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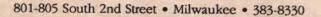
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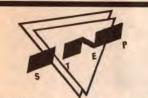
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## **Cover Story**

This issue's cover is a salute to Halloween, put together from scanned clip art that has been manipulated by computer. Thanks to Annabelle from Havlicek and Associates (who also does our ads) for this 'catty' work.

Be sure to check out our Calendar section for full listings of Halloween events across Wisconsin.

Note

DEADLINE FOR OUR NEXT ISSUE COVERING NOV. 7-21 IS 7PM, WED., OCT. 30

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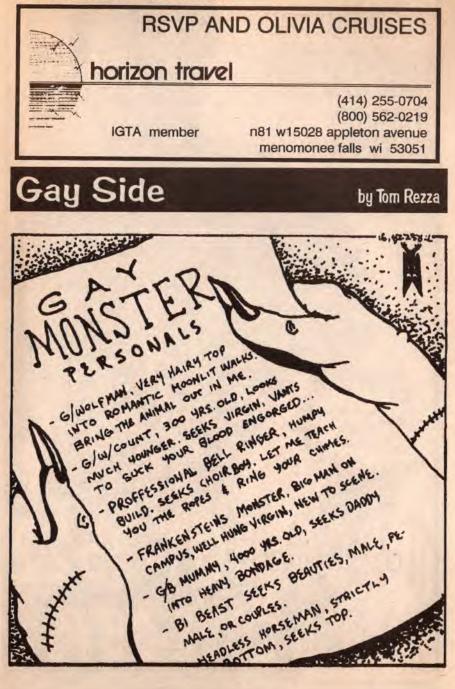
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## News

## Blue Ribbon Panel: include Gays and Lesbians

Milwaukee – Mayor John Norquist's Blue Ribbon Citizen Commission on Police-Community Relations issued its recommendations for improved policecommunity relations in a 50 page report October 15.

The commission was created in response to public expression of dissatisfaction with Police Department service. Residents complained of slow response time, racist and homophobic attitudes, and general lack of respect from police officers. The complaints reached a crescendo when the Jeffrey Dahmer case broke in late July.

Mayor Norquist created the panel August 15 and gave them 60 days to issue a report. They were charged with examining the Milwaukee Police Department's (MPD) "performance of service to the public, particularly in the areas of responsiveness and sensitivity to diversity within the community."

After hearing testimony over the last two months from diverse segments of Milwaukee, including a special session for the Gay/Lesbian community, the committee made more than fifty specific recommendations for change. The report said, "the recommendations recognize the challenges facing the MPD in the 1990's and beyond will require new and different strategies."

The commission also recognized that the Fire and Police Commission (FPC), the citizen oversight body for the MPD, had "already begun action on many of the matters raised in this report. The recommendations of the Citizen Commission are consistent with the progress that has already been made."

The Commission gave full support to the philosophy of Community Oriented Policing and used it as a base for its other



recommendations. "The central goal of the recommendations is to develop a relationship between the MPD and the community which will promote more effective policing. Effective policing requires an appreciation of racial, ethnic, cultural, and sexual diversity within and by the MPD."

The Commission also said "we were impressed with the desire for positive police-community relations expressed by those who reported negative experiences, and by their continued willingness to work with the MPD." Cautioning they had no authority to implement their recommendations, the report remarked, "We ask Mayor Norquist and the Fire and Police Commission to review our findings and to implement the changes we recommend, for the good of our community."

The report showed that "approximately three-fourths of the MPD, including all those in the ranks of Captain and above, joined the MPD while Harold Breier was Chief." 73% of officers are white males, and 7% white women. African American men are just under 11% of the MPD, with African American women making up only 2%. Hispanic men are about 5%, while 8 Hispanic women represent less than one half of one percent. Native American men are slightly more than 1%. There are two Native American women, or one tenth of 1%. (Women of all races are just under 10% of the entire department.)

Two themes from the community meetings held by the Commission were repeated in the testimony they received that police response time is slower and less respectful in the inner city than in other areas. "In addition to people of color, we heard numerous statements of Try Both Numbers

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LDS Brotherhood (Gay Mormons) P.O. Box 152, Wausau 54402 Northern WI: Lambda Society o/o 134 Hillside Rd. Rhinelander 54501	(715) 842-9881 (715) 362-4242
Masquers (MW, DJ, V) 320 Washington, Wausau Wausau Marcettes Anonymous (ask for gay meetings) Willow Haven Resort/Supper Club	(715) 842-3225 (715) 536-LIFE
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Gay & Lesbian Alliance Box 111, Plattevil	
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Traviar Lounge (Mw, DJ) Lounge/Motel	(815) 965-0344
7125 W. State St., Rockford, IL	(815) 964-7005
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#### \*In Step \*October 24-November 6, 1991 \*Page 5

disrespect and even abuse by police officers towards Gay men and Lesbians."

The Commission report issued recommendations in five broad subject areas:

#### COMMUNITY POLICING

"The philosophy of problem-oriented or community-oriented policing (COP) provides a framework for joint efforts, and improves communications between a police department and the members of the community it serves." The report continued. "The police department must see its mission not only as fighting crime but as helping to improve the quality of community life."

The Commission also asked Chief Arreola to "submit a COP Implementation Plan, developed by a police- community work group, to the Fire and Police Commission within 90 days (by Jan. 15, 1992). Community members of the work group should include residents and business peoples from various areas of the city, with representation from the African American, Native American, Hispanic, Southeast Asian, Gay and Lesbian (our emphasis), and other racial, ethnic, and cultural communities."

The Commission asked the Chief to report at least quarterly, in public Fire and Police Commission meetings, on the progress of the COP implementation.

The Commission issued 15 recommendations under this topic, some of which include:

. "District commanders should hold at least monthly meetings open to the public:

 "Problem solving and community organizing should be a theme of all training within the MPD. Human relations skills, cultural awareness and group problem solving techniques should be integrated into police training;

. COP should be an important aspect of the promotion process: and the Chief should consider a candidates demonstrated commitment to Its precepts when selecting promotions to the ranks of Captain and above:

· "Officers should be assigned to the same motor or foot patrols whenever possible:

. "The MPD should continue to develop community partnerships."

#### POLICE TRAINING

At present, MPD recruit training is a 19 week full time program at the Milwaukee Safety Academy, followed by 12 weeks of Field Training with an experienced officer. followed by an additional eight months of probation. Approximately half the training is based on state requirements. The rest is based on city ordinances, and department rules.

Once out of the Academy, the MPD requires 33.5 hours of In-service training for members at ALL ranks. Twenty eight of those hours emphasize new information.

Presently MPD members do not receive cultural awareness or sensitivity training in their in-service sessions. However, Inspector James Koleas has been assigned by Chief Arreola to develop a plan for cultural awareness (including sexual orientation) training for those sessions.

The Commission report stressed "Much of the testimony we heard and read reports unacceptable behavior on the part of police officers and sergeants. Victims of 'Gay bashing' have been told that the bias and violence directed at them is their own fault. Verbal or behavioral expressions of racism, sexism, homophobia or differential treatment because of age or social class are totally unacceptable. There must be a clear message from command staff, reinforced by the organizational structure, that misbehavior of this kind will not be tolerated.'

Specific recommendations from the Commission include:

"The Fire and Police Commission and the MPD together engage an organization or individuals experienced as trainers in valuing diversity, to design and implement a permanent diversity training program."

The Commission suggested community organizations should be solicited for their input on improving the knowledge, behavior and skills with which officers interact with the community.

The Commission also suggested the first to be trained should be senior command staff, "so they can set an example for the department." Next should come sergeants and Field Training Officers since they enforce behavioral standards on a daily basis, and all personnel who teach at the Academy, irrespective of what subject they teach.

"Finally, in-service training must be provided to all members of the Department, both sworn and civilian." The report continues, "At the Academy, appreciation of diversity should be both a specific course topic and a fundamental part of ALL training."

• All department members should be trained to see domestic violence and abuse as violence, not as an acceptable part of any relationship. The Committee also noted "we received testimony suggesting that officers do not always follow domestic violence procedures, and we have also been told that the MPD's policy on mandatory arrest is unnecessarily lengthy and complicated."

• "The MPD should offer community based organizations the opportunity to have LIAISONS observe or participate in training, and to provide feedback to the Academy staff. The MPD should also consider having Academy classes visit community-based organizations, and consider the possibility of internships with those organizations during Field Training."

• "The goal of Academy training should be to help recruits succeed, while ensuring that those who are unfit for service are eliminated. Recruits who demonstrate that they cannot muster the curriculum or cannot master the desired behaviors of a police officer" should be eliminated from training.

• "The Field Training program should be longer than 12 weeks, and the MPD should consider the field internships suggested above."

The report commented, "no matter what a recruit has learned at the Academy, it is what he or she sees on the street, and sees condoned or criticized by supervisors, that will become the patterns of a career."

· Field Training Officers "must be

trained to evaluate their trainees in ways which reflect the MPD's commitment to valuing diversity and to a community oriented policing style. The Commission also suggested that FTO's should be reviewed (ever by those they train) to ensure they meet the selection criteria. The Commission also suggested FTO's be paid an extra stipend for being a trainer.

 "Continuing in-service training in human relations skills should be required for all ranks." The report continues, "The importance of valuing diversity should be included by example in all subject matter. Human relations refresher courses should be required annually for all ranks."

The Commission urged, "attending community meetings in their squad areas will help them to meet people who are concerned about their communities and anxious to be allies of the police."

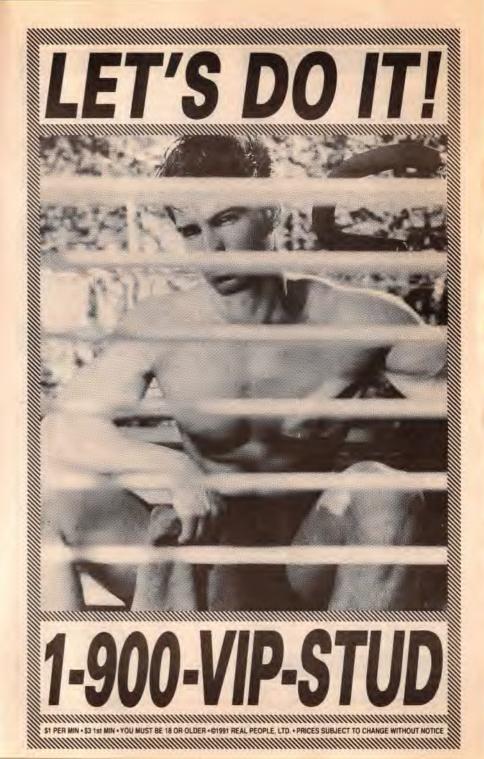
• "Training in valuing diversity and in communicating with those whose English is less than fluent should be required for Telecommunications staff and for all non-sworn employees who have public contact."

