both co-chairpersons coming from one city, is not representative of our state gay community.

One question I am asking myself now is, is the Governor's Council on Lesbian and Gay Issues just political window dressing? As an active member in the gay community of northeastern Wisconsin, I have called on the Council not only for information but assistance in gay-related projects. I have not received either support or cooperation.

The only Council member who has been extremely helpful and cooperative is Mark Behar. Mark was very helpful with the information that we needed during the AIDS crisis that went through our area. Plus, he has been assisting us in other gay health

matters. This help is greatly appreciated.

Perhaps the Council could have learned more from the Stevens Point gay community if they had taken the time to attend the dance sponsored by the Gay People's Union. Personally I learned more on the problems and joys of gay life in Stevens Point there than I did at the library.

We need help and assistance from everyone in the state gay community.

Dick Noonan
Appleton

Please . . .

We continue to receive letters that are missing name, address and phone number—vital statistics we need in order to confirm the authenticity of the correspondence. Letters missing these identifying marks will not be printed. We will, of course, withhold your name from publication if you so request. Your name will be held in strict confidence.

OUT! Vol. 2, No. 1 November 1983

P.O. Box 148, Madison, WI 53701
(608) 256-7664, 256-7952

OUT! is a non-profit corporation based in Madison, WI, established by and for the lesbian and gay communities of Wisconsin and their friends. **OUT!**'s primary focus is to publish a monthly reader-sponsored newspaper that is free of charge.

OUT! is committed to providing a forum for the diversity of ideas and experiences emanating from and relevant to all parts of Wisconsin's lesbian and gay communities.

OUT! is financed solely by advertising, contributions and subscriptions. Display ad rates are \$7/column-inch for profit businesses and \$6/column-inch for non-profit organizations. Classifieds are at .75/line. Payment is due before printing. **OUT!** does not accept responsibility for advertising claims; we reserve the right to refuse explosive advertising. Subscription rates are \$15, \$12, and \$10/year (whichever you can afford).

OUT! is copyrighted and allows the reprinting of articles by permission only. All rights reserved. © **OUT!**, Inc. 1983.

OUT! encourages letters to letters to the editors; they should be typed and double-spaced. Letters must be signed and include an address or phone number. Names will be withheld by request. Letters and articles with a byline do not necessarily represent the views of the **OUT!** staff.

Publisher

Peter Klein

Editor

Brooks Egerton

Advertising Manager

Cristina Monies de Ocina

Layout Coordinators

Michelle Greenwood

Paul Bachhurst

OUTreach Coordinator

Sue Marie

Art Editors

stidlen harrison

Chris Miller

Distribution

Billguy Productions

Patrick Huffman

Cindi Lampman

Tom Remould

Jim Taylor

Typesetters

Rebecca Ketcherside

Ann Housum

Steve Starkey

Staff

M. Ann Fleming

Contributors

A Room of One's Own

Lori Boe

Earl Bricker

Sue Burke

Molly Doane

Dee Finnegan

Laurence Gold

Jeff Kirsch

Barbara Lightner

Dick Noonan

Larry Roeming

Iadora Snow

Sister Sally Smith-Swish

Ten Percent Society

Jane Vanderbosch

Lee Woods

Inside OUT!

Reader Support A Key to Survival

Editor's note: With publication of the current issue, OUT! celebrates its first birthday. In an attempt to take stock of where we've been and where we're going, intern M. Ann Fleming prepared the following report. We print this information for those who are interested in knowing how the paper does, and does not, work.

In its first year, **OUT!** has reached some ambitious goals in growing from a narrowly-focused Madison newsheet to a broader statewide tabloid.

Readers may have noticed both gradual and more dramatic changes in the paper. Since its inception in November 1982, the quality of **OUT!**'s journalism has steadily improved, lending credibility to the promise of serious newsgathering for the lesbian and gay people of Wisconsin.

Beginning as a 12-page effort, the paper quickly grew to 16 pages. In September 1983, it reached a longstanding staff goal of 20 pages, and also implemented a new "magazine-style" cover layout.

The October issue maintained the new look, but slipped back to 16 pages. The simple problem: lack of funds.

OUT! today is far more readily available than it was this time last year. Some 10,000 copies are now distributed free across the state—nearly triple the 3,500 figure for last November's issue. The papers are distributed most heavily in Madison and Milwaukee, but can be found in the offices of lesbian/gay organizations and in supportive businesses everywhere—from Superior and Ashland all the way to Kenosha and Racine.

In addition to such visible growth, **OUT!** has moved from a totally volunteer organization to one that pays small salaries to editor, publisher, and advertising manager.

The paper survives—and changes and improves—through the financial support of readers and businesspeople. Subscriptions have increased in recent months but remain painfully low; less than 200 readers so far have chosen to support **OUT!** financially. Staff

OUT!'s next general membership meeting is Nov. 6, 6 p.m. at the office. Call for the lovely details.

WLGN:

New Co-Director Sets Sights High

MENOMONIE—"I hope to do everything that I possibly can to see that the lesbian/gay population in this state becomes much more aware of its unique status, to help each of the organizations and outreach groups to be aware of each other's needs, and to let them know that WLGN is there to help in any way that we can."

Those are the high ideals of the Wisconsin Lesbian/Gay Network's current male co-director, Oliver Brown, elected at this summer's WLGN State Conference. Brown, a resident of the west-central Wisconsin community of Menomonie, says he wants WLGN to become more in-

volved with other lesbian/gay groups. "I hope that we can work more closely with the other gay and lesbian organizations in the state. I look forward to getting to know them and letting them get to know me."

