

IN STEP

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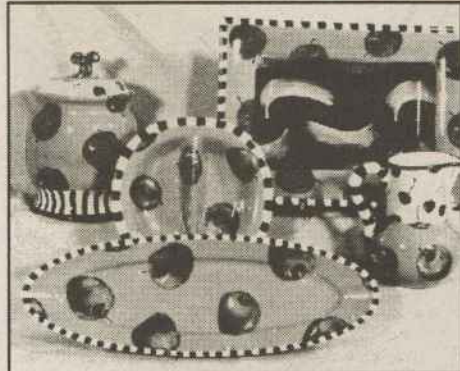
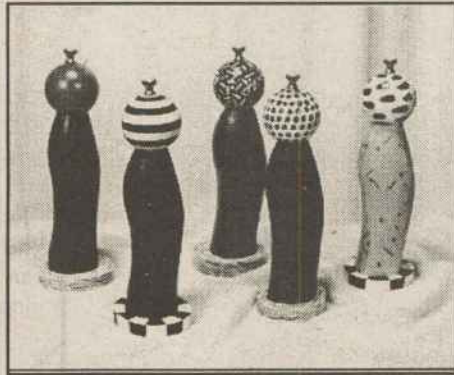
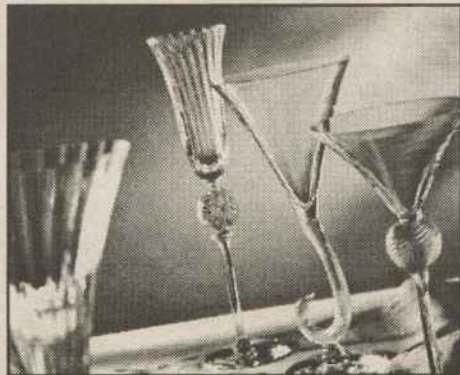
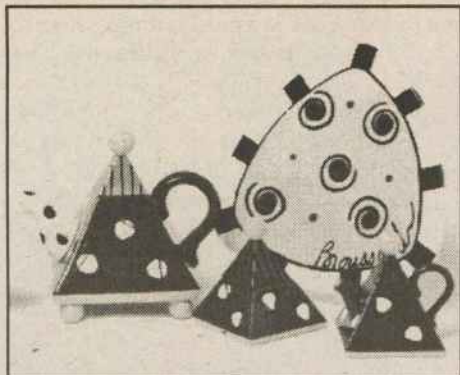
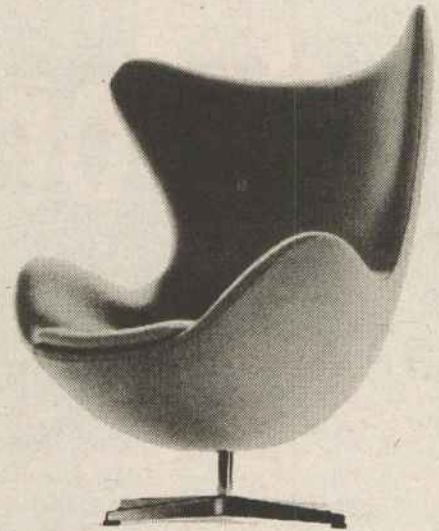
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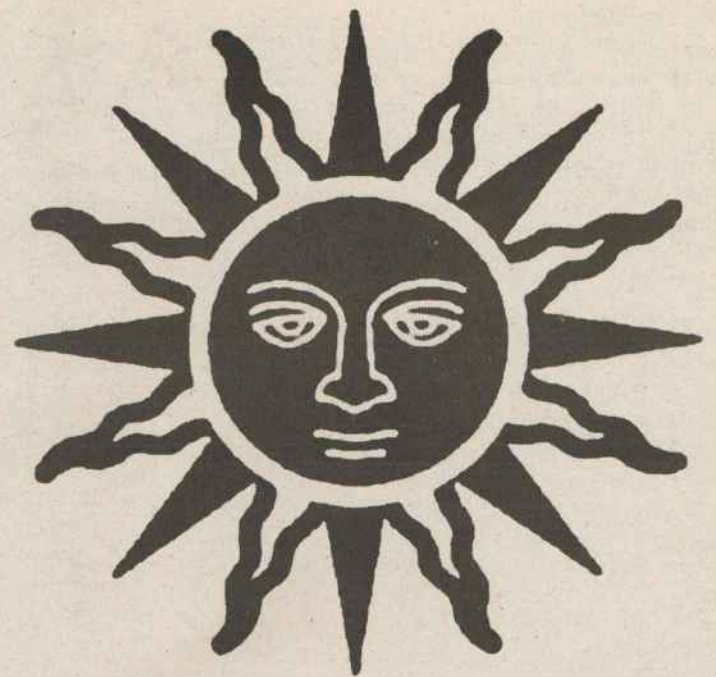


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Questions Raised About AIDS Network

Defenders Say the Madison Organization is on Target, But Others Doubt its Ability to Lead

Special Report by Christopher Ott of the IN Step Staff

Madison — Ask around and you'll find a variety of opinions about AIDS Network, the primary provider of services to people with AIDS and HIV in a 13-county area that includes Madison, Janesville and Beloit. While many praise AIDS Network, there are concerns that the 13-year-old organization has become less effective, there is uncertainty about its current efforts, and there is open speculation that the time has come for AIDS Network to merge with the AIDS Resource Center of Wisconsin. ARCW is the AIDS service organization for the rest of the state.

Kevin Baird, AIDS Network's director of administration, is quick to defend the organization.

Baird admitted that AIDS Network may not have done a good enough job recently of publicizing its work. "We never ring our own bell," Baird said. But he also emphasized that the organization is in an "incredibly financial stable" position and provides a wide range of services appropriate to this stage in the AIDS epidemic. AIDS Network has 21 full-time staff, and its services include prevention counseling and education, HIV care through the Madison Community Health Center, and a needle-exchange program for intravenous drug users.

According to the Wisconsin Dept. of Regulation and Licensing, AIDS Network's total revenue for its 1997 fiscal year was \$1,543,933. Its total expenditures were only slightly higher, at \$1,551,904. Eighty-two per cent of the organization's funds were spent on its charitable purpose — the same figure as for ARCW.

Kathy Bell, administrative program manager for the University of Wisconsin Hospital and Clinics HIV care program, praised the quality of AIDS Network's work. "I have never been dissatisfied with the services that AIDS Network provides," Bell said. "Their case managers are hard-working and committed to their clients."

Doubts about AIDS Network's effectiveness, however, do not focus on the quality of what the organization does. Instead these concerns — some of which have been expressed or corroborated by sources who asked to remain unidentified — center on whether AIDS Network has a high enough profile to be a community leader, and whether in the long run a mid-size AIDS service organization like AIDS Network can survive.

A Question of Leadership

MaryAlice Mowry, who served as AIDS Network's executive director for three years until 1995, said she recognizes that it is difficult for AIDS Network to make its efforts known and to get credit for them. "It is an onerous task for a nonprofit... to be able to define all of what their mission is and who it is important know about exactly what the services of the organization are," she said.

On the other hand, Mowry admitted that she hears concern about the organization she once directed.

"It's really not clear to those of us who are not intimately involved if there really is a volunteer program, if that works, if there isn't where people go to get those

kinds of services, and are those services available in the community," Mowry said. "I certainly can say that I hear a lot of questions in the community, and what I do is refer them to AIDS Network." Mowry is now president of the board of Rodney Scheel House, which provides low-cost housing for people with HIV and AIDS. She left her position at AIDS Network in 1995 for health reasons.

Mowry said that it is not only important for an AIDS service organization to be effective at providing services, but to be a publicly recognized leader. "People want an AIDS service organization that is not only going to provide the service that needs to be done but is going to be a leader advocating. People with AIDS, people with HIV disease, people who are considered to be at risk still face discrimination and hate in this community today, and who's going to stand up if it's not the AIDS service organization?"

Eric Engstrom, who served for four years as the first executive director of the Minnesota AIDS Project and now works as a consultant on public health issues including AIDS and HIV for Richard P. Keeling & Associates, based in Madison, said that AIDS Network's low profile in the community has meant a lack of effectiveness and direction. Engstrom said these problems are compounded by what he sees as a lack of accountability. "Nobody seems to notice, and that's what's so amazing to me."

Engstrom believes that one of the most important things an AIDS service organization can do today is "playing the systems-advocacy role. That means staying in constant contact with all the different parts of the community, sharing that with the community, developing and enhancing community consensus about what the problems are. Communication is the most fundamental component of that work," Engstrom said. "I think AIDS Network has utterly failed in that regard."

"At this point in the epidemic, we pretty much know who's at risk for HIV, and how to target prevention programs, but we also have to continue to do the communications work that shapes the community response and pulls the community along," Engstrom said. "I've heard people make jokes about AIDS Network and complain about the dissolution of the volunteer network, complain about the lack of leadership, but nobody's had any public dialogue about what we need and whether AIDS Network fulfills that role."

Baird said that some of AIDS Network's efforts may have gone unnoticed by traditional supporters, such as members of the gay community, because the organization has begun greater collaboration with religious organizations such as the Wisconsin Council of Churches. Baird said that faith communities are often in a better position to offer and support prevention and HIV-related health services among racial minorities and the poor.

Addressing concerns about AIDS Network's volunteer program, Baird said, "With the changing nature of the HIV epidemic, the need for volunteer services has drastically changed." The greatest need, he said, is now for volunteers such as attorneys and nurses with "highly specific skills."

"Our volunteer program doesn't have a very high profile, but that is on purpose," Baird said. "The goal isn't to be a media relations piece, it's to match people with the skills to the needs." Baird said a request to AIDS Network for volunteer help has never been turned down.

Engstrom expressed doubts about whether even skilled volunteers were being recruited. "This is Madison, and you have some of the most highly educated, most gifted people in this community. There are a wealth of

Continues on page 4

Milwaukee LGBT Community Center Opens to Packed House

by William Attewell of the IN Step staff

Milwaukee — Over 400 people crowded into Milwaukee's LGBT Community Center for a Grand Opening on Nov. 10. The enthusiastic crowd was treated to a parade of local gay and non-gay dignitaries including Milwaukee Mayor John Norquist, County Executive Tom Ament, Alderman Mike D'Amato and Alderman James Witkowiak.

"I thought the grand opening was very well done. It was interesting that the politicians were all there and they all looked comfortable. I think it is a very good



Just a few of the hundreds who turned out for the Grand Opening. Photo: Jamie

beginning," said Eldon Murrery of Senior Action in a Gay Environment (SAGE).

The Milwaukee LGBT Community Center is located at the Downtown Warehouse building at 170 South 2nd St., and has leased 4,000 square feet in the building.

"We feel very positive about the Community Center," said Erv Uecker of the Brady East STD Clinic (BESTD). "I think they have made a purse out of a sow's ear."

It was a pledge from Ross Walker and Erv Uecker in March of 1996 to donate \$1,000 as seed money for a community center which launched the current effort and the BESTD Clinic has recently signed a sub-lease for one of four offices in the new facility.

Other Tenants who have signed a sub-lease to rent office space in the Community Center include; The AIDS Resource Center of Wisconsin (ARCW), The Cream City Foundation (CCF) and The Lesbian Alliance of Metro Milwaukee (LAMB). Additional cubicle space has been rented to American Express Financial Advisors and Wisconsin Cream City Chorus.

Regular hours of operation for the Community Center are expected to begin in early January. Organizers say they expect the center to be open to the public in the late afternoon and evenings on a daily basis once the center has officially begun operation.

"Volunteers will be the backbone of keeping the center open," said Community Center spokesperson Joshua Feyen. "They will greet visitors at the door and help keep the place safe for our community. Volunteers are also integral to the programming that will be happening once the center is open."

Editor's Note

It seems that my time is so limited these days that I don't have much left for personal messages to our readers. I find that very frustrating. When Jorge and I first entered the queer publishing scene several years ago, it was with a vision to give Wisconsin's LGBT community a fresh, new voice. The mandate hasn't changed over the years, but as *IN Step* has grown, it has become more and more difficult for me to "reach out" to those whom I consider friends.

The reason I mention this is that we have received dozens of e-mails, phone calls and letters in recent weeks thanking and congratulating us on the new look and direction of *IN Step*. This may not mean a lot to some of you, but it means a lot to us. We thank you for your support.

As I got up this morning and grabbed that much-needed cup of coffee (we don't seem to get much sleep around here), it occurred to me that much of what we have been able to accomplish today was the result of someone else's courage and sacrifice — Harry Hay, Matthew Shepherd, Tammy Baldwin, the list goes on and on. We are

thankful for those who have helped pave the way for us.

December 1st marks World AIDS Day. Across the country AIDS organizations are at a crossroads. Wisconsin's AIDS organizations are no exception, as they try rise to the challenges the changes in the AIDS pandemic has brought. Just as we broke the story on the recent cutbacks at ARCW, *IN Step* again takes the lead in reporting on the AIDS pandemic with a special report from Christopher Ott on the challenges facing AIDS Network in Madison. I believe it is an important story.

This issue also marks the return of our popular Milwaukee bar map. We've given it a much needed update, and appreciate the feedback from those who said they missed it. Also in need of an update is our indispensable Guide. For nearly 15 years, *IN Step's* Guide has been an invaluable resource for our community. We strive to make the Guide as current as possible. To that end, we are now asking you to take a few moments to check out our listings. If you know a organization or business that is no longer around, or one that needs to be added, please fax us at (414) 278-5868 or e-mail at instepnews@aol.com. Your help is appreciated.

Enjoy the issue and see you again in two weeks.

—William Attewell

resources, both from the standpoint of education and also from the standpoint of health services. There are a whole lot of people who are willing to be involved as volunteers and do higher levels of volunteer work than AIDS Network has ever requested. There are a wealth of resources here in Madison, and they're not being tapped," Engstrom said.

Questions have also arisen about AIDS Network's ability to lead because of a high rate of turnover among its executive directors. In the organization's 13-year history, no executive director has stayed for more than three years. After Mowry's departure in 1995, she was replaced by Mary Turnquist, who resigned effective Sept. 11 to pursue personal interests.

Baird said that since Turnquist's departure, AIDS Network has conducted focus groups with its staff, clients and other directors of local nonprofit agencies to determine what to look for in a new executive director. "The board wanted to be very deliberate," Baird said, adding that the posting for the opening went up internally on Nov. 19 and that the search has now officially begun.

Baird said that three years is a relatively long commitment in the nonprofit sector, and he anticipates that "whomever we hire would be here for about three years" as well. Mowry, who said that she intended to stay longer as AIDS Network's executive director than she was able to, said that "three years is not a long time... for the maximum amount of time that an executive director has stayed."

"There is a difficulty for an organization in managing their resources when what happens is fairly constant instability regarding the management and leadership of the organization," Mowry said. "For a very long time and still today, despite all the hype, people with AIDS die of complications due to AIDS and HIV disease, and it'd be great to know that there could be some stability in the organization."

Baird sought to dispel concerns about the fact that his partner, Todd Harshbarger, is president of AIDS Network's board. Baird said he applied for the job in a "blind" procedure at an early stage in their relationship, and that when he was hired, Harshbarger offered to resign. Harshbarger did not hire Baird and does not supervise him or determine his pay level.

To Merge, or Not?

In the midst of questions about AIDS Network's effectiveness, there has also been open speculation about the possibility of a merger with ARCW. AIDS Network is the last local, independent AIDS service organization in the state.

One of the arguments in favor of merger has been the possibility that the two organizations could work together more efficiently, putting more of their resources into services instead of administrative costs and other overhead.

Doug Nelson, executive director of ARCW, said that he is "absolutely" in favor of considering a merger. "We at ARCW are very open to the prospect of a merger. We believe in the merger and consolidation of AIDS organizations, and we have accomplished that," he said. "What we have done in the last two years is essentially merge and consolidate eight AIDS service organizations in Wisconsin to one. In doing that, we have eliminated a tremendous amount of administrative and fund raising costs by centralizing those costs in ARCW."

Nelson said that ARCW's nine offices around the state are free to focus on local client services, instead of management, administration, or fund raising. "We really believe in the model, and we think it is one that serves the community in a very strong way."

Nelson and Baird both noted that ARCW and AIDS Network already collaborate in a variety of ways, but Nelson said he wishes the relationship were closer.

"There are times when we have invited someone from the AIDS Network to be a part of a work group to work on some issues... but those meetings are not regular,

AIDS Network Survives Funding Scare

by Mike Leon

Madison — An effort to slash funding to the AIDS Network was defeated as the Madison Common Council voted on Nov. 17 to maintain city funding at its current level in its 1999 budget.

An amendment authored by Ald. Dorothy Borchardt would have deleted \$24,700 in city funding from the Network's budget dedicated to case work. The amendment failed on a 13-7 vote.

The AIDS Network's annual fight for funding stems from the its being placed three years ago in the mayor's discretionary budget funding high priority programs and organizations.

Some members of the Common Council dislike the fact that the mayor, Sue Bauman, gets to choose which organizations and programs are funded in

her discretionary budget, observers say.

The funding from this year's budget accounts for one-sixth of the Network's caseworker budget. The conservative challenge would have eliminated one AIDS case worker out of its concern about the mayor's discretionary budget. Ald. Borchardt says she favors continued funding for the Network despite her amendment.

"The citizens of Madison are very fortunate that the City Council views AIDS and HIV as a high priority. Mayor Bauman has been an incredibly strong advocate for us," said Kevin Baird, director of the AIDS Network. "This was about process, but it would have cost us."

The 1999 city budget was passed unanimously.

and they are time-specified. It is the day-in and day-out, week-in and week-out work where there is real value."

Another factor that has led to questions about a possible merger has been that ARCW already provides services in the Madison area. ARCW conducts programs in Madison — or programs which benefit and are available to Madison-area residents — including a needle-exchange program, lobbying efforts for increased AIDS funding from the state government, housing assistance, drug-trial programs through the Wisconsin AIDS Research Consortium, an HIV-dedicated dental clinic, and MATEC, the Midwest AIDS Training and Education Center, which trains physicians and nurses about the most up-to-date AIDS treatments.

Baird said that in some cases, such as the drug trials, he was not aware of ARCW's work, and that he is skeptical about the value of merging into ARCW like the rest of the state's AIDS service organizations.

Baird said that if AIDS Network at any time felt that merger was the best thing to do, "We would do it in a heartbeat," but he expressed reservations about merging into a statewide organization whose leadership would be "miles and hours removed" from the clients served. "The more local you are, the more knowledgeable you are and the more you can do," Baird said.

Baird also charged that ARCW's efforts in Madison are part of a public relations effort to help with lobbying. "They're in Madison because the state capitol is in Madison," he said. In particular, Baird sharply criticized ARCW's needle-exchange program. "To expend resources on a program that is purely a public relations program is a disservice to the people with AIDS and HIV in this state."

AIDS Network had previously subcontracted ARCW to provide needle-exchange in the Madison area, but terminated the contract this fall because of dissatisfaction with results. Baird said that ARCW did not do enough to encourage participants to get HIV tests, did not do enough to promote drug rehabilitation, and was not exchanging enough needles.

"We exchanged more needles in one month than ARCW did in nine months, and that's because we are closer to the community," Baird said, although he did not provide the number of needles exchanged. Nelson said ARCW's needle-exchange program in Madison operates two days a week and has been exchanging 500 - 600 needles a month.

Nelson said he was surprised to learn that AIDS Network is doing its own needle-exchange program today. He said ARCW decided to continue its needle-exchange program in Madison even after the end of its contract from AIDS Network because the program is important.

"Our intent with this program is not public relations, but to save people's lives from HIV infection," Nelson said. He explained that ARCW felt that AIDS Network had expected results too quickly, without understanding the need to develop what he called a "bond of trust" with

needle-exchange participants before pushing HIV tests and drug rehab.

Nelson said ARCW plans to spend \$76,000 hiring two full-time employees to do needle exchange in Madison and Beloit beginning around the first of the year. "There's nothing PR about this," Nelson said. ARCW has run its needle-exchange program in Milwaukee since 1992.

To the extent that ARCW is concerned with public relations and lobbying, Nelson gave credit to AIDS Network for its efforts, but also said that ARCW has greater resources, including a full-time lobbyist and a full-time grassroots organizer. He said they were instrumental in getting significant increases in state funding for AIDS services over the last several years.

"The amount of direct lobbying on this by a professional registered lobbyist that we have is enormous, particularly when you need to convince a Republican legislature," Nelson said. "When we get a 10% increase in the state grant, that means that AIDS Network gets a 10% increase. That's an example of ARCW doing the heavy lifting on this in a way that the Madison community benefits from. It's something we're happy to do."

Nelson also believes that it will become more difficult for smaller AIDS service organizations to survive, because they may be less able to convince major funders that they are able to carry out their work for the benefit of the maximum number of people possible. He stressed the importance of avoiding conflicts over territory.

"The organization that is focused on turf will ultimately lose and will ultimately disappoint the people that they're trying to serve," Nelson said.

Keeping services foremost in mind

In spite of the mutually supportive work that ARCW and AIDS Network do, conversations with Baird and Nelson made it clear that in some cases there have been gaps in communication about projects underway in the Madison area by one or both organizations. This suggests the possibility that services are being duplicated and resources wasted.

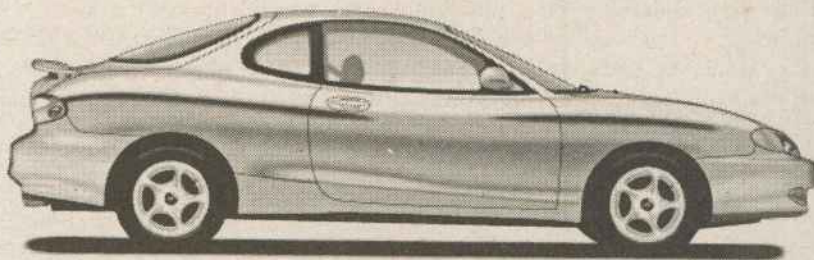
Engstrom said he hopes that a focus on the needs of people with AIDS and HIV can be kept foremost in mind.

"My hope for Madison is that there's much more community attention paid to what Madison and Dane County need in an AIDS service organization and then, whatever happens, that there is more support for people with HIV and for the community to respond. The needs are greater than ever, the problem is not going away, and we're at the point now where the need for community support is more essential than ever," Engstrom said.

Mowry expressed hope that confusing fights over territory can be avoided.

"If we could get past the issue of ARCW vs. AIDS Network and who gets to have what of the pie and just talked about what we want in the pie," she said, "divvying it up can come later." ▼

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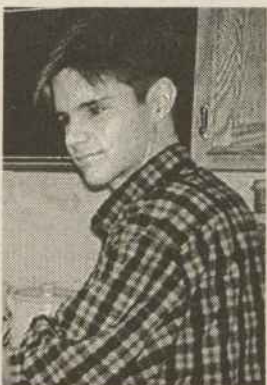
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Shepard Attack Case Hearing Begins

Laramie, Wyo. (AP) — Two men savagely beat gay college student Matthew Shepard and tied him to a fence as they grilled him for information so they could burglarize his apartment, a prosecutor said.



Matthew Shepard.

"As he lay there bleeding and begging for his life, he was then bound to the buck fence," prosecutor Cal Rerucha told a packed courtroom as a preliminary hearing for Aaron James McKinney got under way.

McKinney and Russell Arthur Henderson, both 21, are accused of killing the University of Wyoming student after luring him out of a campus bar to an isolated area outside town.

McKinney sat quietly and listened as Rerucha began laying out his case against him this morning. Five law enforcement officers were subpoenaed to testify. Henderson had waived his right to a similar hearing.

Security remained tight outside the courthouse. Deputies peered into cars parked in the area, and McKinney was driven to the building from the jail across the street.

McKinney is charged with first-degree murder, aggravated robbery and kidnapping with intent to inflict bodily injury or to terrorize the victim. His hearing was moved to a larger courtroom, with seating for about 100, because of intense interest in the case.

The murder charge carries a possible death sentence, but Rerucha has not indicated whether he will seek the death penalty.

McKinney and Henderson allegedly drew Shepard out of a Laramie bar on Oct. 7, beat him into a coma with a pistol butt and left him tied to a fence about a mile outside town.

About 18 hours after the attack, a student passing by on a mountain bike found Shepard. He originally mistook the nearly lifeless body for "a scarecrow or a dummy set there for Halloween jokes."

Shepard, 21, never regained consciousness and died at a Fort Collins, Colo., hospital on Oct. 12.

Police have said robbery was the primary motive but that Shepard was singled out because he was gay. Rerucha said the two suspects lured Shepard from the bar by telling him they were gay.

The crime, which drew international attention, outraged the gay community and focused debate across the United States on the effectiveness of laws that enhance the penalty for hate crimes.

Henderson and McKinney were being held without bond.

The suspects' girlfriends, Chasity Vera Pasley, 20, and Kristen LeAnn Price, 18, are charged with

being accessories after the fact to first-degree murder. Like Henderson, they waived their right to a preliminary hearing. They were being held in lieu of \$30,000 bond and were due to enter a plea Dec. 9.

Dallas Church Sues Chicago TV Station

Chicago — The Dallas-based Cathedral of Hope, the largest gay and lesbian church in the country, has sued WGN-TV, the Chicago superstation, charging the station broke its agreement to air a 30-minute infomercial produced by the church.

Church leaders charged that WGN rejected the program "based on their views that this is not appropriate content for those stations."

Christopher Wolf, the attorney representing the church said, "I think those are code words for homophobia and anti-gay discrimination."

The Cathedral of Hope produced the 30-minute program as a counter-balance to anti-gay spots being published and aired by far-right groups in newspapers and on local TV stations around the country.

The church says Tower Media Advertising, marketing representative for WGN, accepted the program in July, signed a contract to air it, and cashed the church's \$12,000 check for the broadcast.

But WGN then rejected the program and issued the church a check to refund its payment, citing several points it objected to in the program.

Undaunted, the church made several changes outlined by the TV station, but WGN still refused to air the program.

Anti-Marriage Battle Moves to California

Sacramento, Calif. — Californians will be asked to vote in the March 2000 election on a ballot initiative that, if approved, would prohibit gay and lesbians marriages performed anywhere else from being recognized in the state.

The secretary of state's office has announced that backers of the initiative had submitted some 482,000 valid signatures — more than the 433,269 needed to put the measure before the state's voters.

State law already defines marriage as a legal contract valid only between a man and a woman, but the initiative's backers say that's not enough and that the state could still be forced to recognize same-sex marriages performed elsewhere.

California state Sen. Pete Knight, a Republican from Palmdale, Calif., has tried three times in the past without success to get the state legislature to pass a similar ban and has been, along with the Traditional Values Coalition, the principle backer of the ballot measure.

News Wire

Lesbian Gets Major Policy Appointment at White House

Washington — John Podesta, chief of staff at the Clinton White House, has announced that he has selected lesbian Karen Tramontano as Assistant to the President and Counselor to the Chief of Staff, making her one of the highest-ranking openly gay administration officials.

Tramontano, an attorney who specializes in labor law, has served as a deputy assistant at the White House for more than a year, and her promotion makes her one of the senior policy advisors in the administration.

Study: Drug Treatment Appears to Rid HIV from Body

Denver — Government researchers say they've been able to flush the AIDS virus from one of its most stubborn hiding places.

Using a combination of powerful anti-AIDS drugs, doctors at the National Institute of Allergy and Infectious Diseases say their technique of rinsing HIV from resting immune cells seems to have removed the virus from the blood of three of 26 men they tested the treatment on.

Patients were given a combination of three anti-HIV drugs and 14 were also given the powerful experimental immune system stimulator, Interleukin-2.

Anthony Fauci, head of the National Institutes of Health Allergy and Infectious Diseases, says the researchers are not quite sure how the experimental drug works in fighting HIV.

"Either it's flushing out the virus by activating it and having the resting cells then disappear by dying after they've been activated, and the anti-viral drug blocks the spread of virus from them — or they're actually enhancing what we call immunological surveillance and the immunological system itself is clearing these cells."

Fauci presented the results of the study at a meeting of infectious disease specialists in Denver.

He said whether the apparent disappearance of the virus is permanent or not won't be known for certain for about two years when the patients in the study will stop receiving the treatment. If the virus has simply found a new way to hide, it will probably reappear, Fauci said.

Ann Arbor, Mich., Takes Up Transgender Bias

Ann Arbor, Mich. — The Ann Arbor city council has given preliminary approval to a measure expanding its human rights ordinance to include gender identity as one of the classes protected by the city's anti-bias measure.

The proposal would also extend the anti-discrimination protections to anyone because of height, weight, actual or perceived mental limitation, along with gender identity.

The city's human rights commission and the disabilities commission will have a chance to comment on the proposed measure before the council's second vote in December.

Christopher Kolb, the council member who introduced the measure, said he included gender identity because of a number of cases of discrimination against transsexuals and transvestites that had come to his attention recently.

The city's anti-bias measure prohibits discrimination in employment, housing and public accommodation.

Workers at Baptist Children's Home Quit Lesbian Firing

Louisville, Ky. — The Kentucky Baptist Homes for Children in late October fired a supervisor because she is a lesbian after co-workers saw her pictured with her partner in a photo contest at the Kentucky State Fair.

Alicia Pedreira said she told the children's facility she was gay when she applied for the job earlier this year.

In the wake of Pedreira's firing, five employees have resigned in protest, and two universities decided to withdraw their students from the home's programs.

The home is a part of the Kentucky Baptist Convention and operates eight homes across the state for more than 3,000 emotionally disturbed children.

Newswire compiled by Keith Clark of the IN Step Staff

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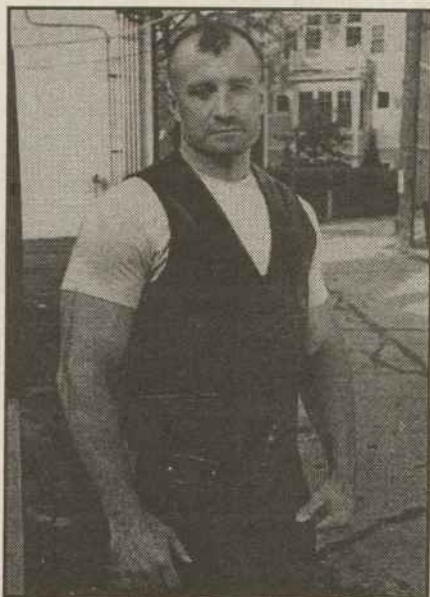


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Milwaukee — Holiday Invitational Tournament (H.I.T.), the world's oldest gay and lesbian bowling tournament, will mark the celebration of their 20th anniversary with their "Carnivale" welcome show at Club 219 on Thanksgiving evening, Thursday, Nov. 26., starting at 10:30 p.m.

The event kicksoff the annual tournament, which will have over 300 participants from all around the country and Canada. Performing will be such notable entertainers as Karen Valentine, Candy Stix, Sandy Shore, Yoko, Sofanda Cox, Sage LaRue, H.I.T. board members, special guests Michael Franz and Friends from Chicago, and many others.

Please come and enjoy the beginning of this annual tournament and the start of the holiday season. There is no cover charge and all are welcome. For more information, please call the H.I.T. Hotline at (414) 32-7414.

St. Camillus Marks World AIDS Day

Milwaukee — The St. Camillus HIV/AIDS Ministry will commemorate World AIDS Day with a 12:15 p.m. service on Tuesday, Dec. 1, at the AIDS Memorial Garden, located at the northwest corner of the campus, beside the footpath, at 10101 W. Wisconsin Ave.

The St. Camillus HIV/AIDS Ministry recognizes that staff, volunteers, friends, families and residents are the force for change, and welcomes all infected or affected to the service. The service will remember in prayer the contributions of the community in fighting this disease and our brothers and sisters that have died of AIDS. Be a force for change. For more information, please call (414) 259-4664.

CAIR To Develop Unique Program for Rural HIV-Positive Persons

Milwaukee — The Center for AIDS Intervention Research (CAIR) at the Medical College of Wisconsin will develop, implement and evaluate an innovative program that uses telephone conference call technology to provide coping support services to persons living with HIV/AIDS in rural areas.

The study is the first large-scale, randomized clinical trial of a telephone-based mental health intervention for persons living with HIV and AIDS in rural communities. The research will be conducted over a four-year period and is supported by a grant from the National Institute of Mental Health (NIMH).

"HIV-positive persons who live in small towns and rural areas may feel especially isolated and alone, particularly since they are often concerned about the consequences of disclosing their HIV serostatus to other people in their communities," said Timothy G. Heckman, Ph.D., assistant professor of psychiatry and behavioral medicine and principal investigator of the study. "We will investigate whether a confidential telephone-based support group can improve the coping skills and quality of life of rural HIV-positive persons."

Research previously conducted by Dr. Heckman and colleagues at CAIR indicated that persons living with HIV disease in rural communities frequently confront increased levels of loneliness and isolation, receive inadequate levels of support from family members and friends, and lack access to mental health practitioners. In addition, rural persons with AIDS often live in fear that their HIV serostatus will be discovered, and they experience more frequent incidents of AIDS-related prejudice and discrimination than HIV-positive persons who live in cities. Nearly 75 percent of HIV-positive rural residents

in one CAIR study said that they would like to be involved in a telephone-based support group.