#### PERSONNEL MANAGEMENT

Presently, candidates for police officer must pass a multiple choice exam, a physical ability test which includes strength and agility, an oral interview, a detailed background investigation, and a medical exam plus drug screening. The vast majority of candidates fail at some point in the process, with only 5% going on to the Academy.

Requirements for application include: at least 21 years old, a US citizen, a high school graduate (or GED equivalent), a driver's license, and no felony convictions. In 1994, the state will require officers to have 60 college credits.

The report concludes in this area "The MPD must create a working environment in which officers are respected for their work, and in which race, sex, or SEXUAL ORIENTATION are irrelevant. The Chief must declare an unambiguous MPD policy of valuing diversity among its members, and must enforce discipline against violators of this policy."



## MILWAUKEE [414]

9 Angelo's M 1 Ballgame (/ 3 Boot Camp

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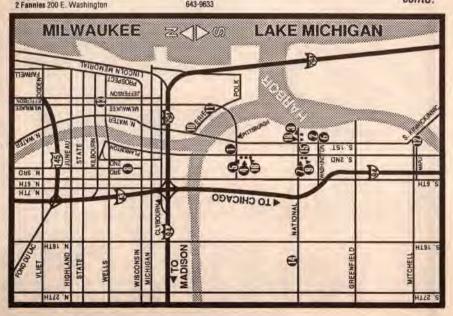
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SEBVICES



#### In Step\*October 24-November 6, 1991\*Page 7

The Commission commented, "Testimony we have heard supports this concern: we have also been told that Gay men and Lesbians in the MPD feel they cannot be open about their sexual orientation because of the attitudes of their co- workers. Chief Arreola must recognize the contributions of Gays and Lesbians to the Department, as well as contributions of African Americans, Native Americans, Hispanics, and others."

"Outreach to the Southeast Asian community and to the Gay/Lesbian communities...must be included in MPD recruiting efforts," according to the Commission, and "the community liaisons recommended in the section of this report on COP will be important to any effort to broaden the diversity of the MPD; that broader diversity will improve police service for all segments of our community."

 "The FPC should consider the use of psychological tests as a part of the applicant evaluation process."

 "Demonstrated human relations and community relations skills should have an impact on career progression."

 "The MPD must select, train, and supervise background investigators who will not subject candidates or their associates to inappropriate or harassing questions. We have heard testimony from employers to pastors who were asked about a candidate's sexual orientation. Background investigators...must not be allowed to ask inappropriate questions."

#### CITIZEN COMPLAINTS

The Commission urged the streamlining and simplification process for citizens filing a complaint against any member of either the Fire or Police Departments. They noted only 7% of the complaints filed with the FPC between January 1985 and December 1990, and completed by early 1991 proceeded to trail before the FPC.

The Commission urged the following changes be made:

 "The FPC should complete its streamlining of the citizen complaint process and should provide a guide to the process in ordinary language," according to the Committee.

• "The city must provide a mechanism for referring complaints to legal assistance." The Committee said it understood the FPC could not directly provide legal assistance to complainants, but urged the FPC to continue to develop a referral system, and asked the Mayor to provide necessary funding for such a service.

 "The FPC and the MPD should together develop a process for citizens to make complaints against MPD policies as well as against the misconduct of officers."

• "The response to complaints must be prompt and visible."

 "Complaints made at District Stations (not directly to the FPC) must be taken with respect for the concerns of the complainant." The Committee also asked that "Information on how to make a complaint to either District personnel or to the FPC should be prominently posted in public areas of all MPD buildings."

 "We recommend that the MPD and FPC conduct an on-going analysis of all complaints, including those made to the MPD, to identify patterns of behavior, officers complained against, or situations which seem to give rise to complaints."

#### **FIRE & POLICE COMMISSION**

The Fire and Police Commission Board consists of five citizens appointed by the Mayor and confirmed by the Common Council, who serve five overlapping year terms. The FPC Board sets employment standards, and qualifications for entry level positions, carries out recruitment programs, and administers competitive entry and promotional evaluations.

The Commission reported, "increased appreciation of cultural diversity within the MPD and our community is another goal shared by the Chief and the FPC Board. The Board has been considering initiating a full scale, top to bottom, in-service program within the MPD to assist all MPD members in addressing issues of racial, ethnic and sexual stereotyping."

The Committee commented, "The current membership (of the FPC) has chosen to take a proactive stance in

#### In Step October 24-November 6, 1991 Page 8

reviewing and implementing policies to improve police- community relations, including soliciting community input on a variety of topics. We commend the Board particularly for recruitment efforts and efforts to simplify the citizen complaint process. We also recognize the essential role of the Board's oversight authority in implementing the changes we recommended, and have addressed specific recommendations in other parts of this report to the FPC Board."

Those recommendations include:

 FPC testing staff should include questions on community based policing in all promotional examinations.

• The FPC should receive from the MPD all information necessary to the Board's statutory oversight function. The information should include: quarterly tabulation of personnel allocation, by unit and shift; monthly summary of citizen complaints made to the MPD; monthly summary of calls for service and percentage on which target response time for that priority was achieved; monthly summary of shootings by officers; and monthly summary of officers disciplined.

• "We recommend that the FPC expand its public relations efforts, particularly in relation to disseminating information about recruitment and citizen complaints, but also to increase public awareness of the general role and purpose of the citizen oversight body."

• "Mayor Norquist should consider the representative composition of the Board in appointing new Commissioners."

• The Committee also said "We urge the FPC to report no later than May 1, 1992 on progress made in implementing these recommendations.

#### CONCLUSION

The Committee concluded, "It has become clear to us through our investigation that community oriented policing is not possible in a department which does not value diversity, both in the larger community and within its own ranks. Because we believe that COP will be good for Milwaukee, we have placed considerable emphasis on training officers. "It is equally clear that training recruits is worth little if the attitudes and techniques they learn are not valued and supported by the entire department.

"We here make our final recommendation, that the media take upon themselves the responsibility of providing complete and accurate information to the public about these matters which concern us all."

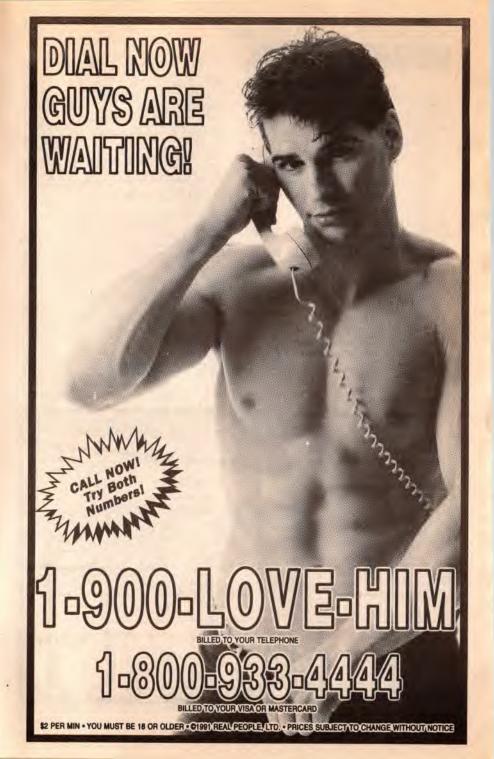
## Denver: Lesbian partners family

[ACLU] — In a landmark legal ruling, an employer has been ordered to grant sick leave to a Lesbian employee to care for her life partner. A hearing officer of the Career Service Authority of Denver, Colorado ruled October 4 that Denver General Hospital violated Department of Health and Hospital regulations when it refused to allow a Lesbian employee to take three days sick leave to care for her injured companion. The decision recognizes Lesbian and Gay relationships as families.

In an eight-page opinion, hearing officer Margot Jones held that the agency violated the rights of social worker Mary Ross by refusing to give her sick leave to care for her 'permanent life partner,' Jeannie DiClementi, who had fractured her skull. Jones said that Ross had demonstrated that she and DiClementi are a family, and that the agency's action was ''discriminatory on the basis of appellant's sexual orientation.''

Specifically, Jones ruled that the agency had violated its four-year- old antidiscrimination policy, which prohibits it from discriminating on the basis of sexual orientation. Denver city officials said they would appeal the decision.

Lino Lipinsky de Orlov, the cooperating attorney who handled the case for the ACLU heralded the decision. "The city discriminated against Mary Ross by denying her the use of her own sick leave to care for her life partner. Clearly the hearing officer recognized that Ms. Ross and her partner are members of the same immediate family just as heterosexual city employees and their spouses are members of the same immediate family."