Admitting that he is not yet as involved in the WLGN leadership as he would like to be, Brown said, "Sandra Lipke has the advantage of having more time in the co-director position and, since WLGN is headquartered in Stevens Point, she's somewhat more accessible to the membership. However, I'm concentrating on staying well informed regarding what's happening in the 'main office.'"

"We've set some rather high goals for ourselves this year, but WLGN has a very strong base from which to work," Brown said. "I think that if we can encourage more people to get involved, both behind the scenes and in more visible ways, WLGN will become an even more valuable resource for gays and lesbians throughout Wisconsin."

WLGN currently is involved with Acceptance of Appleton in providing an AIDS information and referral service. That phone number is 731-4692. WLGN's home office address is P.O. Box 851, Stevens Point 54481.



Oliver Brown

BAKERS' ROOMS

Fresh Pastries Daily
Specializing in
Freshly Baked Breads
and Croissants

Soups • Sandwiches
Omelettes • Dinner Entrees

RESERVATIONS ACCEPTED
308 State Street

Madison
Community
Co-op

306 N Brooks
Madison
- or call -
251-2667

Cooperative
Living

...Joining together
for a better
today & tomorrow
• Fall openings •

QUINTESSENCE
Homeopathic and Herbal Specialties

- HOMEOPATHIC REMEDIES • CELL SALTS • BULK HERBS
- DR. CHRISTOPHER HERBAL FORMULAS • VITAMINS & SUPPLEMENTS • BACH FLOWER REMEDIES • BOOKS

HOURS: Mon 10-7, Tues 10-6, Wed 10-5, Fri 10-6, Sat 10-5
CLOSED Thursday & Sunday

308 W. Lakeside Street, Madison, WI 53715 608/251-6915

Soaps • Hennas • Clays • Brushes • Sponges • Lotions
Fragrances and Custom Scenting • Sachets and Potpourri
Massage Needs • 450 Wonderful Soaps

THE SOAP OPERA

319 State Street Madison, WI 53703
HARRI 251-4051

ONE THING LEADS TO ANOTHER...

CAROLINA Candles...in 20 scents & colors.
TAPERS to enhance your dinner table.
SCENTED columns & votives to add a warm glow.

Plus fragrant incense & handsome oil lamps to complement or create a special atmosphere.

Candles. Warmth. Romance.
One thing leads to another.

PILLAR TO POST

Distinctive Cards & Gifts

309 State St. • Madison • 256-5922
Tues-Sat 10-5:30 • Mon & Thur 10-8

Abuse Bill Advances

MADISON—Legislation which would significantly expand the definition of persons protected under the state's domestic abuse law cleared the Assembly last month and was sent to the Senate.

The Wisconsin Coalition Against Woman Abuse, with help from the Wisconsin Women's Network, lobbied hard for the bill. It seeks to protect all adults—whether lesbian/gay or straight, married or unmar-

ried, with children or without—from abuse.

The domestic abuse now in force protects only heterosexually married people or those living together with children in an arrangement resembling marriage.

Gay Meeting Space Open

MILWAUKEE—Gay organizations can now use office and meeting space at the building housing the Brady East Sexually Transmitted Disease Clinic—commonly known as the BEST Clinic—according to building owner Dr. Roger Greminger. He said rent from the offices above the clinic at 1240 E. Brady Street will help defray costs of the clinic.

So far, only Mandala Counseling Service and the Gay People's Union have expressed interest in office space. Greminger said an AIDS study may also use the space, should federal money become available.

He said Karen Lamb, wife of Milwaukee Mayor Henry Maier, helped him win a four-year zoning variance to use the upstairs portion of the building for public use rather than housing.

ETINARY

OUTPATIENT
and
EMERGENCY
VETERINARY
CARE

1014 WILLIAMSON
255-1239

CONGRATULATIONS OUT!

JAZZMAN
256-2062

340 STATE STREET

HAPPY 1ST BIRTHDAY

DESIGNS BY DIERKS

Your message in bloom

5272 Williamsburg Way Across From M & I in Jamestown
Madison, WI 53719 • Phone (608) 274-8100

Send flowers to your lover

Jeffrey L. Dierks

IN!

IN!
69 Honeysuckle Terrace
Dykeville, WI 69696

no phone, no money

Wisconsin's Homosexual Newspaper

Vol. 1, No. 1 November 1983

Reader-Sponsored Rag—Subscribe or Else!



“Gender Freedom” Plank Announced

By Sirden Marrison and Boho Benitonatan

WASHINGTON—The Platform Committee (PC) of the Democratic Party today announced support for the controversial issue of gender freedom, saying that all individuals should have the right to choose their gender irrespective of anatomical construction. Said party spokesperson Op R. Tunist: “We feel that this is the issue for the upcoming campaign that will make or break the candidates—not the economy, or the environment, or Central America, but gender freedom.”

Tunist admitted that the action came “partly in response to Phyllis Schlafly, whose pro-family ‘Eagle Forum’ is attempting to counter Reagan’s gender gap. “We feel that once a person’s right to choose gender is established, other rights associated with gender—equal pay, marital property reform, etc.—will naturally follow.”

The response of party members to the gender freedom plank has been generally favorable. However, some radical elements have raised the criticism that there are no established role models for fluid gender identity. In response to this criticism, IN! took a nostalgic trip through ‘30s films with *Film Review’s* Faye Garson. “With some exceptions, I don’t remember much uniqueness about the men... floppy hats and catching

cab in the rain. Men seemed to be men,” she said, flexing biceps. “But for a while there... the women were really special. Davis being in the director’s seat, watching her hubby die and getting the dollars in *Little Foxes*. Strong and a bit nasty.