CAIR will collaborate with AIDS service organizations in Wisconsin, Georgia, Pennsylvania, and Mississippi to establish the telephone intervention for clients in their regions. The study will begin with an investigation of the quality of life of HIV-positive rural residents, the results of which will be used to guide the development of the intervention. CAIR and its community partners will then recruit 360 rural persons living with HIV infection or AIDS who report elevated levels of depression, anxiety, adjustment disorder or loneliness. These individuals will be able to converse with and support each other through 10 weekly conference calls that will focus on accurately identifying stressors, improving coping skills, and obtaining appropriate resources of social support. Each confidential telephone support group will involve six study participants and will be guided by a group facilitator with mental health expertise.

"If the intervention is successful, mental health professionals will be able to use similar technology to provide critical services to people who are difficult to reach because of geographic and psychosocial barriers," said Dr. Heckman.

In addition to Dr. Heckman, Medical College of Wisconsin co-investigators are Jeffrey A. Kelly, Ph.D., professor of psychiatry and behavioral medicine and director of CAIR; Kathleen J. Sikkema, Ph.D., associate professor of psychiatry and behavioral medicine and assistant director of CAIR; Seth C. Kalichman, Ph.D., associate professor of psychiatry and behavioral medicine; Raymond G. Hoffmann, Ph.D., associate professor of biostatistics; and Steven D. Pinkerton, Ph.D., assistant professor of psychiatry and behavioral medicine. All are associated with CAIR.

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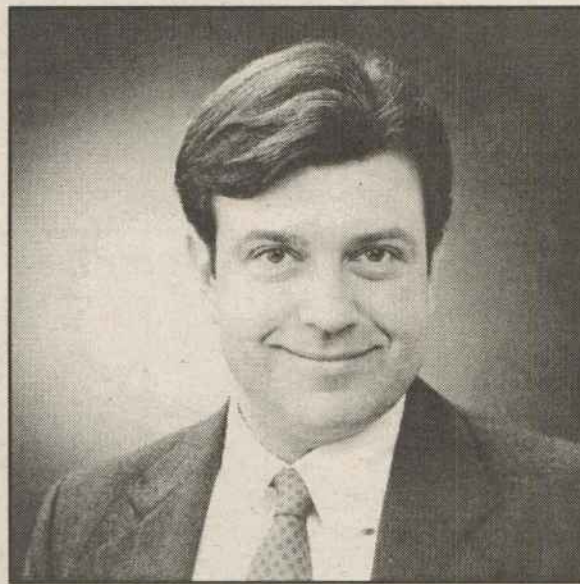
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St. Camillus to Host Theatrical Production of "Damien"

Milwaukee — St. Camillus HIV/AIDS Ministry will host a Narrow Paths Production of the play *Damien*, featuring Michael Landers as Father Damien on Dec. 5 at 7 p.m. at San Camillo in the Camillian Room, 10200 W. Blue Mound Road. The ministry is hosting the play to continue the commemoration of the 1998 World AIDS Day.

This is the true and compelling story of Father Damien's life and mission to serve the lepers of Molokai. It is set forth with passion and fervor, and is a sensitive exploration of the psychology of faith and a call to serve God's people. On May 10, 1873, the Belgian Josef de Vuester, now known as Father Damien, became the priest of a leper colony on a "narrow, sour tongue of land, the loneliest most useless piece of land you can imagine" on the island of Molokai.

Damien was an average, all too human man, not at all extraordinary. He was, however, obedient to his "call within a call" to serve the lepers of Molokai. He arrived at a place notorious for its crime and immorality, its misery and its total hopelessness. He battled with loneliness, frustration and revulsion. Through his love,

acceptance, and service he transformed a lawless settlement of outcasts into a "concentrated cry for help" — a community.

"We, the HIV/AIDS Ministry, are fortunate to be able to host such a powerful story of a man that was A Force for Change in his day as we are called to be A Force for Change in today's AIDS pandemic. Father Damien is such a beautiful model for those who make sacrifices to make HIV/AIDS services possible throughout the world," said Joe Zopp, a chaplain with the St. Camillus HIV/AIDS Ministry. Admission is free and all are invited. Donations gratefully accepted. For more information call (414) 259-4664.

Cream City Chorus Sets Holiday Concert

Milwaukee — As the holidays are fast approaching, and calendars are filling up with festive events, please be sure to mark your calendars for the annual Wisconsin Cream City Chorus's Christmas Holiday Concert to be held on Sunday, Dec. 6 at 3 p.m. at St James Episcopal Church.

For a mere \$8, you'll be entertained with a "Gift Of Music" a colorful selection of Christmas and holiday songs from a variety of cultural backgrounds. Join us after the concert for refreshments and cheerful chit chat. Tickets also available at Afterwords Bookstore, the M&M Club, and Bear Brew Coffee.

ARCW Calls for Change on World AIDS Day

Milwaukee — Dec. 1 is World AIDS Day, which marks the start of a year-long HIV/AIDS awareness initiative aimed at teenagers and young adults in Wisconsin and across the country. During the 11th observance of World AIDS Day, the 1998 theme, "Be a Force for Change," challenges young people to recognize the crucial role they play in preventing the spread of HIV.

In addition to World AIDS Day awareness, ARCW is also calling for Gov. Thompson and state legislators to increase prevention funding in the 1999-2001 biennial budget.

"For too long, Wisconsin's policy makers haven't taken the aggressive steps to prevent HIV," said Doug Nelson, AIDS Resource Center of Wisconsin executive director. "Nobody's been cured of AIDS. There's no vaccine and HIV continues to spread throughout all parts of the state," he added.

Wisconsin has not increased state HIV prevention funding for 10 years, even though new HIV infections continue to rise.

Young people under the age of 25 represent one half of all new HIV infections in the United States, and the majority of young people are infected sexually, according to the American Association for World Health. Locally, 48 percent of Wisconsin's sexually active high school students reported having had multiple sexual partners, and 42 percent revealed that they had engaged in unprotected sex during their last sexual encounter, according to the 1997 Wisconsin Youth Risk Behavior Survey.

Since the AIDS epidemic began, 992 Wisconsin adolescents and young adults (ages 13-25) have been diagnosed with HIV, according to state of Wisconsin statistics. HIV/AIDS is a leading cause of death among people between the ages of 25 and 44, suggesting that many of these people were infected during their teen-age years.

The following World AIDS Day events are on Dec. 1. In Appleton, all are invited to a local Celebration of Remembrance and Hope, where a vari-

ety of talented individuals will come together to honor World AIDS Day with song, dance and theater to cherish the memories of those who have died, and show compassion for those who are struggling with HIV disease. Talent includes music by Ronnie Nyles, a production by Attic Theater, ballroom dancing by national champions Terry Ewin and Rocky Schmitdke, piano by Craig Hein and a variety of solo contributions by local entertainers. Appleton North High School Auditorium, 5000 N. Ballard Rd. (County E), west of Hwy. 41, 6 p.m. to 9 p.m. Free event, all are welcome. Call 920-733-2068 or 800-773-2068 for more information.

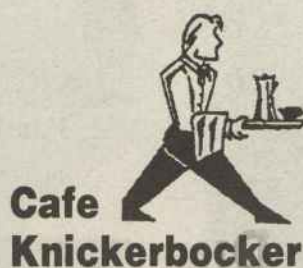
In Green Bay, all are invited to an interfaith service remembering those who have died and supporting those who continue to face the challenges of HIV and AIDS. December 1, 7 p.m. at First United Church of Christ, 509 S. Webster Street. Free and open to all, refreshments following service. Call Beth Haasl for more information 920-437-7400 or 800-675-9400.

In Wausau, all are invited to a World AIDS Day event including a movie and inspirational speakers at the UW Marathon County Extension, Union Terrace Room. Mary Pat Campbell, founder of the Central Wisconsin HIV/AIDS Ministry Project will speak, followed by the movie "And the Band Played On," an historical look at the opening years of the AIDS epidemic. Program begins at 6:30 p.m., a reception will follow. Free and open to the public. For more information, please contact ARCW at 715-355-6867 or 800-551-3311.

In Superior, all are invited to a World AIDS Day collaboration between ARCW and the Duluth office of the Minnesota AIDS Project for a Celebration of Life Memorial Services. The ecumenical service will include music, guest speakers and a prayer for peace. 7 p.m., Gloria Dei Lutheran Church, 219 N. 6th Avenue E., Duluth, Minn. Free and open to the public. For more information, call ARCW in Superior at 715-394-4009 or toll free 877-242-0282.

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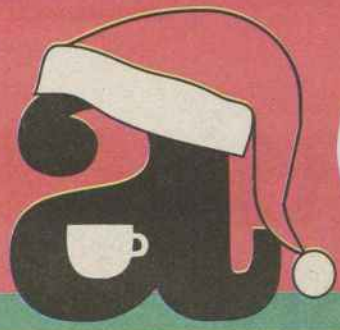


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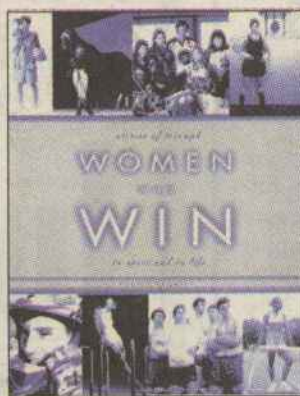
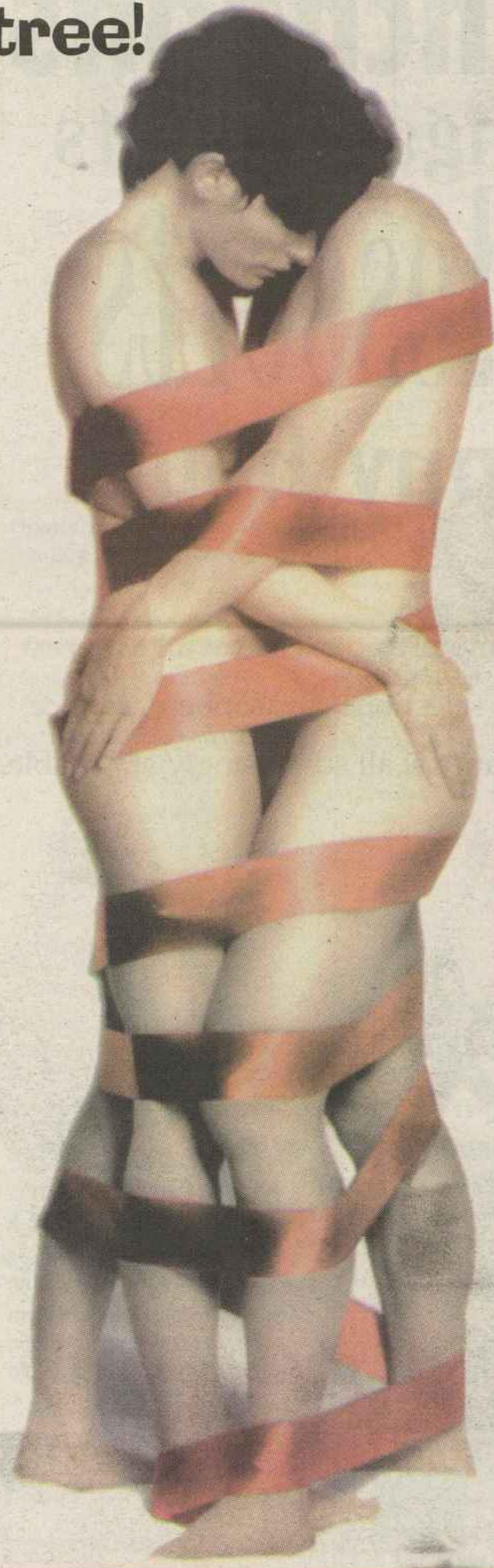


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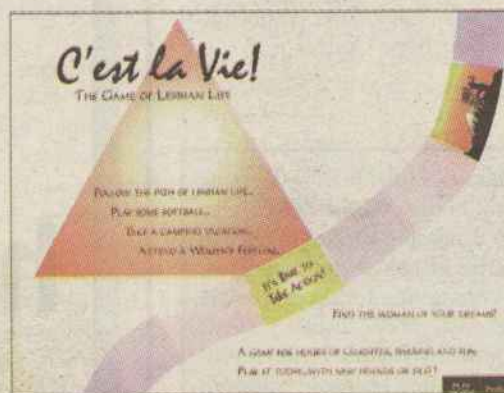
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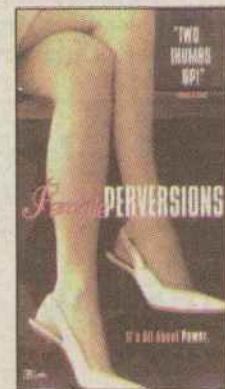
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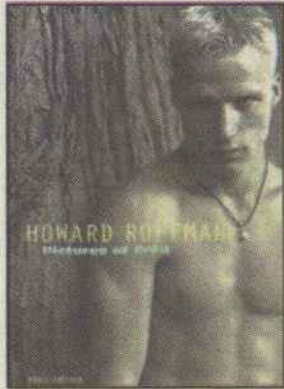
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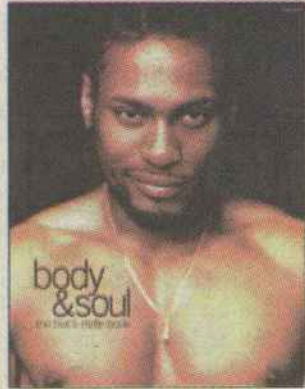


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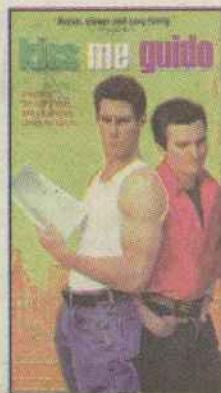
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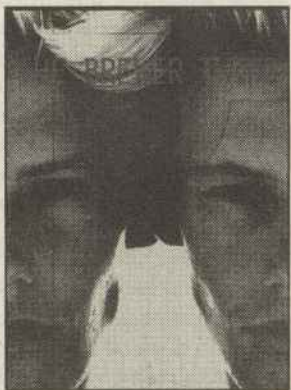
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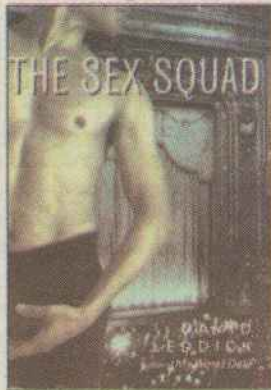
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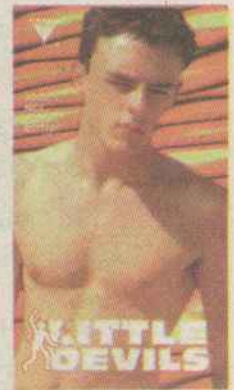
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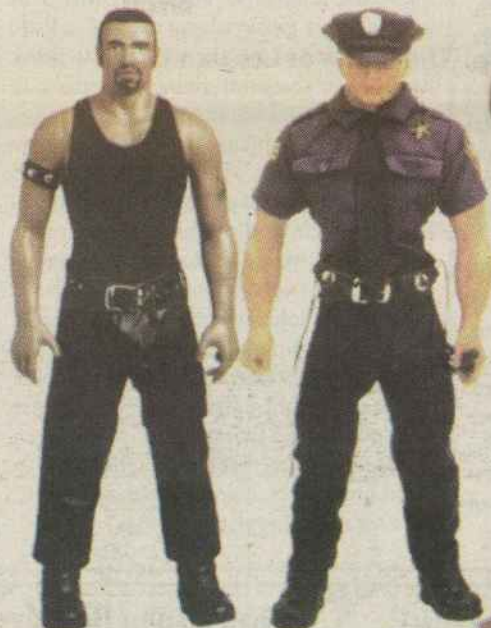
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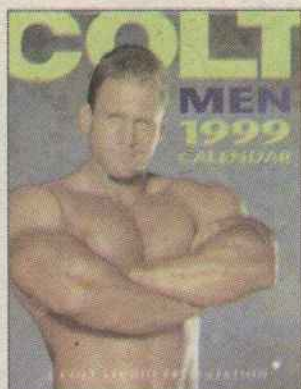


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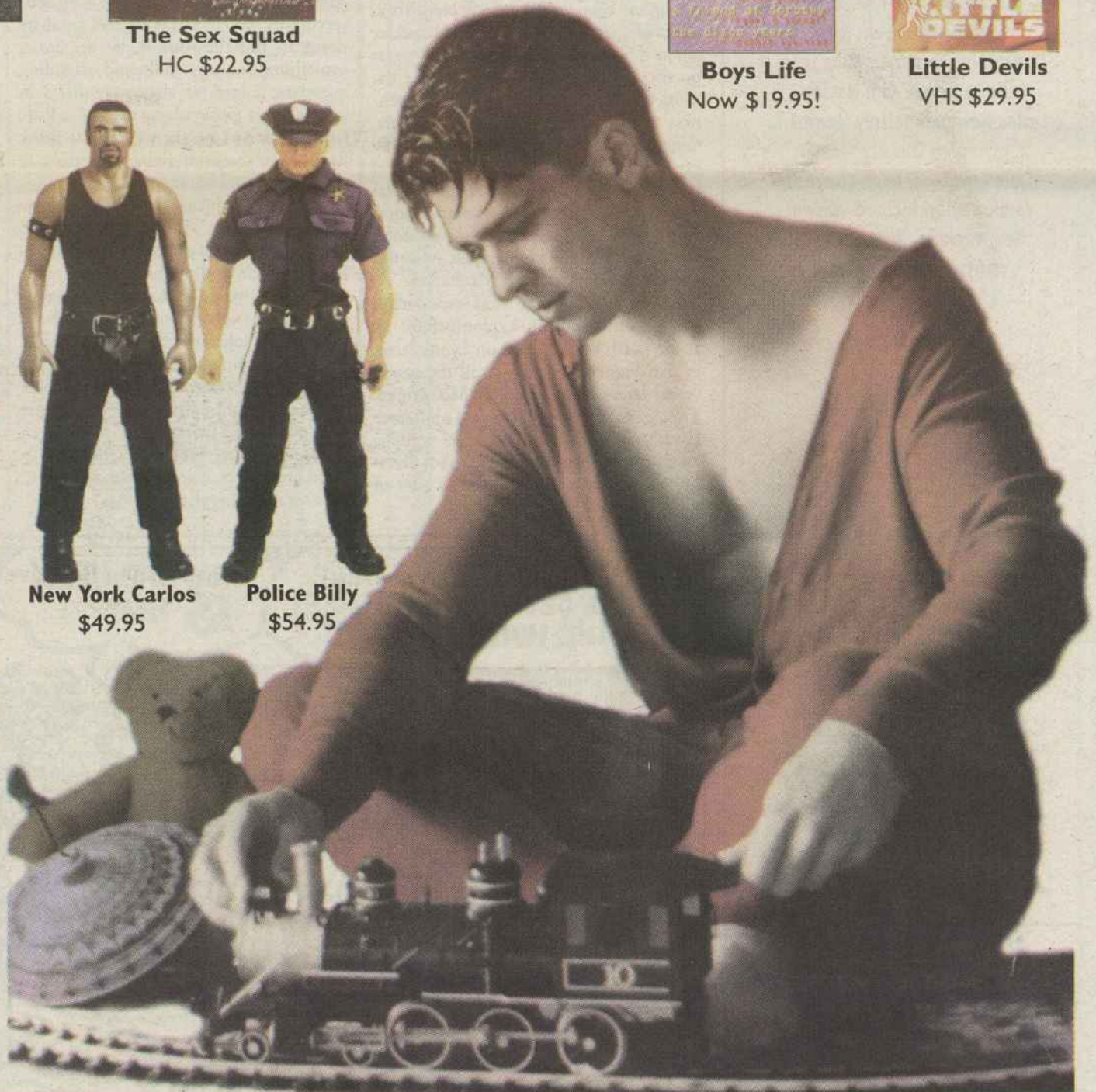
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IN Step World Headquarters
The Northern Lights Building
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 Milwaukee, WI 53202
 414.278.7840 voice
 414.278.5868 fax
 instepnews@aol.com
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William Attewell
 Jorge L. Cabal
publishers

William Attewell
editor-in-chief

Jorge L. Cabal
arts editor

Ed Grover
book editor

Dorothy Austin, Keith Clark,
 Scott Evertz, Kevin John,
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 Dale Reynolds, Dave Runyon,
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 Rex Wockner, W.W. Wells III
contributing writers

James Taylor
photographer

Paul Berge, Eric Orner
cartoonists

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A Teddy Bear Pot Luck Thanksgiving Day Dinner: It's About Friendliness

by Dave Runyon

Conventional wisdom has taught us that the city was unfriendly and small town cultures were welcoming, but my experience was always the reverse. I grew up in suburban towns of New Jersey which seemed to me to be inward-looking and frightened by New York City. In my early career I moved to Fullerton, in Orange County, Calif., where frightened Okeys and Texans huddled together in their fear of Los Angeles. Two years later I moved to Oak Park, Ill., and the pattern remained the same with some folks bragging that they hadn't been in downtown Chicago for 20 years!

I moved to Wisconsin in 1965. We all know the saying about Madison: "It's 15 square miles surrounded by reality," which seemed to hold true for its sociability, too. Madison is a collection of small-town cultures: East Side, West Side, North Side, Maple Bluff, Shorewood, Downtown, etc. If you want a taste of real Midwest friendliness, you go to Milwaukee, especially for the gay bar scene.

It has been in cities like New York, Chicago, San Francisco and Milwaukee, where I experienced talkative passengers on the "El" or buses. There I found the most friendly store owners and an openness and eagerness to chat in gay bars. Cities read as welcoming places in my experience. Cities had theater both big and very small. Cities had wonderful classical music, especially the newest compositions. And cities had art museums — even storefront types like the Holographic Museum on Mercer Street in lower Manhattan.

And, what about that wonderful, strange and hands-on Exploritorium, up at the north end of town on Lyons Street in San Francisco? I can recall the gentle verbal barbs I got when, at McCormick Theological Seminary, I would announce I was going down to the "true" temple: Chicago's Art Institute. There's a lot diversity and joy in a city, and there's a lot of

loneliness and sameness in the 'burbs'.

Let's face it, small towns never had the money, the courage or the interest in trying out "the new." Small towns are magnets of conformity. Was it the Chambers of Commerce in those little one-horse-towns who created the hype that Midwestern towns were friendly? Indeed, can you think of a more selfish and anti-community group than Wisconsin's Manufacturer's and Commerce agency on East Washington Ave. in Madison?

Remember Stan Frieberg's satirical songs in "The History of America, Part One"? It was so biting that financial backers never allowed him to produce Part Two, especially the song that had the line, "Take an Indian to lunch, this week. Let him think he's one of the bunch, this week." Or the scene where Columbus has just pulled up on the shores of the New World and declares he's discovered America? An Indian pops up and says, "What do you mean, you discovered us? We discovered you!" It's all about provincialism, self-centeredness and ego-blindness.

It's out of this context that a year or so ago I decided to put a twist to the traditional Thanksgiving Day Pot Luck dinner. Since there seemed to be nothing thankful at the usual Thanksgiving Day Pot Luck dinner, I urged folks to do more than bring a dish to pass. Now, we bring a teddy bear to give to the kids at the women's shelter on Monroe Street at the close of our dinner.

Yes, it's a small thing (till you discover how expensive teddy bears are these days), and, yes, it may even be a bit self-serving in that it makes us feel good by doing it. But the issue is, we are doing something that is friendly and extending ourselves; indeed, we always say this is an offering by a group of gay men — a little PR on behalf of the gay community never hurts. Why shouldn't giving be a two-way street in joy and happiness?

Well, I'm at it again; yes, another new twist to the party. This year I'm trying to get people who play musical instruments to bring them and perform. It sets a nice mood while we are sewing strings of cranberries and popcorn for the squirrels. If it's not too cold, we take these garlands, along with some colored lights, and put them on the evergreens on the other side of the deck right outside my twin picture windows in the living room. When seen from the street side, the lights have a twinkling effect through the evergreens — a veritable fairyland.

The Teddy Bear Pot Luck Thanksgiving Day dinner has an OPEN invitation. An open invitation includes "orphans, waifs and strays"; and yes, that means you, too. Many of us have a traditional dinner with our families at noon, but it seems that even these folks enjoy being with their extended gay family later in the day. Dinner begins about 5 p.m., and dessert follows when the main course has had a chance to settle. Don't bring so many desserts — our waist lines, our waist lines! We start to get together around 4 pm. Join us at 4701 Judy Lane. For more information, call (608) 241-2500.

We Are All Matt Shepard

Commentary by Keith Clark

On one of the many gay discussion groups on the Internet recently, someone left a brief message titled "Matt Shepard is God." It read, in part, "Crucified youth, abandoned, left to die, his tears wash his face of his blood."

Shortly after Shepard's death, five days after he was assaulted, scores of sites on the WorldWide Web were blacked out for a day in his memory.

There are dozens of web sites with memorials to the 21-year-old University of Wyoming student who was killed in October in a brutal attack because he was gay. There's even a Matt Shepard "web ring" — a series of interconnected web sites that are all linked to one another to make it easier to go from one site to the next.

And activists in states around the country have called for both state and federal hate-crimes legislation named in memory of this young student. President Clinton sent a personal message and two White House staffers to attend Shepard's funeral, which required two churches to accommodate the hundreds of people who turned out in a freezing blizzard to mourn the dead young man — whom most didn't even know.

Why?

What about Shepard's death sparked such intense interest, and focused so many people's attention on what happened on a lonely rural road outside Laramie on the night of Oct. 6?

In an op-ed piece by Kerry Lobel,



head of the National Gay and Lesbian Task Force, she wrote: "His killing was not an isolated event. We remember Rebecca Wight, who was murdered in 1988 on the Appalachian Trail in Pennsylvania because she made love with a woman; we remember Tyra Hunter, a cross-dressing African-American man who was mocked by emergency workers in Washington, D.C. as he lay critically injured after a car accident last year."

But the sad fact is by and large we don't remember these individual victims and deaths, even if they cause some local media attention at the time, rarely are they the focus of such national attention as Shepard's killing — and they are usually forgotten by most shortly after the news coverage stops.

In 1967, nobody marched in the streets because of the savage murder of Thomas Peters, a 21-year-old gay college student who was beaten and strangled in Denver by two teenagers. The confessed killers admitted they had set out to "roll" a gay man. After they had strangled and kicked Peters to death, the two drove around town with Peters' lifeless body in the car, showing it to friends and playing "patty-cake" on his corpse to amuse themselves as they wheeled around Denver.

Peters' body was found more than a week later in a pond, partly covered by a small sofa the two teen-agers had used to try to hide it. No one mentioned "hate crime" when Peters' two killers stood trial. And the 17-year-old youth who was convicted of first-degree murder for strangling Peters was released from prison on parole in 1978. The 15-year-old who beat Peters as he was being choked to death was sentenced to just two years in a juvenile facility.

Yet how many people have ever even heard of Thomas Peters?

But the death of Shepard drew such intense national attention that local newspapers in Laramie complained, as did Wyoming's governor. So many people asked for passes to attend the trials of the two young men who have been charged with Shepard's death that the judge had to set up restrictions on how many reporters could be accredited to cover the courtroom hearings.

Partly, of course, America — including gays and lesbians in this country — has changed. Activists of all stripes have made the country at virtually every level aware of our movement. While there may be a very long way to go in how the media portrays the lives of gays and lesbians — whether in news reports or in Hollywood films or in TV sitcoms — the progress made in these areas is still very impressive. One of our first elected officials, Harvey Milk, was assassinated by a heterosexual political opponent. Now open gays and lesbians work in the White House, and serve in Congress, and in virtually every division of federal, state and local government. Even the president shows up for black-tie functions by gay rights lobbying groups.

Partly, too, the modes of communication have dramatically changed for the nation, and gays and lesbians were among the earliest adopters of the Internet. There's an old joke — Q: What are the three fastest forms of communication? A: Telephone, television, and tell a homosexual. Today that old joke links news, views, rumors and just plain gossip to millions of gays and lesbians around the globe through newsgroups, chat facilities, web sites, and e-mail lists via the Internet.

But part of the reason Shepard's gruesome death captured our attention so wholly and brought tears to so many people's eyes is the detailed information we continue to learn about that icy Wyoming night.

The young man's tears streaked down his face, clearing thin trails in his blood-caked face after he sustained at least 18 blows to the head from his assailants, who laughed at him as he begged for his life.

Aaron McKinney, one of the two men charged with killing Shepard, told police that he struck Shepard three times with his fists and six times with the butt of a stolen pistol and watched as a pal, Russell

Henderson, tied the college student to a wooden buck fence where he wouldn't be found until 18 hours later.

Doctors who struggled to keep Shepard alive in a nearby Colorado hospital said his skull was so badly damaged that operating on his brain wasn't possible.

The autopsy also found that he had been heavily bruised throughout his groin, indicating he had been savagely kicked by his attackers. The backs of his hands were also badly bruised, apparently the result of trying to cover his face as his head was being beaten.

He was robbed, McKinney told police in his confession, for \$20 that the two young men took from him. He also told police, contrary to what others have said, that although both McKinney and Henderson knew Shepard was gay, the gay student didn't "hit on" or make any sexual advance toward the two. Police said McKinney told them that they "originally had considered stripping him down to his underwear," but instead just took his shoes as temperatures hovered near zero.

It is in many ways these sorts of dramatic and heart-breaking details that continue to hold our attention.

But a large part of it also has to do with the fact that Matt Shepard has become a sort of Gay Everyman, more typical than not of the best hopes and aspirations of countless thousands of gays and lesbians in this country.

He studied in Europe and spoke five languages in addition to English. He was openly gay, and apparently had a loving relationship with his parents. He was well-liked by fellow students at the University of Wyoming who knew him, and if it hadn't been so brutally snuffed out, Shepard probably would have had a happy and at least moderately successful life ahead of him.

He had also, like a growing number of gays and lesbians, decided he didn't have to live in New York, Los Angeles, San Francisco, or one of the other U.S. cities with large and visible gay communities. He had decided to return to his native Wyoming and go to the university where his father had graduated. In many ways, Matt Shepard represented the lives of many younger gay men and women and the hopes their older brothers and sisters have for the next generation.

So the pitiless slaying of Matt Shepard was for many people an excruciating and traumatic blow. It hurt countless thousands of us, and it hurt deeply and personally even though we never knew this young man.

And that, more than any objective criterion anyone can put forward, is the essence of what a hate crime amounts to: whatever the consequences to the individual directly attacked, it also strikes at the core of a whole community.

But of course Wyoming, the "Equality State," doesn't have a hate-crimes law. State officials and lawmakers say they don't see what good a hate-crimes ordinance would do for a victim like Matt Shepard.

The answer, naturally, is that it wouldn't help him. But in one sense we have all become Matt Shepard because of this killing, and for all those Matt Shepards who are still living and yet to be born, such laws might help prevent just one such mindless attack sometime in the future.

And that alone should be enough.

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Friendly Skies?

With the Holiday Travel Season Upon Us Selecting a Gay-Friendly Airline Isn't Always Easy

by Gip Plaster
of the IN Step Staff

Many gay and lesbian consumers believe that American and United, two of the nation's top three airlines, are gay-friendly. While both offer something for gay and lesbian employees and consumers, neither do all they could.

And what about Delta? They seem to be lagging behind, but something is happening there now, too.

In 1924, Mexican boll weevils were devastating Southern crops, so Huff Daland Dusters, the world's first aerial crop dusting service, formed to tackle the problem. The company's name quickly changed to Delta Air Service and is now Delta Air Lines.

Delta is now the nation's third-largest airline, flying to about 150 cities in the U.S. and about 40 cities in other countries.

In 1955, the company pioneered the "hub and spoke" system of air travel used today under which travelers connect to

other flights through centralized hubs in major cities.

Delta is not a pioneer, though, in granting rights to lesbian and gay employees. While the company does include sexual orientation protection in its employment nondiscrimination policy — and it displays the policy in bold type on its employment application — the company does not offer domestic partner benefits, according to spokesperson Kay Horner.

"Our benefits plans base eligibility on family member status that can be documented legally," Horner said in an interview with *Southern Voice*.

Although both United and American now have some form of flight benefits that apply to domestic partners, Horner said they do not offer that at Delta. All employees, however, do get four "buddy passes" per year that can be used by anyone the employee chooses.

While Delta does contribute to AIDS walks and to the Design Industry Foundation Fighting AIDS (DIFFA), Horner said she did not know of any contributions by the company to lesbian and gay organizations or causes.

However, she said none of this amounts to discrimination against gay and lesbian employees or consumers.

"We do not discriminate. We offer great service," she said.

Several months ago, a gay and lesbian employee group called Pride of Delta formed with the hope of changing the air-

line's policies. The group presented a proposal several weeks ago to the airline suggesting ways in which the company needs to change, but the company has not yet responded. John Graham, who recently took over leadership of the group, said he is not worried yet since there have been a number of recent leadership changes at the company.

Delta's top competitors have both been doing more for longer, but they could still be doing a lot more to demonstrate that they value their gay and lesbian employees.

Fort Worth, Texas based American Airlines is the nation's second largest air carrier

because American "did think it fair" to hear their opinions. She said that religious groups will not speed or slow any changes at American.

Simonetti said that by offering the benefits, the company would be "recognizing and validating the fact that gay and lesbian employees exist."

While American is a major contributor to gay and lesbian causes and groups, some still criticize the company because they do not offer domestic partner benefits.