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## MILWAUKEE [414]

ORGANIZATIONS	
Galane Club (chemical free recovery club)	
2408 N. Farwell	276-69
Fest City Singers (gay choral group)	
P.O. Box 11428, 53211	263-SIM
GAMMA (sports/social) P.O. Box 1900, 53201	963-98
Gay/Lesbian Community at UWM	
Box 251, 2200 E. Kenwood 53201	229-65
Gay People's Union P.O. Box 208, 53201	562-70
Gay Youth Milw. (regular peer group meetings)	
P.O. Box 09441, 53209	265-85
Gay Men's Discussion Group	Tim, 271-25
G/L Parents Coalition of Milw.	
P.O. Box 93503, 53203	962-08
Gay, Lesblan, Bisexual Veterans of America	
Milwaukee Chapter	342-65
Girth & Mirth/Milw. P.O. Box 862, 53201-0862	
Greater Milw. Maritime Assoc.	258-28
Holiday Invitational Tournament (G/L bowling e P.O. Box 899, 53201	
H.O.P.E. (Support for PW AIDS/HIV)	672-89 383-15
Lambda Rights Network (political action, legal d	
Box 93252, 53203	871-48
Lesbian Alliance Metro Milwaukee (LAMM)	0/1-40
P.O. Box 93323, 53203	264-26
MLGPC (Pride Week Committee)	204 200
P.O. Box 93852, 53203	32-PRID
MGALA (MU Graduates), P.O. Box 92722, 5320	
Metro Milw. Friendship Group (MMFG)	-
P.O. Box 93203, Milwaukee 53203	423-03
Milwaukee Gay/Lesbian Cable Network	
P.O. Box 204, 53201	265-08
Milwaukee Flippers/Swimming Club (G/L Swim	Club)
	990 or 265-534
Narcotics Anonymous (request gay mtgs.)	449-980
People Living With AIDS Coalition	
315 W. Court, 53212	273-199

Oberons (L/L social grp.) Box 07423, 53207 Queer Nation (Queer Action)		
P.O. Box 93951, 53203	384-2011	
Saturday Softball Beer League ISSBILLP O Box 02606	53202	
Sexual Compulsives Anonymous (SCA)	276-6036	
Silver Space (Group for Older Leshians)	210 0000	
P.O. Box 371, Elm Grove 53122	271-2565	
RELIGIOUS		
Dignity (G/L Catholic Church) P.O. Box 597, 53201	444-7177	
Lutherans Concerned P.O. Box 11864, 53211	481-9663	
New Hope MCC (G/L Interdenominational Church)		
	442-7300	
Village Church (Reconciled in Christ)		
	273-7617	
Loss Lutheran Church (Reconciled in Christ)		
	344-1746	
P.O. Box 07168 53207	C45 0020	
MAP Spiritual Care	040-20/8	
P.O. Box 92505 53202	373,1001	
Affirming Light Agaps Church (Spiritual Coupseling)	512-1231	
P.O. Box 23135, 53223		
Plymouth Church- U.C.C. (Open & Affirming)	0010010	
2717 E. Hamoshirels	64-1513	
St. James Episcopal Church		
833 W. Wisconsin Ave.	271-1340	
MEDICAL		
	Udeer Nation (Queer Action) P.O. Box 99851, 53203 Saturday Softball Beer Langue (SSBL) P.O. Box 92605 Saxual Computatives Anonymous (SCA) Silver Space (Group for Older Lesbians) P.O. Box 371, Elm Grove 53122 <b>RELIGIOUS</b> Dignity (G/L Catholic Church) P.O. Box 597, 53201 Lutherans Concerned P.O. Box 1964, 53211 New Hope MCC (G/L Interdenominational Church) P.O. Box 9913, 53202 Village Church (Reconciled in Christ) 130 E. Juneau Ave. Cross Lutheran Church (Reconciled in Christ) 1821 N. 16th St. UCCL/GC (United Church of Christ) P.O. Box 97168, 53207 MAP Spiritual Care P.O. Box 92505, 53202 Attirming Light Agape Church (Spiritual Counseling) P.O. Box 3135, 53223 Pymouth Church- U.C.C. (Open & Affirming) 2717 E. HampshirelS St. Janea Episcopal Church	Udeer Nation (Queer Action)         384-3911           Saturday Softball Beer League (SSBL) P. 0. Box 92605, 53202         276-6936           Saxual Computatives Anonymous (SCA)         276-6936           Silver Space (Group for Older Lesblans)         271-2565           P.0. Box 371, Elm Grove 53122         271-2565           Dignity (G/L Catholic Church) P. 0. Box 597, 53201         444-7177           Untherans Concerned P. 0. Box 1684, 53211         481-9663           New Hope MCC (G/L Interdenominational Church)         442-7300           P.0. Box 3913, 53202         442-7300           Village Church (Reconciled in Christ)         130 E. Juneau Ave.         273-7617           Cross Lutheran Church (Reconciled in Christ)         344-1746         942-7300           Village Church (Reconciled in Christ)         942-7300         944-7300           Village Church (Reconciled in Christ)         942-7300         945-2671           P.0. Box 201768, 53207         645-2678         944-1746           VCCL/GC (United Church of Christ)         944-1746         946-2678           MAP Spiritual Care         94-373-1991         941           Affirming Light Agape Church (Spiritual Counseling)         90-0. Box 2135, 53223         364-3979           Plymout Church - U. C.C. (Open & Affirming)         2717         E. Hampshire1964

#### MEDICAL

Brady East STD Clinic [BESTD] (VD, HIV testing, hepatitis screening) 1240 E. Brady Milwaukee AIDS Protect [MAP]	272-2144
315 W. Court St., 53212 office/sta	ff 273-1991
STD Specialties Clinic (VD, HIV Testing)	on 273-2437
3251 N. Holton	264-8800
Women's Alternative Health Clinic 1240 E. Brady Wisconsin Community-Based Research Consertium	272-2144
(Experimental HIV/AIDS Drug Program) 315 W. Court St., 53212	273-1991

# A LAST, A PHONE PERSONALS SERVICE EXCLUSIVELY FOR GAY/BI MEN WHO LIVE IN WISCONSIN! NUMBER OF THE ADJUST OF THE A

## **Milwaukee AIDS Project**

Meeting the challenge of AIDS

### Life Care Services

Offering a variety of support services -- all free of charge -- for people living with HIV disease.

case management counseling support group medical referrals spiritual services psychological referrals legal services financial assistance housing assistance food pantry health promotion programs emotional & home care support recreation & social events client activity center

## **Education & Training**

Offering a full range of education and prevention opportunities for the general public and for all people engaging in high risk behavior.

> Wisconsin AIDSline Wisconsin AIDS library HIV prevention outreach community education professional training



If you have questions, need assistance or want to volunteer, call the Milwaukee AIDS Project (414) 273-1991

Milwaukee AIDS Project Meeting the challenge of AIDS. 9

## 4 arrested in Queer Nation action

Milwaukee — Four members of Queer Nation Milwaukee were charged with vandalism by the Milwaukee Police during a pre-planned civil disobedience action on October 7. The four were arrested after smearing blood-red tempera paint hand-prints over the exterior of the Milwaukee Police Administration Building.

Those arrested were Stan Straka, Tim Grair, Larry (Simpson) Thomas, and Dennis Bunch. At an October 15 appearance before the City Attorney, there were no negotiations or reduction in the charges of vandalism. The four are slated for an October 29 court date where they will enter a plea.

The act of civil disobedience was the closing event in the demonstration against homophobia and racism in the Milwaukee Police Department (MPD), and in the media. Queer Nationals from Minneapolis and Chicago also participated.

The charges of racism and homophobia arose out of the self-confessed Jeffrey Dahmer serial murder case.

Over two dozen protesters participated in the demonstration that started outside of Milwaukee's City Hall, then moved inside before proceeding to the Journal Company and MPD headquarters.

Over the sounds of whistles and drum beats, protesters held up signs and chanted "Do not fear, John! Just say Queer, John!"

The protesters referred to Mayor John Norquist, who they accused of ignoring the Gay community in the aftermath of the Dahmer case. QN speaker Dan Fons had this to say: "An in-accurate opinion in this city is that Mayor Norquist is an advocate for Gay rights, an advocate for us Queers, and that he defends our rights. Yet his record shows differently. Since the Jeffrey Dahmer murders were discovered. the Mayor has not once addressed the Queer community about how this tragedy affected our lives. In fact when he spoke at the Candlelight Vigil for the victims of Dahmer on August 5 to a predominately Queer crowd...he was asked specifically



to address the Queers in the crowd, and he neglected to do so. A conscious choice not to talk to us. So we're here today to tell him that he can no longer sit back and expect the queers in this city to say nothing while the police department harasses us, while the police department doesn't offer us equal protection. We expect him to advocate for us. We expect him to be out there doing more than issuing a proclamation once a year for our Pride Week in June saying he supports us."

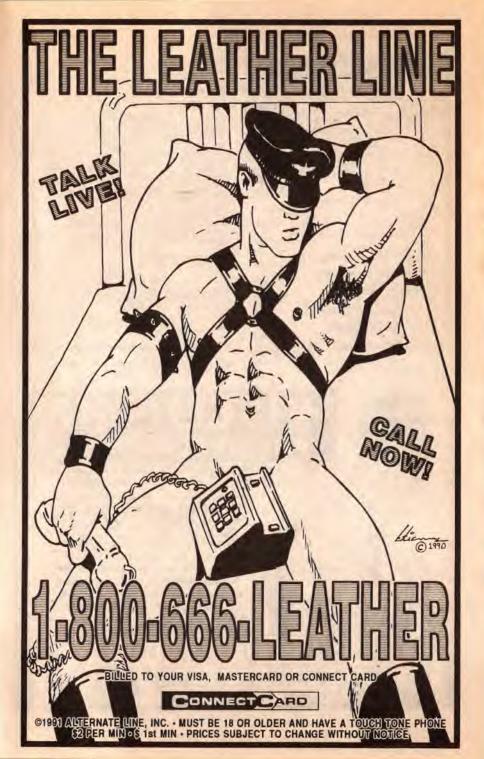
Fons' speech was punctuated with boos, hisses, and shouts of "shame, shame, shame."

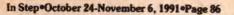
(Many of Dahmer's victims were Black Gay men who he claims to have picked up at Gay bars or at Gay Pride events in Milwaukee and Chicago. Many in the Gay community see Dahmer as a homophobic, self-hating homosexual man who used the Gay community as a ''feeding ground.'' Dahmer's trial is slated for January, 1992.)

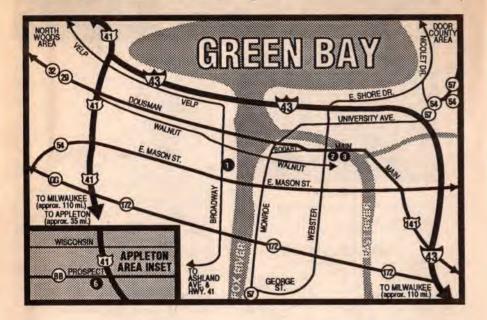
The group then entered the atrium lobby of City Hall, chanting "Dykes and Fags (People of Color) (Women and Children) under attack? What do we do? Act Up! Fight Back!"