“But take Dietrich in *Morocco*. There’s this wonderful scene in a nightclub where she’s an entertainer. She walks out in top hat and tux, teases her carnation around a woman’s face rather seductively and gives it to her, the woman giggling nervously... True, she followed Gary Cooper into the desert at the end, but she did at least give the ‘30s filies something to think about.”

In recent times, according to Garson, “Men are getting more depth and sensitivity in films, and while there was a long dead period for positive women’s roles, I see them getting stronger too. There’s more experimentation at roles reversal.”

Garson refused to discuss implementation of gender freedom into a political platform. “That’s not my department,” she said. “I thought you guys were going to figure that stuff out.”

In fact, no definite plans for implementation of the gender freedom plank have materialized. Some members of the Democratic Party favor a simple proclamation approach, while others insist that a constitutional amendment alone will ensure compliance. It has been pointed out that such an amendment would render the ERA obsolete, since freedom of

gender identification implies equality of the sexes.

At press time, conservative reaction to the Democratic initiative appeared mixed. Jerry Falwell, leader of the once-powerful Moral Majority, refused comment, insisting that even considering the question might compromise his position with God.

Phyllis Schlafly said “whoever

thought this one up must be some kind of pervert” and asked a Houston audience: “Now who will I have to share my toilet with?” President Reagan, on vacation at the Western White House, said, “Frankly, I don’t get it. Men are men, women are women, and horses are horses.”

God could not be reached for comment.

Women Cause Business Scare

By Molly Hatchett

MADISON—Last month two women were spotted outside a UW classroom in which business classes are reportedly conducted.

Campus security sources said the “incongruity” might have been politely ignored, had the women not been exchanging “blatant glances.”

Two PRB’s (Pre-Business Students) were dispatched to the scene and determined that the situation was indeed serious. The women allegedly were wearing natural fibers and otherwise “looked disreputable,” according to the security sources.

A report was returned to Headquarters immediately. Within an hour analysts had determined that a major homosexual infiltration was occur-

ring.

The alarm, however, was short-lived. An identification check revealed that the women were actually humanities majors. Apparently they “just wanted to see what they [business students] looked like.”

But the event clearly will not be passed off lightly or forgotten. “Although these particular women were outsiders, it is recognized that the threat of contamination and a gradual spread of homosexuality is a lurking possibility,” the security sources said.

To show solidarity with one another, business student leaders will stage a rally on Library Mall November 31. They plan to “purge in effigy” the trespassers.

It is requested that all attend as blondes.

Wisconsin Records Its First HETS Death

By The Butcher

MILWAUKEE—Wisconsin recorded its first HETS deaths here in October, according to State Epidemiologist Dr. Jiffy Dovish.

HETS, or Heterosexual Extra Testosterone Syndrome, is a debilitating, degenerative disease that so far has struck large numbers of straight men. Afflicted individuals suffer from gross overproduction of the male sex hormone testosterone, which leads to extreme emotional instability, a withering of sexual organs, and eventually death.

"It's a gruesome way to go," says Dovish. Most HETS patients become extremely violent and have to be institutionalized, he said.

Dovish refused to comment on rumors that Milwaukee's first victim was a police officer.

There is no known cause or cure for HETS, which was first diagnosed last year in several members of New York's Wall Street ghetto. Since then it has spread like wildfire through the straight male community.

Researchers believe that HETS can be traced to a virus similar to the one that causes homophobia B, a disease now epidemic in the straight community.

Lesbians and gays can also be victims of homophobia B, according to Dovish.

Dovish said there was no truth to rumors that HETS could be transmitted by the homophobia B vaccine.

Gay organizations around the nation have expressed concern that bisexual men might spread HETS to the larger homosexual community. "We're seeing in the HETS epidemic the fulfillment of our most horrifying prophecies," said Joe Gayman, spokesperson for the Wisconsin chapter of Gays and Lesbians for Life.

"We've been telling them for years that their reckless heterosexuality was deadly dangerous. Now they're learning the hard way, no pun intended," Gayman said.

Since both HETS and homophobia B have been linked to nuclear proliferation, Gayman expressed fear that straights "might end up destroying us all."



Many HETS patients are young and deceptively healthy-looking.

Straights Revolt at Stone Hearth

By Little Orphan Annie

MADISON—It has been 10 days since rioting broke out in the 100 block of North Park St., but the area still resembles a combat zone. The street is now open to traffic, though police patrols remain highly visible.

On the night of October 29, heterosexual men and women socializing at the Stone Hearth, a popular straight night spot, resisted arrest and rioted, driving off police who had

come to raid the bar. Police claimed they came to the Hearth in response to complaints from residents of the ordinarily quiet gay neighborhood.

The Stone Hearth riots apparently mark the first time that straights have challenged the right of police to take any action they pleased. Brandishing beer pitchers and barstools, the militant heterosexuals forced the invading officers back into the street.

Though both rioters and police officers reportedly sustained minor injuries, only one patron was hospitalized. Trixie Delta, 120 Langdon

St., Madison, was taken to Madison General Hospital after hyperventilating while leading demonstrators in a chorus of "Park Street belongs to the hets! Free Park Street!"

Asked for a statement a few days after the incident, Delta remarked, "Like wow, I felt like I was part of something, you know?"

Stone Hearth owner Mac H. Ismo tried to exit through the rear door of his establishment during the riot, but was apprehended by two officers as he tried futilely to start his "Rent-a-Jock" van. Ismo was formally charged with lewd and lascivious behavior and contributing to the delinquency of a minor.

Near-east side Ald. Willy Mar today asked the Madison Alcohol License and Review Committee to revoke Ismo's liquor license. "This fair city simply cannot afford to support Ismo's establishment any longer. The sort of flagrant heterosexual behavior associated with the Stone Hearth must be stamped out."