"I don't think it's fair to say that gay and lesbian customers are criticizing us," Rader said. She noted that American has won awards from the gay and lesbian community. She said the airline contributes nationally to the Human Rights Campaign, various AIDS organizations and Parents, Families and Friends of Lesbians and Gays (PFLAG), among other organizations. They also contribute locally in Fort Worth and Chicago, two cities where American has a major presence.

They provide donated tickets and other services in addition to money. The company does not release specific dollar amounts of contributions, Rader said.

American was also the first airline to launch a marketing campaign aimed at gay and lesbian consumers.

"Because of American Airlines' marketing campaign in the gay and lesbian community, the [company] has been able to do quite a lot for different community groups," Simonetti said.

Simonetti, who is a flight attendant, said, in his opinion, American is fairly accepting of its gay and lesbian employees. He said he only knows of a few gay pilots, and he only knows one that is an active part of GLEAM. Many of the groups are members are flight attendants, although that varies by location, according to Simonetti. The DFW chapter has a number of members from the company's Douglas-Fort Worth headquarters and the Tulsa chapter has many members who are a part of the local headquarters of the SABRE reservation system.

Ironically, both American and United have been criticized by right-wing religious groups who say the companies are too gay friendly. Earlier this year, a three-page letter mailed to the chairman of United's parent company criticized the airline for lending "legitimacy to homosexual behavior, which is immoral, unhealthy and destructive to individuals, families and communities." It was signed by a number of Religious Right leaders including Focus on the Family's James Dobson, as well as representatives of the Family Research Council, the Southern Baptist Convention and the Christian Coalition.

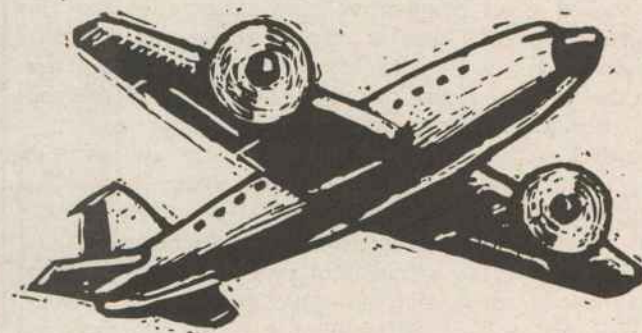
The letter, however, also expressed support for United in its opposition to laws passed by the city of San Francisco.

United Airlines is the top air carrier in the world. It flies its 500 or so jets to about 140 destinations worldwide. It has hubs in Chicago, where it is based, as well as San Francisco, Denver, Washington and Tokyo. UAL Corporation, the holding company for the airline, also operates United Express and Shuttle by United.

United has a nondiscrimination policy that includes protection for sexual orientation. The policy was adopted in 1992, a few months before the policy at American.

The company also offers flight benefits that, according to some, are better than those offered by American. United's more flexible benefit allows employees to designate a companion for each trip rather than for the whole year.

United's failure to offer domestic partner benefits is not discrimination, accord-



— United is first. American serves about 160 destinations in the Americas and Europe. AMR Corporation, the holding company for American, also operates American Eagle, a group of regional airlines. In addition, AMR owns more than 80% of the SABRE travel reservation system.

Although recent press coverage may have misled some consumers into believing the company offers domestic partner benefits, none of the major airlines do. (Cape Air, a regional airline based in Boston, announced on Aug. 12 that it will begin offering domestic partner benefits.)

American did recently change its policies regarding free flight benefits for the spouses of unmarried employees, however.

The company now allows employees to designate a travel companion each year who can fly free at the same priority level as the employee. Although this designated companion does not get the unlimited benefits spouses of married employees get, the benefit is still a step forward for the company.

"We're much closer to parity," said Henri Simonetti, co-chair of Gay, Lesbian, Bisexual and Transgendered Employees of AMR (GLEAM), an officially recognized employee group at the parent company of American Airlines that is also a part of the company's diversity council.

GLEAM made an official request to the airline for domestic partner benefits in 1996, he said, but the company has neither granted the benefits nor refused the request.

"It's something that we are still hoping to achieve," Simonetti said. "It is my belief that [domestic partner benefits] are going to be the wave of the future in America."

"It's an idea we've had under study for sometime," Andrea Rader, a spokesperson for American Airlines said.

Rader denies that the company has been pressured by what she calls "Christian activist groups" — the Religious Right — to continue their policy of not recognizing the rights of gay and lesbian employees. She said the company has met with members of the Religious Right

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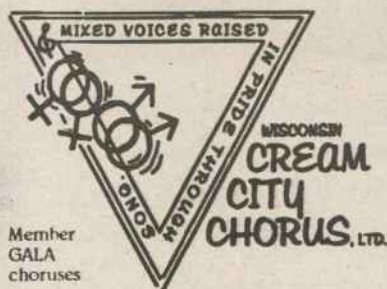
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ing to company spokesperson Andy Plews.

"We don't offer them to anyone," he said, referring to the fact that the partners of unmarried straight employees do not receive any benefits either.

If a company the size of United were to make a change in its benefits policy, according to Plews, it could cause far-reaching problems.

"For a company of 92,000 people, any change to our agreed benefits is going to take a pretty major upheaval for everybody," he said.

United, however, has not begun the process of change, and a pending legal action may suggest they are not willing to adjust their policies.

The city of San Francisco passed an ordinance requiring companies that do business with the city, whether they are based there or not, to offer domestic partner benefits. Earlier this year, however, a federal court ruled that airlines doing business with the city of San Francisco do not have to offer the same benefits to unmarried employees that they offer to married employees.

The Air Transport Association, an organization that represents the airline industry, brought the suit, but it was United and Federal Express that raised the dispute.

Plews said that United, which has a 25-year, multi-million-dollar contract with the city of San Francisco, is resisting the city's ordinance because the city has no authority over the airline.

"We have been resisting that really on a point of principle. We cannot have policies dictated by local authorities. We have always contended that airlines should be federally governed," Plews said. "We are fighting this battle in San Francisco over a jurisdictional issue."

Recently, the company filed an injunction against the city of San Francisco attempting to keep it from enforcing its domestic partner ordinance against the airline before the original lawsuit is settled or a decision was made.

On Oct. 7, Judge Claudia Wilkens issued in a ruling in favor of the airline. The ruling allows the company to continue to operate in San Francisco even though it does not comply with the law.

Plews said United is heavily involved in the suit in San Francisco because their presence is so strong there. He noted that American or another airline might have been more involved in the action if they had a stronger presence in the city. Since the original action was taken by ATA, however, Plews said all airlines that are members of ATA are involved in the case.

"We certainly would not deny that we have been in the spotlight," he said.

Plews said, however, that focusing on the pending action is losing sight of the real issue, because United has a "focused and well thought out" marketing campaign in the gay and lesbian community. He said the company

sponsored 90 gay and lesbian groups and events, not including AIDS-related organizations. He declined to put a dollar figure on the support.

The sponsorship includes gay and lesbian business groups, pride festivals and gay rodeos, as well as AIDS walks and support for the Names Project AIDS Memorial Quilt.

United has an affinity group for gay and lesbian employees called United with Pride. Since previous attempts at a gay employees' group at United have failed because the groups have not kept in touch well with their members, the group, which formed earlier this year, established itself as a nonprofit organization and created a website to help it communicate most effectively.

The group submitted a proposal to the company's leadership three months ago requesting that the company begin offering domestic partner benefits, but they still have not received a response.

"My opinion is that they aren't quite sure what to answer. They probably realize they are walking a tight-rope with this situation — both with their employees and with their customers — and they don't want to foul up," Nick Morse, United with Pride's executive director, said.

A member of United's senior management however, has promised to "do everything in his power to schedule a meeting" with United chairman and CEO Gerald Greenwald, according to Morse.

The level of acceptance shown to gay and lesbian employees varies by job at United Airlines, he said. Perhaps not surprisingly, flight attendants are the most gay-friendly group within United. The atmosphere for white-collar office workers is also usually accepting.

The pilots on United with Pride's membership list have requested that their names be confidential, Morse said, indicating to him that their work atmosphere is not very accepting. Gay and lesbian blue-collar workers, like mechanics, find the least acceptance, according to Morse.

Overall, Morse said that on a scale of gay-friendliness from "not at all" to "very accepting," he would rate United "slightly" accepting.

Regarding whether American or United is the most gay-friendly airline overall, he said, "It's a pretty close race."

But Rader, American's spokesperson, said there is no race toward gay and lesbian recognition between American and United.

"It's not a comparison with United. It's about what we think we want to do for our employees and our shareholders," she said. "Domestic partner benefits are a piece that we are actively considering."

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Unveiling The Enemy

by Christopher Krimmer
of the IN Step Staff



If gays and lesbians want to achieve equal rights under the law, we must understand and examine who exactly it is that we are fighting against. If we can learn the reasons and beliefs of those who oppose us, we will have a much better chance of communicating to the rest of the world about the myths and inaccuracies of their perceptions of gays and lesbians.

The majority of the population is rather complacent on issues affecting gays and lesbians. Polls taken seem to indicate that most people believe that a gay or lesbian person should not be discriminated in work or public accommodation, physically harmed by others and become criminals for having sex.

The fundamentalist Christians and right wing extremists are threatened by this shift in attitude toward gays and les-

biens. They realize that they are losing this battle and they will do almost anything to influence that great majority of individuals who are rather complacent but nonetheless tolerant of gays and lesbians. To counterattack this offensive, we must understand why these individuals are so passionate about their hatred of us.

Fundamentalist Christians take a firm textualist approach in reading the Bible. In other words, they take a simple and narrow reading of every word in the Bible as being the ultimate truth. They also believe it is their obligation to God to be messengers of this truth. For if they fail to spread their strict and narrow interpretation of the Bible to others, they will have failed in the eyes of God. This explains their vigilance and radicalism. In their view, if they were to choose not to protest gays and lesbians, not only would gays and lesbians go to hell, but so would they for failing to act as God's messenger.

So can gays and lesbians change the fundamentalists' beliefs? Probably not. It is so intertwined with these individuals that logic and reason escapes them. Nevertheless, knowing where their passion comes from will hopefully encourage more gays and lesbians to come out of the closet and fight for equal justice.

Look at it this way. We are fighting for equal rights, some of which we will per-

sonally benefit from and others we will not. However, our opponents are fighting for eternal salvation. Which do you believe has a stronger driving force?

In addition to knowing and understanding those who oppose us, it is also important to know their strategy to oppress us. The four tactics that they employ are not at all inventive. We have seen the same strategy all the way back with the Romans against the early Christians to modern times with the Nazis against the Jews.

First, a name or an identification is given to the oppressed population. The fundamentalists always refer to gays and lesbians always as "homosexuals" because they realize the word includes "sex." It is an effort to make the mainstream public uncomfortable by focusing on what we do in bed instead of who we are. Of course, the term homosexual is quite complimentary compared to being called a sodomite (which is still used by the most extreme fundamentalists).


Second, the oppressed group is isolated from the mainstream. Attempts are made to exaggerate and accentuate the differences between the oppressed group from the mainstream. Hence the perception that all gay men are either very effeminate or leather bound, while all lesbians are characterized as masculine, man-hating feminists.

Third, the oppressed group is demo-

nized. All of the ills of society are somehow blamed on the oppressed group. They become the nation's scapegoats. While the Nazis accused the Jews for the poor economy, the fundamentalists blame the gays and lesbians for the moral decay of America.


Fourth, the aggressors must contain the oppressed group. Fundamentalists believe that by instilling fear and hopelessness into many gays and lesbians we will somehow retreat back into the closet. Containment ranges from flying a plane with the banner "Homosexuality is a Sin" to kidnaping a trusting young gay man and tying him to a fence and beating him to death. The message is clear: Know your place! Hide and be ashamed!

Most of these tactics are much more subtle. A homophobic joke between friends in the locker room. The prancing gay character in a television series or movie. Yet, it is the compilation of these messages that fundamentalists hope and pray (literally) that not only gays and lesbians will return to living a life of isolation in the closet but also change this shift toward acceptance by the complacent mainstream.




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"Before you expose yourself or touch the other party say, 'You know, I really love to kiss. Let me just kiss you first before we do anything else.' If it is a cop, he will run like the hills before he lets a gay man's tongue slither down his throat."

—Chicago lawyer Larry Rolla on how to avoid being entrapped by cops while cruising for sex in "public" places; to www.cruisingforsex.com.

On Your Knees

"My favorite trial tactic is to bring to court a cardboard cut-out of a bathroom wall complete with gloryhole. I have the police officer get down on his knees in open court and peer through the hole to demonstrate how he observed the defendants. I then inquire whether the officer's wife is aware of how he spends his days."

—Rolla, who defends cruisers entrapped for engaging in "public" sex, to www.cruisingforsex.com.

Seducing the Reader

"I'm proud of having been open about my sexuality, but I hate the fact that the label 'gay writer' can imply I write only for gay people. My audience is much broader. Remember, 'Tales of the City' started in a mainstream newspaper. I think my message about gay sensibility plays better because it is aimed at everyone. The message seduces the reader before they realize it may call upon them to change their attitudes."

—Author Armistead Maupin, to Michigan's *Between The Lines*.

Bette Remembers

"Remember Arthur Bell? He wrote for *The Village Voice*, and he was very influential in that crowd in the '70s. He wrote that I was the first female drag

queen. He said I was a woman imitating a gay man imitating a woman. I was highly insulted until I realized he was right."

—Bette Midler, to *The Advocate*.

"I think gay people have been very proud of me, unless I'm missing something. They're proud I was there at the beginning of the gay rights movement. You know, when I talked about doing a gay liberation benefit, which is what it was called in those days — on national television, on the Johnny Carson show! — it gave them a real jolt. I didn't realize it at the time because I was in the middle of it."

—Bette Midler, to *The Advocate*. Midler performed at the first gay-lib rally, in New York's Washington Square Park in 1971.

Our Day in Court

"Where we have had a fair day in court, most notably in the historic Hawaii trial of 1996, it is clear that the government does not have a good reason for denying the freedom to marry to same-sex couples. So fearful are our opponents of having to show — and being unable to show — a reason, that they have proven themselves willing to tear holes in the constitution in order to avoid having to defend their discrimination. But the record is clear: when forced to show a reason, they do not have one that can stand up in the cool, clear, dispassionate light of a court of law."

—E-mail from Lambda Legal Defense and Education Fund lawyer Evan Wolfson Nov. 3, after Hawaii voters amended the state constitution to allow the legislature to define 'marriage' as between one man and one woman.

Quips and Quotes are compiled by Rex Wackner with assistance from our crack news team from around the globe. Seen a good quip or quote? Send it to instepnews@aol.com

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Same Old Song and Dance?

Did anybody else notice that while Mayor John Norquist was inside serenading an overflow crowd of Milwaukee queer voters at the recent Milwaukee LGBT Community Center Grand Opening, members of his police force were outside issuing citations to incorrectly parked citizens who came for the event?

Speaking of Norquist's singing — why doesn't the mayor seem willing to grab opportunities like the Community Center Grand Opening to address real issues of significance to the LGBT community? Proclamations are dandy, but what happened to domestic partnership, Mr. Mayor?

French Panties

Less than half the French take a daily shower or bath and two out of five French men do not change their underpants each day, the *Le Figaro* newspaper said in a recent article.

French women, especially city residents

under 45, generally come out better than their male compatriots in the hygiene statistics, with 75 percent changing their underpants each day and 49 percent taking a daily shower against 45 percent of men.

Ahhh.... but their accents are still sexy.

IN Step to Co-Star in New Robert DeNiro Film

It's not exactly a starring role, but producers from MGM have contacted the **IN Step World Headquarters** about a role for Wisconsin's LGBT community newspaper in the upcoming **Robert DeNiro** movie *Flawless* currently filming in New York City.

It seems that one of the scenes in the movie takes place at a LGBT Community Center and producers want to use a copy



of **IN Step** as a prop in the film. According to MGM, someone from the film's art department saw **IN Step** at the **Different Light Bookstore** in New York and the rest is — as they say — history. We're ready for our close-up, Mr. DeNiro!

Judge Judy Lays Down the Law

Judge Judy Sheindlin of the highly rated syndicated program *Judge Judy*

recently presided over a case between two lesbians who had been former lovers. **Regina Gaeta** accused her former girlfriend **Erlinda Alarcon** of using her name and driver's license number on a traffic ticket.

While the two argued their case, Judge Judy stuck to the issue at hand, seemingly never giving the plaintiff and defendant's sexual orientation any thought. Her signature cut-to-the-chase, no nonsense style was consistently reserved for the facts of the case.

PFLAG Dad Takes Pride to Home Plate with 'GAY SON'

According to a report in Michigan's *Between the Lines*, **Mike Neubecker**, who heads the local chapter of PFLAG (Parents-Friends of Lesbians and Gays) is wearing his parental gay pride on his car's license plate.

"GAY SON" reads Neubecker's new license plate, although the paper reports the proud parent had to do a little bit of struggling with the Michigan secretary of state's office to get the vanity plate.

Neubecker, whose gay son Lee lives in Boston, told the paper he had applied for the special plate "a few months ago" but was told by the secretary of state's office that the plate "might be offensive" or "might not be in good taste."

When he replied that the word "gay" wasn't in bad taste, he then was told state officials were just trying to make sure Neubecker wasn't try to get "some kind of gay-bashing plate" and was told to find a "more suitable phrase" or the plate would



be refused.

Neubecker then contacted the Triangle Foundation, the highly respected statewide rights organization, and when he next talked to the secretary of state's office he was told the plate would be issued.

Out of Solitude is Grand

Just in time for the Holidays, Brady Street's custom jewelry store, **Out of Solitude**, has opened a branch store located in the **Grand Avenue Mall's** Plankinton Arcade.

Store owner **Charles Bahringer** told *The Latest Dish* that he has no plans to close his Brady Street headquarters, where his hand-crafted, custom jewelry is made, and that the Grand Avenue store will be open through the holiday season and possibly beyond.

The Grand Avenue location features a full-line of affordable, limited-edition handmade pieces perfect for that special person on your shopping list.

Reindeer Monologues

Vixen Accuses Santa of Sexual Harassment! At least that is the plot fueling **Theatre X Late Night's** production of *The Eight: The Reindeer Monologues*.

In the play, penned by **Jeff Goode**, the world's eight top-ranking reindeer give their depositions in a sexual harassment suit brought against **Santa** by **Vixen**. As each reindeer shares its unique perception of the holiday icon, it becomes clear that no one is ever exactly who they appear to be.

The fun begins Dec. 11 and runs through Dec. 20. For tickets or show-times call (414) 291-7800.

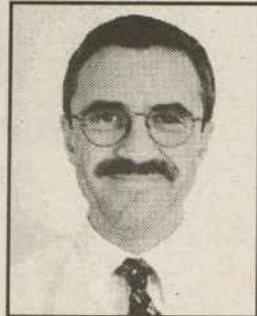
E. Pluribus Unum

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For a research study focusing on the institutional climate for gay/lesbian/bisexual/transgender people in Wisconsin's Adult Technical College system. The purpose of this research is an assessment of the institutional climate; all data will be kept confidential and will be reported anonymously. To participate write to:

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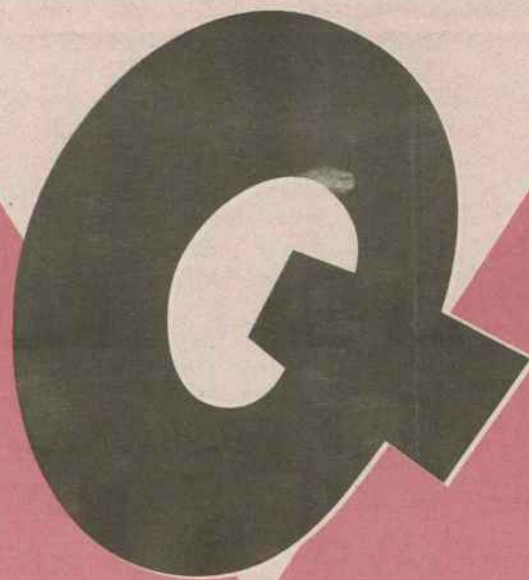
TELEVISION: In The Life's New Episode

ART REVIEW: Jason Rohlf • Music Review: Cher, Bryan Adams

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Dancecircus Unveils 'Meanwhile, I Keep Dancing'

Betty Salamun's Dancecircus presents a concert of dances illustrating stories of the unavoidable human experience entitled *Meanwhile, I Keep Dancing* on Friday and Saturday, Dec. 4 and 5, at 8 p.m. at Cardinal Stritch University, 6801 Yates Rd.

Guest performers include Barry Lynn, who will dance his solo "Summer Dreams," and the dance he created for men of three different ages. Salamun has choreographed poet Harvey Taylor's wry look at the work ethic: "Another Look at the Blueprint." Peggy Hong's poems from "Sisters Who Swallow the Ocean" inspired Salamun's choreography for dancers and mothers of three races.

Also on the program, Michael Doran will perform his compelling work "Blessing Koan: Oval," a vivacious meditation on small oval objects by California choreographer Jimmyle Listenbee. Tickets are \$15, \$10 for students and senior citizens. For more information call (414) 481-4324.

Holiday Music and Cheer at the Miller Cabaret

Skylight Opera Theater favorites Michelle Smith and Ray Jivoff welcome the holiday season with light-hearted, seasonal music and cheer at the Broadway Theater Center's Skylight Bar after the Friday and Saturday evening performances of *The King and I*. Performances will run from Nov. 27 through Dec. 20.

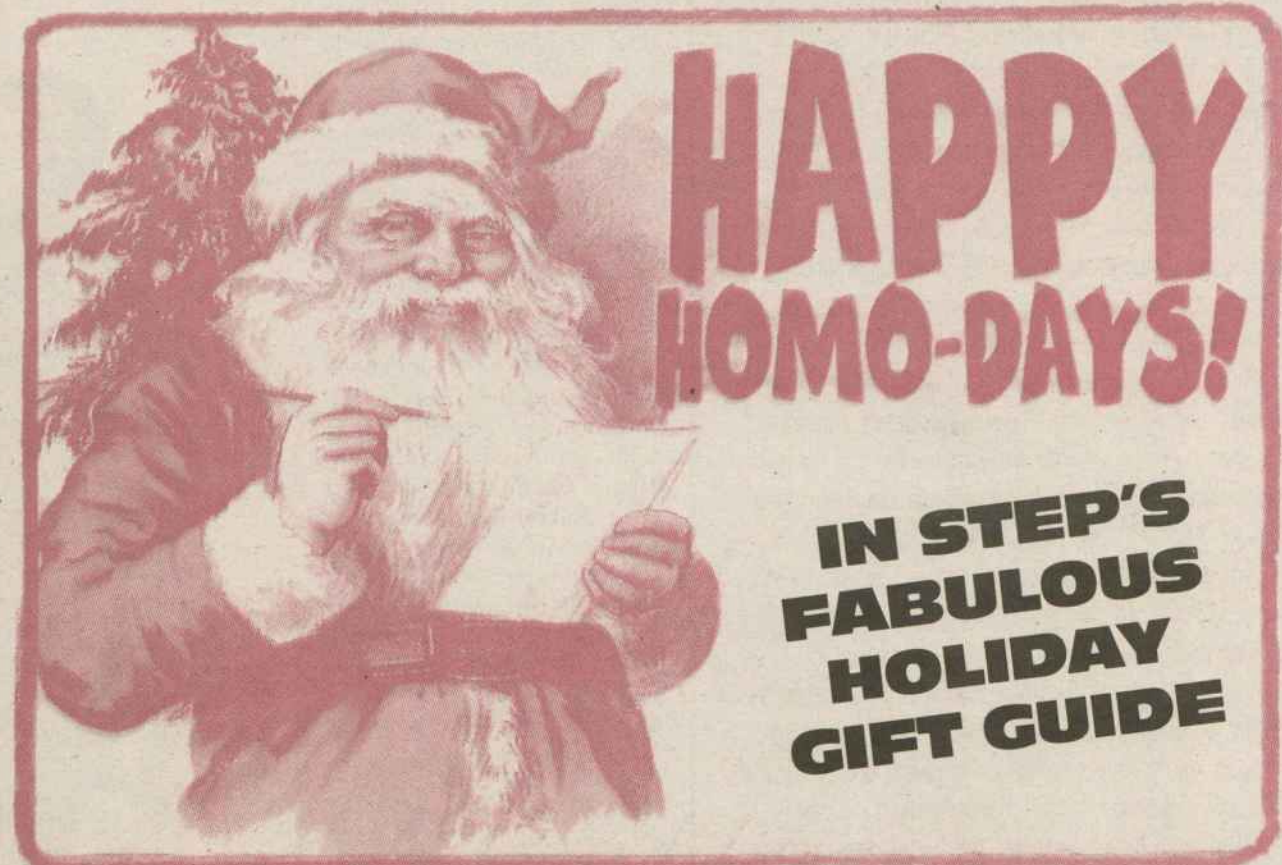
As "A Coupla Holiday Ho-Ho's," Smith and Jivoff will perform show tunes, pop music and holiday favorites. Josh Schmidt will accompany on the piano. Miller Cabaret performances are staged in the Skylight Bar at 10:30 p.m. For more information, call the Broadway Theater Center Box Office at (414) 291-7800.

A Carolin' Carolynne

Carolynne Warren fans should mark their calendars for an unexpected treat. The Skylight Opera Theater is delighted to present Carolynne Warren's Christmas show on Monday, Dec. 14 at 8:30 p.m. in the Cabot Theater of the Broadway Theater Center.

Called eccentric, off-center, earthy, warm, rebellious, vulnerable, appealing, unpredictable, exciting, slightly dangerous on stage, and perhaps the funniest singer-actress working in musicals today, Warren's holiday show will include a beatnik ode to Christmas, her special rendition of "The Twelve Days of Christmas," an unusual sing-a-long and visits from the likes of Ethel Merman, Sonny and Cher, and Charo.

All seats are \$20, and are available at the Broadway Theater Center Box Office or by calling (414) 291-7800.



by Waswo

Do you really want to trudge off to WalMart and fight big crowds under that ugly metal roof? Do you want to be one more lemming stampeding to Southridge the day after Thanksgiving? Is wading through hordes of teenage mall-clones your idea of fun?

If not, listen up. There are plenty of queer-owned and queer-friendly businesses that will help with your holiday needs. Shopping at these places not only supports the LGBT community, but is actually a hell of a lot more fun than getting your ass rammed with a shopping cart at the local strip mall.

Yup, we're asking you to support our advertisers. But more than that, we're asking you to do yourself a favor. Using this holiday gift guide can save time, reduce stress, and generally make your holidays more merry. So don your gay apparel and let's get ready to shop! Or would you rather wait another 20 minutes watching some check-out clerk chew gum? Hey, it's only her third mistake she's voiding from the cash register...

Fast And Easy

Giving theater tickets is more than just easy shopping. It supports local performance groups that often go out on a limb to present gay-themed work. What's more, tickets fit easily into holi-



day cards and envelopes. No need to waste that precious flamingo-covered gift wrap.

Good bets for holiday ticket giving are as follows: **The Milwaukee Chamber Theatre's** production of *Madame de Sade* by Yukio Mishima, **Theater X's** production of *Holiday Memories* by Truman Capote, and **The**

Florentine Opera's premiere of *The Picture of Dorian Gray*. Don't forget there is more to the **Milwaukee Ballet** than the *Nutcracker*. The Stackner Cabaret is bringing back the fabulous Carolynne Warren starting Jan. 8. Most anything at the **Skylight Theater** is worth the price of admission. And the **Milwaukee Rep** promises a hilarious production of Steve Martin's off-Broadway hit *Picasso at the Lapin Agile*, beginning Jan. 13.

Obtaining tickets is as simple as a credit card and a phone call to the box office. Could anything be easier or more sophisticated?

Romantic Hideaways

If you want to splurge on that special someone, consider a gift that will ensure more than the usual hugs and kisses. There's nothing like a country retreat to kindle romance.

The **Chanticleer Guest House** near Sturgeon Bay offers suites with double whirlpools, fireplaces, and breakfasts delivered to your room. For reservations phone Darrin or Bryon at (920) 746-0334. Just a half hour north of Madison, **The Prairie Garden B&B** boasts that it is near the best skiing in the Midwest. Innkeepers Todd and Dennis promise fantastic breakfasts. Phone them at: (800) 380-8427. **The Blacksmith Inn** in Door County offers whirlpools, fireplaces, and extraordinary views. Phone: (800) 769-8619.

Not only are the winter rates for these getaways inexpensive, your widdle cuddle-bunny will remember your gift forever and ever and ever.

One-Stop Queer Shopping

Milwaukee doesn't have a Gay-Mart, but it does have **Designing Men**. This is a great place for all your homo needs. Cards, t-shirts, leather goods, rainbow flags, bumper stickers, swimwear, underwear, calendars, magazines, CD's and novelties. Imagine the fun you'll have when that butch number you've

been dating models his new leather jock strap. Designing Men has something for everyone: gay, lesbian or transgendered.



Conveniently located at 1200 South First Street, just down the street from the 1100 Club.

Keep 'Em Booked

Whether you're shopping for that persnickety intellectual, or just want a non-reading friend to have something pretty for the coffee table, bookstores are a great place to find gifts. Why make a bee-line to the mega-stores when there are so many great, small, bookshops?

The Red Wheelbarrow, at 1213 E. Brady St., offers both new and used books. There are sections for gay and lesbian fiction and non-fiction, as well as feminism, erotica and African-American studies. In the words of owner Barbara Lightner, The Red Wheelbarrow carries "the classics of literature, poetry, art and philosophy". It also carries such things as *The Gay Kama Sutra*. Bookworms will appreciate used books as much as new, so don't be afraid of torn covers or dog-eared pages! With books, especially, it's the thoughts that count!

Afterwords Books and Espresso Bar, at 2710 N. Murray Avenue, continues with its fine selection of gay greeting cards, calendars, videos and music. This is a good place to relax

art REVIEW

More Than Scraping The Surface

When a young artist clips along in his career at an astonishing speed you had better take notice. Just a few short years ago Jason Rohlif was selling paintings at Silver Paper Gallery for what now seem like dirt cheap prices. But tags that undervalued the paintings didn't fool intelligent connoisseurs. More than a few astute collectors snatched up Rohlif's work well before his move to the prestigious Michael H. Lord Gallery. With the inevitable growth of digits behind the dollar signs, Rohlif's paintings continue to sell. This home-grown maverick now maintains gallery representation in Chicago and Atlanta, and is setting his sights on New York City.

Much has been made of Jason's indebtedness to Eskimo masks and Native-American shamanism. Unquestionably, Rohlif's mask-derived imagery resonates with viewers on a level of archetype and myth. There is something about these paintings that captures an essence of primal fears, wonders, desires, and vulnerabilities. The concepts here are instinctual; the language minimal. Raw meaning becomes all the more poignant with the loss of literary encumbrance. Hence, the one-word titles: "Wink," "Gift," "Guide," "Listen".

As Haggerty Museum curator James Scarborough stated in *The New Art Examiner*, Jason's paintings never "divert one's attention from the work's real content: the simple and direct experience of the joy of life as expressed in the joy of painting." This "joy of painting" manifests itself in Rohlif's lush colorations, sumptuous brushwork and glistening varnishes. Indeed, these paintings are sweet delectables to the sophisticated eye. Layer after layer of fascination is added by scraping, gouging, dripping and abrasion. There is only a partial attempt to conceal the chronology of each painting's many obsessive reworks. One wants to get close, savoring process as revealed through texture.

Michael Lord recently gave Jason a three-day exhibition to mark the artist's move to New York City. The immense and appropriately named "Vast" greeted visitors with an amalgam of Rohlif's familiar imagery. The \$10,000 price tag said quite a bit about just how far this artist has come. But it is perhaps in the smaller and less expensive work that Rohlif is truly evolving. Six small abstracts graced one wall. Independent of figuration, Rohlif's painterly obsessions translated well to these abstractions. Could this be a prelude to larger non-figurative work?

There are those (myself among them) who would sorely miss the haunting evocations of Jason's mask-derived paintings. Yet here is an artist whose primary enthusiasm seems to be the process of painting itself. It is no great leap for an artist in love with color, texture and abrasion to eschew subject matter in favor of the sole exploration of surface and subsurface. The question is: Would traveling such a path risk losing an old audience in favor of gaining a new one? Or can this artist straddle the great divide between figuration and abstraction without losing his balance?

Whatever the case, Michael Lord is set to debut Jason Rohlif in New York City. In the gallery of Lord's upper east Side apartment, Rohlif will be paraded before a small coterie of New York collectors and dealers. I'm confident Jason will have no need to say a thing. Whichever aesthetic road Rohlif chooses to follow, the integrity of his work will speak for itself.

—Waswo

The paintings of Jason Rohlif continue to be handled by Michael H. Lord Gallery in Milwaukee, Judy A. Saslow Gallery in Chicago, and Trinity Gallery in Atlanta.

"Holiday Memories" Combines an Old Classic with A New Partner

Holiday Memories, plays adapted from *A Christmas Memory* and *A Thanksgiving Visitor* by Truman Capote, will open at Theatre X on Friday, December 4th and runs through Dec. 20, 1998 in the Studio Theatre at the Broadway Theatre Center, 158 North Broadway.