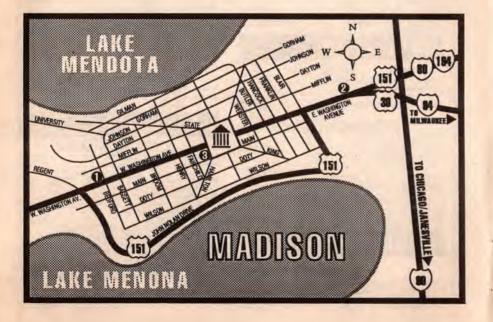
The sounds of "We're here, we're Queer, we're not going away," echoed through the City Hall atrium mixed with whistles and drum beats. The chants drew the attention of dozens of City Hall workers who peered at the demonstrators from the floors above. A police escort officer stood off to the side, watching calmly. There was no response from the Mayor or his office. The group left city hall to the chant of "Justice! Equality! It's all a fucking lie! Your homophobic policies are letting people die!"

contd. on page 12











Queer Nationals and friends demonstrated against racism and homophobia shown by the police and the media in relation to the Dahmer case. After a 'die-in', protesters accused the MPD of "having blood on its hands" and marked the Administration Building with 'bloody handprints.' Four were arrested.

## •In Step+October 24-November 6, 1991+Page 19 there."

#### contd. from page 10

#### MEDIA SLAMMED

The highly visible and audible group then marched west on Wells to 4th Street and north on 4th to their next objective -The Milwaukee Journal/ Sentinel headquarters. A friendly, smiling motorcycle police officer escort halted traffic at intersections to allow the group to cross against traffic lights.

After a brief demonstration on the sidewalk, the group effectively "took over" the Journal Company lobby. Building security guards blocked the elevators and made sure the group didn't leave the lobby area, but made no move to oust the group.

Chants of "Media you're guilty, guilty!" rang out from the protesters, as did shouts of "Shame, shame, shame!" The group condemned the company for its use of the term "homosexual overkill" in initial reporting of the Dahmer case.

(That term was initially used by Milwaukee County Medical Examiner Jeffrey Jentzen in testimony in a different murder case. The undefined term was then used extensively by various media in both cases.)

"The term 'homosexual overkill' has no meaning, no factual basis for use. Anyone who had done any research into the term would have known that - any journalist doing his or her job would have found that out and chosen not to use that term. So we say the Journal and other media are guilty," according to Fons. "The use of this term is just another example of the media, once again, trying to make the queer community perpetrators in a hate crimes situation. rather than the victim."

Wisconsin Light News Editor Jamakaya, who was asked to speak during the Journal demo, said "This past weekend, in Madison, almost 5,000 people marched for Gay and Lesbian rights. Did you read about it in the Journal or Sentinel? This weekend, the largest Midwest display of the Names Project AIDS Memorial Quilt was displayed in Madison. Did you read about it in the Journal or Sentinel? The straight media, the mainstream media simply was not

She continued, "I think this should be the first of many protests held here. I think it's very clear that meetings need to be held with the editor's of these papers. and we need to keep the pressures up. We are simply not represented in the mainstream media here and we need to push and push to make sure that changes."

#### MARCH ON POLICE HOs

After leaving the Journal building, marchers headed for the Milwaukee Police Department's Administration Building chanting, "MPD you can't hide, we charge you with homicide!" and, "Police protection is a right, not just for the straight male white!"

As the marchers walked by the Milwaukee Area Technical College, many students came to the windows to see what the commotion was. Again chants rose up. "Some of you are some of us!" Once the marchers reached the Police Administration building, several students crossed the street and joined in.

The sound of whistles and drum beats and chants of "MPD can't you see, your policies are killing me" got the attention of dozens of officers who gathered both inside and outside the building.

ON read a list of demands of the MPD which included: an outside criminal investigation of the officers involved in the Konerak Sinthasomphone incident; police liaisons to various communities; improved sensitivity training on an on-going basis; recruitment of openly Gay/Lesbian officers: equal treatment for all citizens, and other demands.

Several speakers testified on various police related issues, including the Sinthasomphone incident, as well as on Gay bashing in general. They also referred to the litany of complaints about police abuse from all minority communities, not just the Gay/Lesbian community. A reference was also made to statistics that vice arrests often increase after police are charged with harassment.

The emotional highlight of the protest was the chalk outlining of five bodies on the doorstep of the MPD headquarters. Those outlines represented

In Step+October 24-November 6, 1991+Page 85

## The Guide CODE CHART

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FOX VALLEY	[414]
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#### BARS

6 Plvot Club (MW,DJ,V) 4815 W. Prospect (Hwy BB) 730-0440 Appleton Sherlock's Home (Mw.G/S,F) 733 Pennsylvania, Sheboygan

### ORGANIZATIONS

Parants & Friends of G/L [PFLAG-Lak	eshore	
Box 1396, Sheboygan 53082-1396		
PFLAG Fox Cities	Appleton	749-1629
Box 75, Little Chute, 54140	Green Bay	499-7080
Fox Valley AIDS Project		
120 N. Morrison, #201, Appleton 5491	1	
Center Project, Inc. Fox Valley Ext.		733-2067
UW-Oshkosh 10% Society 207 Reevel	Inion, UW-O,	54901
Gay/Lesbian Support Group		
UW-O Counseling Center		424-2061
Synergy (AIDS Support Network)		
P.O. Box 2137, Fond du Lac 54935		235-5100
Fox Valley G/L Parents		
PO Box 791, Appleton, 54912-0791		727-1975
Lawrence Univ. G/L Awareness Group		
738 E. John, Appleton 54911	(41	4) 832-7103
Art on the second s		1

## GREEN BAY [414]

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BARS	
randy's II (Mw, L/L) 1126 Main St.	432-3917
lapalese Lounge (MW,DJ) 5 S. Broadway	432-9646
a's (MW, DJ, V)1106 Main Street	433-9821

#### ORGANIZATIONS Annal of Hans (MCC Church

P.O. Box 672, 54305 Argonauts of Wisconsin (L/L Social Club)	496-8688
P, Č. Box 1285, 54305 Gay AA (Meeting Weekly)	494-9904
Bay City Chorus 1106 Main St., 54301 Center Project, Inc. [CPI]-(HIV Test/Counsel)	337-9160
P.O. Box 1062, 54305	437-7400
Northern Womyn, Inc. (Lesbian Support/Social Gro Box 10102, Green Bay 54307-0102	
Parents & Friends of G/L UW-GB G/L Support Group (Weekly Meetings)	499-7080 465-2343
MADIOON JOON	

## MADISON [608]

Medisen AIDS Support Network (support & counseling) P.O. Box 731, 53701 (303 Lathrop St.) 238-MASN Blue Bus STD Clinic (Monday, Thursday) 1552 University Avenue 262-7330

BARS	
2 Club 3054 (WM,DJ,V)	
3054 E. Washington	241-4977
I Rod's (Mw,L/L,D)	
536 W Washington (rear)	255-0609
The New Bar (MW, DJ, V)	256-8765
536 W. Washington (upstairs) 9 Shamrock Bar (GS,MW,F,D)	200-6/00
117 W. Main St.	255-5029
2 Wings 3054 (MW, L/L)	LOU OVED
3054 E. Washington	244-8870
	A LO DAL F
ORGANIZATIONS	
ACT-UP/Madison P.O. Box 2023, 53701	256-2763
Gay/Lesbian Phone Line	255-4297
Gay/Lesbian Information Recording	
Ask for tape #3333)	263-3100
Gay/Lesbian Resource Center	
P.O. Box 1722, 53701	
Nothing to Hide (gay cable)	241-2500 257-7575
Gay Alcoholics Anonymous Badgerland Narcotics Anonymous	257-1747
Frontiers Gay Men's Outreach (Men's Umbrella Org	
P.O. Box 8234, 53708	244-8675
G/L Educational Employees	
c/o The United	255-8582
Gay Fathers c/o United	255-8582
Galvanize (G/L pride organizers)	Card and a
P.O. Box 1403, 53701	255-8061
Gay Outdoor (recreation group) P.O. Box 8234, 53708	244-8675
Kissing Girls Productions (Lesblan Cultural Events)	244-00/0
P.O. Box 6091, 53716	
Parents & Friends of Gays & Leshians	
P.O. Box 1722, 53701	271-0270
Queer Liberation Front	
511 W. Main #301, 53703	256-2763
Madison Wrentling Club P.O. Box 8234, 53708	244-8675
New Harvest Foundation (G/L Foundation)	
P.O. Box 1786, 53701	
10% Society (student organization) Box 614, Mem. Union, 800 Langdon, 53706	262-7365
United (education, counseling, advocacy)	202-7505
10 E. Wilson, 53703	255-8582
Womensong	245-2681

DADC

#### RELIGIOUS

Integrity/Dignity Box 730, 53701	636-88
Integrity/Dignity Box 730, 53701 Affirmation (L/G United Methodists)	
9127 University Ave.	256-23

## MILWAUKEE [414]

### ORGANIZATIONS

ACT-UP/Milwaukee, P.O. Box 1707, 53201	769-8708
Alcoholics Anonymous (req. gay mtgs)	272-3081
Beer Town Badgers (L/L social club) P.O. Box 166, 55	201
BI-Sexual Support Group	
P.O. Box 14081, West Allis, 53214	271-3067
Black & White Man Together	
P.O. Box 12292, 53212	265-8500
Black Gay Consciouness Raising	
P.O. Box 93694, 53203	933-2136
Castaways M.C. (L/L) P.O. Box 1697, 53202-1697	are store
Counseling Center (Gay & Lesbian Support & Discuss	sion
Groups) 2038 N. Bartlett, 53202	271-2565
Cream City Chorus P.O. Box 1488, 53201	344-9222
Cream City Foundation (CCF)	
2821 N. 4th St., #217B, or, Box 204, 53201	265-0880
D.A.M.E.S. IDykes Against Minority Erotic Suppress	[noi]
P.O. Box 1272, 53201-1272	
and the second	



Sinthasomphone and the four Dahmer victims who followed him in death. The group accused the MPD with those homicides saying improper investigation of the Dahmer/Sinthasomphone incident effectively caused those deaths to occur.

After somberly witnessing the outlinings and naming of those five victims, the crowd forcefully refrained the chant "MPD you can't hide, we charge you with homicide!"