Said Mar, "You wouldn't believe some of the stories the cops told me about what those freaks were doing to each other."

Madison Police Chief Emily Butch was vacationing in New Orleans and unavailable for comment.



One applicant for *IN*'s entertainment editor position finished last in a recent Marilyn Monroe look-alike contest. "Ya can't get no love for free," she says.

Breeder Support Group Forming

GREEN BAY—A local heterosexual group has announced the formation of a breeder support group for people interested in discussing various procreative issues.

Those issues include "when, where, how, how often, and with whom to do it," according to Jack Eveready, an avowed heterosexual who is coordinator of the support group and co-president of the Straight Center. "It's very important that we keep up our resolve to populate this planet," he said.

Center Co-President Jill Eveready stressed, however, that "this is not just some sex club . . . I think a lot of people have this image of straight groups, and straight people generally, as only being concerned with sex. That's just not true."

The new support group will meet at least three times weekly, according to Jack and Jill. "There's apparently a really burning desire for it," they said. "We just put up a few flyers in the local straight bars, and all of a sudden people are flocking to the Center."

Jack attributes the strong response to "straight people's need to feel affirmed about breeding. We've all internalized messages from society that say it's not OK to want to breed

and raise a family."

Jill pointed a finger at the gay world in explaining the support group's popularity. "I think many straight people feel put down by gays," she said, "and this group—and the Center generally—exists to help us find support in one another."

Jill stressed, however, that the breeder group would be open to supportive lesbians and gays.

Assaults Stop

STEVENS POINT—The crimes of rape and gay-directed assault are a thing of the past in this central Wisconsin town, organizers of a radical new self-defense group say.

The Women's Truth Squad took to the streets earlier this year when attacks on women and gays reached epidemic proportions. According to squad coordinator Susan Sharpknife, "We haven't even heard of any verbal harassment in the last couple of weeks, much less an actual physical assault."

Sharpknife attributes the group's unprecedented success to its on-the-spot castration of assailants.

Letters to the Editors

Sick and Tired

Editors:
I am sick and tired of always having to read only about lesbians and gays in your paper. I mean, how about telling us how the other nine-tenths lives? I mean, lots of us straights out here are suffering because of our sexual preference, too.

I think it's really dangerous to be putting out the message that the only newsworthy people are lesbians and gays. I'm a self-respecting leftist and oppose discrimination of any kind, but I also wish you guys could get on with more important work.

Name Withheld by Request
Gays Mills

Slippery Tongues

Editors:
I've been around Madison for about five years now, and I've always thought that I had a pretty good idea of what goes on in this city. However, on my most recent visit to the Lesbian Center, I found a very curious sight indeed. The door had a sign that said **OUT!** Well, I couldn't figure out what those silly girls meant by that! Did they mean that they were **OUT!** for a while, or was I to stay **OUT!**?

I must backtrack a little bit here. My business at the Center was to write an article for the *Madison Conservative*. I wanted to interview those ladies to understand what they had against James "Slippery Tongue" Watt, Ronald "Women Are an Important Part of Mankind's Civilization" Reagan, and heterosexual men in general.

Anyway back to the story. I just want to make it clear that I am not a

lesbian. I'm just interested in what they do . . . I mean, *think*. So I went up to the door. It was open a bit. Well, did I ever see a wonderful sight! It really goes to show you that if people really want to change, they will!

What I saw was two rather unfeminine looking "women" and two unmasculine looking "men" in a room together! Two of them, one of the "men" and one of the "women" were sitting together on what appeared to be a love seat! **WELL!** Now I know why they put up the **OUT!** sign! They just wanted a little privacy.

But the boss said I had to get my work done, so I walked into the room and asked for an interview with the sex-starved ladies. They told me that they were in the middle of their weekly "staff meeting" (*sure, ha, ha*) and asked if they could make an appointment for the near future.

Well, I had to go back with at least something to show the boss, so I asked them what they had against old Jim and Ronnie. Their response was a bit surprising. They said that they both believed, like Mr. Reagan, that women were an important part of the civilization process, and, like Mr. Watt, they also had "slippery tongues" at times.

So, dear workers of **IN!** I believe that the gays and lesbians of the great city of Madison are going straight and conservative, and I believe that the stubborn ones who intend to remain homosexual are on the way back **IN!** the closet, where they belong.

Miss Alice "Liver Lips" Right
Madison



One applicant for **IN!**'s ad sales position formerly sold used cars in Miami. "Selling ads or selling Buicks, it's all the same to me, ya know?" he says.

Nancy Reagan to Wed

WASHINGTON, D.C.—Barely three months after her divorce from Ronald Reagan was finalized, former First Lady Nancy Reagan has announced her plans to marry Jane Wyman.

The announcement came as no surprise to Washington insiders, who had been whispering for years about Nancy's secret life. "Ronnie drove her to it, I just know he did," said a gossip columnist for *Gyn/Communist News*, a popular East Coast lesbian scandal sheet.

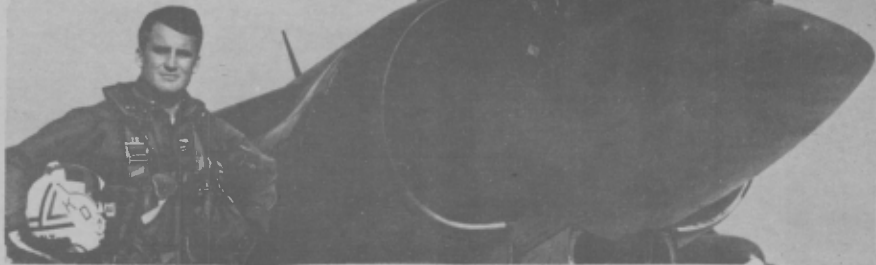
The columnist, who asked to remain anonymous, said it was her considered opinion that "Ronnie also drove Jane over the brink . . . I just hope the girls will finally find happiness with one another."