Holiday Memories is a combination of two Truman Capote holiday classics. Theatre X is pleased to be bringing back *A Christmas Memory*, and will be pairing it with *A Thanksgiving Visitor*, another heartwarming recollection of Capote's childhood in rural Alabama. In *A Thanksgiving Visitor*, Capote reflects on one particular Thanksgiving when he learned the true meaning of the phrase "it is in giving that one ultimately receives." Capote has been delighting readers for decades with his exquisite imagery and keen storytelling skills. This show promises to be a holiday favorite for families to enjoy.

Truman Capote, who was born in 1924 in New Orleans, has been one of the most successful American novelists of the 20th century, both critically and commercially. His work which has often been described as sometimes eerie, sometimes comic, often deals with issues of moral decay and decadence. Although primarily known as a novelist, writing the popular and critically acclaimed novels *Breakfast at Tiffany's*, and *In Cold Blood*, Capote first gained success writing short stories for magazines. Two of these stories include *A Thanksgiving Story*, and *A Christmas Memory*, both of which are based on his childhood. These stories are nostalgic



John Starmer as Buddy and Flora Coker as Miss Sook in "Holiday Memories." Photo by Linda Kimpel.



Sara Wolverson and Robb Smith in "Our Town."

UWM's PTPP Opens Season With "Our Town"

The Professional Theatre Training Program of the School of the Arts at the University of Wisconsin-Milwaukee, opens its 20th anniversary season with a special gift to the community: The classic play *Our Town*. Written by Wisconsin native Thornton Wilder, this production has been designated an official Wisconsin Sesquicentennial event. Performances will be held Dec. 3-19 in the School of the Arts Theatre, 2400 E. Kenwood Boulevard on the UWM campus.

Almost everyone has read or known the story of *Our Town*, one of the most beloved of all American plays and winner of the Pulitzer Prize in 1938. Set in the small town of Grover's Corners, at the turn of the century, the story centers on the lives of the Webb and Gibbs families. While the action takes place in a quieter locale and time than "our town" of today, audiences watching the characters in their day-to-day routines will find themselves reflecting on the truths that matter most in their own lives, and celebrating the people and the values they hold dear.

Our Town remains fresh and compelling today because it touches audiences in different ways at different times in their lives. Christine Adaire, director of

in nature and stem from his childhood relationship with his older cousin, who was his guardian for several years.

A Christmas Memory, is adapted by Flora Coker, Wes Savik and John Starmer. Starmer and Coker will reprise their roles of Buddy and Miss Sook. John Schneider adapted and directed "A Thanksgiving Visitor." Flora Coker will again play Sook with Jonathan Wainwright as Capote and Deborah Clifton and Marcie Hoffman as Capote's friends. The production stage manager is David Oldberg. The producing director of Theater X is Michael Ramach.

Thursday evening are "pay what you can" with a \$5 suggested donation, tickets available at the door only. Tickets can be reserved for Thursday evenings, however at \$16. Senior citizen, student and group discounts are available. For ticket information call the Broadway Theatre Center box office at (414) 291-7800.

Our Town and a member to the PTPP faculty, recalled, "I first encountered the play in seventh grade, when I had to read the role of Emily aloud in English class. It was Act III, when she is finally giving up her life as she has known it and is saying 'goodbye' to those she loves. I was moved to tears, right there in class! I was so impressed by the power and emotion in Wilder's words. It really sparked my interest in theatre."

"Ten years ago I had the chance to play Mrs. Gibbs in a summer stock production in Ohio," Adaire continued. "The play had considerably different meaning for me then, and I'm enjoying discovering new insights into the play now as I approach it as a director."

"We chose to produce *Our Town* for several reasons," said PTPP Artistic Director James DePaul. "We strive to expose our students to a variety of performance styles and a diverse range of theatrical literature during their years of study at the PTPP," DePaul continued. "It also gives us a chance to provide a tribute to Thornton Wilder and recognize his Wisconsin roots during the state's Sesquicentennial year. Finally, *Our Town* also appealed to us because as we approach the end of this century — the millennium — we felt that it was appropriate to look back at how life was at the start of the century and at how though our world has changed drastically over the years, fundamental values and attitudes about life have remained the same," DePaul concluded.

"It also is an ideal play to see during the holiday season," Adaire said, "because it really is a celebration of life. We encourage people who have seen it before to return with us to Grover's Corner and, if they have families, to bring their children along to introduce them to this wonderful play."

Tickets for all performances are on sale now at the School of the Arts Box Office, open Tuesday through Friday from 10:00 a.m. to 5:00 p.m. or by calling (414) 229-4308. Weeknight ticket prices are \$16 for the general public and \$9 for students, and on weekends they are \$18 for the public and \$11 for students.

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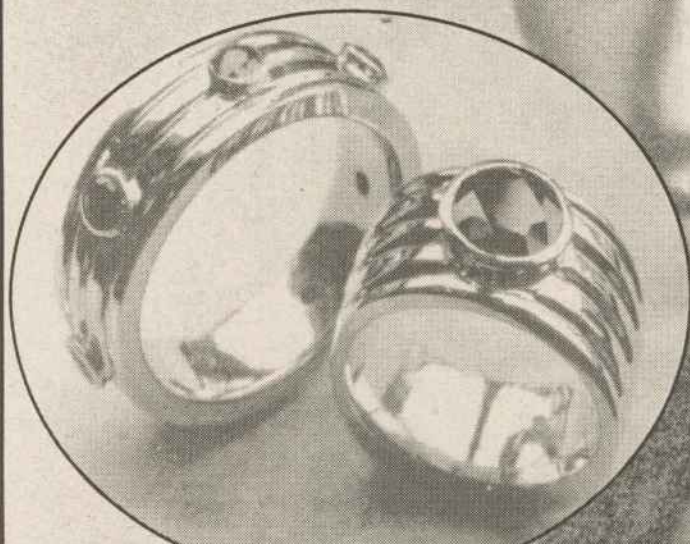
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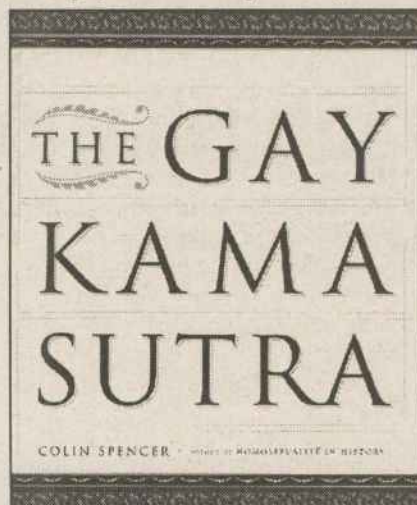
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Happy Homo Days, continued from Page 17

from the Christmas bustle. Sip a cappuccino as you browse the biographies of historical queens. Afterwords has one of the friendliest atmospheres in town.

If you can't find what you want, Afterwords owner Carl Szatmary will order it. There's a couple of great new picture books, such as *Woman in Love - Portraits of Lesbian Mothers and their Families*. There's also *The Naked and the Dressed - Twenty Years of Versace*, and the aptly named *Uniforms*, by David



Sprigle. Speaking of uniforms, a shipment of the new Policeman Billy Doll is due in shortly. Oh Baby!

Constant Reader, next to the Comet Cafe at Farwell Ave. and Irving Place, specializes in used books. Constant Reader has a huge selection of gay and lesbian titles, as well as a truly impressive children's selection. This is the place to find used books on art, music and photography.

All three, Afterwords, Constant Reader, and The Red Wheelbarrow, gladly give holiday gift certificates.

Need A Fix?

Some people love to be practical. Some people love to give a room a little pizzazz. For either type of person a "fix-it" gift from Miller Crest Home Works or Red Tail Painting and Restoration can do the trick.

Got a friend with an annoying leaking faucet? Know a queen just dying to wallpaper his foyer? Maybe you and your lover are planning to change a couple of rooms from mauve to taupe. Or do you want to replace that ugly linoleum with some nice ceramic tiles?

Winter is a good time to do interior work. Treat your lover to the gift of home decoration and repair. Call Dave at Red Tail Painting and Restoration at (414) 607-1180. Miller Crest Home Works offers gift certificates in any amount to get the ball rolling: call Eugene at (414) 344-0262.

X-rated X-mas

Looking for a truly unique gift? Notorious art mavin **Leo Feldman** presents his 19th annual XXX-Mas Craft Show at the Uptowner Tavern on the corner of Humboldt and Center. The gala holiday opening will be December 12th, from 8:00 to 11:00 pm. This isn't just a bizarro craft show, it's one of the wildest parties of the season. John Shimon and Julie Lindemann will be on hand to take holiday Polaroid portraits with a Monica Lewinsky impersonator. Do I need to say more?

Duds And Drag

Marshall Field's is just so last year. I mean it's totally o-v-e-r! Get up with the times and check out **Jazzman** at 4114 N. Oakland Ave., or **Detour** at 1300 E. Brady St. To get a little more funky there's always **Starship** at 1659 North Farwell, or **Changin' Times** at 932 E. Brady St.

Changin' Times has an exquisite collection of Doc Martin boots, all good enough to lick. It also has some of the meanest looking leather jackets in the city. Jazzman sells cloths that are stylish and dressy. Detour focuses on a younger crowd that doesn't want to look like they shop at K-Mart. Any one of these stores will do the gift certificate thing. They all have supported the gay community by advertising in *IN Step*.

Artzy Fartzy

Why not give someone a gift that will be treasured, and support a struggling local artist at the same time? **Grava Gallery**, at 1209 E. Brady St. will have the fantastic ceramics of Jill Engel on display from Thanksgiving through the end of December. There are great little tea pots, candlesticks, and funky ceramic shoes. They make stupendous gifts, and are reasonably priced. Grava Gallery also sells gift certificates for superb picture framing.

Gallery H20, at 221 N. Water St., plans an opening reception for its holiday show on Dec. 4. This is the same night

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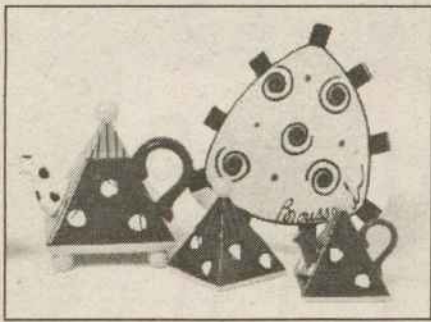
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the Third Ward will be lighting its Christmas tree and setting off fireworks, so this could be a truly enjoyable shopping experience. The H20 show will continue through December 27th, and contain the work of a dozen artists in ceramic, paint, photography and jewelry. All items will be less than a \$100.

Argosy, LTD., at 18900 W. Blue



Mound Rd., offers upscale handmade crafts that guarantee squeals of delight when they emerge on Christmas Eve. **The Great Frame Up**, at 507 East Silver Spring Dr., sells posters and prints, as well as offering some great deals on frames. You might want to consider framing that special photo or drawing you've had lying around the house and giving it to someone you love.

In the words of Gallery H20 co-owner Doug Krimmer, "If you want to have a meaningful Christmas, give something that's meaningful — art!"

Chocolate Anyone?

If there's one place in Milwaukee guaranteed to bring out your inner child, it's the **Northern Chocolate Company** at 2034 N. Martin Luther King Drive (3rd Street). Chocolate impresario Jim Fetzer has cooked up a fresh batch of dark, white, and bittersweet chocolates. Fetzer's incredible collection of antique molds produces the widest assortment of chocolate Santas in the state. Also stars, moons, and even otters!

Purry Furry & Poochie Woochie

Don't forget Fluffy and Spot! For your pet needs try **Rainbow Pets** at 1928 N. Farwell Ave., Owners Eileen and Pat welcome visits from you and your pooch, and you're sure to find a rawhide chewie or bone that will fill the stocking.

Rainbow Pets carries all manner of aquarium supplies, including hard-to-find salt-water fish. There's always the song of birds filling this store. For the more adventurous, there's a few shiny reptiles as well. Don't forget the Cosmic Catnip! Fluffy really, really loves you, and giving him a hit of some kick-ass nip is a sure way to let him know you love him too.

Let's Do It On The Kitchen Table

You know what I'm talking about. Dinettes! **Cream City Interiors** at 1320 E. Brady St., has a zillion of them, as well as futons, shelving, chairs and accessories. They're currently stocked with a large number of lamps in various styles. Also candles and candle holders.

Prices are ridiculously reasonable, and Georgette is fun to talk to and a great help in finding what you need.

If your wallet is padded with a few more bucks, check out **Rubin's** in the Third Ward at 224 E. Chicago St. If you're on a really tight budget, find some bargains next door at **Survival Revival**.

Every Home Needs a Plaster Cupid

If you're traveling south on I-94, stop at **Garden Star**, 6300 120th Ave., Kenosha. You can't miss it because you'll see all the garden statuary waving at you while you're still on the freeway. Few people think to shop for lawn ornaments at this time of year, so you can probably find some great bargains.

Or, pay a visit to **Mega-Discount Nursery** at 1901 E. Rawson Avenue. This is the gay place to buy your Christmas tree and wreath. Mike (alias Beau) Beaumont will be glad to help you select a purchase, and he might even use his ample muscle to hoist it into the car for you. Mega-Discount has a superb line of gourmet fruit baskets with floral bouquets.

New Shop on the Block

Gus' Mexican Cantina has opened a gift shop, just around the corner from the restaurant. This is at 1110 N. Old World Third St., on the north side of the building. There's more than sombreros to be found in this brightly painted store. **Gus' Mexican Cantina Gift Shop** has every kind of handmade Christmas ornament, really cool silver jewelry, and just about anything that can be legally imported from south of the border.

The gift shop stays open until till 9:00 p.m. Thursdays through Saturday, so you can do a little shopping for the tree after dinner.

The Gift of Giving

There's one gift that cuts through all the crap of the season. That's giving to your favorite charity, organization, or political cause. If you know someone who "has everything", you might want to make a donation in his or her name to **The AIDS Resource Center of Wisconsin, The Brady East STD Clinic, The Milwaukee LGBT Community Center, Cream City Foundation, Madison's OUTreach** or any other organization of your pick.

Remember the **American Civil Liberties Union, National Public Radio** or the **Society for Breast Cancer Research**. A gift to a good cause says a lot about your priorities, and might just be the most special gift you can give.

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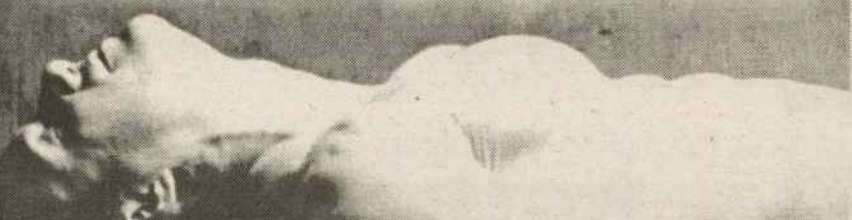
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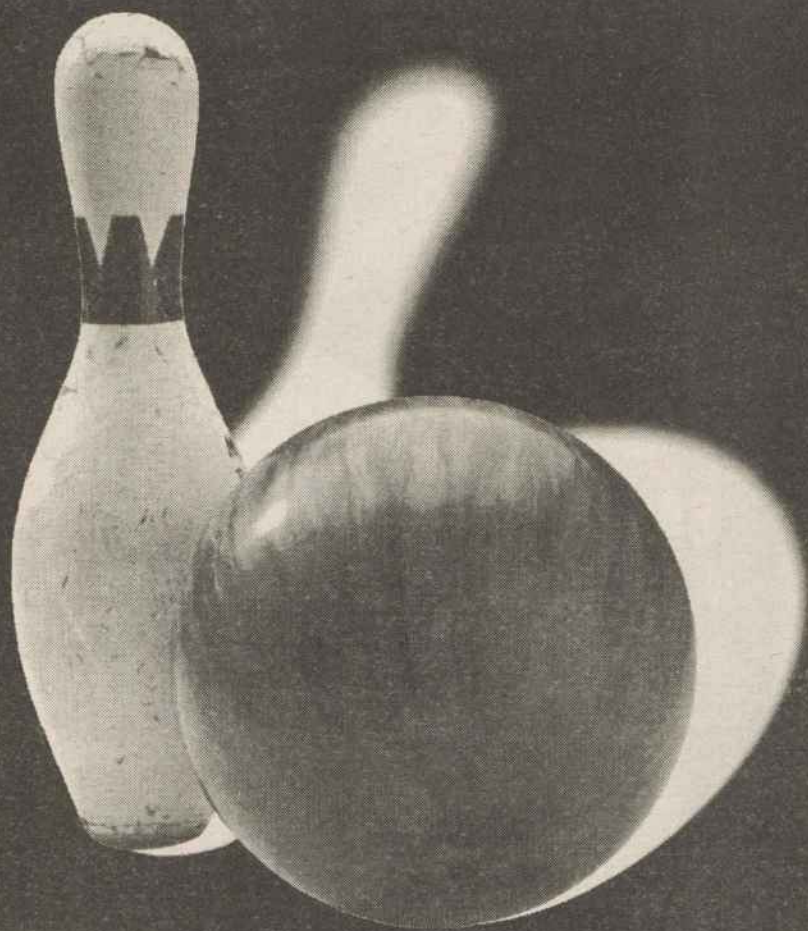
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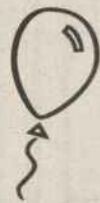
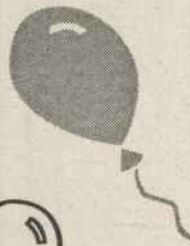
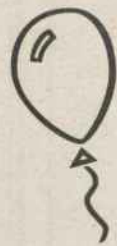
819 South 2nd Street • Milwaukee WI 53204 • 414.645.8330

Stop by Fannies and Check Out Our Daily Specials & Theme Parties • Dart League Starts 2nd Week in January

Thank You
PARTY!

Fri., December 10th

In appreciation for all those persons who helped reopen Fannies. You know who you are and you're all invited!

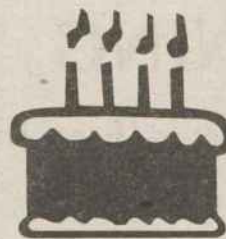


RONNIE
NILES

CD Release Party!
Thursday, Dec., 10th
8pm (sharp)

Brother's Reunion
& Celebration!
December 4th • 8pm

In Honor of Mary (Carlos)
10/11 year anniversary,
Pam's Puddy (Pedro) 34th
Birthday Party & Nadine
(Rico) & LoRayne's
12th Anniversary!



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Fannies

OPEN: Wednesday through Saturday at 6pm, Sunday at 3pm, (open early for Packer Games) • Fannies is open to the entire Community.

www.fannies.net • Fannies is the first club in town to have a ISDN line!

"In The Life" Episode Set

In The Life, America's gay and lesbian newsmagazine series, returns to national public television with six all-new stories for its December/January episode. The episode includes a lead story focusing on the rise of violence against gay men and lesbians in the wake of the Matthew Shepard murder.

This episode introduces a new series to *In The Life*. For "Out Actors Speak Out" openly gay actors serve up public service information in one minute segments. Appearing for this episode are Lea DeLaria (*On the Town*), Wilson Cruz (*My So Called Life*, *Rent*), Mitchell Anderson (*Party of Five*), Everett Quinton (*Mystery of Irma Vep*), and Lisa Kron (*The Five Lesbian Brothers*).

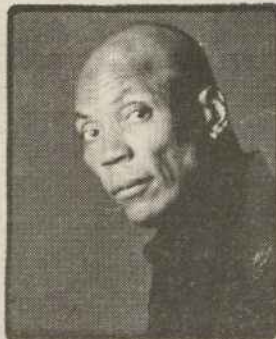
Hate Crimes

In the aftermath of the brutal murder of Matthew Shepard, gay men and lesbians have reacted with grief, shock, and anger. In Washington, mourners gathered at the Capitol to call for the immediate passage of hate crimes legislation and in New York City, 5,000 marchers clashed with police on Fifth Avenue.

In The Life explores the rise in anti-gay hate crimes from the perspective of the media, the victims, gay rights advocates, and hate crimes experts, and look at how Shepard's death has re-energized activism in the gay and lesbian community. Interviewed for this story are Andrea Waters from the Center for Democratic Renewal in Atlanta; Richard Haymes, executive director for the New York City Anti-Violence Project; Lester Olmstead-Rose, executive director of Community United Against Violence in San Francisco; Joan Garry, executive director of the Gay and Lesbian Alliance Defamation; and Susan Muska and Greta Olafsdottir, directors of *The Brandon Teena Story*, a documentary on the 1994 Nebraska murder of Brandon Teena.

Profile of Paris Barclay

From directing the groundbreaking L.L. Cool J video *Mama Said Knock You Out* to winning a 1998 Emmy for



Paris Barclay.

Project Angel Food, where he works as a dedicated volunteer helping people with HIV and AIDS.

Lesbian Healthcare

The medical establishment has historically been resistant to pursuing cancer research that pertains to the health concerns of lesbians. However, the recently released study "Differences in Risk Factors for Breast Cancer: Lesbians and Heterosexual Women" concluded that lesbians have a higher rate of breast cancer risk factors. Moreover, a soon to be published study will reveal that women can catch the human papyloma virus, a precursor to cervical cancer, from sex with other women. This story will focus on the progress of research and clinical breakthroughs in healthcare for lesbians. Interviewed are Dr. Suzanne Dibble and Dr. Stephanie Roberts from Lyon-Martin Women's Health Services in San Francisco, Dr. Jeanne Marrazzo from the University of Washington, and Marj Plumb, a gay and lesbian health issues consultant.

New Ideas In Aids Fund Raising

This segment profiles several events around the country that use innovative ways to raise money in the fight against AIDS, and looks at the controversy surrounding some of the nation's largest fundraisers. This story reports from the Caribbean, where the group "Diving for Life" goes scuba diving to raise money and New York, for highlights of Broadway Cares/Equity Fights AIDS most recent Easter Bonnet Competition, where theater casts raise money by competing in a contest for the most fab-

ulous, most stunning headware.

This story explores how these events are breathing new life into the concept of AIDS fundraising, while some fundraisers continue to draw fire. Interviewed are Ronald S. Johnson, acting executive director of Gay Men's Health Crisis in New York, who talks about GMHC's controversial Morning Party; Kevin Honeycutt, senior vice-president of Pallotta Teamworks, organizer of AIDS Ride events across the country; and Steven Sangelsland, vice president of "Diving for Life."



Jan McKellen & Brendan Fraser in *Gods and Monsters*.

Gods And Monsters

This story examines the life of openly gay maverick director James Whale — *The Invisible Man*, *Frankenstein* and *Bride of Frankenstein* — and the upcoming film *Gods and Monsters* about the last days of Whale's life. *In The Life* interviews actor Ian McKellen, who plays Whale, director Bill Condon, and Christopher Bram, whose book *Father of Frankenstein* was the basis of *Gods and Monsters*.

Gay Games Re-Play

August 1998 brought Gay Games V to Amsterdam for the most heavily attended Games in history, drawing participants from 78 countries. This story will celebrate personal stories and show footage from the week's festivities, which in addition to competition in 26 sports, also included an international festival of music, theater and art. With this segment *In The Life* rectifies the dearth of televised coverage of Gay Games V, 1998's largest lesbian and gay event, by showing images never-before-seen in the U.S.

In The Life will be broadcast on WHA Channel 21 in Madison on Tuesday, Dec., 11 at 11 p.m. WMVS, Channel 10 in Milwaukee has yet to set an air date for this program. Please call WMVS at (414) 271-1036 for more information on broadcast dates.



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— 11.12.98. Rhythm Section. Capital Times. Wisconsin State Journal

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Tuesday is Customer Appreciation Night! Free taps of Lite! \$1 Rails & Domestic Bottles of Beer from 8-9pm. Price goes up 25-cents every 1/2 hour till 11pm. 11pm to close — taps lite, rails and domestic bottles of beer only \$2!

Wednesday is Karaoke Night — 8 to 11pm. You sing the HITS! Bar Tab to Best Singer! Pints of Lite \$2, Rail Drinks 50-cents OFF! Shots of Cuervo or Doctor ONLY \$1.50!

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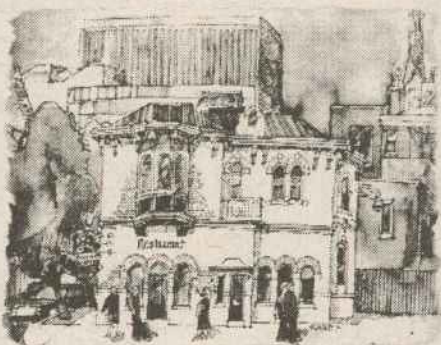


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Q EARS



Cher

"Believe"

Warner Bros. Records

"Acting is like having a party at your house and having to do all the work," quips Cher on the difference between her two primary career paths. "Music is like being at someone else's house. I don't have to worry about it. I just get caught up and carried away."

Cher has also said she has never felt quiet comfortable as a singer, and at times she's not really sure she likes her voice. Cher may not have a seven octave range; and she may find herself limited vocally, but limitation is only in her mind. This woman is in top form vocally, her familiar unique voice has enveloped all kinds of music from old standards, jazz, pop, and dance; and has always made whatever she sings hers.

I found "Believe," to be Cher's most daring and modern musical endeavor to date. She appears to be ageless, and vocally she is a tasty fine wine. The title track "Believe," with its catchy melody arranged in a techno English way is fun, and entered the UK charts at No. 1. "The Power" and "Runaway's" arrangement provides Cher's signature vocal power to shine through. The highlight of this ten track compact disc, is Cher's deliverance of "Dov'è L'amore" full of beautiful guitar arrangements and poetic lyrics.

There were a couple of tracks that were repetitious for my ears, but that didn't distract from the overall affect of "Believe."

"Believe" is definitely entertaining, expressive, and fun. Cher has never sounded more comfortable and secure vocally; and I believe that's no lie for the ears!

Bryan Adams

"On A Day Like Today"

A&M Records

"I think that, no matter who you listen to, whether your influences are from the '60s, '70s, '80s or '90s, the thread of you as an artist is always going to be your own personal thing," Adams explains. "For me, it's my voice, so no matter what happens, whatever comes out of my voice will be my signature. I think the melodies are what I'm most interested in now, harmony and melody."

"On A Day Like Today," is Bryan Adams's tenth studio album; and the first album recorded in his new studio, The Warehouse Studio, an 1800's brick building which once housed a Klondike company renovated into a state-of-the art recording facility in Vancouver. This is a twelve track album loaded with melody driven pop tunes and harmonious choruses. I wouldn't be surprised to see a few of these songs on the charts, most notably "C'mon, C'mon, C'mon," "Fearless," "When You're Gone," and "Where Angels Fear To Tread."

Though Adams has recorded with greats of all walks, including Diva Barbra Streisand, Luciano Pavarotti, Tina Turner, Celine Dion, Rod Stewart, Sting, and Smokey Robinson, the track "When You're Gone," is a duet with Melanie C. a.k.a. Sporty Spice of the English import, *The Spice Girls*.

Some music critics have raised the ruler and are ready to strike Adams for being to commercial and formulaic with his music, but in my opinion Adams is a musician who knows his craft well. Bryan Adams knows about harmony, music, lyrics, and how to encompass all those elements with a voice that's about uniqueness to produce a sound that's pleasant for the ears!

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Nov. 25 through Dec. 10, 1998

ACTIVITIES:

Thursday, November 26

GAMMA - Thanksgiving Dinner (Milwaukee): The group will meet at 3 p.m. FMI & location, call (414) 358-2111 or (414) 264-9180.

Shake It Up! , Frontiers & High Tea & Talk - Combined Teddy Bear Thanksgiving Day Pot Luck (Madison, WI): This potluck begins at 4:30 p.m. Bring Teddy Bears to give away. Your contribution will be given to the kids at the Women's Shelter on Monroe Street. There is an open invitation to any GLBTQ orphans, waifs and strays. FMI & location call (608) 241-2500.

Friday, November 27

Cedar Creek Settlement - Holiday Fair (Cedarburg, WI): MAKE IT AND TAKE IT PROJECTS. Santa Fe Shop Holiday Cooking Demos & tastings. Carolers, musical entertainment and more from 5 to 9 p.m. Some items involve a small fee. FMI call (414) 377-8020

Saturday, November 28

GAMMA FrontRunners - Run/Walk (Milwaukee): Meet at the water tower at the East End of North Avenue at 9 a.m. every Saturday in November for 45 minute run/walk. LAMM joins in on this one too. FMI call Brian at (414) 332-1527.

Tuesday, December 1

FrontRunners/FrontWalkers - Run/Walk (Madison, WI): This group meets every Tuesday at 5:30 p.m. FMI call Tom at (608) 664-8863 (M-F, 7:30 a.m. to 4:30 p.m.) or (608) 663-6463 (evenings).

Friday, December 4

Cedar Creek Settlement - Christmas Boutique (Cedarburg, WI): This boutique features the finest Midwest folk artists and craftsmen in a juried show. Runs through 12/6, from 5 to 9 p.m. There is a \$3 admission. FMI call (414) 377-8020

MATC Multicultural Initiative Fund - Dance For Diversity - (Madison, WI) The dance will be held at Howard Johnson's, 525 W. Johnson St. from 7 p.m. to midnight. Tickets are \$20, \$15 students. Cash bar and hors d'oeuvres. FMI call MATC at (608) 246-6127.

Historic Third Ward - An Old Fashioned Christmas in the Ward (Milwaukee): The two-day festivities begin at 5 p.m. in Catalano Square, with a Tree Lighting & Concert, followed by fireworks at 7 p.m. There will be strolling musicians, carriage rides, barbershop quartets, Santa, a silent auction at the Milwaukee Ale House on 12/5 and special sales. FMI call (414) 273-1173.

BAR SPECIALS:

Sundays:

Boot Camp Saloon (Milwaukee): Sunday afternoon bottle beer special from 3 to 7 p.m.

Cell Block (Chicago): Beer Busts hosted each week by various groups. Check your monthly planner. \$4.25 pitchers all night. Holding Cell opens at 6 p.m. Dominic DJ.

Chicago Eagle (Chicago): Pizza Night!

Club 5/Planet Q/The Barracks (Madison, WI) Open 1/2 hour before Packer games! \$5 Miller Lite Beer Bash in Club 5 & the Barracks from 3 to 8 p.m.. Sunday Drag shows or Karaoke in Club 5/Planet Q at 10 p.m.. with DJ & dancing to follow.

Club 219 (Milwaukee): Tea Dance 5 - m. to 8 p.m. 1/2 price bar/rail, \$1 tap Miller products, plus the 219 Girls. Showtime is at 11:30 p.m.

Dish (Milwaukee): The new night spot for women! Rotating Events!

Emerald's (Milwaukee): Men's Night! Call drinks \$2.

Jo'Dees International (Racine, WI): \$4 Packer Beer Bust by MGD and Miller Lite, Packer touchdown shots, FREE hot dogs & snacks! (Open 1 hour before televised games. \$4 up to the start of the 3rd quarter, then \$6 all night. Packer bust participants: 25 cents per mug after the game)

Kathy's Nut Hut (Milwaukee): Noon to 4 p.m. Bloody Marys & Screw Drivers - \$2 a mug.

M&M Club (Milwaukee): Join them on Packer Sundays for brunch. Brunch from 11 a.m. to 4 p.m.

Mama Roux (Milwaukee): \$5 Beer Bust from 3 to 8 p.m. Bloody Marys are \$2 all night.

Milwaukee Eagle (Milwaukee): Levi/Leather Dance Bar. Bartender's Specials from 8 p.m. to close

Naplese Lounge (Green Bay, WI): \$6 Beer Bust from 3 to 6 p.m.

OH ZONE (Rockford, IL): \$1.50 Bloody Marys hosted by the Gay Voice.

Roy's Bar & Grill (Madison, WI): \$5 Beer Bash! 6 to 10 p.m.

South Water St. Docks (Milwaukee): Shirtless Sundays. Half-price tap & rail if your shirt is off. 9 p.m. to close.

Station 2 (Milwaukee): Bloody Marys \$2. Mimosas \$2.

The Ballgame (Milwaukee): Bloody Marys, Screw Drivers, Gray Hounds \$2.30. Tap beer 80¢ from 11 a.m. to 6 p.m. Rail drinks \$1.80 6 p.m. to closing.

The Milwaukee Eagle (Milwaukee): 8 p.m. to close - Bartender's Special! DJ Eddie.

The Office (Rockford, IL): Game Show Mania every Sunday at 8:30 p.m. \$1 Bloody Marys!

Woody's (Milwaukee): Open 30 minutes prior to Packer games of 4 p.m. Beer Bust to 8 p.m. Free shots for Packer scores.

Za's (Green Bay, WI): Dry Dance Night! (16 & up in Za's). Alcohol served to over 21 in Java's.

Mondays:

Boot Camp Saloon (Milwaukee): Cocktail Hour - 4 to 8 p.m.

Club 5/Planet Q/The Barracks (Madison, WI) 2-4-1 Happy Hour on all drinks up to \$3.50 and under. Drinks over \$3.50 are \$1 off from 4 p.m. to close. Shots of Hot Sex \$1 from 8 p.m. to close. DJ & Dancing begin at 10 p.m.

Club 219 (Milwaukee): Closed.

Dish (Milwaukee): The new night-spot for women! Happy Hour 2-4-1, 5 to 7 p.m. Pool & Dart Leagues sign up now.

Emeralds (Milwaukee): Margarita Mondays! \$2 - 8 p.m. to midnight.