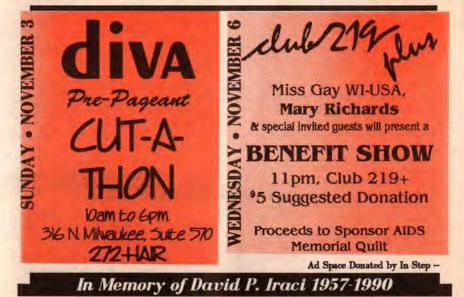
As whistles shrilled, and anger built, several members of the group dipped their hands in a bucket of red paint, signifying blood, and placed their bloody handprints on the pavement and headquarters building. After waiting several moments, two officers moved in and arrested Grair, then stood back.

Eventually, seven officers came forward and arrested the other three who had continued the symbolic act of civil disobedience. Straka, who passively resisted arrest, had to be dragged into the building by officers. Shouts of "Shame, shame, shame" greeted the arrests.

The AIDS Memorial Quilt will be here on November 30, 1991

> Please Attend Our Upcoming Fundraisers and help us Defray Expenses

WE NEED YOUR HELP



## MPS committee OK's Gay/Lesbian Teen Task Force Report

#### By Michael Lisowski

Milwaukee — By a unanimous vote of 4-0 the Milwaukee School Board's Instruction and Community Relations Committee adopted the Report of the Task Force Concerning Gay and Lesbian Teens at their meeting on Wednesday, October 16. The entire nine member school board will vote on the report at their October 30 meeting. If adopted, the School Board would then forward the Task Force's recommendations to the school administration who would be charged with responding to them.

From an audience of about twenty supporters from the Lesbian and Gay community, seven people addressed the Committee, urging them to approve the report, either as individuals or representatives of organizations including LAMM, Queer Nation and Gay Youth Milwaukee. Some related their own painful experiences during their high school years. It was apparent that Committee members were moved by some of the personal testimony.

Before voting, Board Committee members spoke in turn about the need for equal opportunities for all in education, that the Task Force recommendations also be implemented in the middle schools' in addition to the high schools, and that it is time for all of us to work harder to understand and to deal with issues of sexual orientation and discrimination.

Committee Chair Joyce Mallory stressed the importance of teachers and staff getting inservice training so that everyone learns to understand their own biases and prejudices. She also emphasized the need to monitor the responses and interactions of staff and students so that persons are held accountable. "If we don't do that we are doing our students a disservice," concluded Joyce Mallory, "until we recognize and treat all individuals as equal."

Following approval at the October 30 Board meeting, the school Administration would develop plans to implement recommendations that curriculum materials, teaching strategies and school policies include non-judgmental information on sexual orientation.

It proposes that all school personnel be prohibited from making deprecating or prejudicial statements and that they receive sensitivity training on Gay and Lesbian issues. The report also recommends that drop- out prevention strategies be targeted to Gay and Lesbian youth and that community and school-based resources be made available to assist them.

Milwaukee would be the fourth major city in the country to have district-wide school policies to protect and offer support for Gay and Lesbian youth. Los Angeles, San Francisco and New York City have implemented various programs.

For a copy of the two-page task Force Report, please send a self-addressed stamped envelope to: Michael S. Lisowski, Gay Youth Milwaukee, P.O. Box 09441, Milwaukee, WI 53209.

## Homophobic Milwaukee travel agency

One of In Step's readers who works for a local travel agency alerted our office to a September 30 issue of TravelAge MidAmerica magazine. The 'Reader's Forum' section contained the following letter:

"I and my staff found the article in your Sept. 2 edition by Peter Callahan regarding the 'gay' market to be exceedingly objectionable.

"The travel industry is having a difficult enough time with image without having to engage in the open promotion of perversion. Most of us want to remain travel agencies, not become 'fruit stands.' Please cancel my subscription." In Step October 24-November 6, 1991 Page 83

<b>Classies Ad Order Form</b>
Please place my ad in the following IN STEP "Classies" Section:
AccountingHealth ServicesOrganizationsReal EstateBulletin BoardHousingPeople*RoomiesBuy/SellInstructionPetsServicesCounselingLegalPsychicShoppingEmploymentMoving/StoragePublicationsTravel
BOLD LEAD IN (Maximum 25 letters)
*Your signature, area code and DAYTIME verifying phone number must be supplied (if published in your ad). *Your signature for a People (personal) ad attests that you are of legal age and your request is to meet other people at no expense on their part. <u>All ads must be accompanied by payment and mailed or delivered to in Step Magazine</u> . No classified ads accepted by telephone or fax. Placed by: Phone: ()
*Signature:
PRICING YOUR AD
Charge for one issue (30 words or less) is \$6.00
Multiply 20 <sup>e</sup> times the number of words OVER 30
Total for First Issues
Times number of issues ad should run
Enclosed is cash, check or money order for: \$
MAIL OR DELIVER TO:
IN STEP MAGAZINE 225 South 2nd Street • Milwaukee, WI 53204

### In Step's Area Dialogue TV's / TS's

Wt. TV 40's, 170 lbs, 6' in heels. Likes silky sexy slips, pool, spankings and pedicures, from submissive male servants. Call 1-900- 737-6366 ext. 4177.

Appleton TV, Tall and slender, 42. Looking for men over 35 to fulfill fantasies. I'm HIV -. Call 1- 900-737-6366, ext. 4178.

Priscilla, Black, 6ft. 32 yr. old transsexual endowed with an 11 in. tool. Into many fetishes. Don't miss my new epic 'Tracy Dick.' Phone 1-900- 737-6366, ext. 9107.

## In Step's Area Dialogue Women/Women

SBF, 26, 5'1", 140 lbs, honest. Seeks friendships or possible relationships with non-smokers and no drug users, 23-30 yrs. Call 1-900-737-6366, ext. 6201.

## In Step's Area Dialogue Bi's/Couples

Dominant White Male, 45. Seeks Bi-females, TV's for bondage. Humiliation, animal training, spanking. Surrender totally to my will. Call 1-900-USA-6366, ext. 4163.

### How to ANSWER a Voice Mail Personal CALL 1-900-737-MENN (24-hours-a-day) Costs \$1.99 per minute. To repond to a specific ad, you need the 4 digit ext. number at the end of the ad, then follow the prompts on the recording. Or, you may "browse" thru other ads. You must be at least 18-years of age. You must use a touch fone phone.

## Graffitti

Thank You: To Wade and his staff, The Cream City Chorus, my friends and Jungle for the love and support. Denver-Ho! Marney

Elliot: For you, I'd be on my knees in a New York second... soon? David

Bruce: Didn't anyone ever tell you that false advertising is illegal? Better be more careful with your adjectives! Someone who knows you all too well [ha-ha]

Rick: Four months has gone by rather quickly. I can't even imagine having spent them with someone else. Bart

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#### •In Step •October 24-November 6, 1991 •Page 15

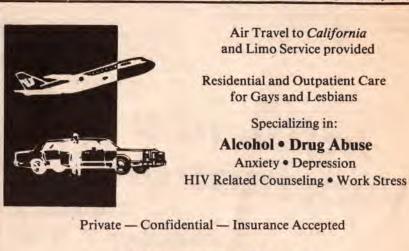
#### Larry Koralewski, CTC Maxam Tour & Travel Milwaukee

Koralewski referred to an article about the often unforgotten Gay/Lesbian travel market. (You know our community is just now being discovered and marketed to by major advertisers who realize we are relatively 'untapped.') The article that fostered Mr. K's letter also touted the International Gay Travel Association and its success.

Obviously, Maxam doesn't want our business, so I might suggest you don't use their services in the future. If you've used their services in the past, a letter to Koralewski might be appropriate. If you're interested in contacting him, you can call (414) 543-5220; or Fax (414) 543-3199. Write them at 5530 W. Forest Home Avenue, Milwaukee, WI 53220.

Much thanks to the unidentified agent who forwarded the magazine to us. As he said in his letter, "Needless to say, the letter from Maxam Travel made me very angry and I would hope that perhaps your magazine could comment on the letter to show 'Mr. K.' that he may now be serving many Gay clients and not know the difference. I wonder if he questions all of his clients on their religion as well as sexual preference."

Another of our readers, (as well as an advertiser) is Horizon Travel of Menomonee Falls. They also sent us a copy of the article and letter and a copy of their letter to TravelAge. Excerpts from



(TOLL FREE 24 HOURS) 1-800-232-5484



Gail Unger's reply letter include: "My staff and I are disgusted by the letter you printed from Larry Koralewski at Maxam Travel regarding your articles on the Gay travel market. It is difficult to understand the narrow-minded mentality that completely eliminates a viable segment of our population from consideration. His views smack of self-righteous Ignorance."

Gail continues, "He does not strike a blow for his bigotry by canceling his FREE subscription to TravelAge MidAmerica."

Thank you Gail, and thank you 'anonymous' for letting us know about the situation. Now it's OUR turn to enlighten Mr. K!

At deadline Queer Nation Milwaukee announced they were going to set up a 'fruit Stand' in front of MAZUM Travel at 10am on Saturday, October 26, in protest. Stop by!

## MADISON MARCH WEEKEND Vaid & Elder speak at Madison Rally

Madison — Urvashi Vaid, Executive Director of the National Gay & Lesbian Task Force and Professor Joe Elder, of the group Parents and Friends of Lesbians and Gays, charged up the over 4,000 people crowded on a Capitol guadrant to kick off Madison's March for Lesbian and Gay Rights October 5.

As mentioned in the last issue of In Step, the very successful Rally/ March/ Celebration drew participants from across the 'Gay Rights State' and beyond its borders.

Madison Alderman Ricardo Gonzalez introduced Elder, who is a professor of Sociology, saying, "This man has been in the forefront of the fight to make our ROTC on campus take on Gay students, and he deserves a big hand of welcome."

Influenza Vaccinations Thursday,

## November 7, 6-9<sup>pm</sup>

M & M Club Banquet Room (Upstairs, Corner of Water & Erie Streets)

### \* donations accepted \*

If you're HIV Positive, or in contact with those with HIV disease (caretakers, partners, roommates), a Flu Vaccine is strongly suggested.

Co-Sponsored by Brady East & STD Specialties Clinic

Ad Space Donated by In Step --

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GWM, 6'1" 40, brown/hazel, 175 lbs. Want to share love, life & home with that one special person between 30-50. Prefer romantic evenings at home & also enjoy dining out. Have varied interests. Must be discreet. No smokers, drinkers or drugs. Will answer all. P.O. Box 224, Waupaca, WI 54981.