Nancy and Jane set the magic date for June 1984, telling reporters "there's nothing like a June bride."

"We just hope the world doesn't blow up before then," they said. Ronnie could not be reached for comment.

WANTED: Straight men, 18-25, prefer butch, low-income, undereducated, hot to trot, ready to rape and kill. Will train.

Make it with us and the sky's the limit.



"Come fly with me. I'll give you a ride you'll never forget."

Maybe you can be one of us.
The Few. The Erect. The Dead. The Marines.



HE TOOK THE CHANCE OF GETTING HOMOPHOBIA B— AND LOST.



NOW THE CONSEQUENCES ARE JUST BEGINNING.

CHRONIC ACTIVE HOMOPHOBIA, MISOGYNY . . . OR DEATH.

You undoubtedly know someone who's had it. The "bad homophobia" that can keep you in bed for weeks and out of a job for months—that can cause lifelong disability and even death from anal retention or "breeder's cancer." Where do you get it? From people who have become carriers of the virus. Today, it is estimated that at least **one million** straight men in Wisconsin alone are carriers of the homophobia B virus and spread the infection through their violent attempts at intimacy. More than half of all straight men will sooner or

later become infected. **That's one major reason why many feel the world will blow up within their lifetimes.**

How can you tell who's a carrier? You probably can't. Most carriers seem to be perfectly healthy, and many are themselves unaware that they harbor the virus.

Once you get homophobia B, there's no specific treatment for it. But now there's something you can do to help protect yourself.

**DON'T TAKE A CHANCE—
CONTACT YOUR DOCTOR OR THERAPIST AND ASK ABOUT THE
HOMOPHOBIA B VACCINE.
THERE'S NO TIME TO WASTE.**

It is highly effective in those who can afford to receive all three shots. Do it today because you never know where or when you'll make contact with a carrier.

If you'd like more information about homophobia B and the vaccine, call Gays and Lesbians for Life at (608) 537-2426.

This message is brought to you as a public service by
Gays and Lesbians for Life.

June Millington:

She's Hot, No Doubt About It

By Sherri Wilder

June Millington is, according to one account, the "most versatile woman musician on the rock scene today."

She has also been hailed as "one of the hottest female guitarists in the industry." After hearing her music—she played in Madison recently—there is no doubt how hot she is. And after talking with her, there is no question about her versatility.

Aside from her talents as songwriter, performer and producer, Millington is also a warm and complex woman.

She was born in the Philippines and moved to California with her family in 1961. She and her sister Jean founded the all-woman rock-and-roll bands The Svetls and Wild Honey.

In 1969, they were signed on by producer Richard Perry and Warner Bros. They became the group Fanny.

Fanny was the first nationally successful all-woman rock band. The group recorded four albums before June left in 1973 to concentrate on her writing and spiritual growth.

She moved to Woodstock, NY, where she says she felt at home for the first time in her life.

"I felt I had been an Indian there in some previous life," she says. "So Good To Be Home," from her *Ladies on the Stage* album, is about this period.

June Millington describes herself as a feminist, a lesbian and a Buddhist. When asked about her politics, she becomes a little frustrated at what seems so obvious to her.



Jean and June Millington

"I am my politics. I'm a Third World, gay woman. I was playing electric guitar back in the early '60s . . ."

"I am my politics. I'm a Third World, gay woman. I was playing electric guitar back in the early '60s when no one thought it should be done. What more can I say?"

Millington is "totally upfront" about her sexuality. She doesn't forcefully make it an issue in her music, however, because "I feel it limits human beings" to attach verbal labels to themselves.

She writes all her own music, but says she never knows where a song will go when she begins to write. "It's very interesting to me. I'm surprised by the universe."

When she's not working, she spends a lot of time meditating. She has a meditation teacher, "a very fine teacher, named Ruth Dennison, in Berkeley," where Millington has lived for the past year and a half.

It could be the discipline she receives from meditating that gives June her "ability to focus on the moment, so I don't feel what I do is work. It's play."

June and Jean are on tour together to promote *Running*, the first album on June's own label. Fabulous Records was formed to give "me complete control over my product," June says.

Their audiences are usually a mix of women and men, white and non-white. June doesn't find too much difference in listeners around the country, though "I like Southern women—they're very strong, and looser than Northern women."

June Millington is making some waves with her music—partly because "I hate to be bored," she says. But mostly because she is a woman with a lot of energy and even more talent.

Running can be ordered before it hits the stores my mailing \$8.50 (includes tax and postage) to: Fabulous Records, 48 Shattuck Square, Suite 36, Berkeley, CA 94704. ☐

BWMT to Convene

MILWAUKEE—The Midwest Regional Conference of the gay interracial organization Black and White Men Together will convene here November 4-6 at Century Hall on the city's east side.

That same weekend, the Milwaukee chapter of BWMT, which is sponsoring the conference, will celebrate its third anniversary. Organizers have been working for weeks to make the event a special one; as they put it, they have a reputation for hospitality to live up to.

The keynote speaker for the conference, a noted local black gay psychotherapist, will discuss "The Psychology of the Haters." As BWMT member Allyn Hess puts it,

"We need to talk about what we should do to prepare ourselves for frantic, fanatical people."

Not only do we need to know "how to deal with our enemy," Hess says lesbians and gays must be "geared up" for challenging homophobia and racism when working in coalitions.

The weekend also promises a slate of workshops on Saturday, an Experience Theatre performance Saturday night, and a talk by white gay activist Leon Rouse on Sunday. Plus, of course, there will be plenty of time for socializing and partying.