Fluid (Milwaukee): Happy Hour - 5 to 8 p.m.

Jo'Dees International (Racine, WI): \$6 Super Bust! by MGD and Miller Lite , all the MGD or Miller Lite you can drink - ALL NITE! (\$4 Packer Bust for televised Monday night Packer's games. Open 1 hour before televised games).

Kathy's Nut Hut (Milwaukee): 4 to 6 p.m. Pull tabs!

The Kismet (Beloit, WI): Happy Hour Drink Specials 4 through 7 p.m. After 7 p.m. It's Guy's Night Out! \$1.75 well drinks, \$2.25 call drinks, \$1 Special Ex. and 50¢ Pabst on tap.

M&M Club (Milwaukee): Double Bubble with complimentary Hors D'oeuvres 5 to 7 p.m.

Man's Country (Chicago): Half-Price Night. Rooms \$10, Lockers \$7.

Milwaukee Eagle (Milwaukee): Closed.

Naplese Lounge (Green Bay, WI): Pull tabs from 3 to 7 p.m. (Drinks as low as 25¢) \$6 Beer Bust from 10 p.m. to 2 a.m.

OH ZONE (Rockford, IL): Melrose Mondays. Free pizza & shot specials.

Roy's Bar & Grill (Madison, WI): Happy Hour from 4 to 7 p.m. 2-4-1.

Scooter's (Eau Claire, WI): \$3 pitchers - 9 p.m. to close.

South Water St. Docks (Milwaukee): Cocktail Hour! 3 to 7 p.m. Pull tabs 9 p.m. to close. Station 2 (Milwaukee): Closed!

The Ballgame (Milwaukee): Domestic beer \$1.50, rail drinks \$1.80. 9 p.m. to close.

The Milwaukee Eagle (Milwaukee): 8 p.m. to close - Bartender's Special!

The Office (Rockford, IL): Miller products - \$1.50.

Triangle (Milwaukee): Happy Hour - 5 to 9 p.m. 2-4-1 drinks! \$4 pitchers of beer. Melrose Place Mondays.

Woody's (Milwaukee): Cocktail Hour - 4 to 9 p.m.

Za's (Green Bay, WI): Free Pool & Darts. \$6 Super Bust at Java's.

Tuesdays:

Barracks - Levi/Leather (Madison, WI): 2-4-1 Happy Hour on all drinks up to \$3.50 and under, plus Spin the Happy Hour Wheel to win beer bash, free drinks, fish fry & more. Customer Appreciation Day. Free taps of Lite from 8 to 9 p.m., plus all rail drinks & domestic bottles are only \$1. 9 p.m. taps of Lite, domestic bottles of beer & rail drinks are \$1.25. Price goes up 25 cents every half hour until 11 p.m. From then to close taps of Lite, rails & domestic bottles are \$2. Shots of Pucker & Hot Sex are \$1 from 8 p.m. to close. Dancing & DJ at 10 p.m.

Boot Camp Saloon (Milwaukee): Cocktail Hour - 4 to 8 p.m.

Chicago Eagle (Chicago): Leather/Levy Night. Well-drinks & draft beer \$1. Dress Code Enforced. Pit open.

Club 5/Planet Q (Madison) 2-4-1 Happy Hour 11 a.m. to 8 p.m. on all drinks \$3.50 and under. All other drinks are \$1 off. Customer Appreciation Day. Free taps of Lite from 8 to 9 p.m., plus all rail drinks & domestic bottles are only \$1. 9 p.m. taps of Lite, domestic bottles of beer & rail drinks are \$1.25. Price goes up 25 cents every half hour until 11 p.m. From then to close taps of Lite, rails & domestic bottles are \$2. Shots of Pucker & Hot Sex are \$1 from 8 p.m. to close. Dancing & DJ at 10 p.m.

Club 219 (Milwaukee): Open at 5 p.m.

Dish (Milwaukee): Closed

Emeralds (Milwaukee): \$5 Beer Bust - 8 to midnight!

Fluid (Milwaukee): Happy Hour - 5 to 8 p.m.

Jo'Dees International (Racine, WI): \$6 SUPER BUST! MGD and Miller Lite.

Kathy's Nut Hut (Milwaukee): Mexican Night! 4 p.m. to ? Tacos \$1 7 to 10 p.m. 2-4-1 Tequila 4 p.m. to 2 a.m. Corona \$1.75.

The Kismet (Beloit, WI): Happy Hour Drink Specials 4 through 7 p.m. \$1 shots (Liqueur or Schnapps) and 75¢ taps. Starting at 8 p.m. Karaoke with Pam!

M&M Club (Milwaukee): M&M Club (Milwaukee): Double Bubble with complimentary Hors D'oeuvres 5 to 7 p.m.

Mama Roux (Milwaukee): Taco Tuesday! 2/4/1 drinks 5 to 7 p.m. Grill open from 4 to 10 p.m.

Milwaukee Eagle (Milwaukee): Levi/Leather. Open 8 p.m. Free pool. \$4 pitchers of domestic beer.

Naplese Lounge (Green Bay, WI): Shake a Drink! Aces free and sixes

half-price - 3 to 7 p.m.

OH ZONE (Rockford, IL): All coffee drinks - \$2.

Roy's Bar & Grill (Madison, WI): Happy Hour from 4 to 7 p.m. Free Karaoke from 8:30 p.m. to 1 a.m.

Scooter's (Eau Claire, WI): Progressive Night! 9 p.m. through close. \$1 rail mixers, 50¢ mugs of beer. Price goes up 25¢ every half-hour to closing.

South Water St. Docks (Milwaukee): 2-4-1 cocktails 3 to 7 p.m.

Station 2 (Milwaukee): Closed!

The Ballgame (Milwaukee): \$2.90 top-shelf, \$1.80 rail drinks from 9 p.m. to close.

The Milwaukee Eagle (Milwaukee): 8 p.m. to close - Bartender's Special!

The Office (Rockford, IL): Bud Products \$1.50.

The Trading Company (Eau Claire, WI): 2 for \$2. Domestic bottles and rail mixes all night.

Triangle (Milwaukee): Happy Hour - 5 to 9 p.m. 2-4-1 drinks!

Woody's (Milwaukee): Snack Night! Cocktail Hour - 4 to 9 p.m.

Wednesdays:

Barracks - Levi/Leather (Madison, WI): Happy Hour from 4 to 8 p.m. 2-4-1 on all drinks under \$3.50 plus the Happy Hour Wheel. From 8 p.m. to close pints of Lite \$2. Rail drinks 50¢ off. Shots of Cuevo or Doctors \$1.50

Boot Camp Saloon (Milwaukee): Cocktail Hour - 4 to 8 p.m. It's Leather Night! Prizes throughout the night.

Cell Block (Chicago): Open Shawn's Treasure Chest for Great Prizes! Check your planner for more. \$2 Lite/MGD longnecks.

Chicago Eagle (Chicago): Free pool.

Club 5/Planet Q (Madison, WI): 2-4-1 Happy Hour from 11 a.m. to 8 p.m. on drinks \$3.50 & under. All other drinks are \$1 off. From 8 p.m. to close pints of Lite \$2. Rail drinks 50¢ off. Shots of Cuevo or Doctors \$1.50. Karaoke Night from 8 to 11 p.m. with free drink if you win and bar tab awarded to best singer of the night. DJ & dancing follow.

Club 219 (Milwaukee): 5 p.m. to 10 p.m. Cocktail Hour 1/2 Price Drinks. Male Strippers. No cover.

Dish (Milwaukee): It's Point Night! There are pints of Point for \$1. 2-4-1 5:30 to 7:30 p.m.

Emeralds (Milwaukee): Lady's Night! Call drinks \$2.

Fluid (Milwaukee): Happy Hour - 5 to 8 p.m.

Jo'Dees International (Racine, WI): Free Pool & \$6 Super Bust! MGD and Miller Lite!

Kathy's Nut Hut (Milwaukee): Hump Day! Everything's a buck. Open to close.

The Kismet (Beloit, WI): Happy Hour Drink Specials 4 through 7 p.m. \$5 Beer Bash! DJ spinning the hits starting at 9 p.m.

M&M Club (Milwaukee): Double Bubble with complimentary Hors D'oeuvres 5 to 7 p.m.

Mama Roux (Milwaukee): 2/4/1 drinks from 3 p.m. until closing. Grill hours are 4 to 10 p.m.

Man's Country (Chicago): 7-5-7. Special: Rooms and Lockers \$7 for 5 hours.

Milwaukee Eagle (Milwaukee): Open 8 p.m. Levi/Leather. Miller Time! \$1 taps, \$1.25 bottles of Miller brands. DJ Eddie.

Naplese Lounge (Green Bay, WI): Rail drinks \$1.50, Soda & juice are 50¢ from 3 to 7 p.m. \$6 Beer Bust from 10 p.m. to 2 a.m.

OH ZONE (Rockford, IL): Karaoke! \$1.50 MGD and Michelob Goldens.

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Gift Ideas for the Readers in Your Life

Fiction & Non-Fiction Titles Make Perfect Stocking Stuffers

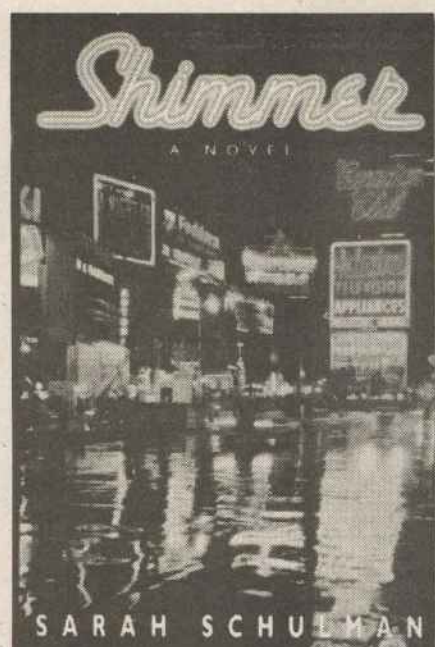
by Ed Grover
of the IN Step Staff

Here's a selection of books that might make thoughtful gifts for gay men and lesbians who love to read. They will be warmly welcomed this holiday season and include novels, short stories and non-fiction.

Call Me, by p.p. harnett. This very witty little novel is set in London. In it, we find out what happens when gay men answer those personal sex ads. And, they're all in there; some of them are wonderful: rubber, leather, humiliation, water sports, argyle sox (argyle sox?), and even — heaven forbid — true romance. (St. Martin's Press, ISBN: 0-312-18063-2, \$11.95 PB).

Shimmer, by Sarah Schulman, follows the lives of three ambitious New Yorkers struggling to make sense of their city at the height of McCarthyism. Schulman examines the events of the era from the point of view of these three interlinked, yet socially and culturally diverse lives. It's a great read for both gays and lesbians and gives you some idea of what it was like when the Senator from Wisconsin was pointing fingers and accusing people. Bard Books, ISBN: 0-380-97646-3, \$23).

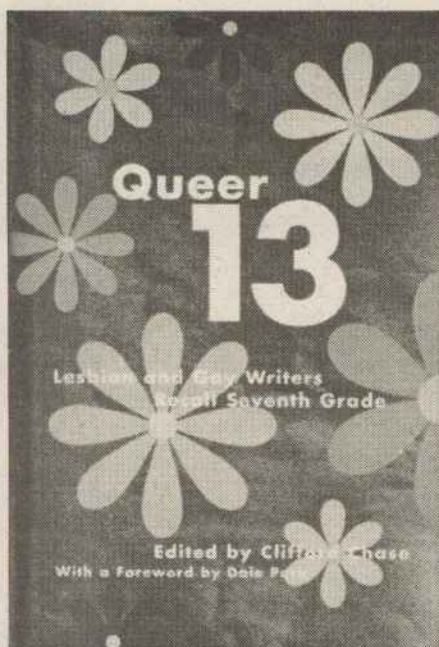
In *Glove Puppet*, Johnny, the son of a



heroin-addicted prostitute who lives in London is befriended (and adopted) by a gay Australian dancer after his mother dies of an overdose. He moves to Australia, gets a new name and a life of privilege, but the bad seed lies waiting within. We get all the details of a sordid, sex-obsessed life. (St. Martin's Press, ISBN:0-312-19271-1, @22.95 HC).

Blue, by Abigail Padgett, is fast-moving crime fiction and introduces a new Padgett heroine who is as singular as her name: Blue McCarron. Blue "carries a torch for Misha, a feminist with a mysterious past who, it has been said, could seduce furniture on a good day." Another character is Muffin Crandal, a 61 year-old widow who confessed to smacking an intruder on the head and storing the body in her freezer for five years. (Mysterious Press, ISBN: 0-89296-671-8, \$22).

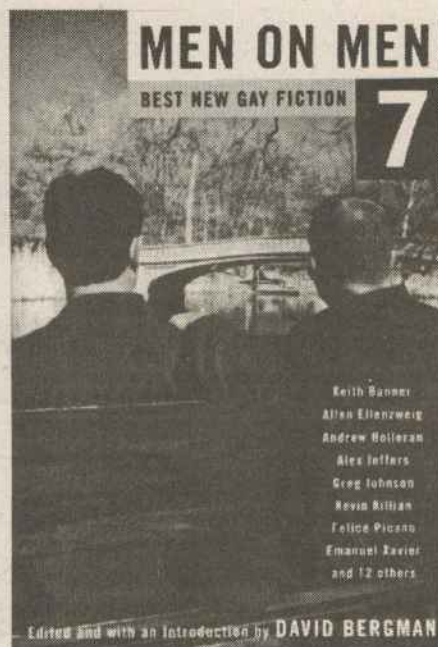
Among the non-fiction books is *Q&A: Queer and Asian in America*, edited by David L. Eng & Alice Y. Hom. Writers, activists, essayists and artists consider how Asian American racial identity and queer sexuality interconnect. Here you can find out what it means to be queer and Asian



in America at the turn of the century. (Temple University Press, ISBN 1-566639-640-9, \$27.95 paperback).

Open Secret: Gay Hollywood 1928 - 1998 by David Ehrenstein would make a wonderful companion piece to *Gay Metropolis*. It's filled with all the dish we've ever heard about any of our most revered stars on the West Coast, and some we haven't even heard of. You'd be amazed at who's out and at who's denying it. Even I didn't know about some of these famous names. The fresh and fast-paced quotes and reminiscences are a great read. (William Morrow, ISBN:0-688015317-8 \$22 HC).

Aimée & Jaguar, by Erica Fischer, is a reissued Lambda Literary Award-winner that has been translated from German by Edna McCown. This unique, moving and true love story takes place in the Berlin of 1934, and is set against the backdrop of World War II Nazi Germany. It's the story of a gentile mother of four and a Jewish lesbian who find themselves fighting insurmountable odds to stay together. The story is told with excerpts from diaries, letters and historical records. (Alyson Books,



ISBN 1-55583-450-7, \$12.95).

Here are two books of short stories to round out this selection. *Men on Men 7: Best New Gay Fiction*, edited by David Bergman, brings you a collection of 25 new works that are more sexually explicit than previous collections. These stories, with edgy depictions of gay life and sensibilities, will completely alter your expectation of what gay fiction can be. (Plume, ISBN: 0-452-27734-5, \$13.95).

Queer 13: Lesbian and Gay Writers Recall Seventh Grade, edited by Clifford Chase, offers a collection of essays in which some of our finest observers take us back to the homerooms and hallways of our youth. This is not another collection of coming-out essays, rather there are 25 tales of teenage trauma — from funny to painful, reflective to literary taking us back to that period of adolescence when social and sexual development were at their raging worst. (Weisbach Morrow ISBN: 0-688-15811-0, \$24).

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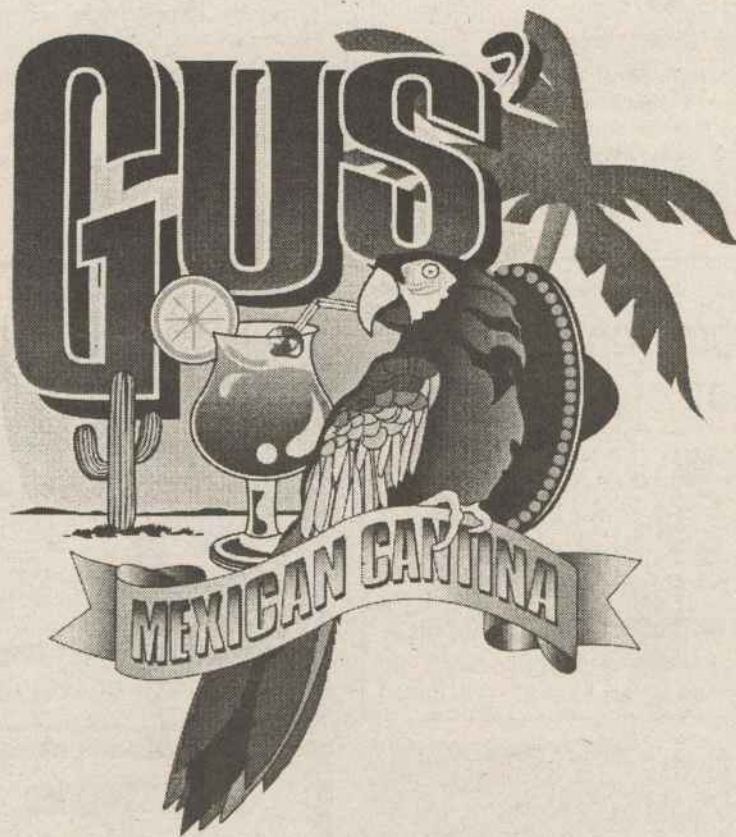
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Space Cows



by Jamie

With summer and fall ending, the road construction is also coming to an end. It's a good feeling to know

that most of the roads are now free from space cows. (I've been told those orange barrels are called space cows) You're probably thinking, who cares, nobody wants to read about road construction!

I'll tell you why. As I was looking at my paycheck, I kept looking at the gross versus the net. I kept thinking about how much I have to work to pay for ridiculous wasteful programs in every corner of the government. I know there are much larger money pits than the Highway Department, and the Public Works Department, but this is the one I see every day.

For instance, when I bought this house two years ago, Herman Street had just been re-done. You know, brand-new concrete and new curbs. I was thinkin' cool; the street should be in good shape for many years.

Then it happened. I saw those guys out on the street with cans of spray paint, making marks all over the place. Shortly after the "Temporary No Parking" signs went up there was a guy with one of those big concrete saws, cutting up a brand-new street. I asked the person what was up and he said, "gotta put a new sewer line in."

A new sewer line? I'm thinkin' hmm, 50-year-old sewer line. Yup, probably needs to be replaced. WHY DIDN'T THEY THINK OF THAT 18

MONTHS AGO? Wouldn't it have been cheaper to replace the sewer line, water supply and whatever else is down there when they decided to replace the street? When I take a wall out in my house, I certainly make sure the wiring and plumbing looks good before I put a new wall up. It might cost more for wire and pipe up front but hey, look at the time and money I save not having to re-do a job I've already done.

As long as I'm on a roll, what about those stupid stop lights installed at all the on ramps to the expressway. Not only are they annoying, do they really help control highway traffic? OK, maybe slightly, but now we have more traffic problems on the streets connected to the on ramps. By the way, how much did we pay for those anyway?

I've also noticed they are replacing the light poles on the city expressway system. Were they broken? Didn't they light up the road enough? Hell, I haven't noticed a difference. More efficient? OK, no problem, just replace the bulbs! Somebody tell me why they are wasting our money! Isn't there someone that has a brain that can make smart decisions about what needs to be repaired and what doesn't? And if it needs to be repaired, repair it smart? And another thing. Am I done bitching for now? Ok, I'm done, but just for now.

Moving right along, there is a new **Miss Gay Wisconsin USofA** to tell you about! The Pageant was put on by **Za's**, in Green Bay. There were nine contestants, who put their all, into bringing home a new tiara and a new title. Everyone did a fantastic job but in the end it was **Kelli Jo Klein** who will reign as Miss Gay Wisconsin USofA! My thanks to **Tony Brown** for covering the event for me. I'm happy to say I finally have a back-up photographer!

A new crown and title was also earned at **LaCage**. This pageant was very well done with a video tribute to **Christopher Alex**. Out of six contestants, **Lady Simone**, took home the **Miss LaCage** title.

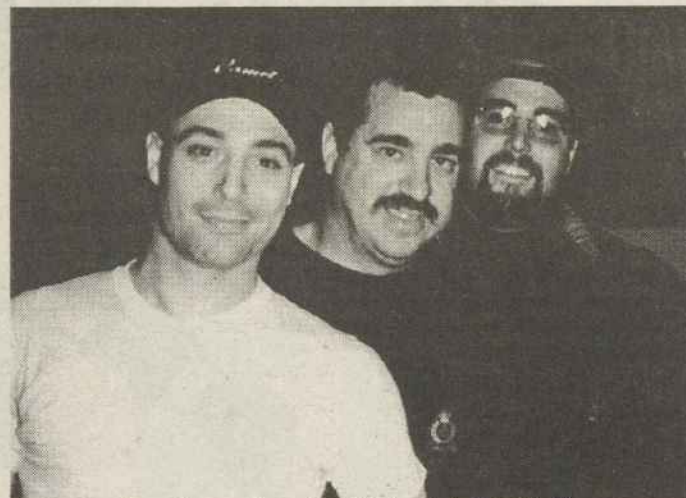
Club 219 threw a new ownership **Grand Opening Party** that turned out to be a blast. Chuck

and the staff has done an incredible job giving the club a fresh new look. The lower bar is also now open, so you can go to 219 to shoot some pool.

In Between celebrated their third anniversary! As you know, **Curt** won't throw a party unless it's a good one. Free cocktails and of course, plenty of free eats. Congratulations to Curt and the staff for three years of a great place to party and a great place to catch the Packers game.

As long as we're talking about the Packers, I stopped over at **The Ball Game** for the last Packers game (they got creamed). I felt like I was at home on a Sunday afternoon. The place was filled with the aroma of home cookin'. The chili was the best! The cook? None other than Rick himself.

Melrose Mondays and **South Park Wednesdays** at **Triangle** are still the place to be for those two must see shows. Are there plans for a continuation of Melrose right into Ally McBeal?



Some of the gang down at Woody's! Photo by Jamie @ Woody's.

Hey, if you're looking for a place with great cocktail music, **Fluid** continues to draw a busy crowd. It's so packed in there on Friday nights they could turn off the heat and still be the hottest place in town.

I hope you've been reading *Eating Out*, written by **Julia** from **Dish**. If you're lookin' for a great place to eat, check out her column, she's always right on the mark!

The **Grand Opening of the LGTB Community Center** was a hit. It had to have been the busiest place in town that night. Milwaukee Mayor John Norquist and County Executive Tom Ament were on hand, showing support for our new Community Center. Hats off to everyone that helped make this dream a reality!

That's about it for now. Chloe' won't leave me alone so I'm gonna wrap it up before she jumps on the keyboard and keystrokes this whole column into oblivion. Until next issue, don't eat too much Thanksgiving turkey, and as always, slower traffic keep right.



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Fri/Sat	8-10pm	2-4-1 all mixed drinks
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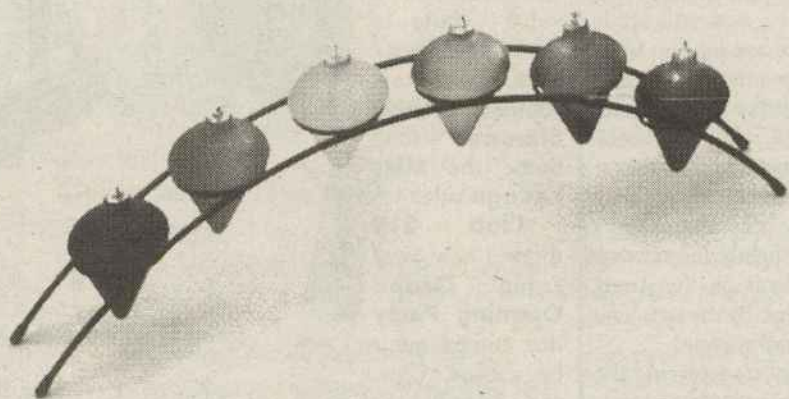


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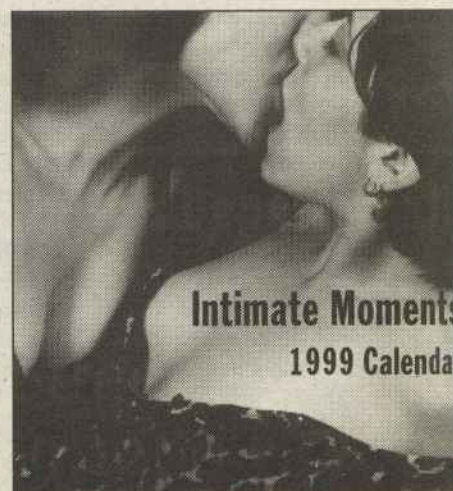
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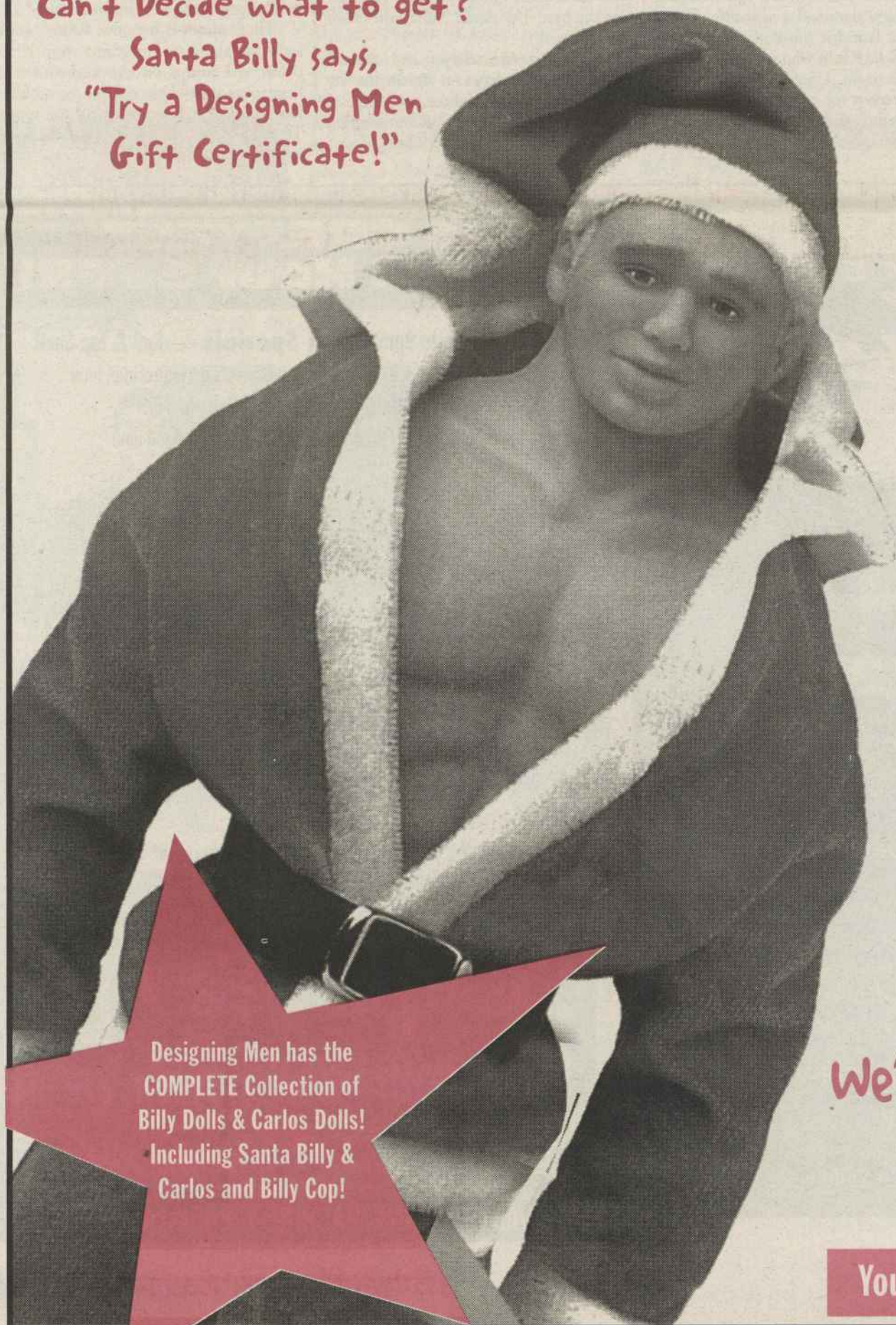
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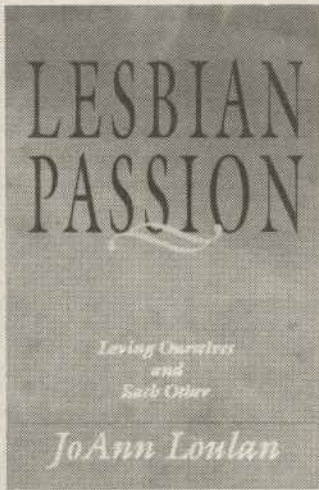
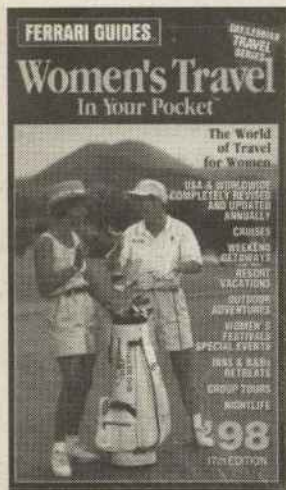
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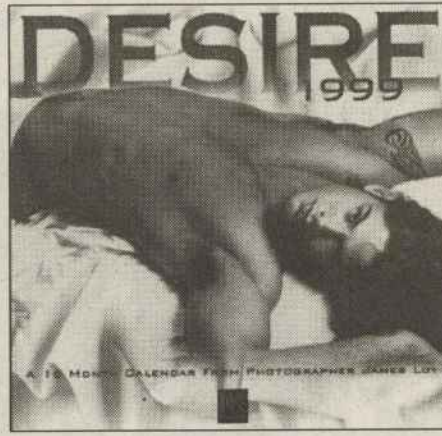
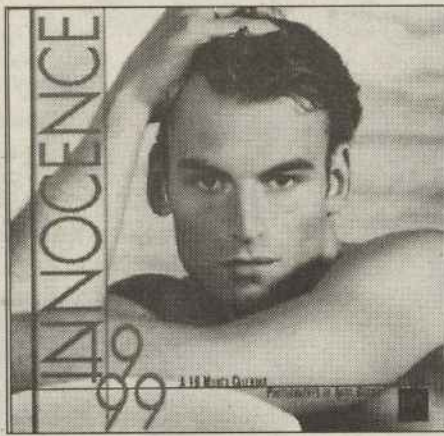
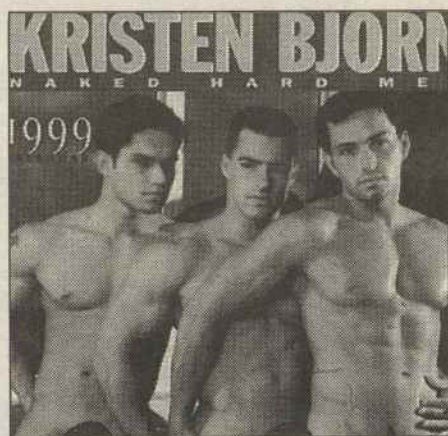
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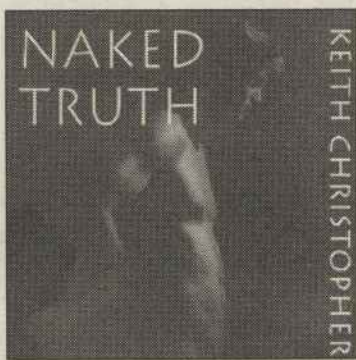
But, be careful! You'll like them so much you'll want keep 'em for yourself.



Not forget
the spirit of the
is all about.

This beautiful Christmas free
benefits St. Camillus HIV/AIDS Ministry

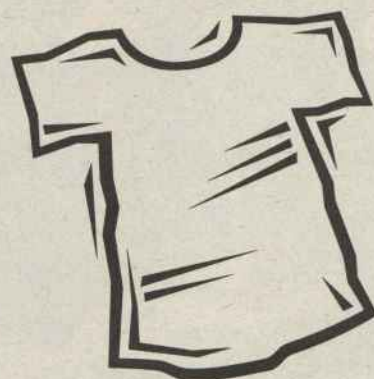
All profits from
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Here's a Designing Men Exclusive
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opped by our store! We're paying BIG money for this BIG AD and we still can't fit everything in!

Ray's Bar & Grill (Madison, WI): Happy Hour from 4 to 7 p.m. 2-4-1 9 p.m. to close.

South Water St. Docks (Milwaukee): 2-4-1 cocktails open to close.

Station 2 (Milwaukee): Tappers \$1. Captain Morgans \$1.50.

The Ballgame (Milwaukee): Tap beer Special Export 80¢ a glass. 9 p.m. to closing.

The Milwaukee Eagle (Milwaukee): 8 p.m. to close - Bartender's Special!

The Office (Rockford, IL): \$2.50 pitchers/50¢ drafts.