North Central Wisconsin — WM, 30, 190 Ibs, tall, lean, and athletic. Seeking other men to 35 with sincere interests in at least one of the following: Body-building, bicycling, X-country sking, U.P. Lake Superior shoreline hiking, or weekends in the Twin Cities. If you are a non-smoker, drug-free, masculine and discreet, we'll get along great. Write Box 2062, Wausau, WI 54402-2062.

### In Step's Area Dialogue Men/Men

Sincere GWM, 29-40 wanted for quiet evenings, sharing secrets, smiles, festivals, going out occasionally by GWM 32, 6', 155 lbs. Call 1-900- USA-MENN, ext. 4167.

GWM 32, 5'11, 180 lbs, Blk/Brn, average build, hairy, affectionate top. Seeking romantic younger brother 18-27, slim to average build. Call 1- 900- USA-MENN, ext. 4173.

GWM, 30, Brown/Green, 5'8'', 155 lbs. Honest, romantic. Seeks friendship with 25-30 yrs. Call 1-900- 737-MENN, ext. 4174.

GWM, 39, Professional, 5'11'', 185 lbs. Seeks 'Men of Distinction' for companionship, etc. Call 1-900-737-MENN, ext. 4175.

GWM, 25, attractive, sincere, br/br, professional, good sense of humor. Seeks attractive GWM 21-30 for casual relationship or possible more. Call 1-900-737-MENN, ext. 4176.

Do you need some TLC? Looking for hot, together mate to share the good life. GWM, mid- 30's. Kenosha area. Call 1-900- 737-6366. ext. 4182.

It's easy to find sex... hard to find lovers.. You: cute, affectionate – under 25. Me: lots of love to give. Call 1-900-737-MENN, ext. 4183. GWM 28, Br/Bl, 190, seeks friendships. Have many interests. Honest & sincere need reply, 25-30yr. Phone 1-900-737-MENN, Ext. 4180.

GWM, 33, Brown/Blue, 5'8'', 165 lbs. Attractive. Seeks possible friendship/ relationship. You: 18-45. Latins a plus; attractive. Phone 1-900- 737-MENN, Ext. 4181.

Young at Heart — Diverse, loving 36 year old dark featured, 5'9'', 155 lbs. Close beard? Looking for relationship. Mature, stable, fun. Call 1-900- 737-MENN, ext. 4179.

### How to ANSWER a Voice Mail Personal CALL 1-900-737-MENN (24-hours-a-day) Costs \$1.99 per minute. To repond to a specific ad, you need the 4 digit ext. number at the end of the ad, then follow the prompts on the recording. Or, you may "browse" thru other ads. You must be at least 18-years of age. You must use a touch tone phone.

## How to PLACE a Voice Mail Personal

See the full page in Step 900 Voice Mail Personals/Area Dialogue order form at the beginning of the "Classies" section. We'll print your 20 word personal FREE & assign you a 4 digit "Voice Mail Box" number.

## PEOPLE

All that I have is yours! Good-looking professional GWM tired of Vanilla sex seeks older Arrogant, leather/ bear/ biker/ daddy to teach me the art of submission and servitude. Please respond with photo to P.O. Box 1753, Racine, WI 53401.

Wanted: Photographer to assist in production of personal portfolio (35MM & video). Write with experience. Also seeking safe playmates to keep warm this winter. Me - youthful 40ish, 5'7'', 125, excellent body & equipment. You - any age but attractive to handsome, good body (no fats) and thoroughly enjoy sex for sex's sake (no Greek). Write with recent photo; no meeting without photo; yours gets mine. Box 93130, Milw. 53203.

Foot Video. Into feet? You'll enjoy these 5 hot Chicago guys showing you their shoes, socks, bare feet and more in a 2 hr. action filled VHS video. \$20 to: E. Kramer, P.O. Box 14784, Chicago, IL 60614.

Ski? Looking for friend to go downhill skiing. Weekends and/or ski vacations this winter. No sex, just sports. Sharing expenses can make it affordable & fun for two or more. I have vehicle, will travel to Indian Head area often this winter. Please call (Milwaukee), 344-7984, leave message, will return all interested calls.

Professional GWM Looking for relationship. 40's, 5'11", blond/green, 145 lb., am slim and toned not muscular. Becoming non-smoker. Owns own business; Prefer dark- haired butch 35ish+ guy who enjoys slightly older guy; I enjoy almost anything socially & sexually/ No S&M. Call Ron. Days (414) 792-1690; Evenings: (414) 783-4131.

Scratch My Itch! Talented tongue and fancy fingers needed to keep this bottom happy. Me, 24, 6'2'', 195 lbs. and generous nipples. You, fit, healthy and fun, able to spank. Couples possible. Send photo & phone, P.O. Box 92701, Milw., WI 53202.

French Active GWM: 40's, 5'7", 140, brown/blue, mustache, hung, uncut. Seeking cut French passive males. P.O. Box 632, Gurnee, IL 60031.

### TIRED OF WRITING RESPONSES to "People" ads? Try In Step's new Voice Mail Personals/Area Dialogue order form that appears before the "Classies" in this issue.

Young GWM Wanted For friends, possible relationship. Me; mid 40's, Bl/Bl, 56' chest, 6'2'', ex jock into outdoors, rock, etc. Straight looking & acting. Like quiet times. Call Bob at (414) 672- 9772.

Sexually Compulsive? The only requirement for membership in Sexual Compulsives Anonymous (SCA) is a desire to stop having compulsive sex. For SCA meeting info. call 276-6936.

Lt. Blue Honda Civic, 4dr. License ERU...? Saw you Tues. Oct. 15, 4:00 at Prospect/Ogden. You came back, but too late. Contact me at P.O. Box 71262, Milw. 53211.

Appleton Area Male, new to Gay scene. Try anything to learn. 49, 5'7", 140 lbs. Willing to please. Call (414) 730-0311 from 6pm-10pm.

Levi Guy Wanted: By Irish 501 male visiting Madison, WI Nov. 23 & 24. Am sincere & friendly. Not into bar scene, enjoys quiet nights. Dining etc. Write soon P.O. Box 1831, Chicago, IL 60690.

Want A Night Out? Middle-aged professional GWM, 6'2'', 195 lbs., seeks companionship of son on occasional treks to Milwaukee- dinner and night at my hotel. You: 18-28, GWM, versatile, swimmers body, smooth. Letter, perhaps photo, to Raymond, P.O. Box 7053, Madison, WI 53707-7053.



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Elder started out saying "It's people like you who are going to make it possible for not only the state of Wisconsin but the American people to change from a policy of systematic discrimination and cruelty to one of tolerance and kindness. I speak as the father of a 30 year old Gay man — my son, I'm proud of him... I'm proud of my heterosexual children as well... They all have the right to be what they are, and I will back their rights with every ounce of my power.

"We stand in the first state in the nation to say that it is simply illegal, according to our state laws, to discriminate against Gays and Lesbians. On December 4, 1989, my colleagues (at the UW campus) voted in a faculty meeting 386-248 to request the Board of Regents to terminate ROTC contracts... if they did not stop discriminating against Gays and Lesbians by May 1993.

"Unfortunately, in January the Board rejected the faculty motion and chose instead to request President Shaw and Chancellor Shalala to work with the defense department and Congress to change the law through them. In May of 1990, at the urging of Shaw and Shalala, the presidents of the four most prestigious higher education associations wrote to Sec. of Defense Dick Cheney asking simply to meet with him... to discuss changing ROTC policy.

"The reply...said very curtly 'The DoD did not plan to re-access its policy.' The question we now face on the UW campus is what next?"

"I think the next move is to turn to the Wisconsin Attorney General. For 10 years, the UW has been in violation of the state mandate. We are making a move now to request the Attorney General to state his opinion regarding the illegality of the continued refusal of the Board to terminate the contract with ROTC.

"We plan to generate a kind of 'creative tension'... to be carried to the courts but also to the streets. And that's what we're here today to dedicate ourselves again to. We will not stand by and allow discrimination to continue unchallenged, that we back the rights of all people to be what they are and to be honest about it."



#### URVASHI VAID

Gonzalez next introduced the petite powerhouse, Vaid saying, "Urvashi came from India and settled in New York, where she grew up. She is the first woman of color to head a national Gay/Lesbian organization."

Vaid greeted the crowd with a robust "Hello, Wisconsin!" and continued, "On behalf of all of us at NGLTF I bring you greetings from Madison on the Potomac, the vortex of the New World Order, the vortex of double- speak and double- think, the vortex of evil – my hometown, Washington, DC!

"It's an honor to be here in Wisconsin, because you are among my heroes in the civil rights movement that we're a part of. You in Wisconsin have written a unique chapter in our national civil rights movement. You were the first state to pass a state wide Gay Rights Bill. You have led in electing openly Gay and Lesbian officials to all parts of government. You have led the nation in your work on domestic partnership in this town, on expanding the definition of family. You have led on ending the discrimination in the military. And most recently those of you from Milwaukee have lived through an agonizing experience of hate violence, the Dahmer horror, and you have turned what could have been a media feeding frenzy around into an opportunity to spread greater understanding about the violence that threatens all of our lives.

"Our gathering today is framed by two historic moments... the first anniversary is one all of us mark explicitly each year when we come together like this – the 22nd anniversary of the Stonewall Rebellion... Stonewall is not over. It ignited a generation of activism we continue today. Lesbian and Gay Pride is a special marker for us – it marks our affirmation to ourselves and to the world at large. That we Lesbian, Gay and Bi-sexual people will never be silenced or stifled again.

"At Pride we march that Lesbians and Gay men are a beautiful, happy, natural, normal, strong, brave and freedom loving people. But we must recognize that Pride is not a one day or one week event. It is not a t-shirt that we put on, but a yoke of oppression that we are taking off. It is not and end in itself, but the commitment each year to our commitment to each other, and to our movement.

"The second historical moment is represented by the presence of the AIDS Memorial Quilt on display this weekend. It is a numbing and painful fact that our community nationwide has lived with AIDS for 10 years. 10 years later we are engaged in a pitched gorilla war against the disease and the tragedy of a government that continues to neglect people with HIV."

After discussing the Persian Gulf war, and how Bush used it as the kick off of his campaign, Vaid continued, "The phase of his election campaign we are currently in - Operation Distraction... is to keep our attention focused away from the crisis in the national economy, away from the Savings & Loan fraud... away from the crisis in health care... away from the crisis in hope that threatens all of our futures. Although our President claims there is peace in the land, I stand here to say to you that for Lesbians and Gay men, there is no peace!