The advance registration deadline has already passed, but you can still show up on Saturday, November 5 at 11 a.m. at Century Hall, 2340 N. Farwell. Non-BWMT members are welcome. ●

Experience Theater:
Familiar and Profound

MILWAUKEE—On the heels of a provocative staging in Madison, playwright Robert Patrick's work comes to this city in November. The Experience Theatre Company will present Patrick's *T-Shirts* in a double bill with Lanford Wilson's *The Madness of Lady Bright* through mid-November at Century Hall.

The plays contrast sharply, with *Lady Bright* looking at a disintegrating middle-aged queen in the early 1960s and *T-Shirts* studying mainstream gay life in the late 1970s. Yet both transcend sexuality as theme. And, they are profound and outrageously funny. ●

Lady Bright's Leslie is recognizable as a stereotype—effeminate, promiscuous, haughty—but nevertheless comes through clearly as an individual aging and terrified of death. In *T-Shirts* too we see the familiar—love, sex and drugs—but given here is not a problem, only a gayness. ●

The Experience Theatre Company's double bill plays November 3-5 and 10-12 at Century Hall, 2340 N. Farwell, with all shows at 8 p.m. Tickets are \$5 in advance and \$6 at the door. For more information, call 963-9411 days and 963-8933 after 6 p.m. ●

ROOMMATE SEARCH

The Professional
Roommate Selection Service

Looking for a Roommate? Looking for a Place and a Roommate? Call Roommate Search for the perfect, worry-free Match!

Guaranteed • In-Home Consultation
Flat \$35 Fee

Call Us: M-F 1 p.m.-7 p.m., Sat 9 a.m.-5 p.m.
for more information and an appointment today.

256-7700

The 24th Annual Calendar

1984 CALENDARS
NOW ON SALE

317 West Johnson Street, Madison 53703
Phone 257-7888
Monday - Saturday 9:00am thru 9:30pm
Sunday & Thursday 10:00am thru 12:00pm

Please stop in at

orange tree imports
1721 monroe at 255-8211

for a dazzling selection of cookware,
gourmet gadgets, unusual foods and candies,
cards, jewelry, soaps and much more!

Attorneys

Mark Borns
25 W. Main St., Suite 537
Madison 53703
(608) 255-7600

Trial and general practice
No charge for initial consultation

Dobinski, Gaylord and Schuett
Attorneys at Law
302 E. Washington Ave., Suite 209
Madison 53703
(608) 255-9769

Karla Dobinski
Shelley J. Gaylord
Marjorie H. Schuett

James H. Martin
Attorney at Law
117 Monona Ave.
Madison 53703
(608) 251-4760

Chiropractors

Dr. Jacqueline Beaudet
4200 University Ave., Suite 2100
Madison 53705
(608) 231-3900

Communication Consultant

609 Riverside Drive
Madison 53704
(608) 241-9289

Lonnie S. Weiss

Conflict resolution
Meeting facilitation
Communication skills training
Organization development
Conference design

OUT! RESOURCE GUIDE

OUT! offers businesses, organizations, and individuals an inexpensive way to promote their products or services.

- Listings include a name, address and phone number.
- Descriptions may be added for \$3.10/word/month.
- Logos cost \$4/column-inch/month.

\$20 - 3 consecutive months
\$35 - 6 consecutive months
\$55 - 12 consecutive months

OUT!, P.O. Box 148, Madison, WI 53701
(608) 256-7664

Counseling

Harmonia Madison Center for Psychotherapy
406 N. Pinckney
Madison 53703
(608) 255-8838

Harvey Honig, Ph.D., Vicki May, M.S.,
Jim Powell, M.A., Gail Price, M.S.W.,
Ann Veilleux, M.S.S.W., Beth Wortzel,
M.A.

Sexual identity counseling and sex therapy, depression, women's issues, spirituality, eating disorders, relationship counseling, alcohol & drug abuse.

- Insurance accepted

Midwest Sexual Counseling & Psychotherapy Center

310 N. Midvale Blvd., Suite 308
Madison 53705
(608) 231-3300

Joann Hill Goodrick, M.S.
Donna Montegna, M.S.S.W.

Midwest Sexual Counseling & Psychotherapy Center announces the availability of two feminist therapists for work with women individually or in couples. Emphasis on relationship issues, sexuality concerns and dealing with rape or childhood abuse.

Furniture

VINTAGE INTERIORS

632 W. Washington
Madison 53703
(608) 251-8873

Furniture & Accessories
In the Modern Manner (1920-1959)
Tues.-Sat. 12-6 p.m.

Graphic Design/Glasswork

Balloon Press
1920 Kendall Ave.
Madison 53705
(608) 238-9130

Hardware Supplies

The Outdoorsman
Hwy. 13 S.
Adams 53910
(608) 339-7303

Jewelers

C.C. Conrad Jewelers
2239 N. Prospect
Milwaukee 53202
(414) 277-7707

Christmas is near! At C.C. Conrad you'll find custom designed jewelry at exceptional quality. Especially for the lesbian/gay community. Save 50% or more!

Food Coops

The Outpost
3500 N. Hollon
Milwaukee
(414) 961-2597

Massage

Body and Soul
(608) 256-3733



Nedra DiFilippo
Cristina Montes de Oca

swedish massage • polarity therapy
orthobionics • individual and
relationship counseling
• BY APPOINTMENT •

Joe Laur
In Madison:
Madison Holistic Counseling Center
1914-Monroe St.
Madison
(608) 251-0861

In Milwaukee:
Milwaukee Wellness Ctr.
5630 N. Lake Dr.
Milwaukee
(414) 332-1621

Rolling—Movement Integration

Chuck Eigen
Madison (608) 257-7212
Milwaukee (414) 964-0191

Discover how gravity can support you in movement with ease. Classes & private lessons.