Triangle (Milwaukee): Happy Hour - 5 to 9 p.m. 2-4-1 drinks! South Park Wednesdays. \$5 All-U-Can-Drink Superbust (beer, wine & soda).

Woody's (Milwaukee): Dart Night Cocktail Hour - 4 to 9 p.m.

Zo's (Green Bay, WI): \$6 Super Bust. Sean spins requests.

Thursdays:

Barracks - Levi/Leather (Madison, WI): 2-4-1 Happy Hour plus the Happy Hour wheel from 4 to 8 p.m. After 8 p.m. All whiskey drinks (rail, Jim Beam, Jack Daniels etc) are 50¢ off. Pitchers of Lite \$4 for small & \$5 for large. Shots of Doctor \$2. Boot Camp Saloon (Milwaukee): Cocktail Hour - 4 to 8 p.m.

Chicago Eagle (Chicago): Pain & Pleasure in the Pit. \$1.50 longnecks. Pit open.

Club 5/Planet Q (Madison, WI): 2-4-1 Happy Hour on all drinks \$3.50 & under. \$1 off all other drinks from 11 a.m. to 8 p.m. All whiskey drinks (rail, Jim Beam, Jack Daniels etc) are 50¢ off. Pitchers of Lite \$4 for small & \$5 for large. Shots of Doctor \$2. DJ & dancing at 10 p.m.

Club 219 (Milwaukee): 5 p.m. to 10 p.m. Cocktail Hour 1/2 Price Drinks. Alternate Thursdays: Talent Night or Academy Awards Night. No cover.

Dish (Milwaukee): 2-4-1 from 5:30 to 7:30 p.m. Groove with Amy! Amy entertains!

Emeralds (Milwaukee): Tea Thursday! Ice Tea \$2.50.

Fluid (Milwaukee): Happy Hour - 5 to 8 p.m.

Jo'Dees International (Racine, WI): \$6 SUPER BUST! MGD and Miller Lite. Cherry LifeSaver's and Viagra Shots - \$ 2.50

Kathy's Nut Hut (Milwaukee): Slammers! \$1 - 7 p.m. to 2 a.m.

Kirby's Klub (Madison, WI): Every Thursday Night is 20's Night! Party to the hottest rock all night. \$1 rail, \$1 shots, 50¢ taps. Listen to our new DJs Todd & Shawn.

The Kloset (Beloit, WI): Happy Hour Drink Specials 4 through 7 p.m. After 7 p.m. It's Ladies Night Out! \$3 pitchers, \$1.50 bottled beer and 75¢ taps.

M&M Club (Milwaukee): Double Bubble with complimentary Hors D'oeuvres 5 to 7 p.m.

Mama Roux (Milwaukee): 2/4/1 drinks 5 to 7 p.m. Special appetizers by Stan.

Man's Country (Chicago): Half-Price Night. Rooms \$10, Lockers \$7.

Milwaukee Eagle (Milwaukee): Open 8 p.m. Levi/Leather. Tex-Mex

Night! \$1.50 bottles of Corona.

OH ZONE (Rockford, IL): \$1 bottle beer. 50¢ drafts.

Ray's Bar & Grill (Madison, WI): Happy Hour from 4 to 7 p.m. \$2 Export & Corona beer 9 p.m. to close.

South Water St. Docks (Milwaukee): 2-4-1 cocktails 3 to 8 p.m. 75¢ taps from 9 p.m. to close.

Station 2 (Milwaukee): Beer, wine & rail 2-4-1 all night!

The Ballgame (Milwaukee): \$1.80 rail drinks 9 p.m. to close.

The Milwaukee Eagle (Milwaukee): 8 p.m. to close - Bartender's Special!

The Office (Rockford, IL): Beer \$1 Well drinks \$1.50.

The Trading Company (Eau Claire, WI): Super Bust! 9 p.m. to close. \$8 rail, \$10 call mixers, \$12 top-shelf mixers.

Triangle (Milwaukee): Happy Hour - 5 to 9 p.m. 2-4-1 drinks! \$6 All-U-Can Drink Rail Bust!

Woody's (Milwaukee): Cocktail Hour - 4 to 9 p.m. Specialty Beer Night (Sam Adams, Corona, Beck's, Rolling Rock & More). \$1.50 a bottle from 8 p.m. to close.

Zo's (Green Bay, WI): \$6 Super Bust. DJ Mark spins.

Fridays:

Barracks - Levi/Leather (Madison, WI): 2-4-1 Happy Hour on all drinks \$3.50 and under. \$1 off all other drinks. From 4 to 8 p.m. plus the Happy Hour wheel.

Boot Camp Saloon (Milwaukee): Cocktail Hour - 4 to 8 p.m.

Cell Block (Chicago): Fetish Night! Check your Monthly Planner. \$100 drawings. Holding Cell opens at 10 p.m.

Chicago Eagle (Chicago): Club Night. Chicago's Leather and S&M Clubs welcome. Pit open.

Club 5/Planet Q (Madison, WI): 2-4-1 Happy Hour on all drinks \$3.50 and under. All other drinks are \$1 off from 11 a.m. to 8 p.m. DJ & dancing at 10 p.m.

Club 219 (Milwaukee): 5 p.m. to 10 p.m. Cocktail Hour 1/2 Price Drinks. Male Strippers.

Dish (Milwaukee): The new night spot for women! Happy Hour 2-4-1 5 to 7 p.m. Join DJ Amber for dancin' & romancin'.

Emeralds (Milwaukee): Friday Night Dance Party with DJ Bange. No cover before 9 p.m.

Fluid (Milwaukee): Happy Hour - 5 to 8 p.m.

Jo'Dees International (Racine, WI): Bring on the Bears and Bikers! \$1.25 Top MGD & Miller Lite, \$1.75 Pints of Lemie's Red, \$2.50 Pints of Hacker-Pschorr Weisse. \$2.50 Vanilla & Original Doctor's, Cherry Cheesecake, Cherry LifeSaver's and Viagra shots.

Kathy's Nut Hut (Milwaukee): Pull tabs! 5 to 7 p.m.

The Kloset (Beloit, WI): Happy Hour Drink Specials 4 through 7 p.m. DJ spinning the hits starting at 8 p.m. \$1.50 bottles and \$1 shots (Liquor and Schnapps).

M&M Club (Milwaukee): All you can eat Fish Fry and other great specials.

Mama Roux (Milwaukee): Fish Fry 4 to 10 p.m. Open menu specials.

Milwaukee Eagle (Milwaukee): Open 8 p.m. Levi/Leather. 2-4-1 mixed drinks from 8 to 10 p.m. The Shaft Bar opens at 10 p.m. Dress Code enforced.

ZONE (Rockford, IL): \$1.50 shot specials & import beer specials. DJ/Dancing.

Ray's Bar & Grill (Madison, WI): Fish Fry \$6.95 for all you can eat! Happy Hour from 4 to 7 p.m. Butch Nite at the Back Bar only! 50¢ off all drinks for those in leather.

Scooter's (Eau Claire, WI): \$1 domestic bottles 9 p.m. to close.

South Water Street Docks (Milwaukee): 2-4-1 cocktails 3 to 7 p.m.

Station 2 (Milwaukee): Dr. McGillicuddy \$1.50. Pumpkin Pie \$1.

The Ballgame (Milwaukee): Cocktail hour from 2 to 9 p.m. Hors d'oeuvres.

Milwaukee Eagle (Milwaukee): 8 p.m. to close - Bartender's Special!

The Office (Rockford, IL): Best Dance Party! DJ Cris.

The Trading Company (Eau Claire, WI): All chilled shots \$1.50 - 9 to 11 p.m.

Triangle (Milwaukee): Happy Hour - 5 to 9 p.m. 2-4-1 drinks!

Woody's (Milwaukee): Cocktail Hour - 4 to 9 p.m.

Saturdays:

Barracks - Levi/Leather (Madison, WI): Levi/Leather/Uniform Night! 50¢ off every drink for proper L/L/Uniform attire. 2-4-1 Happy Hour on all drinks \$3.50 and under. \$1 off all drinks over \$3.50, plus spin the Happy Hour Wheel from 4 to 8 p.m.

Cell Block (Chicago, IL): Open at 2 p.m. Saturday Night Riot 'til 3 a.m. Holding Cell opens at 10 p.m. Freddie Bane DJ.

Chicago Eagle (Chicago): Drawings for Eagle Leather all night. Pit open.

Club 5/Planet Q (Madison, WI): 2-4-1 Happy Hour on all drinks \$3.50 and under. \$1 off all other drinks from 4 to 8 p.m. Club 219 (Milwaukee): 5 p.m. to 10 p.m. Tea Dance. Free Eats!

Dish (Milwaukee): The new night spot for women! Join DJ Amber for dancin' & romancin'.

Jo'Dees International (Racine, WI): Vanilla & Original Doctor's, Cherry Cheesecake, Cherry LifeSaver's and Viagra shots - \$2.50. \$1.25 Top MGD & Miller Lite, \$1.75 Pints of Lemie's Red, \$2.50 Pints of Hacker-Pschorr Weisse.

Kathy's Nut Hut (Milwaukee): Short beers 2 for \$1.50.

Mama Roux (Milwaukee): Bar opens at 3 p.m. Early Bird Specials 3 to 6 p.m. Grill hours from 4 to 10 p.m.

Man's Country (Chicago): Male Strippers and Porn Stars. Show at Mid-night. Free Continental Breakfast Sunday Morning.

Milwaukee Eagle (Milwaukee): Open 8 p.m. Levi/Leather. Bartender's Special from 8 p.m. to close. The Shaft Bar opens at 10 p.m. Dress Code enforced.

OH ZONE (Rockford, IL): \$1.50 shot specials. DJ/Dancing.

Ray's Bar & Grill (Madison, WI): DJ Tyrone. Buy your first drink & get your second one FREE at the Back Bar only!

Scooter's (Eau Claire, WI): All chilled shots only \$1.50 - 9 to 11 p.m. DJ & dancing starting at 11 p.m.

Station 2 (Milwaukee): Hot Sex \$1.

The Ball Game (Milwaukee): Bloody Marys, Screw Drivers, Grey Hounds \$2.30. Tap beer 80¢ from 11 a.m. to 6 p.m.

Milwaukee Eagle (Milwaukee): 8 p.m. to close - Bartender's Special!

The Office (Rockford, IL): Rockford's Best Dance Party! DJ's Jerry & Jess One!

Woody's (Milwaukee): Badger Game Day. Free shots for Badger scores.

BAR EVENTS:

Thursday, November 26

The Ball Game - H.I.T. Party (Milwaukee): There will be drink specials & Hors d'oeuvres through Sunday, 11/29.

Club 219 - H.I.T. Welcome Show Carnival (Milwaukee): The show begins promptly at 10:30 p.m. with performers such as Karen Valentine, Candi Six and others. Members of the H.I.T. Board & guests Steve Franz & Friends from Chicago will also entertain out of town visitors. FMI call the H.I.T. Hotline at (414) 332-7414.

Jo'Dee's International - Thanksgiving Day Feast (Racine, WI): From 7 p.m. to closing, come and share roast turkey, dressing, mashed potatoes and gravy, veggies, rolls and dessert - all home made, all FREE. There will be cheap beer, cheap drinks, & lots of specials.

Thursday, December 3

CALENDAR LISTINGS ARE FREE!

Mail, Fax or E-mail your event to:

1661 N. Water St., Suite 411
Milwaukee, WI 53202
414.278.7840 voice
414.278.5868 fax
instepnews@aol.com

LaCage - HIV Testing (Milwaukee): The BESTD Traveling HIV Clinic will be there from 10 p.m. until 1 a.m. FMI call (414) 272-2144.

COMMUNITY MEETINGS

& EVENTS:

Thursday, November 26

Diversity G/L Resource Center (Rockford, IL): Located at 610 E State St. Open from 4 to 9 p.m. Teen Drop-in Hours. FMI call (815) 964-2639.

Gay AA - Open Meetings (Appleton & Green Bay, WI): There are five open meetings for the gay and lesbian community each week in Appleton and Green Bay. FMI & Locations call (920) 336-2868 or (920) 954-9169.

Gay AA/Gay A-anon - 12-Step Meetings (Kenosha): These recovery groups meet every Thursday at the Unitarian Universalist Church, 5810 8th Ave, at 7:30 p.m. FMI call Bill or Art at (414) 694-0115

Gay/Lesbian AA Closed Meeting (Madison, WI): Meets weekly at 8 p.m. at the First Congregational Church, 1609 University Ave. FMI call (608) 222-8989. South Madison Health & Family Ctr. (Madison, WI): Free, anonymous walk-in HIV testing from 5 to 7:45 p.m. Located at 2202 South Park St. FMI call (608) 261-9270.

South Madison Health & Family Ctr. (Madison, WI): Free, anonymous walk-in HIV testing from 5 to 7:45 p.m. Located at 2202 South Park St. FMI call (608) 261-9270.

Third Thursdays - HIV Self-Help Group (Baraboo, WI): This group sponsored by persons living with HIV, Sauk Prairie Memorial Hospital & the AIDS Network meets every 3rd Thursday from 1 to 3 p.m. in Baraboo. Refreshments are served & transportation assistance is available. FMI & location call (608) 643-7241 or (608) 643-7583.

Triangle Coalition - LGB Support Group (Rockford, IL): Meet to establish and explore friendships & relationships. Discuss a variety of topics every Thursday at 8 p.m. FMI call (319) 583-1834.

Women's Consciousness Raising Group (Madison, WI): Meets weekly at 5:30 p.m. at 122 State St. Suite 403. FMI call (608) 250-6775.

UU Church - Lesbian Support/Discussion Group (Rockford, IL): The group meets weekly from 7 to 8 p.m. at 4848 Turner Rd. FMI call (815) 636-7298.

Friday, November 27

G/L/B/T Youth Group - Meeting (Kenosha): This group meets the first & third Fridays of the month from 7 to 10 p.m. at the ARCW Offices, 1212 57th St. FMI call 800-924-6601.

High Tea & Talk - Senior Men's Group (Madison, WI): High Tea & Talk is an organization-free (no long associated with SAGE/Dane) opportunity for senior men and their friends who enjoy the company of other men to gather on Friday afternoons. The group meets at Monty's Blue Plate Diner, 2089 Atwood Ave, from 3:30 to 5 p.m. and is wheelchair accessible.

LGB Campus Center - Speak French (Madison, WI): There's a fabulous French Table. Bring your lunch. All levels of French speakers welcome. Located at 406 W. Gilman St. from 11 a.m. to 1:30 p.m. FMI call (608) 265-3344.

MGLD & MGLPO - Red Light Night (Marshfield, WI): Come every Friday night from 10:30 p.m. to 3:30 p.m. to Marshfield's #1 spot to meet local LGBT people. Videos and Dancing. Carry-in Alcohol accepted. 130



Gruesome Twosome. Photo by Jamie @ Ballgame.



Community Minded. Photo by Jamie @ Community Center



Three's Company. Photo by Jamie @ The Ballgame



Fox Valley Mama. Photo by T. Brown @ Miss Gay USof A



La Cage Pageant. Photo by R. Bruckner @ La Cage.



Ballgamers. Photo by Jamie @ The Ballgame.



The gang from SWS Docks. Photo by Jamie @ The Docks.

S. Central Ave. #3 above the Thimbleberry Bookstore. Everyone is welcome to attend. FMI call Jim (715) 384-6731 or Vic (715) 387-2068.

Northland Gay Men's Center - Weekly HIV/AIDS Social Group (Duluth, MN): The group meets from 5 to 8 p.m. at the Center, 8 N. 2nd Ave East, Temple opera Block, Suite 309. This is an opportunity for all men with HIV/AIDS to socialize and find support. FMI call (218) 722-8585.

Madison Transgender Group - Support Group (Madison, WI): A support and advocacy group for Transsexuals (M-TF and F-T-M), Cross Dressers and their Friends, Families and Significant Others. Meeting at 7:30 p.m. at OutReach, 14 West Mifflin Street. FMI (608) 255-4927.

SAGE-Milwaukee - Men's Discussion Group (Milwaukee): This group for gay seniors meets at Lake Park Lutheran Church, 2647 N. Stowell Ave. in the SAGE Room at 6 p.m. Tonight's topic: Continuation of an open discussion of a documentary called THE QUESTION OF EQUALITY. FMI call (414) 271-0378.

Saturday, November 28

AIDS Network - HIV/AIDS Support Group (Madison, WI): This group meets from 10 a.m. to noon at UW Hospital, 600 Highland Ave. in K6/Rm. 280, 2nd floor. FMI call (608) 252-6540 or 1-800-486-6276.

G/L/B AA - Open Meeting (Madison, WI): This meeting takes place every Saturday at 6 p.m. at The United, 14 W. Mifflin, Suite 103. FMI call (608) 255-8582.

Integrity/Dignity - Religious (Madison, WI): At 6 p.m. Marge Sutinen of the AIDS Network will give a presentation on the current status of the AIDS epidemic: IT'S NOT OVER at St. Francis House, 1001 University Ave. A question & answer session will follow.

Northland Gay Men's Center - Social Night (Duluth, MN): Meets every Saturday. Activities include games, videos and other social events from 6 to 9 p.m. at the Center, 8 N. 2nd Ave East, Temple opera Block, Suite 309. FMI call (218) 722-8585.

Sunday, November 29

Angels of Hope MCC - Religious Services (Allouez & Appleton, WI): Services are held every Sunday at 11 a.m. at 3607 Libal St., Allouez, & at 5 p.m. at 815 N. Richmond St., Appleton. FMI call (920) 991-0128.

James Reeb UU Church - Worship Service (Madison, WI): Services are from 10 to 11 a.m. at 2146 E. Johnson St. FMI call (608) 242-8887.

Perfect Harmony Chorus - Rehearsal (Madison, WI): Meet and sing every Sunday at Grace Episcopal Church on Capital Square from 7 to 9 p.m. Enter from the West Washington side of the court yard. FMI (608) 232-0528.

Rainbow Friends - Quaker Worship Group (Madison, WI): This group meets on the third Thursday of each month at 11 a.m. Diversity is encouraged, feelings are honored, and boundaries are respected. FMI & location, call (608) 250-7989.

Seeking Sobriety - Non-Religious Recovery Group (Milwaukee) This recovery group meets at 6 p.m. every Sunday at BESTD Clinic, 1240 E. Brady St. (use side door). FMI call Danny at (414) 540-0961 or Richard at (414) 442-1132.

University Congregational Church - Worship Service (Madison, WI): Weekly services are at 10 a.m. at 1127 University Ave. FMI (608) 256-2353.

Monday, November 30

BGLASS - Weekly Meeting (Appleton, WI): The Bisexual, Gay, Lesbian and Straight Society meets every Monday at 7:30 p.m. in Room 109 of Coleman Hall at Lawrence University Memorial Union, 615 E. College Ave. FMI call Irene (920) 722-7572, Bernie (920) 982-0220, or Harriet (920) 749-1629.

Gay AA/Gay Al-anon - 12-Step Meetings (Racine): These recovery groups meet every Monday at 625 College Ave. at 8 p.m. FMI call Art at (414) 694-0115.

Gay/Bi Men's AA - Closed Meeting (Madison, WI): The group meets at 8 p.m. at the University United Methodist Church, 1127 University Ave. FMI call (608) 222-8989.

WISH - Generic AA 12-Step Meeting (Madison, WI): The group meets weekly at 6 p.m. at the Atwood Community Ctr., 2425 Atwood Ave. FMI call (608) 249-5096.

Tuesday, December 1

Boyz Nite - ARCW - (Milwaukee): The group meets every Tuesday from 6:30 to 8:30 p.m. Assemble Safer Sex kits and other prevention materials. It's a place to hang out with other gay men and just dish. Movie night is on the first Tuesday of each month. All ages welcome. FMI call Chris (414) 225-1556.

HIV/AIDS Support Group - Fox Cities (Menasha, WI): Free, confidential and open to any person living with or affected by HIV/AIDS on the 2nd and 4th Tuesday of the month. The meetings take place at Family Resource Assn. of Fox Valley, Midway Rd., 1488 Kenwood Drive from 7 to 8:30 p.m. FMI call (920) 739-4226 or Sylvia at 1-800-675-9400.

LGB Campus Center - Boy-Oh-Boy Men's Social Group (Madison, WI): This social group for ages 18 to 25 meets every Tuesday at 7 p.m. at 406 W. Gilman St. FMI call (608) 265-3344.

Madison Community Health Ctr. - HIV Testing (Madison, WI): Free, anonymous, walk-in HIV testing from 3 to 5:45 p.m. at 1133 Williamson St. FMI call (608) 255-0704.

Northland Gay Men's Center - Open Discussion Group (Duluth, MN): The group meets weekly from 7 to 9 p.m. at the Center, 8 N. 2nd Ave East, Temple opera Block, Suite 309. Topics include coming out issues, support & resources. No age limits. FMI call (218) 722-8585.

PFLAG - Meeting (Appleton/Fox Cities): This group meets the third Tuesday of the month. FMI write PO Box 195 Neenah, WI 54957-0195 or call the helpline at (920) 722-7572.

St. Camillus - World AIDS Day Service (Milwaukee): There will be a service of remembrance in the AIDS Memorial Garden at 12:15 p.m. All are welcome. FMI call (414) 259-4664.

UHS Counseling & Consultation Services - Sex Out Loud (Madison, WI): This discussion group for Gay/Bi students meets in the Memorial Union at 12 p.m. every Tuesday. FMI call (608) 265-4901.

Womansong - Rehearsal (Madison) The group meets at Beth Israel Ctr. at 7 p.m. FMI call (608) 222-2987.

Wednesday, December 2

CAIR - Research Conference (Milwaukee): SEXUAL RISK BEHAVIOR: WHAT'S SEX, DRUGS, MOOD & SOCIAL SUPPORT GOT TO DO WITH IT? At 3 p.m. in the conference room at 2071 N. Summit Ave. FMI call (414) 456-7731.

Diversity G/L Resource Ctr - Coming Out Support Group (Rockford, IL): The group meets every Wednesday at 610 E. State St. from 7 to 8 p.m. FMI call (815) 964-2639.

Gay/Bi Men's Alonon Group (Madison, WI): Meets at the University United Methodist Church, 1127 University Ave. every Wednesday at 6 p.m. FMI call (608) 256-4107 or (608) 846-2860.

HIV/AIDS Support Group - (Green Bay, WI): Free, confidential and open to any person living with or affected by HIV/AIDS on the 1st and 3rd Wednesday of the month. The meetings take place at Renaissance Healing Arts Ctr., 311 S. Jefferson from 7:30 to 9 p.m. FMI call (920) 437-4325 or Sylvia at 1-800-675-9400.

LGB Campus Center - Queer Chicks Social Group (Madison, WI): This social group meets every Wednesday at 7 p.m. at 219 N. Hamilton St. FMI call (608) 265-3344.

Madison Vet Center - GLB Veterans Meeting (Madison, WI): The group meets every Wednesday at 147 S. Butler at 5 p.m. FMI call (608) 262-7084 or (608) 264-5342.

Thursday, December 3

MSOE Student Center - HIV Testing (Milwaukee): The BESTD Traveling HIV Clinic will be there from 11 a.m. until 1 p.m. FMI call (414) 272-2144.

St. Camillus HIV/AIDS Ministry - Lecture/Discussion Series (Milwaukee): CARING FOR PEOPLE WITH HIV WHILE TAKING CARE OF YOURSELF is facilitated by Kate Sullivan, pastoral Care Director. The lecture runs from 7 to 9 p.m. in the Education Room of the Health Center. There is no fee. FMI call (414) 259-4664.

Friday, December 4

Latino Arts Presents - Friday Night Perlas (Milwaukee): These gatherings take place in the Cafe El Sol at the United Community Center, 1028 S. 9th St. from 5:30 to 8:30 p.m. and include presentations of dance, music and an accompanying fish fry for \$7.95. Tonight: SUSPIRO FLAMENCO: Flamenco Music & Dance. FMI call (414) 384-3100.

Saturday, December 5

Bi Definition - Social/Discussion (Milwaukee): This bisexual group meets at BESTD Clinic at 7 p.m. Topic: FEELING BI AND BEAUTIFUL. RFMI call (414) 272-2144.

Sisters With Voices - Same Sex Social Group (Milwaukee): This social group brings together women of like sexual orientation for interactive discussions from 1 to 3 p.m. All races welcome. NO smoking! FMI & location; call (414) 442-1024.

Sunday, December 6

Bi Youth Milwaukee - Support Group (Milwaukee): This group meets every other week at BESTD Clinic at 7 p.m. FMI call (414) 272-2144.

LGBT Catholics - Discussion Group (Milwaukee): The monthly meeting will be held at Holy Trinity/Guadalupe School, 613 S. 4th St from 10:30 a.m. to noon. Featured Guest: Sister Virginia Stone. FMI call (414) 481-8543.

Monday, December 7

MGLLO & MGLPO - AIDS Vigil (Marshfield, WI): There will be a silent AIDS Vigil at 7 p.m. at 130 S. Central Ave. #3 above the Thimbleberry Bookstore. Everyone is welcome to attend. FMI call Jim (715) 384-6731 or Vic (715) 387-2068.

FILM, TV, VIDEO & RADIO:

Saturday, November 28

UWM Vilas Hall - Free Weekly Film Series (Madison, WI): Parliamentary Room 4070 at 7:30 p.m. Check Vilas Hall listings for future movies.

Free Speech TV - Channel 4 WYOU (Madison, WI): Weekly from 2 to 3 p.m.

Madison Gay Video Club - Videos (Madison, WI): MOMENTS WITH JOHAN and BACK FOR MORE will be screened at 8 p.m. FMI call (608) 244-8675 (evenings).

Sunday, November 29

Public Access TV, WYOU Cable 4 - Cathedral of Hope (Madison, WI): Part of the Federated Metropolitan community Church, will regularly air a 30 minute WORSHIP SERVICE at 8 p.m.

WORT Radio 89.9 FM - Lesbian Radio (Madison, WI): A weekly show titled HER TURN: Women's news and information by and about women, airs from 11 to 11:30 a.m. Followed by HER INFINITE VARIETY: Women in Music from 11:30 a.m. to 2 p.m. All genres and styles. Interviews, live guests and announcements for the Womyn's community. FMI call (608) 256-2001.

Monday, November 30

Free Speech & Dyke TV - Cable Channel 4, WYOU (Madison, WI): Weekly from 7:30 to 8:30 p.m., TV Guerrillas are trying to create the country's first progressive television (a four part series). WE DO THE WORK: Looking Back - More Labor History. The 8:30 pm show is Dyke TV, produced in NYC.

MIAD - Free Film (Milwaukee): As part of the Future in Film Series, GEORGE ORWELL'S 1984 will be screened at 7 p.m. FMI call (414) 276-7889.

Tuesday, December 1

Nothing to Hide - Cable Channel 4 WYOU (Madison, WI): weekly at 4 p.m.: There is a re-run the following day at 10 a.m.

Wednesday, December 2

WORT, 89.9 FM - Radio (Madison, WI): QUEERY - Weekly from 7 to 7:30 p.m. This Way Out from 7:30 to 8 p.m. FMI call (608) 256-

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2001.
Nothing to Hide - TV Cable Channel 4, WYOU (Madison, WI): Weekly from 9 p.m.
Friday, December 4
Charles Allis Art Museum - Classic Movies (Milwaukee): A screening of LETTER FROM AN UNKNOWN WOMAN starring Joan Fontaine & Richard Hayden will be screened at 7:30 p.m. Tickets are \$3. Members and kids \$1. FMI call (414) 278-8295.
UWM Fine Arts - Gallery Video (Milwaukee): Chicago artist Jo Hornuth presents a One-Hour Video of a series on interviews with people about their (physical) scars. Gallery Video is located at 3253 N. Downer Ave. the exhibit will be up through 12/31/98. FMI call (414) 229-5070.

MUSEUMS & GALLERIES

Friday, December 4
Milwaukee Art Museum - First Fridays Music (Milwaukee): Jazz/R&B quartet CHAMELEON will bring its deft artistry to MAM from 5:30 to 8 p.m. Open bar and appetizers by Boobie's Place. \$7 general admission, \$5 MAM members. Tour the Gordon Parks exhibit. FMI call (414) 224-3841.
UWM Fine Arts - Gallery One (Milwaukee): VIDEO INSTALLATIONS by Jane & Louise Wilson. Wall sculptures by Sally Elesby. Photographs by Annelies Strba. The exhibit is up through 3/7/99 and Gallery One is located at 3253 N. Downer Ave. FMI call (414) 229-5070.
UWM Fine Arts - Gallery Two (Milwaukee): Allen Ruppertsberg's SCULPTURE reads like a novel that allows the viewer to read and complete the work with their own set of ideas, references and preferences. Gallery Two is located at 3203 N. Downer Ave. The exhibit will be up through 2/27/99. FMI call (414) 229-5070.

Saturday, December 5
Madison Art Center - Opening of Two Exhibits (Madison, WI): Robert Frank: THE AMERICANS & Joe Wilfer: ACQUISITIONS FOR THE PERMANENT COLLECTION. There will be an Art Talk by Philip Brookman of the Corcoran Gallery in Washington DC at 7 p.m. followed by a reception and music Leo Sidran Trio from 8 to 10 p.m. Admission is \$5 to the general public. FMI call (608) 257-5722.

Sunday, December 6
Charles Allis Art Museum - Holiday Art Exhibit (Milwaukee): Opening today with a reception, refreshments and music, is WISCONSIN PAINTERS & SCULPTORS AND HOLIDAY AT THE ALLIS. There will be two-dimensional art work in the galleries and in conjunction with Villa Terrace Decorative Arts Museum, there is a lavishly decorated tree in every room. The exhibits run through 1/17/99. Admission is a bargain at only \$2. FMI call (414) 278-8295.

Tuesday, December 8
Milwaukee Public Museum - Luncheon Lecture Series (Milwaukee): IRISH STORIES, MUSIC & DANCE. Liam O'Neill will regale listeners with stories of the Irish tradition. The lecture is complimented by music and dancing. FMI call (414) 278-2700.

THEATER ARTS:

Friday, November 27
Miller Cabaret - Musical Revue (Milwaukee): A COUPLA HOLIDAY HO-HO'S will run in the Skylight Bar of the Broadway Theater Center at 10:30 p.m. after performances of The King & I through 12/20. FMI call (414) 291-7800.

Milwaukee Symphony - Classics (Milwaukee): MANUEL BARRUCCO plays Baroque guitar music by Teleman, Vivaldi & Handel at 7:30 p.m. Also on 11/28. FMI call (414) 291-7605.
Skylight Opera Theater - Musical (Milwaukee): THE KING AND I by Rogers & Hammerstein opens at 7:30 p.m. in the Cabot Theater of the Broadway Theater Center. FMI call (414) 291-7800.

Saturday, November 28
Early Music Now - Holiday Concert (Milwaukee): ANONYMOUS 4, the female vocal quartet, will perform at 8 p.m. at St. Joseph Basilica (corner of 6th & Lincoln). General Admission \$30. FMI call (414) 225-3113.

Friday, December 4
Dancecircus - Dance Concert (Milwaukee): Betty Salamun's MEANWHILE, I KEEP DANCING, will be presented at Cardinal Stritch College at 8 p.m. FMI call (414) 481-4324.
Milwaukee Pops - Christmas Concert (Milwaukee): Singers, 5 BY DESIGN, join Andrews Sill at the Marcus Center for a holiday pops concert at 8 p.m. Performances through 12/6/98. FMI call (414) 291-7605.

Theater X - Short Plays (Milwaukee): Truman Capote's A CHRISTMAS STORY & A THANKSGIVING VISITOR have been adapted by Theater X and will run through 12/20/98 at the Broadway Theater Center. FMI call (414) 278-0555.

Saturday, December 5
Bel Canto Chorus - Christmas Concert (Brookfield, WI): The chorus will sing a selection of YULETIDE CAROLS from the 16th century to the present at St. John Vianney Catholic Church in Brookfield. FMI call (414) 476-6640.
St. Camillus HIV/AIDS Ministry - Theater (Milwaukee): A Narrow Paths Production of DAMIEN, the story of Father Damien, will be presented in the Camillion Room of San Camillo, at 7 p.m. FMI call (414) 259-4664.

Sunday, December 6
Irish Cultural Center - Free Messiah Sing-Along (Milwaukee): The 14TH



Cuties of the Week. Photo by Jamie @ Community Center



Livin' Large. Photo by Jamie @ Community Center



Musical Twosome. Photo by Jamie @ Community Center.

ANNUAL SING-ALONG will take place at 2 p.m. at the Center, located at 2133 W. Wisconsin Ave. FMI call (414) 345-8800.

Wisconsin Conservatory of Music - Jazz Concert (Milwaukee): The Conservatory's FACULTY JAZZ ENSEMBLE will perform at 3 p.m. in the Recital Hall. Single tickets \$10. FMI call (414) 276-5760.

Tuesday, December 8
Pabst Theater - Holiday Eve Tour (Milwaukee) Tour the Pabst Theater from 6 to 8 p.m. Music and refreshments will cap off the evening. FMI & tickets, call (414) 286-3663.

Wednesday, December 9
Cultural Chaos Series - Theater (Milwaukee): OUR TOWN will be presented by the UWM Theater Training Program in the UWM Fine Arts Theater at 7:30 p.m. FMI call (414) 286-8777.