"There is no justice in a nation that denies the humanity of 10 percent of its people. There is no peace in the land where 30 percent of all teen suicides in America involve Gay and Lesbian youth. There is no justice in a land where prejudice... is condoned. Where US Senators and Congressmen defame and spew hate against us with impunity. When the response to our pleas for action against the discrimination we face is silence.

"There is no justice in a nation that has benefited from the valor of tens of thousands of Gay/Lesbian soldiers in the Persian Gulf, that then hunts and hounds and forces these same veterans out of the armed forces if they dare to acknowledge their pride in who they are.

"There is no peace when 25 states and the District of Columbia criminalize consensual sexuality between Gay

contd. on page 22

## PLACE A FREE AD IN IN STEP'S AREA DIALOGUE SECTION (Fill Out Form, Opposite Page) - OR -HEAR & RESPOND TO AN IN STEP AREA DIALOGUE AD FROM THIS ISSUE! (Ads appear right before "Graffiti") IN STEP'S 900 VOICE MAIL PERSONALS AREA DIALOGUE The Dating Service **Options:** of the 90's for: · Local: Listen to or Respond to printed In Step Area Dialogue ads MEN TO MEN (printed in "Classies" section) • National: Browse thru messages WOMEN TO WOMEN from other parts of the country BISEXUALS & COUPLES Instant Gratification: Replay of last 10 messages left on system. 1-900-737-6366 (\$1.99 per minute. Must be 18-years old or over!)

## IN STEP'S 900 Voice Mail Personals/Area **Dialogue Order Form** (\$1.99 Per Minute)

IN STEP will print a FREE 20 word personal ad for you in several issues. IN STEP readers will see your intro print ad, call 1-900-737-6366 (\$1.99 per minute), hear your voice, and leave their own recorded responses for you to retrieve later!

To place a free intro voice mail personal, fill out the form below. We will mail you complete step-by-step directions in a plain envelope. Your name, address, phone number will not be published. You will then call our 900 number to leave a one minute voice intro in your own voice mail box. Once In Step is distributed, you call our 900 number, and using your secret code, retrieve your responses, cost is \$1.99 per minute.

My FREE 20 word intro ad for IN STEP should read (limit 20 words):

Check appropriate category: Women seeking women; Men seeking men; Bi-Sexual or Couples; TV's/TS's.

#### GUIDELINES

Your FREE intro personal ad in In Step should include a description of yourself, your interests and the age range you seek. In Step's voice mail personal ads are available to anyone seeking a relationship with another single person. No sexually explicit ads will be accepted. You must be 18 years or older to use this system. In Step Magazine and Area Dialogue reserve the right to reject any ad for any reason. Do not leave your last name, phone number or address in either your In Step free intro personal ad, or on your voice introduction. Have the people responding to your voice mail box leave their name and phone number instead.

#### DISCLAIMER

Neither In Step Magazine, its employees or Area Dialogue assume liability for the content or reply to any intro personal ads. The Advertiser assumes complete liability for the content of and all replies to any printed ad or recorded message and for any claims made against In Step Magazine as a result thereof. In Step Magazine and Area Dialogue are not responsible for any costs, expenses, damages or liability resulting from or caused by the publication or recording of voice mail personal ads or responses to them.

The following information is confidential. We cannot accept your voice mail personal ad without it.

State

Address (no P.O. boxes)

City

Phone (area code)\_

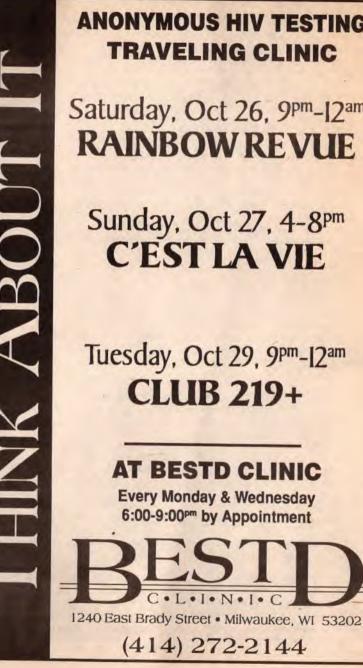
Signature

(Signature attests you are at least 18 years old)

Mail or Drop Off at:

In Step, 225 South 2nd Street, Milwaukee, 53204. Call us at (414) 278-7840 if you have any questions.

THIS FORM IS ONLY FOR In Step 900 Voice Mail Personal Ad/Area Dialogue. ALL OTHER People & other Classified Ads should use the "Classies Ad Order Form" elsewhere in this issue!



**ANONYMOUS HIV TESTING TRAVELING CLINIC** 

Saturday, Oct 26, 9pm-12am **RAINBOW REVUE** 

Sunday, Oct 27, 4-8pm **C'EST LA VIE** 

Tuesday, Oct 29, 9pm-12am **CLUB 219+** 

> Every Monday & Wednesday 6:00-9:00pm by Appointment



The 2nd annual GALVAnize March on Madison for Gay and Lesbian Rights drew thousands the the Capitol steps for a Rally before stepping off down State Street.

Urvashi Vaid [left] and Joe Elder.

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## SERVICES

Mailing/ Shipping Service — Starting October 28, 'The Mailbox' will offer mailing address/ box rental; mail forwarding; UPS Shipping; and FAX Service. Call 483-2500, or stop in 2197 South KK Avenue during our 9-5 Mon.-Sat. hours. Box rental applications available now. Why rent a P.O. Box or use your real address — Use ours!

Henry's Apartment Service — We'll manage your apartments for you — no property too large or too small. Full service, reasonable rates — The best for less! Call 483-3020, or stop in our office at 2197 South KK Ave., Mon.- Sat., 9-5.

Santa Claus Is Coming... to town! Christmas isn't far off and neither is Santa.. with hair and beard so white... and so rosy his cheeks, he hasn't had you know what in fifty-two weeks. Regardless... he's a fine old gent and he's for rent, for your house/office/ bar Christmas party... so plan ahead and call 'Santa Claus' 265-1105.

Lonely? Try Randy's Send name and address to Randy's, 6666 Odana Rd., Suite 195, Madison, WI 53219. Serving you with pride!!

Male For Sale by the Hour.... Cleaning! Fantastic house/office cleaner available. I'm thorough, affordable, reliable, honest, experienced. Bonded/insured. Great references. Personalized, smiling service. Call Paul... the 'Soap-Suds Kid' 265-1105.

## EMPLOYMENT

Male Dancers Wanted - Audition every Wednesday at 10pm, La Cage. See Joe.

Secure Position. Young, good-looking executive seeks straight or straight appearing 18-30 to work in renovations of Real Estate projects. Salary, full benefits and possibly housing. Send photo and resume to Machelle- Euro, P.O. Box 55357, Madison, WI 53705-9157.



## INSURANCE

### PAYING TOO MUCH FOR INSURANCE?

HIGH RISK AUTO • AUTO • HOME • RENTERS • BOAT CALL FOR A FREE QUOTE! Matthews Insurance

1-800-236-8041 MADISON AREA: 608-873-8040

Income Protection Insurance is a vital need for Gays and Lesbians. Free review of your needs. New York Life's plan can be dovetailed with any current coverage. Call Bob Moore, 963-9833.

## COUNSELING

#### COUNSELING FOR: • Relationships • Sexual Identity Issues • Individual Therapy JEANIE E. SIMPKINS, M.S. 282-6160 Michael G. Paznan, acsw, canc, Psychotherapist ndividual, couples therapy, coming out issues, sexual identity issues, HIV+, &

drug/alcohol adult child therapy

414-543-1135

## ORGANIZATIONS

Interested In The Realm — of TS/ TV/ Cross Dressing? Contact the TS/ TV Connection, a new path to understanding and acceptance. Call any time, 483-2227 or write: TS/TV Connection, 2197 S. KK Ave., Suite 707, Milw., WI 53207. Social gathering/ Meeting/ Support last Saturday of every month.



GWM 45, looking for non-smoking person to share my large home (29th & Lapham). Own room, parking, \$225.00 monthly, deposit \$200.00, 384-2169. If no answer leave message.

Large East Side Condo. 2700 Sq. Ft.; near UWM. Spacious private bedroom and bath. Updated kitchen, laundry; fully-furnished living, dining and sitting rooms. Financially responsible Gay male. \$350/mo. includes heat. Call Bob at 963-9833.

## HOUSING

Nice 2 Br/ 2 bath Apt. Nov. 1, near Southridge Mall. New building. Washer/dryer, central H/A, all appliances. Underground parking with closed circuit security. Job transfer out-ofstate. Looking for resp. person/ couple to sub-lease. Flexible terms. Call for details. 281-8521 (anytime).

Booth & Reservoir. Large, sunny 3 Brm. flat. Off-street parking, skyline view. Great neighborhood. Appliances; no pets. Available mid-October. \$465. Call 562-0768 weekends or weekday evenings, or 786- 1263.

Deluxe 4 Bedroom Apartment in 4 family unit. 2 full baths, living room with natural fireplace, dining room with corner cabinets, sunroom, good size bedrooms. Eat-in kitchen, backyard, basement, laundry, plenty of storage. Adults only, 3016 N. 45th. Call 449-2223 until midnight or 289-6365 (days) for appointment. Rent \$680 includes heat, Available Now.

Riverwest Duplexes for rent. 2 bedroom each, \$450 plus utilities. Also a one bedroom in unique brick Victorian including heat and off street parking \$330. Leases or 60 day notice with immediate occupancy. Security deposits and credit check required. Details call Terapak Rentals 264-5507.

Relocating To Milwaukee, GWM/44, clean, quiet, non-smoker, previous Milwaukeean planning to return 11/2-11/15. Have furniture for large 1 Bdrm or 2 Bdrm. Seek apt. or share home w/GWM in quiet, clean neighborhood. RDM, P.O. Box 290057, San Antonio, TX 78280 (512) 734- 6163. 2 Bedroom Lower, 31st & Lincoln, \$410 per month, large dining room, garage included. Call 281-6491. Available Nov. 1.

## **REAL ESTATE**

Mobile Home – 2 Bdrm, completely furnished, enclosed screened porch w/storms, metal storage shed, many extras. Lake rights, Jon Boat incl. Quiet Delavan area, near I-43. (608) 883-2097 evenings, must sell.