Services

† The United
306 N. Brooks
Madison 53715
Office: (608) 255-8582
Crisis Line: (608) 255-4297

Advocacy • Crisis Intervention
Educational Services • Social Change

† denotes lesbian and/or gay owned business or service organization.

The Cardinal Bar

Here to Stay and
Better Than Ever!



FRIDAYFEST

A Benefit For Progressive Politics

25¢ Taps/Free Popcorn

\$1 cover

4-8 p.m.

SUNDAYS

A Night for
Gay Men and Lesbians

9:00 P.M. \$ 1.00 Benefits The United

JOIN US FOR COCKTAIL HOURS 4-8 P.M.

Open from 4:00 P.M. Tuesday thru Sunday.

418 E. Wilson St., Madison, WI 53703

"A Place That Cultivates Openness Among All People"

TWO SHOWS

Fallen Woman Productions, Inc. Presents...

KAY GARDNER

Saturday, November 19th

5:00 pm & 8:00 pm

Wil-Mar Neighborhood Center

TICKETS: TICKET OUTLETS

Basic: \$7.00 A Room Of One's Own
Average: \$9.00 Bohem & Restaurant
Contribution: \$12.00 Quintessence
Whole Earth

Childcare By The Men's Childcare Collective
Wheelchair Accessible



scoshi

410 state



body wrappings
legwear and gear

leg coverings
affordable accents

• 256-7630

PASSING PARADE

409 NIRANCES ST

Capezio DANKIN
loosewear, legwear and bodywear
10% below list price
ballet slippers \$10.50

DANCE

FASHION

THEATER



November

2—Wednesday

Gay Men's Support Group, Waukesha, The Network, 7 p.m. Call (414) 542-5735 for info. **Out & About** planning meeting for Lesbian/Gay Awareness Week, April 1-7, 1984. All interested community members welcome. Sponsored by the 10% Society, 7 p.m. Memorial Union, UW-Madison. Check TITU.

3—Thursday

Teresa Trull and Barbara Hight at Broadway Jack's, Chicago, 9 p.m. \$4.50 at the door.

3-5 and 10-12

Experience Theatre Co. Inc.'s *The Madness of Lady Bright* and *T. Morris*, double bill. Century Hall, 2340 N. Farwell, Milwaukee, 8 p.m. Tickets are \$5 and \$6. Call (414) 963-9417 days and (414) 963-9833 after 6 p.m. for ticket info.

4-6—Friday-Sunday

Black and White Men Together, Midwest Regional Conference, Century Hall 2340 N. Farwell Ave., Milwaukee, WI

5—Saturday

10% Society potluck dinner—students welcomed to meet and join the 10% Society. Call 258-8763 to find out what to bring & other info.

Andrea Dworkin speaks on "Right Wing Women" at the UWM Wisconsin Rm. Milwaukee, 7:30 p.m. Call the Feminist Ctr. at (414) 963-5683 for info.

Lizzards (1 lesbians over 30 yrs.) Meeting 6:30 p.m. call the United at 255-8582 for more info. **Toad Dragon**, Recital Hall, La Crosse, WI.

5 & 6—Saturday & Sunday

Women's Peace Encampment to Stop H.F.P. Regional Planning weekend in Minn. MN. For info call Ardelle Hough at (608) 836-3782 or Amy Klivner at 256-2788.

6—Sunday

Women in Business Exposition—Madison Civic Center, 12 noon to 4 p.m.
United's Annual Membership Meeting, UW Memorial Union, See TITU for room, 7 p.m. Everyone encouraged to attend.

7—Monday

Lesbian gathering at Ada James Women's Center, 710 University Ave., Second Floor, Madison 6:30 to 8:30. Call 262-8093 for information.

8—Tuesday

Regional and National Organizing in the Men's Movement, workshop at the Men's Center, 16 N. Hancock, Madison, 7:30 p.m. Call 256-8204 for info.

OVENS
in monoco SL
BAKERY & RESTAURANT

Nightly Specials:

Vegetable Bouillabaisse — \$5.95
Roast Leg of Pork — \$7.50

Calendar

9—Wednesday

Lesbian Support Group, The Network in Waukesha, 7 p.m. Call (414) 542-5735 for more info.
10% Society meets 7 p.m. at the UW-Memorial Union. See TITU.

Free Champagne celebration with Milwaukee 4th District County Board candidates Paul Henningsen and Sheila Aldrich. Hosted by MALL at Factory II, 130 E. Juneau, 7-9 p.m.

10—Thursday

Judith Arcana, author of *Every Mother's Son*. Reception and discussion: A Room of One's Own, Madison, 7:00 p.m. to 8:30 p.m.
Teresa Trull and Barbara Hight at the Student Union in Stevens Point, 8 p.m. \$2.

3—Sunday

Volleyball Extraplays sponsored by the 10% Society at the Natatorium Gym, 2000 Observatory Dr. 3 p.m.

16—Wednesday

Mixed men's and women's support group, The Network in Waukesha, 7 p.m. Call (414) 542-5735 for info.
Out & About planning meeting. See listing for Nov. 2.

17—Thursday

Angela Lobo-Cobb poetry reading entitled "Images of a Woman: Third World Experience." A Room of One's Own Bookstore, Madison, 7 to 8:30 p.m.

18—Friday

"Profiles of Women Offenders with Dependent Children". Colloquium with Pat Washington & Barbara Kavadas, UW-Madison. Women's Studies Program Bldg 209 N. Brooks St. Madison 3:30 p.m.