Monday Nite Irregulars Bowling Standings
As of Nov. 23, 1998

1. M&M No Dick, No Dollar
2. This Is It
3. La Perla
4. Seamen From Docks
5. JoAnne Worley For The Block
6. MCC A Touch Of Heaven
7. Harvey's Ballbangers
8. We're Not 20 Anymore
9. Betty Ford Drinking Team
10. Designing Men 10th Frame Chokers
11. BBD On Meinecki
12. I Don't Know
13. SWS Ball Boys
14. Club 219 It Could've Been "U"
15. Boot Camp Barbies
16. Flaming Fluid

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GREETINGS



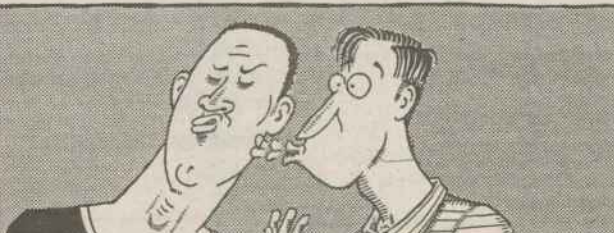
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COME MEET ME BM, 25, 6', 170 lbs, good shape, looking to meet some people in the area. (Madison) ☎18826

MAKE ME SERVE Horny bottom looking for a master to train me and make me service him. Help me define my limits and give me a good working over. (Milwaukee) ☎10116

AGE AND RACE OPEN. GWM, 40s, enjoys the outdoors, fishing, walks, nature trails, moonlit walks, movies and dining out. Seeking Male for friendship and possible relationship. (Wausau) ☎18675

WEEKEND GETAWAYS Married BiWM, 48, loves the outdoors, fishing, camping and nude beaches. Looking for someone who wants to get together for some fun times. (Wisconsin Dells) ☎18583

ALL RACES WELCOME Adventurous, thick BiBM, 5'9", 195 lbs, bodybuilder. Seeking Male, under 5'10", 160-200lbs, to show me around and so that we can enjoy each other. (Racine) ☎18633

VERY SUBMISSIVE BOTTOM 5'10", 180 lbs, blonde/blueish-green, looking for that hot top who can satisfy me. If you're my type of Guy, leave me a message. All calls returned. (Dunnsville) ☎18482

DRESS UP FUN BiM seeking BiM, crossdressers and transsexuals to come to my place for dress up fun. If interested, leave me a message. (Ellsworth) ☎18512

ACTIVE SMALL TOWN MAN Discreet, straight-acting WM, 5'10", 155 lbs, slim, trim, n/s, homeowner, looking for other Guys to hang out with in the area. (Stevens Point) ☎18503

HOT HUNGRY BOTTOM WM, looking for a some hot Guys, to have some good times and party with. (Milwaukee) ☎18386

ABLE AND WILLING Very attractive Gay White Male, 30s, 190 lbs, medium build, into cooking, clubbing and dancing. Seeking Black Men, 30-40, for a good relationship with no games. (Milwaukee) ☎18671

NEED A CHOCOLATE TREAT? Clean cut, hot bottom Black Male, 6', seeks hot Men in the area who enjoys chocolate sundaes. (Milwaukee) ☎16661

DO YOU HAVE A LINEBACKERS BUILD? Good-looking, clean shaven Gay Male, 25, 5'8", 160 lbs. Seeks tall Men, under 36, 200 lbs, for fun and friendship. (Milwaukee) ☎16549

WHAT'S ON YOUR LIST? 23-year-old Gay Male, 5'8", 180 lbs, seeks someone over 23, not into the bar scene, for some discreet get togethers. (Madison) ☎16313

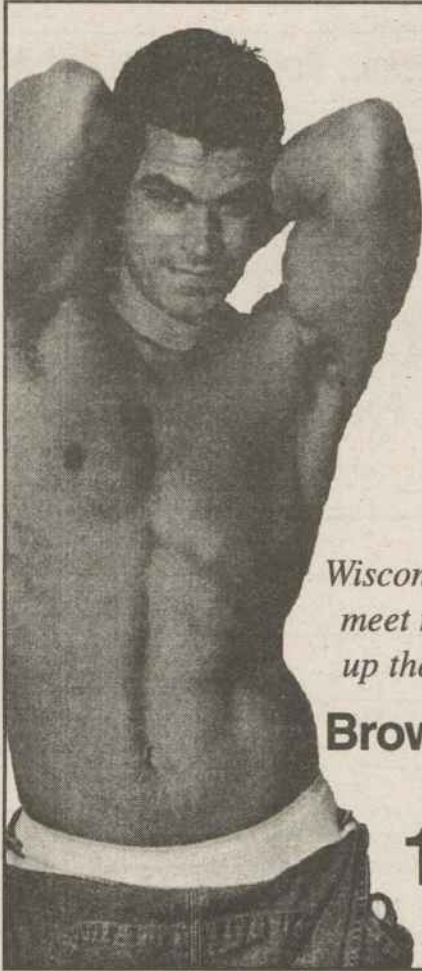
MILWAUKEE STUD Attractive GWM, 20, 5'8", 150 lbs, blonde/blue, into festivals and the movies. Seeks attractive, straight-acting GW or HM, 18-28, for friendship, possible relationship. (Milwaukee) ☎15380

LET ME DO IT FOR YOU 21-year-old SGM, 5'9", 250 lbs, brown/blue, seeks SGM, 18-35, for friends and possibly more. (Madison) ☎15345

DRINK COFFEE? 20-year-old GM, 5'11", 155 lbs, blonde/blue, new to the area. Looking to meet some new people to go out and have some coffee. (Madison) ☎15180

CALL FOR MORE 34-year-old Man, 140 lbs. Seeks dominant, submissive, hot Male, 18-21, for very hot, sexual times (Eau Claire) ☎15285

JUST DO IT 23-year-old GWM, seeks other GWM, 18-35, to hang out with. (Racine) ☎14929



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WANT A MAN TO DOMINATE AND CONTROL YOU? Dominant, aggressive, attractive GM, 5'11", 190 lbs, well endowed, fit. Seeks attractive, fit, trustworthy, submissive M, 18-30, with the right attitude for training. (Milwaukee) ☎14468

LET'S GET KINKY Submissive, bottom M, 24, 5'10", 175 lbs. Seeks a dominant top M, in the area. (Milwaukee) ☎14260

TRAIN ME THE RIGHT WAY Virgin M, 30, 6', 250 lbs, seeking someone to have fun with and spend quality time with. (Milwaukee) ☎13990

HOT 3-WAY FUN Very attractive, discreet GW Couple, 37, 5'9", 140 lbs, 25, 6', 165 lbs, blonde/blue. Seeking hot, smooth, fit, submissive, GWM, for hot 3 way fun. (Milwaukee) ☎14168

NEW TO THE AREA Responsible, fun-loving M, 43, enjoys biking, camping, movies and the beach. Seeking G or Bi M, with the same interests. (Stevens Point) ☎14007

LOVES THE NIGHT LIFE Fun GWM, 31, enjoys going out at night. Seeking younger GWM, under 24. (Green Bay) ☎13421

ARE YOU THE SAME? Hope you have a strong boot and foot fetish like I do. (Milwaukee) ☎13746

GIVE ME A COMMAND Submissive WM, 23, into light bondage, likes to serve M. Seeking a very dominant M, 21-25, in the area. (Duluth) ☎13392

I NEED YOU NOW GM seeks hot, dominant Black or White Guy, 18-20, it doesn't matter. (Eau Claire) ☎13578

GOOD TIMES AHEAD GWM, 24, 5'10", 150 lbs, enjoys dinners, movies and the outdoors. Seeks fun-loving M, 21-37, for good times together and a possible LTR. (Milwaukee) ☎12201

WANT MORE? GM, 18 years old, looking for someone who is down to earth and knows what he wants out of life and wants even more. You should be around 18-25 years of age and ready to kick it. (Milwaukee) ☎11751

NEED TO KNOW Attractive, slim, young Guy looking for friendship and more with people who are 20 years old and older. You must be outgoing and ready to have fun. (Madison) ☎11661

NEW TO THE AREA I'm looking to meet Men of all ages and races, who can show me a good time in the area. (Milwaukee) ☎11039

I'M A WELL HUNG 34 year old, SGM, 6'1", 165 lbs and looking for the same, for a relationship. You should be between the ages of 18-25, for great times and summer fun. (Wisconsin Rapids) ☎10664

COLLEGE GRAD I'm a 22 year old, GBM, 5'8", 130 lbs, non-smoker and drinker, not into the bar scene, is looking for a young, attractive, masculine, GB, Hispanic or Italian Male who are 18-33. You must be a non-smoker, HWP, slim. I'm a bottom and you should be a top. (Milwaukee) ☎10900

VERY SMOOTH AND SUBMISSIVE I'm 22, 5'8", 150 lbs, clean shaven, smooth body and looking for people who are into domination. I like Men who are well endowed and I love to be spanked. (Milwaukee) ☎10575

WELL HUNG ITALIAN I'm a good looking Italian, well hung Man who likes to talk to Guys on the phone and get off. (Milwaukee) ☎10434

ORAL SERVICE Good looking Pro Latin M, 36, 5'8", 150, slender, fit, is looking to get together with M who are lean, tall, 18-38 and who enjoy being orally serviced. (Madison) ☎10112

WELL BUILT, NICE looking, BM, 5'7", 180, bottom M is looking for a hard B or Latin M who is well hung. (Milwaukee) ☎10038

RELATIONSHIP MINDED WM, 31, very attractive, down to earth and looking for someone who is the same. Relationship minded and very caring. (Milwaukee) ☎1283

FOOT WORSHIP AND SLAVE TRAINING I'm looking for younger WM, under 28, and who is into foot worship/slave training. I'm a dominate master in my 20s. I'm good looking, 6', and looking for young slave boys to serve me for fun and games. (Milwaukee) ☎20289

PHYSICAL ABUSE I'm looking for other Guys 20-40, who want to wrestle and work each other over. You must be in shape and have done this before. (Milwaukee) ☎13476

I WANT TO HANG OUT I'm new to the area and I want to find someone to hang out with and do things together. (Racine) ☎1304

MAGIC TOUCH I'm a tall, masculine, 44 year old, White Man, who looks younger. I'm very financially secure and a social drinker. I like water skiing, dinner parties and I am looking for a sincere, in shape Man for friendship and a possible relationship. (LaCrosse) ☎19703

I DO WHAT I'M TOLD I'm a Gay Male who has black hair and blue eyes. I'm looking for a top Man who can do things to me. I'm very obedient and I listen very well, so please box me. (Milwaukee) ☎19637

MEET YOU THERE I'm looking for extremely hairy Men who want to have some fun out there. I like Men who are 35-60 years old, average looking, clean shaven and balding. I'm a handsome, 38 year old, bearded, 6'0", 185 lbs Man with a goatee and a hairy body. I am into sports for the butch side of me, so who knows, maybe we can hit it off, so give me a try. I want to meet Men in Michigan, Wisconsin and Minnesota. (Madison) ☎19914

SO MANY THINGS TO LIKE I like sports, people who are clean shaven and also Guys who are bottoms. If you fit the bill, please give me a call, I'd like to get to know you. (Madison) ☎18429

LET ME SUCK YOUR TOES This 30 year old, White Male is looking for younger Guys, 20-29 years of age, who are into foot fetish. I'm into white socks, tennis shoes, bare feet and I want to service you, so let's hook up. (Milwaukee) ☎18284

TAKE ME OUT I'm a 55 year old, 5'5", 140 lbs, Man who has brown hair, blue eyes and a little on the husky side. I'm a home body looking to go out with a Hispanic or Black Males, 18-30 years old, around my height. I don't drink, smoke or do drugs and I am interested in a monogamous relationship. (Milwaukee) ☎18501

ALL MAN Hey Guys. I'm a very good looking White Male, 6'3", 185 lbs, 45" chest, 32" waist, smooth, clean shaven and work out a lot. I'm looking for someone who is also very good looking, under 35 years of age and wanting to have fun, possibly starting a relationship. (Madison) ☎18287

REALLY GET INTO IT Hello out there. I'm a Black 42 year old Male, who is looking for a very submissive Guy, more submissive, the better. Call me if your interested. (Milwaukee) ☎18291

LET'S GO I'm looking for a Man with a beard, maybe a motorcycle, but you don't have to be a Hell's Angel or anything. I'm a Gay White Male, 5'2", 160 lbs, you should be loving and caring. (Spring Green) ☎17982

WANNA BE SMOOTH I'm a 44 year old Gentleman, 5'7", 178 lbs, who would like to hook up with other Guys who enjoy body shaving. If you would like to try something new, give me a call, any race and age is very acceptable. (Milwaukee) ☎18139

LET'S KICK IT Yo, what's up? I'm a 18 year old Gay Black Male who is looking for other Males between the ages of 18-30. I'm ready to kick it and have a really fun time. (Milwaukee) ☎18137

LICK MY TOES Hello. I'm a Black top Man in my 40's. I want someone who is very submissive and likes to worship feet. Let me know if that's you. (Milwaukee) ☎18056

SHOW ME A GOOD TIME I'm a 21 year old, very good looking Gay White Male, 6'1", with blonde hair and green eyes. I'm looking for other Gay White Males who are 20-24 years old and would like to meet and maybe do something later. (Madison) ☎18039

LET'S COOL DOWN Yo, what's up? I'm a 20 year old, 5'11", 175 lbs Gay Black Male. I am really cool, down to earth, very discreet and I love to have fun. If you like the way this sounds, give me a call. (Milwaukee) ☎17842

LET'S WORK OUT Hi Guys. I need an exercise partner who is around 180 lbs and in good shape. I like judo and wrestling, so if you want a really hot work-out, call me. (Milwaukee) ☎15592

BEAT ME, WHIP ME This Gay Male is into really hot, steamy phone talk. If you're into physical pleasure, please leave an evening message and I'll give you a call back. (Milwaukee) ☎18025

STICKY - STICKY This Gay White, 46 year old, 5'7", 145 lbs, in-shape Male is looking for other White Gay Men who are into nipples and jacking off. (Milwaukee) ☎17692

SNAPSHOT I'm a hot, passable Bi White Transvestite, 31 years old, 6'0", 175 lbs, clean shaven. I'm looking for generous Males to photograph me in my slutty leather vinyl outfits and sexy lingerie. Click! Click! (Milwaukee) ☎17676

ILLINOIS

SHAVED AND SUPER BUFF Hot, Italian Male looking for very athletic, muscular, clean-shaven Guys, over 19, for one-on-one, threeways and groups. Get back to me. (Franklin Park) ☎19329

NEW IN TOWN Attractive GWM, 30s, 6', 185 lbs, fit and trim, looking for a handsome, masculine BM, for possible long-term relationship. I love sculpted bodies. (Chicago) ☎19316

WHAT'S YOUR PLEASURE? Hairy, stocky BiWM, early 30s, looking to explore and experience. Seeking other hairy, masculine Guys, 25-50, into feeling good. (Chicago) ☎10120

HEY SEXY BOY! GM, 20, 5'9", 155 lbs, looking for sexy Boy who's know to have a good time. Interested? Give me a call. (Great Lakes) ☎18934

NEW TO THIS 32-year-old WM, 5'10", 180 lbs, well-endowed, likes going out, having a good time and partying. Looking for slim Men who can teach me. (Chicago) ☎17016

FATHER FIGURE AVAILABLE WM seeking slim Guy, 20s, to be a teacher and more. (Bremerton) ☎16936

THE TIME OF YOUR LIFE 20-year-old Gay Male, 155 lbs, seeks good-looking hunks to go out and have fun with. (Great Lakes) ☎16482

SHOW ME EVERYTHING 20-year-old Gay Male, 155 lbs, seeks some cute, respectful hunks to show me around the area. (Great Lakes) ☎15115

JUST WANT TO MEET YOU 37-year-old M, 185 lbs. Seeking Guys in the area who are interested in music and sports. (Chicago) ☎5011

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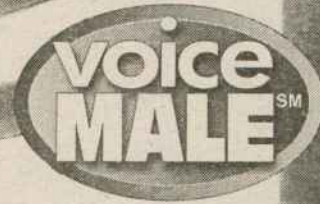
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GWM/BI Roommate Wanted: I'm looking for non-smoking male, 35+ to share a 2 bedroom with office, lower flat. Located on 76th and Oklahoma area. All utilities included with washer/dryer availability. No furniture is needed except bedroom. \$400 a month, call (414) 546-0444.

GWF, 42: I'm looking for female to share place in Bay View area or in country. Call (414) 482-0247.

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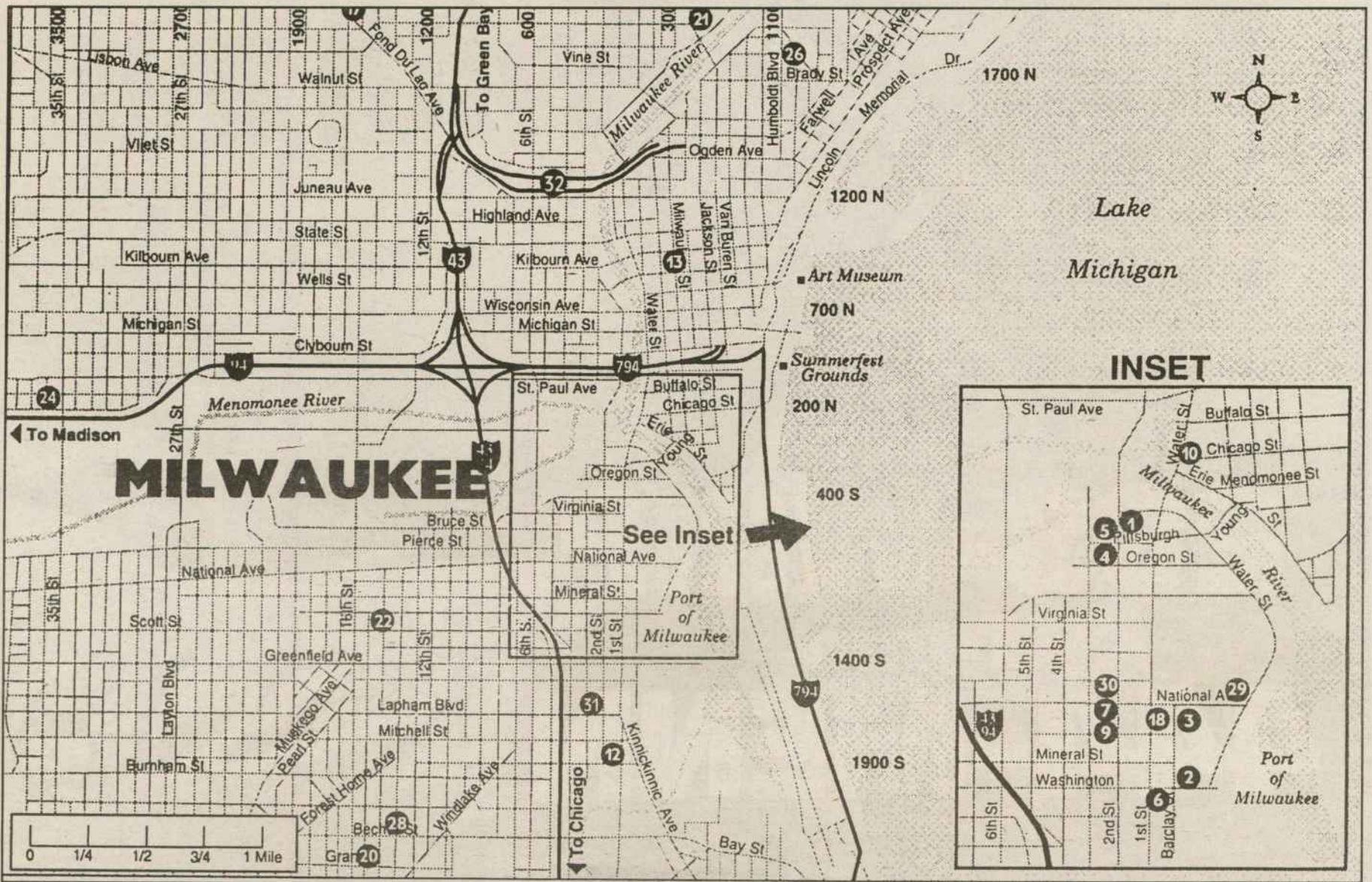
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..... (800) 773-2068

Angel of Hope (MCC Church)
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Argonauts of Wisconsin (L/L Social Club)
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Bay City Chorus
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Green Bay 437-7400

Parents & Friends of G/L Green Bay 499-7080

Positive Voice (Gay and Lesbian Support)
P. O. Box 1381, Green Bay 54305 499-5533

Mens HIV Support Group
Sturgeon Bay 733-2068

ACCOMMODATIONS

Chanticleer Guest House
4072 Cherry Rd Sturgeon Bay, 54234 746-0334

BlackSmith Inn (Bed & Breakfast)
Box 220, Baileys Harbor, 54202 839-9222

MADISON (608)

ACCOMMODATIONS

Prairie Garden B&B
W13172 Hwy 188, Lodi, 53555 800/380-8427

MEDICAL

AIDS Network
HIV/AIDS Service Organization
600 Williamson St, 53701 252-6540
FAX 252-6559

Blue Bus STD Clinic (Monday, Thursday)
1552 University Avenue 53705 262-7330

Sauk Prairie Memorial Hospital (HIV Counseling/Testing)
80 1st St., Prairie du Sac, 53578 643-7151

BARS

Club 5 (MW, Food)
5 Applegate Court, 53713 277-9700

3 Shamrock (GS, MW, F, D)
117 W. Main St. 53703 255-5029

5 Ray's (MW, DJ)
3052 E Washington, 53704 241-9335

Greenbush (G/S, M/W, F)
914 Regent, 53715 257-BUSH

3 Kirby's Klub (MW)
121 West Main St., 53703 251-1030

Planet Q (MW, D, V)
5 Applegate Court, 53713 277-9700

The Barracks (Mw, L/L)
5 Applegate Court, 53713 277-8700

ORGANIZATIONS

Bi? Why? Why?
(Bisexual Support Group) 257-5534
PO Box 321, 53701

Brew City Bears
P.O. Box 8815, 53708-8815 (414) 299-0401
e-mail bcbeats@aol.com

Campus Womens Center
710 University Ave, #202, 53715 262-8093

Delta Lambda Phi (Gay Frat)
Box 513, Mem. Union, 800 Langdon, Madison 53706

Different Spokes G/L/B Bicycling Club 241-8184

18-21 Yr Old Social Group 256-2667

Frontiers (Gay/Bi Mens Activities Organ.)
14 W Mifflin, Ste 103, 53703 274-5959

Gay/Lesbian Information Recording
(ask for tape #3333) 263-3100

Gay/Lesbian Resource Center
PO Box 1722, 53701

Gay Fathers c/o United 255-8582

Gay Mens Video Club
PO Box 8234, 53708 244-8675

GALVANize (Madison LesBiGay Pride)
PO Box 1403, 53701 256-4289

GLBT-Phone Line (United's Out-line) 255-4297

Kissing Girls Productions (Lesbian Cultural Events)
PO Box 6091, 53716

Lavender (Lesbian Domestic Violence
Support Group) 255-7447

LesBiGay Issues Committee (UW Advisory Comm.)
Dean of Students Office,
75 Bascom Hall, Madison 53706 263-5700

LesBiGay Campus Center (Office, Lounge,
Resource Center) UW Union 265-3344

LesBiGay Teen Support Group 251-1126
(Briarpatch & Picada) or 246-7606

Lesbian, Gay and Bi Law Student Union
UW Law School, Bascom Mall, Madison 53706

Madison Volleyball Group (Jeff) 251-8716

Madison Wrestling Club
PO Box 8234, 53708 244-8675

MAGIC Picnic Committee
c/o The United 255-8582

Mens Alanon 255-8582

New Harvest Foundation (G/L Foundation)
PO Box 1786, 53701

Nothing to Hide (gay cable) 241-2500

Parents & Friends of Gays & Lesbians

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PO Box 1722, 53701
 Rainbow Community Collective (L/G/B/T Social Org)
 Wil-Mar Neighborhood Ctr. 2nd & 4th Thursdays
 953 Jenifer Street (Lira)608/238-9150
 Shake It Up! (L/G/B/T Social Org)
 http://www.mailbag.com/users/dkr/shake.html
 4701 Judy Lane, 53704-1723241-2500
 10% Society (student organization)
 http://tps.storg.wisc.edu, e-mail: execs@tps.storg.wisc.edu
 P.O. Box 260394, 53726262-7365
 Unicorns of Madison (L/L club)
 PO Box 536, 53701
 The United (Education, Counseling, Advocacy)
 14 W. Mifflin St., Ste 103, 53703255-8582
 UW LesBiGay Alumni Council (Russell Betts)262-2551
 Womansong (Woman's Choral Group)246-2681

RELIGIOUS

Integrity/Dignity
 Box 730, 53701836-8886
 Affirmation (L/G United Methodists)
 University Church, 1127 Univ. Ave., 53705256-2353
 James Reeb Unitarian Universalist Church
 2146 E. Johnson, 53704242-8887

Services

KMA Systems of Madison (Computer Consultants)
 4702 Dutch Mill Road #14222-9128

RETAIL

Pride Gallery and Gifts
 229 North Street, 53704245-9229

MILWAUKEE (414)

ORGANIZATIONS

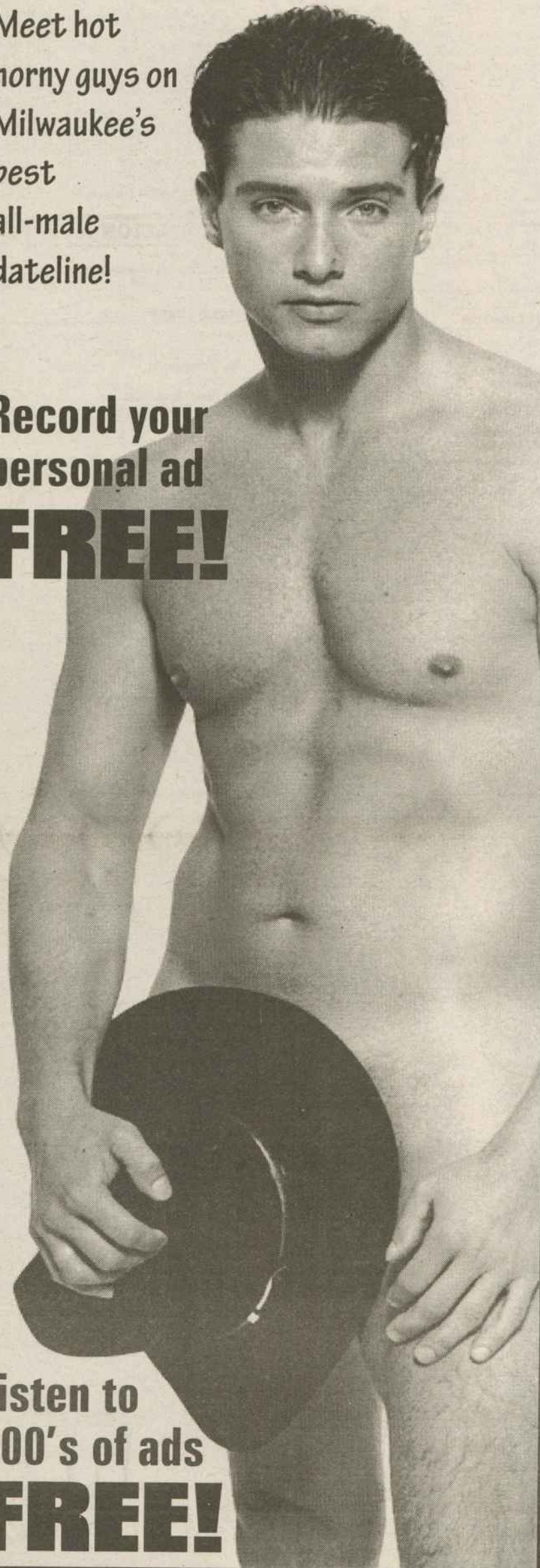
Aeon Group (Interactive Fiction Gaming)
 P.O. Box 93953, 53203-0953291-0530
 AIDS Awareness Group
 (Sue Hall, Carroll College)524-7764
 Alcoholics Anonymous
 (regular, Gay meetings)771-9119
 Beer Town Badgers
 PO Box 840, 53201
 Bi Definition (Bisexual Community Events)
 PO Box 07541, 53207
 Carol562-4058
 Steve483-5046
 BiNet USA (Bisexual Political Activism) Steve483-5046
 or PO Box 07541, 53207 Carol562-4058
 Black Gay Consciousness Raising933-2136
 Castaways M.C. (Levi/Leather club)
 PO Box 1697, 53202-1697
 Community Elections Coalition
 P.O. Box 92722, 53202
 Counseling Center (LesBiGay support & discussion Groups)
 2038 N. Bartlett, 53202271-2565
 Cream City Chorus
 P. O. Box 1488, 53201344-9222
 Cream City Foundation (CCF)
 2821 N. 4th St. #210, or,
 Box 204, 53201265-0880
 Cream City Squares
 (G/L Square Dancing Club)445-8080

DAMES (Dykes Against Minority Erotic Suppression)
 PO Box 1272, Milwaukee, 53201
 Delta Lambda Phi (Gay Frat)
 PO Box 413, Union Box 51, 53201229-4054
 Different Drummer Theatre Alliance (G/L Theatre Co)
 PO Box 92756, 53202347-0673
 Fest City Singers (Gay choral group)
 PO Box 11428, 53211263-SING
 Firebirds (L/L group)
 P.O. Box 159, 53201-015953202
 Front Runners (Running Group)332-1527
 http://execpc.com/~blackjon/frontrun.html
 Galano Club (chemical free recovery club)
 2408 N. Farwell276-6936
 GAMMA (sports/outdoors/recreation/social)
 P.O. Box 1900, 53201365-3453
 Membership Information264-9180
 http://www.execpc.com/~mkegamma
 Gay Father's Group
 1240 E. Brady St., 53204372-8008
 Gay/Lesbian/Bi Community at UWM
 Box 251, 2200 E. Kenwood 53201229-6555
 Gay Lesbian Education Employees of Metro Milw.
 (GLEEMM), Larry462-8404
 Gay/Lesbian Studies UWM229-6402
 Gay & Lesbian Tavern Guild
 209 East National, 53204
 Gay People's Union
 PO Box 208, 53201562-7010
 Gay Youth Milwaukee (regular peer group meetings)
 PO Box 09441, 53209265-8500
 Gay Men's Discussion/Support Group (Bill)276-7626
 Gemini Gender Group (TV/TS/TG Support/Social)
 PO Box 44211, 53214 voice mail297-9328
 Girth & Mirth/Milwaukee
 P. O. Box 862, 53201-0862
 G/L Community Center Trust Fund
 P. O. Box 1686, 53201643-1652
 Great Lakes Harley Riders
 PO Box 341611, 53234-1611
 Human Rights League (HRL)
 PO Box 92674, 53202228-1921
 Holiday Invitational Tournament (G/L bowling event)
 PO Box 899, 53201831-4038
 Insight (young women 17-21) support271-2565
 Imani (Support/Social Group for Black Lesbians)
 PO Box 92146, 53202521-4565
 Keep Hope Alive (HIV Holistic Support)
 PO Box 27041, West Allis, 53227548-4344
 LAMM (Lesbian Alliance of Metro Milwaukee)
 PO Box 93323, 53203264-2600
 Lesbian Gay Bisexual Awareness Alliance (LGBAA)
 Stephanie King, Carroll College524-6966
 LOC/Women of Color
 PO Box 93594, 53203454-9300
 Log Cabin Republicans (Gay Republicans)
 PO Box 199, 53201299-9443
 MGALA (MU Graduates)
 PO Box 92722, 53202
 Marquette LesBiGay Student Group
 Campus Ministry, 617 N 14th St, 53233288-6873
 Metro Milwaukee Tennis Club (Scott)962-6124
 Milwaukee LGBT Community Center (www.mkelgbc.com)
 P.O. Box 93278, 53203483-4710

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1-758-455-5297

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Orgullo Latino/a Latin Pride
 1532 N. Astor (c/o Murguio)963-9833
Outdoors Cooperative Sports Group963-9833
Parents & Friends of Lesbians & Gays (PFLAG)
 PO Box 21853, 53221299-9198
Pathfinders (Youth counseling, shelter)
 1614 East Kane Place, 53202271-1560
PrideFest (Pride Committee)
 PO Box 93852, 53203272-FEST
The Queer Program (Cable TV Show)
 PO Box 09441, 53209265-8500
Riverwest Rainbow Association
 1001 E. Keefe Ave., 53212225-1645
SAGE Milwaukee (For older Lesbians/Gays)
 PO Box 510492, 53202 after 4pm271-0378
Saturday SoftBall League (SSBL)
 PO Box 92605, 53202454-9204
Sexual Compulsives Anonymous (SCA)299-0755
Sherman Park Rainbow Assoc.
 PO Box 76115, 53216777-3986
Sister Acts (Lesbian Social Group)
 Contact Annie375-8656
Shoreline Country Dancers
 PO Box 92273, 53202-0273
Silver Space (Group for Older Lesbians)
 c/o Counseling Center, 2038 N. Bartlett271-2565
S.O.S. (Alcohol/Addiction Recovery)442-1132
UJIMA, Inc. (African Am. Support/Social)
 2821 N. 4th Street, 53212263-5330
 FAX263-5530
WL Leather Mens Assoc. Inc.
 PO Box 897, 53201-0897

RELIGIOUS

Cross Lutheran Church (Reconciled in Christ)
 1821 N. 16th St.344-1746
Dignity (G/L Catholic Church)
 PO Box 597, 53201444-7177
Lutherans Concerned
 PO Box 1676, 53201372-9663
ARCW Spiritual Care
 PO Box 92487, 53202225-1565
Milwaukee Metropolitan Community Church
 (UFMCC) PO Box 1421, 53201-1421332-9995
Pentecost Lutheran Church (Reconciled in Christ)
 5226 W. Burleigh St.445-2696
Plymouth Church-UCC (Open & Affirming)
 2717 E. Hampshire964-1513
The Sanctuary (Ecumenical, nondenominational)
 1636 W. National647-9199
St. Camillus (Interfaith AIDS Ministry)
 10101 W. Wisconsin Ave., 53226259-4664
St. James Episcopal Church
 833 W. Wisconsin Ave.271-1340
First Unitarian Society (Unitarian Universalist Church)
 1342 N Astor 273-5257
Village Church (Reconciled in Christ)
 130 E. Juneau Ave.273-7617

MEDICAL

AIDS Resource Center of Wisconsin
 820 Plankinton Ave.,273-1991
 www.arcw.org(800) 359-9272
Mark Behar, PA-C (Family/Primary Care)
 Family Care Center, 1834 W. WI, 53233933-3600
BESTD (Brady East STD) Clinic (STD diagnosis and treatment; HIV tests) 1240 E Brady 53202272-2144
BESTD Womens Clinic
 1240 E Brady, 53202272-2144
Gay Mens HIV+ Support Group
 BESTD Clinic272-2144
Gay Men's Support Group for Partners of HIV+ Men
 BESTD Clinic272-2144
Health Options (Holistic Health Services)
 823 N. 2nd Street, #811, 53202225-9303
Dennis C. Hill Outreach Center (HIV testing, condoms)
 4311 W. Vliet, 53208342-4333
Positive Health Clinic
 Medical Center Specialties Clinic
 945 N 12, 53233219-7908
Sf. Camillus HIV/AIDS Ministry
 (Nursing Care)
 10101 W. Wisconsin Ave., 53226259-4664
STD Specialties Clinic
 3251 N. Halton, 53212264-8800

BARS

1 Ballgame (Mw, V, D, F)
 196 S. 2nd 53204273-7474
Barbie's Playhouse (Wm)
 700 E. Meinecke, 53212374-7441
3 Boot Camp (M, L/L)
 209 E. National 53204643-6900
4 C'est La Vie (Mw, D)
 231 S. 2nd 53204291-9600
5 Club 219 (MW, DJ, V)
 219 S. 2nd 53204271-3732
4 Dish (Wm, DJ)
 235 S. 2nd 53204273-DISH
Emeralds
 801 E. Hadley, 53206265-7325
6 1100 Club (Mw, L/L, DJ, F)
 1100 S. 1st Street 53204647-9950
2 Fannie's (Wm, D, F)
 200 E. Washington 53204643-9633
30 Fluid (Mw)
 819 S. Second, 53204645-8330
30 In Between (Mw)
 625 S. Second, 53204273-2693
22 Kathy's Nut Hut (WM, G/S, F, D)
 1500 W. Scott 53201647-2673
7 La Cage (Mw, DJ, V)
 801 S. 2nd 53204383-8330
26 Mama Roux (MW, F)
 1875 N. Humboldt, 53202347-0344
21 Milwaukee Eagle (MW, DJ, D)
 300 W. Juneau, 53203273-6900
10 M&M Club (MW, F)
 124 N. Water 53202347-1962
24 Renez Co2 Corner II (DJ, W/M, G/S)
 3500 W Park Hill Ave (I 94& 35th)933-RENE
29 South Water Street Docks
 354 E. National, 53204225-9676
20 Station 2 (Wm, D)
 1534 W. Grant 53215383-5755
13 This Is It (M)
 418 E. Wells 53202278-9192
18 Triangle (M, V)
 135 E National 53204383-9412
31 Woody's (MW, D)
 1579 S. 2nd, 53204672-0806

COFFEE HOUSES/RESTAURANTS

Azteca
 816 South 5th St., 53204383-8816
Bear Brew (Coffee House)
 708 N. Milwaukee St., 53202224-8877
Bellissimo Restaurant
 3510 N. Oakland Ave., 53211332-2231
Brew Bar (Coffee House)
 1457 N. Farwell Ave, 53202271-6036
Cafe Knickerbocker
 1030 East Juneau, 53202272-0011
Chip and Pys
 1340 W. Towne Square Rd., Mequon,241-9589
Cielito Lindo
 733 South 2nd St., 53204649-0401
Fitzpatrick's
 W2596 Hwy E.S., East Troy, 53120642-7999
Harry's Bar and Grill
 3539 N. Oakland Ave, 53211694-6800
La Fuente
 625 South 5th St, 53204271-8595
10 M&M/Glass Menagerie (lunch, dinner, Sunday brunch)
 124 N. Water 53202347-1962
North Shore Bistro
 Riverpoint Village, I-43 & Brown Deer351-6100
Silver Dollar Cafe
 831 South 16th Street, 53204645-8860
Sunset Boulevard (Coffee House)271-2786
 2323 N. Murray Ave.
Walker's Point Cafe (10am-after hours)
 1106 S. 1st St. 53204384-7999

HELP LINES

The Force
 (referrals to GBLT counselors)276-8487
Gay Information Svcs.
 (referrals)444-7331
Gay People's Union Hotline562-7010
Gay Bash Hotline (confidential)444-7331

Gay Youth WI Hotline272-TEEN
 888-GAYTEEN
Helpline (Crisis Counseling)271-3123
Pathfinders (24-hour youth counseling/referrals)271-1560
Wisconsin AIDSline (free/anonymous)(414) 273-AIDS
 (800) 334-AIDS
Milw. Mayor's Office LesBiGay Problem Resolution
 e-mail286-2200

SERVICES

Able Amazon (Home Repair, Remodeling)447-0251
Barney H. Moore Agency (insurance)536-7575
 7655 W. Luscher Ave., 53218
Blue Earth Studio (Reiki training and sessions)769-8408
Coldwell Banker Prestige Homes
 Rich Dolan423-1500
Discovery & Recovery Clinic (Counseling)
 6510 W Layton Ave, 53215282-6160
Electric Eye Neon483-7292
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 webhttp://www.jacksmith.com
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Theodore I. Friedman, PhD (Psychotherapist)
 2266 N. Prospect, Suite 206 53202272-2427
Full Moon Productions (Women's Music Promoters)
 N235 Co Hwy W, Campbellsport, 53010
Gay/Lesbian International News Network (GLINN)
 PO Box 93626, 53203 (Fax 289-0789)289-8640
 GLINN Voice Mail289-8780
Rod Gilbert (Prudential Real Estate)784-9360
 Voice Mail797-7600
GLINN Network One (Internet Access, www.gn1.net)
 1618 N. Jackson, 53202289-8640
 e-mailsales@gn1.net
Horizon Travel (Member IGTA)
 N81 W15028 Appleton, Men. Falls 53051255-0704
Hume, Attorney Kathleen
 5665 S 108th, Hales Corners, 53130529-2129
Bill Hanel, MSW (Counseling, Psychotherapy)276-7626

Denis Jackson, Ph.D. (Relational training, hypnosis, HIV & Vocational Counseling)276-8669
K-9 8 till 5 (Dog Grooming)933-5995
Klaus & Meyers (attorneys)
 5665 S. 108th, Hales Corners 53130529-2800
C.A. Klein (Accounting Services)384-1640
Landmark Plumbing224-8008
 e-mailplumber@execpc.com
Lyon Realty, Carlos Delgado (Real Estate)
 3479 S. 15th Place, 53215384-6628
Milwaukee Financial Planning Service
 (money management, retirement planning)
 175 N Corporate Dr #110 Brookfield 53045792-1690
Prentice and Phillips, Attorneys at Law
 229 E Wisconsin Ave, Ste 1101, 53202277-7780
Realty Executives, (real estates sales)
 Gene Anderson264-6460
Red Tail Painting & Restoration607-1180
 e-mail: redtail@execpc.com
Reiki Master/Wm Jacobs
 (energy balancing)668-8860
Side by Side (performers)961-2135
 Diane Bloom/Sandy Lewis
Jeanie Simpkins, (MS), (counseling)282-6160
Jack Smith (Realtor)962-4413
 home/voice mail224-1452
Streff Advertising/Sandy Lewis771-8300
 7600 Harwood Ave., Wauwatosa, 53213
Travel Directions (Travel Agency)
 515 Glenview, Wauwatosa, 53213774-2174
Travel Experience (Travel Agency)744-6020
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 By Appointment Only383-0740
Wells Ink, Advertising & Design (Advertising, PR)
 1661 N. Water St., Suite 411, 53202272-2116

RETAIL

AfterWords (G/L Bookstore & Espresso Bar)
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Argosy (Gifts & Decorative Accessories)
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Clinton Street Antiques	
1110 South First Street	647-1773
Changin' Times	
932 E. Brady St., 53202	281-7473
Constant Reader Bookshop	
1627 E. Irving Pl., 53202	291-0452
Designing Men (cards, t-shirts, jewelry, leather, etc.)	
1200 S 1st St., 53204	389-1200
Eclectic i (art/gifts)	
411 E. Silver Spring, Whitefish Bay, 53217,	906-0665
Forever Yours (flowers, fresh cut, dried)	
2201 E. Capitol Dr., 53211	963-1006
Industry Gallery of Art (gallery, gifts)	
2120 E. Rusk Ave.,	486-9416
Mega Discount Nursery	
1901 E. Rawson Ave., Oak Creek 53154	571-6565
Out of Solitude Jewelry	
918 E. Brady St., 53202	223-3101
Outpost Natural Foods	
100 E. Capitol Dr., 53212	964-7789
exchange@excepc.com	
Red Wheelbarrow Bookshop	
1213 E. Brady St., 53202	223-5941
Super Video & Variety (videos, magazines & novelties)	
8900 W. Greenfield, Greenfield	258-3950
Survival Revival (Resole Shop)	
246 E. Chicago, 53202	291-2856
Wishful Things (Antiques)	
207 E. Buffalo, 53202	964-9799

CENTRAL WI (715)

AIDS Resource Center of Wisconsin	
1105 Grand Ave., #3, Schellfield, 54476	(800) 551-3311
Central Wisconsin Rainbow Alliance	
P.O. Box 390, Stevens Point, 54481	(715) 592-6245, extension 5920200
Joseph T. Chojnacki, Ph.D. (Psychologist)	
Marshfield Clinic, Marshfield, 54449	387-5442
The Edgewater - Inn & Resort	
Eagle River, 54521	1-888-334-3987
http://www.edgewinn.com	
Empowerment/PAWS (Newsletter for PWAs)	

1932 Strongs Ave	
Stevens Point, 54481	342-0576
G&L Society/Wausau	848-0608
UWSP 10% Society	
Campus Activities Complex, Box 68	
UWSP, Stevens, Point, 54481	346-4366
LDS Brotherhood (Gay Mormons)	
PO Box 152, Wausau, 54402	848-0343
Mad Hatter (MW, DJ, V)	
320 Washington, Wausau 54401	842-3225
HIV/AIDS Spiritual Support & Education	
2108 4th Ave, Stevens Point 54481	345-6500
Marshfield Gay Lesbian Organ. (MGLO)	
c/o 130 S. Central Ave., #3 Marshfield, 54449	
Vic: (715) 387-2068 Jim: (715) 384-6731	
Platwood Club (MW, D)	
701 Highway 10W, St. Pt., 54481	341-8862
Prince Edward B&B	
203 W 5th, Shawano 54166	526-2805
Wausau Narcotics Anonymous	
(ask for Gay meetings)	536-UFE
Women's Resource Center UWSP	
336 Nelson Hall, Stevens Pt. 54481	346-4851

NORTH CENTRAL (715)

AIDS Resource Center of Wisconsin	
Oneida County Health Dept.	(715) 369-6228
P.O. Box 400, Courthouse, Rhinelander, 54501	
Gay/Lesbian Support Group	
Box 247A, 1411 Ellis Ave. Ashland 54806	
Northern WI Lambda Society	
PO Box 802, Rhinelander 54501	362-4242
SHEM (Support, Heal, Educate) for Parents, Family, Friends of Gays/Lesbians/Bi's	359-7432
Out Up North (G/L Social/Info/Network)	
PO Box 695, Washburn, 54891	682-2890

SHEBOYGAN (414)

Blue Lite (Mw) 1029 N. 8th, 53081	457-1636
Parents & Friends of Gays & Lesbians	
Shirley: 458-2506Carolyn: 467-0422	
Sheboygan Antiques	
336 Superior Avenue 53081	452-6757
Wesley United Methodist Church (Reconciling Congregation)	
823 Union Avenue, Sheboygan	458-4889

RACINE/KENOSHA (414)

AIDS Resource Center of Wisconsin	
1212 57th St., Kenosha, 53140	657-6644
(800) 924-6601	
Clubhouse Filling Station (Mw)	
6325 120th Ave., Kenosha 53140	857-3744
Club 94 (MW, DJ)	
9001 120th Ave (Hwy C& I-94)	
Kenosha 53140	857-9958
Doggie Style (Pet Grooming)	
6828 Sheridan Road, Kenosha 53143	657-5667
JoDee's (MW, DJ)	
2139 Racine St (Hwy 32) Racine 53403	634-9804
What About Me? (WM)	
600 6th St. Racine 53403	632-0171
Gay AA (Group 294 Meeting)	554-6611
Gay/Lesbian Union of Racine	
625 College, Racine 53403	634-0659
UW-Parkside G/L Organization	
900 Wood Rd., Box 200, Kenosha 53141	595-2244
UW-Whitewater G/L Student Union	
309 McCutchen Hall, Whitewater 53190	472-5738
Diamond Hill Inn B&B	
W1375 Hwy 11, Spring Prairie	63-4421
Wychwalde (Jewelry & Gifts)	
8321 Antioch Rd (Hwy 83), Salem 53168	843-4209

SOUTH CENTRAL (608)

AIDS Network Satellite Office (AIDS Info)	
P.O. Box 8486, Janesville 53545	756-2550
Chase on the Hill (Bed and Breakfast)	
11624 St. Rd 26, Milton, 53563	868-6646
Cathren House (B&B)	
Mineral Point	987-2612
Crossroads Bar (G/S/M/W)	
W6642 Hwy 8, Lake Mills 53551	648-8457
The Kloset (MW, DJ)	
232 Shirland Ave., Beloit 54991	363-8764

NORTHWEST (715)

AIDS Resource Center of Wisconsin—Eau Claire	
505 Dewey Street S., Suite 107 Eau Claire 54701	836-7710
(800) 750-2437	
AIDS Resource Center of Wisconsin—Superior	
1507 Tower Ave., Suite 230, Superior 57880	394-4009
(877) 242-0282	
Backwoods Bears (For Bear Men)	
PO Box 264, Superior 54880	

Different Strokes BBS (Computer Bulletin Board)	
PO Box 152, Wausau 54402	842-1377
Do-Ri-Chi (Bed & Breakfast)	
33 E. Spruce St, Chippewa Falls	723-0943
Eagle Cove B&B (eaglecove@comcast.net)	
W4387 120th Avenue, Maiden Rock, 54750	448-4302
GLOBE (Campus Lesb/Gay group)	
105 Garfield, 132 Davies Cir, Eau Claire 54701	
JP Creations (WEB Design)	477-8802
The Trading Company (MW, DJ)	
304 Eau Claire Street, Eau Claire 54701	838-9494
The Main Club (MW, DJ)	
1217 Tower Ave, Superior 54880	392-1756
Northland Gay Men's Center	
8 N. 2nd Ave. E., Ste. 309 Duluth, MN 55802	(218) 722-8585
Parents, Families, & Friends of Lesbians & Gays (PFLAG)	
Greater Chippewa Valley	
PO Box 11, Eau Claire, WI 54702-0011	
Rainbow Club (social/support for LGBT youth)	
P.O. Box 11, Eau Claire, WI 54702	836-7710
Scooter's (MW)	
411 Galloway St., Eau Claire, 54703	835-9959
Trio (Wm)	
820 Tower, Superior, 54880	392-5373
Twin Ports Pride	
P.O. Box 3198, Duluth, MN 55803	(218) 728-5825
UW Stout 10% Society	
c/o 153 C Harvey Hall, UW-S	
Menomonie, 54751 UW Eau Claire	
Variations on Spring (Gifts, Collectibles)	
22 West Spring Chippewa Falls 54729	723-8490

SOUTHWEST AND WEST CENTRAL (608)

AIDS Resource Center of Wisconsin	
Grandview Center, 1707 Main St., #420	(608) 785-9866
La Crosse, WI 54601, FAX	(800) 947-3353
The Alliance (LesBiGay Social Group)	
PO Box 131, Platteville 53818	348-5596
e-mail: ALLIANCE@uwplatt.edu	
Cavalier Lounge (MW, D)	
114 N. 5th St., LaCrosse 54601	782-9061
Chelo and Rosa's B&B and Forest Retreat	735-4829
GALAXY (Gay Alliance of La Crosse Area Youth)	
P.O. Box 602, Onalaska, 54650-0602	791-1963
Gay & Lesbian Alliance	
Box 131, Platteville, 53818	
LaCrosse L/G Support Group	
c/o Campus Ministry Center	784-7600
Leaping La Crosse News	
Box 932, LaCrosse 54602	
LaCrosse Parents & Friends of Gays	782-6082
Rainbow's End (G/S, WM), 417 Jay St., La Crosse 54601	
Rainbow Revolution (Alternative Books)	
122 5th Ave S, LaCrosse 54601	796-0383
Rainbow Ridge Farms Bed and Breakfast	
	783-8181
Pioneers (Southwest WI Rural G/L Alliance)	800-484-8131
Code 4419, e-mail to pioneersww@aol.com	
PO Box 53, Richland Center, 53581	

OUT OF STATE

A Brother's Touch Books (Books/Gifts) www.brotherstouch.com	
2327 Hennepin Ave., Minneapolis, MN 55405	(612) 377-MARY
CDC National AIDS Hotline	(800) 342-2437
Gay & Lesbian Americans	
PO Box 77533, Wash., DC, 20013	(800) 889-5111
Human Rights Campaign Fund (HRCF)	(202) 628-4160
National G&L Task Force (NGLTF)	(202) 332-6483
Crossroads (LesBiGay Real Estate National Referral)	
	(800) 442-9735
Douglas Dunes Resort, Blue Star Hwy, Douglas, MI 49406	(616) 857-1401
Club Xpress (MW,DJ), 904 Ludington, Escanaba, MI 49829	(906) 789-0140
Emerald City (MW,DJ)	(847) 838-1888
Little Jim's (M,V), 3501 N Halsted, Chicago, IL 60657	(312) 871-6116
Lambda Car Club Int'l, PO Box 268534, Chicago, IL 60626	(312) 465-5307
Lucky Horseshoe (Mw)	(312) 404-3169
3169 N Halsted, Chicago, IL 60657	
Male Hide Leathers (Leather Shop)	
2816 N Lincoln, Chicago, IL 60657	(312) 929-0069
The Office (Mw,D,L/L), 513 E State, Rockford, IL 61104	(815) 965-0344
OH Zone (MW), 1014 Charles St. Rockford, IL 61104	(815) 964-9663
Triangle Coalition (Social/Support Group) iowa2@mmwi.net	
513 E State, Rockford, IL 61104	(319) 593-1834

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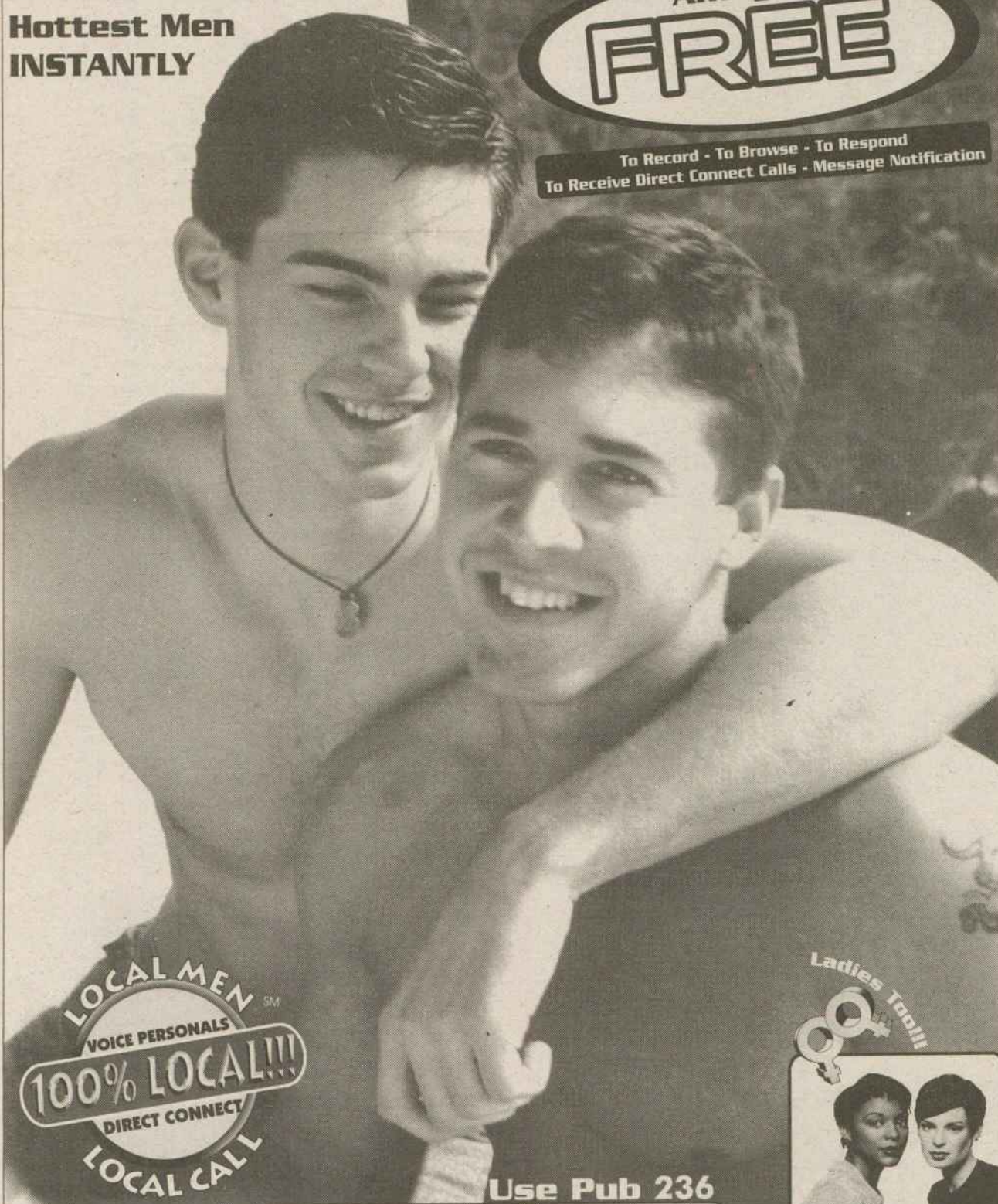
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tonight we're gonna party like it's nineteen ninety-nine!

pink party 1999

OUTREACH PRESENTS
THE FOURTH ANNUAL

NEW YEAR'S EVE CELEBRATION AND BENEFIT

THE MIDWEST'S ONLY.
GAY/LESBIAN/BISEXUAL
NEW YEAR'S EVE PARTY

DECEMBER 31, 1998
9 PM TO 4 AM
MADISON CIVIC CENTER

PINK PARTY PACKAGE

STARLIGHT ROOM
9 PM TO 10:30 PM

- DELECTABLE DESSERTS
- DANCING

ADVANCE TICKETS ONLY

RSVP BY DEC. 28, 1998
TICKETS: \$30 EACH
or TWO FOR \$50

REPTILE PALACE

ORCHESTRA

ENTERTAINS UNTIL 2 AM

NEW YEAR'S

COUNTDOWN

DANCE PARTY

CIVIC CENTER CROSSROADS
FROM 10:30 PM TO 4 AM

DJ: TONY RITSCHARD

TICKETS: \$12

LINE DANCING

MARQUEE ROOM
LESSONS AT 9 PM
DANCING AT 10 PM

COMPLIMENTARY
CHAMPAGNE TOAST
AT MIDNIGHT

TICKET OUTLETS:

(MADISON)

- OUTREACH
 - ORANGE TREE IMPORTS
 - A ROOM OF ONE'S OWN
 - HOME ENVIRONMENT
 - BORDER'S BOOK STORE
 - OUT TO LUNCH
 - COMMUNITY PHARMACY
 - BONGO VIDEO
- (BOTH LOCATIONS)
- STARBUCK'S ON STATE ST.

(MILWAUKEE)

- DESIGNING MEN
- AFTERWORDS BOOKSTORE
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STEP



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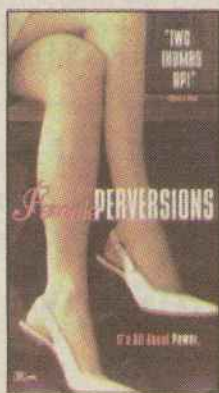
Nothing But the Girl
PB \$24.95



**Welcome to the World
Baby Girl!**
HC \$25.95



La Vie! The Game of Lesbian Life
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Everything Relative
Now \$19.95!



**Hey Sailor,
Hey Sister**
Now \$19.95!



Calendar

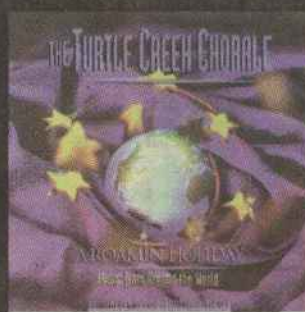


French Twist
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Teasers
VHS \$29.95

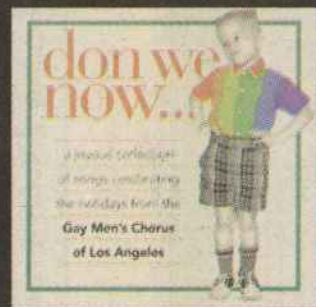
Don't Forget The Holiday Music!



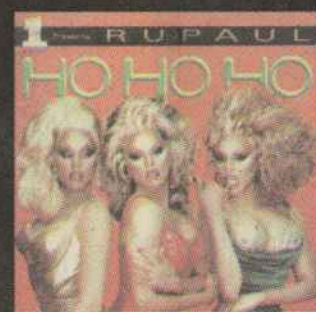
**Turtle Creek Chorale
A Roamin' Holiday**
CD \$15.98



**Venus Envy
I'll Be a Homo For
Christmas - CD \$15.98**

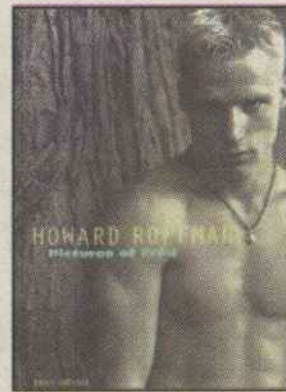


**Gay Men's Chorus of LA
Don We Now...
CD \$15.98**

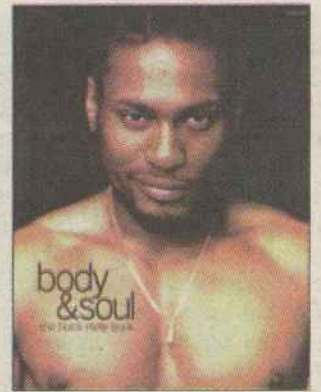


RuPaul - HoHoHo
CD \$16.98

Stop in for the best



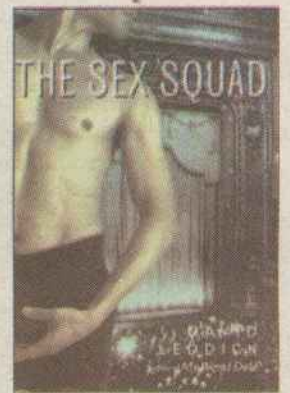
Pictures Of Fred
HC \$39.95



Body & Soul
PB \$27.50



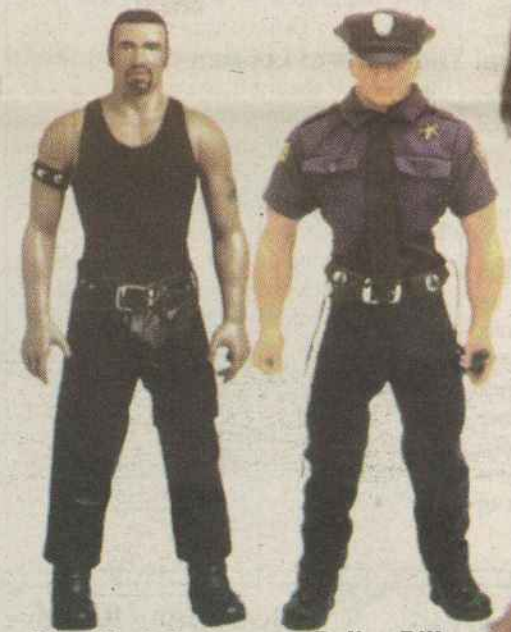
**Brewer Twins:
Double Take**
PB \$17.95



The Sex Squad
HC \$22.95



Kristen Bjorn Calendar
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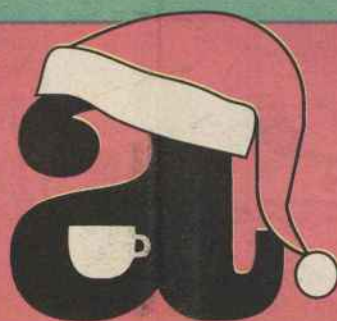
Police Billy
\$54.95



Colt Men Calendar
\$14.95



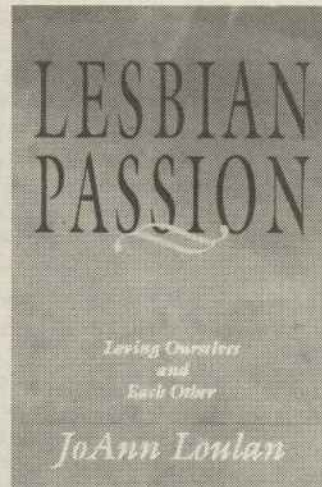
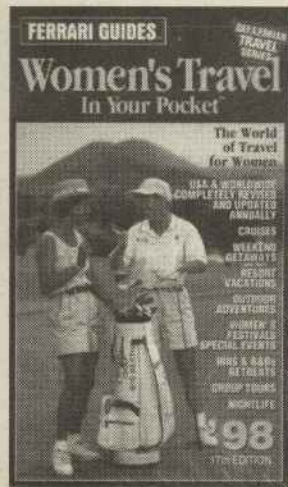
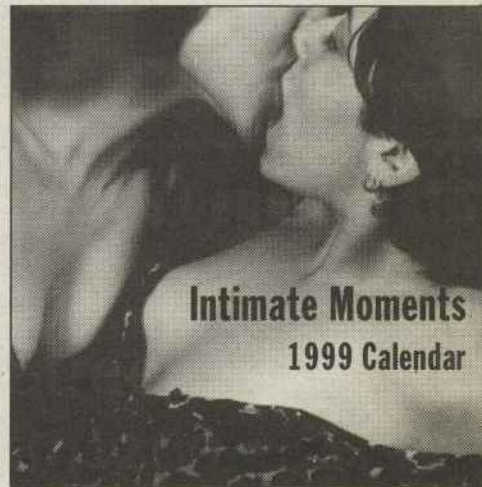
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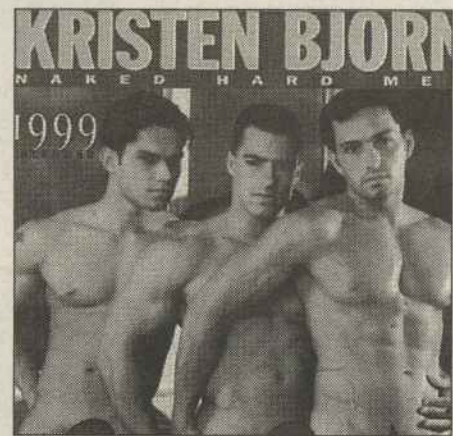
1200
 HOURS
 Plenty of

What do you mean you
 haven't bought your
 Christmas cards yet?

Lucky for you Designing Men's
 Stationery Department has
 dozens of eye catching holiday
 greeting cards to choose from!



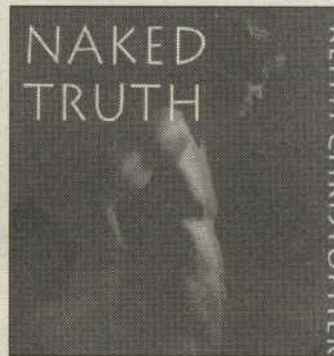
You want Calendars
 over 30 styles to choose from! Hot men
 But, be careful! You'll like them



Let's not forget
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 season is all about.

Sales from this beautiful Christmas tree
 ornament benefits St. Camillus HIV/AIDS Ministry

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