18-20—Friday-Sunday

Midwest Critical Mass Conference on Hate Events—contact Nakewatch, 315 W. Gorham St., Madison 53703 for info.

19—Saturday

Womenfolk Concert, UW-Green Bay, Ecumenical Center, 7:30 p.m. For more info., call Mary Murock at (414) 665-2582.

Women's Transit Authority orientation meeting, Memorial Union, Madison. See TITU for room, 10:00-4:30. Call 256-3710 to register.
Cris Williamson concert in Chicago. Tickets: \$8.50. call (312) 559-1212 for more information.

20—Sunday

Volleyball Extraplays—see Nov. 13 listing

21—Monday

Gay People's Union will plan action on AIDS: BEST Clinic 1240 F. Brady St., Milwaukee, 7:30 p.m. Call Sue at (414) 482-2339 or (414) 933-4224 for info.

23—Wednesday

Transvestite Support Group—The network in Waukesha, 7 p.m. Call (414) 542-5735 for info.
10% Society meeting. Call the Gay Center (257-3757) or Campus Assistance Center (263-2400) for confirmation of date & time.

24—Thursday

Chanting for Peace in the Capitol Rotunda, Madison, 11:00 a.m. Sponsored by the Men's Center.
Thanksgiving dinner—4 p.m. Call 257-4855 or 256-8204 for info. Sponsored by the Men's Center.

26—Saturday

Parents and Friends of Lesbians and Gays meeting. Gay Center 1:00 p.m. Call 257-7375 for more info.

30—Wednesday

Out & About planning meeting, see Nov. 2 listing.

The OUT! calendar is compiled by the Dyke of Dates, Sue Marie. Send non-profit listings to Sue Marie, D.O.D., c/o OUT!, P.O. Box 148, Madison, WI 53701. Notices must be received by the 22nd of each month.

Regular Features

Sundays

Dignity/Northeast Wisconsin meeting at The Ministry and Life Center of St. Norbert Abbey 1016 N. Broadway, DePere, 7 p.m. Call (414) 497-8666 for more info.

Mondays

Racine Gay AA—625 College Ave. (basement) Racine 53403; 8 p.m. Contact Jens Hansen for info.
Madison Gay AA—1021 University Ave. Madison, 8 p.m.

Tuesdays

Lesbian Support Group for lesbians coming out or new to Madison. Other lesbians are also welcome. Memorial Union, Madison. See TITU for room & 8:00 p.m.

Wednesdays

Racine Gay Narcotics Anonymous, 625 College Ave. Racine 8 p.m. Contact Jens Hansen for info.
"Women's Alternative" Lesbian Support group meets at UW-Oshkosh Women's Center Lounge, Room 212 Dempsey Hall, 7 p.m. For more info call (414) 231-5075 or (414) 233-7707.

Thursdays

Madison Lesbian AA—8:30 p.m. Call 255-2577 for info.
Rhineclander Gay/Lesbian Rap Group, 1350 N. Stevens St. Rhineclander, 4 p.m. Call (715) 369-2467 for info.

Fridays

Nothing to Hide—Cable Channel 4, Madison FestPAC, a coalition of PACs, including the Lesbian Gay Eleanor Roosevelt PAC and UPAC, at the Cardinal Bar, Friday nights 5-8 p.m. 25¢ taps, free popcorn.

Saturdays

Christian Gay O.K. meeting, 9 a.m. Call Harry at (414) 743-5568 or write to CGOK, P.O. Box 92727, Milwaukee, WI 53202 for info.

ROD'S

Rod's Wishes to
Congratulate
OUT! & Its Staff
on Their First
Anniversary

Wanted

Fundraising Coordinator—Work for and with OUT! on a commission basis. Call us at (608) 256-7664.

Lesbian/gay musicians and comedians need for OUT! Showcase to be held in February at the Cardinal Bar. Call 256-7664 to set up an appointment, 10-20 minute audition required, or invite us to a performance.

Ad reps around the state needed by OUT!, especially in Milwaukee. No experience necessary. Good skill to learn, we'll train. Work on a commission basis with us. Call Cristina at (608) 256-7664.

Organizations

Madison Anthropological Society Beginning classes Thurs., Nov. 3, 7 p.m., \$4. Study your own chart in class. 251-6738 eves.

Get
OUT!

Housing

Wisconsin Women's Land: 80 secluded acres, camping, workshops, retreats. Camping equipment available; sliding scale. Looking for resident members, too. WWLCO, Rt. 2, Norwalk, WI 54648.

ROOMMATE SEARCH • 849-4447
The Professional Roomate Selection Service. Guaranteed. In-home consultation. Flat \$35 fee. Call M-F 1-7 p.m. Sat. 9-5 p.m. for more information and an appointment today. 849-4447.

Services

Lorraine Bose
Photographer
Sensitive portraits; expert B&W printing. 244-6177, or leave message at 244-6420.

Miscellaneous

"When planning your estate and drafting a will, consider making a bequest to OUT! For more info, write us at P.O. Box 148, Madison 53701, or call us at (608) 256-7664.

Open the door to Latin America! Learn Spanish not as a language, but as an expression of culture, at UNIVERSAL in beautiful Cuernavaca, Mexico. Reasonable rates, individually tailored programs for all skill levels. Intensive courses available for travelers and businesspeople. For more info, write UNIVERSAL, c/o 515 S. Baldwin, Madison 53703; or directly at Apartado Postal 1826, Cuernavaca Morelos, Mexico C. P. 62000.

Is OUT! in your public library? Why not? For details on how you can help expose more people to OUT!, call (608) 256-7664. JOIN HANDS WITH THE LIBRARY PROJECT!