## BUSINESS OPPORTUNITY



## BUY/SELL

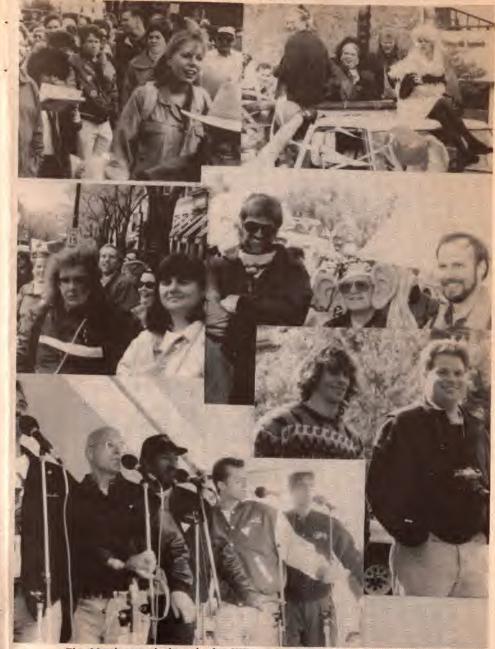
Like New Maytag Washer & Whirlpool Electric Dryer, 6pc cedar lawn set, glass & chrome coffee & end tables, rowing/exercise machine, old oak kitchen set, other items. 464-7777.

### TRAVEL

Frenchtown Inn Offers relaxing fall colorama in beautiful north country for two nights for two plus breakfast for \$50. Only four plus hours drive. (715) 453-3499. Bring cameras.

Assistant Wanted – Seeking outgoing GWM professional to sell new Gay travel programs. No set schedule. If you have the right connections call Beth, days 762-5820.

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The March wound through the UW campus, down Frat Row, to the post-March Celebration at James Madison Park.

#### contd. from page 18

people... there is no justice in a land where women do not have equal rights. Where Black, Latino, Asian and Native American people must beg for the right to live a life free from racial prejudice. Where a Congress can not pass a simple civil rights bill – there is no justice, and there is no peace!

"I stand before you feeling very humble. As a Gay and Lesbian people we face tremendous odds in our march for equality. We face centuries of hatred. We face powerful forces of evil, which seek our silence and our annihilation. We face a relentless epidemic that saps our strength and leaves us in a state of perpetual mourning. We face a political system that moves too bureaucraticly to save our lives.

"I stand here before you filled with outrage and awe at the forces of bigotry and blame; of misunderstanding and misanthropy, of misogyny and racism that are arrayed against us as a Gay/Lesbian people. I stand before you a grim and tired witness to a procession of corpses. "The streets of Madison, of Washington, of New York, San Francisco, Los Angeles, Dallas and Chicago – are like the streets of Bagdad. They are lined with the faces of the dead, and with those fighting for our lives. The only difference is how we are meeting our death. From AIDS, from breast cancer, from violence, from the raves of poverty and discrimination, or from wars aftermath."

## Gay vets take demands to White House

#### By Cliff O'Neill

Washington — A group of 30 Gay and Lesbian veterans of the Army, Navy and Air Force, as part of a weekend-long demonstration, marched to the White House Oct. 13 to demand that the Department of Defense rescind its policy of excluding Lesbians and Gay men from the armed forces.

Called 'Operation Old Chestnut,' after a phrase coined by Defense Secretary Dick



MLGPC Merchandise will be Available

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## "If you can't afford to advertise . . . You should advertise your business for sale."

- Wise Old Salesperson

MAGAZINE

VOICE (414) 278-7840

#### FAX ONLY (414) 278-5868

## Classies

## ROOMIES

Roommates Unlimited! The best people and places to share in Milwaukee and most major cities. The only computerized lifestyle network makes your connections fast. 25% off w/ad! Call Today! 1- 800-594-5161.

Looking for GWM 35 to 45 to share one bedroom apt. and to have relationship. Must have job. \$250 month includes utilities, cable, washer/dryer and food. Send photo, will get mine. Please write: H.E. Miller, 701 Jackson St. Fort Atkinson, WI 53538.

Share my 2 bedroom apartment, near Timmerman Field. Your share is \$200 a month, plus 1/2 utilities. Call 438-0340, I have a speech impediment so please be understanding.

GWM 40 to 50 to share large apartment, 65th & Layton. \$300/mo. plus 1/2 utilities. Must be employed. Call 282-3437 after 3pm. Available immediately.

GWM, UWM Student. Looking for responsible roommate to share nice 2 bedroom Shorewood apartment. Prefer non-smokers. \$245/month plus 1/2 utilities. Call 964-8423.

Prof. Roommate Wanted To share huge Tudor home in Sherman Park. Oversized bedrooms, lots of oak & leaded glass. Turrented stairwell, fireplace. Quiet area, off-street parking. \$300.00 mo inclusive except phone. Available now. Call Bob at 445-5656 before 10pm. Relocating To Milwaukee, GWM/44, clean, quiet, non-smoker, previous Milwaukeean planning to return 11/1-11/15. Have furniture for large 1 Bdrm or 2 Bdrm. Seek apt. or share home w/GWM in quiet, clean neighborhood. RDM, P.O. Box 290057, San Antonio, TX. 78280 (512) 734-6163.

Entire Upper Level of large home \$450 or will divide into 2 rooms — standard room \$200.00. Extra large room \$275.00; all rents include heat, elec., phone, kitchen privileges, laundry facilities. Deposits and weekly terms negotiable. Must be employed and responsible. No drugs. 383-4109 after 6pm. Avail. immediately.

Share my 2 bedroom apartment, near Timmerman Field. Your share is \$200 a month, plus 1/2 utilities. Your bedroom is furnished. Call 438-0340, I have a speech impediment so please be understanding.

GWM looking to share 2 bedroom apartment with other GWM 25-40. Split rent and utilities prefer eastside. Call after 7pm, M- F/Wknds anytime 271-7168.

GWM to share house near 55th and Wisconsin. Includes heat, utilities, cable, washer/dryer. \$250.00 Call 476-7464.

To Share large home [AAA] with non-smoking, quiet, discreet person. Den/own bath/ bedroom. No pets. Some furnishings needed. I- 94/College. \$300.00 month plus \$200.00 security, includes utilities/ laundry/ parking. Roommate only, 761-3329 evenings.

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Halloween is an excellent excuse for a party. Bobbing for apples can be loads more fun in a hot tub with lots of nekkid people (who knows just what you might come up with, but here's a hint: it's got nothing to do with Mackintoshes or Gravensteins). You'll want to tell scarv stories in the dark (you know, like what could happen if Rev. Lou Sheldon has his way politically, or how your lover looks in the morning (arghhh!). You can entertain your guests in what you will cleverly call your spook-house. Blindfold them at the door and make them stay that way all evening (this way you needn't clean house beforehand, and for a real scare, make them remove the blindfolds at midnight to see your messy home; they'll admire your fake cobwebs and you never need tell them they're real). If your quests are not in costume, make them take off all their clothes, wear white sheets and be ghosts (be sure to cut out eye holes, and any other holes you deem appropriate.) Well, just think how sexy and convenient it will

So, all you horror whores, you Gay guys and ghouls, Happy Howl-oh- Weeee!!

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Ronnie Marks, bottom right, with cast from the Rainbow Revue's benefit show for MAP.

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Cheney about the contested policy, the White House action capped off two days of demonstrations and speeches in which the Gay and Lesbian vets marched over 40 miles to illustrate their demands.

"We have been told that we cannot serve in the military because we're not fit soldiers," Said Ret. Army Capt. Alan Stephens at an afternoon rally in a park across the street from White House. "Well, I think, seeing that we walked 40 miles... and knowing our job performance evaluations from when we were in the service, that justification, in your words, Mr. President, will not stand."

Among the marchers were veterans of conflicts in the Persian Gulf war, Vietnam, Korea and peacetime duty.

Over the two-day action, the veterans marched from Ft. Meade Army Base to Andrews Air Force Base (both in Maryland) and on to the Congressional Cemetery in Washington, D.C. At the military bases, the group delivered letters to the base commanders demanding a withdrawal of the policy.

From the cemetery, the unit marched to the Marine barracks in southeast D.C., where they delivered another letter, and on to the White house.

At the cemetery, Ret. Air Force Cpt. Greg Greeley laid a wreath at the tomb of Leonard Matlovich, a decorated Vietnam veteran who was expelled from the Air Force when he revealed his homosexuality. Greeley was the subject of an Air Force investigation himself last June when he marched at the head of the Washinton D.C. Gay and Lesbian pride march one day short of the end of his military service.

The Pentagon continues to maintain its policy of excluding Gay men and Lesbians from the armed forces under DoD directive 1332.14 which declares homosexuality "incompatible with military service." Under the policy, over 12,000 service men and women have been expelled from the military over the past ten years.

Cheney, under questioning from a House committee last July, defended the policy as one he "inherited," but called the long- held claim that homosexuals are



## Pentagon report: Gays/Lesbians not risks

#### By Cliff O'Neill

Washington – A Pentagon study, leaked to the office of Rep. Gerry Studds (D-Mass) and released by the congressman Oct. 8, concludes that Gays and Lesbians are not security risks and that "Sexual orientation is unrelated to moral character."

The study, titled "Homosexuality and Personnel Security," has not been

## Gay/Lesbian Vets contd. from page 23

natural security risks "a bit of an old chestnut."

A Pentagon commissioned study, released only days earlier (See separate article 'Pentagon Report.') by Rep. Gerry Studds (D- Mass.), underscored Cheney's words, concluding that Gays and Lesbians are not security risks. The DoD has yet to officially release the document.

Carrying flags of the United States, the four main branches of the military, the Gay and Lesbian rainbow flag and MIA/POW and Operation Desert Storm banners, a marching unit of 13 veterans stepped in cadence, calling out, "Gay vets!" and "Lesbian vets!" in their peripatetic call-and- response.

Arriving at the gates of the White House at mid-afternoon, the marching unit attempted to deliver a letter to the President demanding the withdrawal of the Pentagon policy, but was hastily rebuffed by the gatekeeper. The officer at the gate slammed the doors shut as the unit approached and stood at attention.

"This is execrable," said Milwaukee's Ret. Sgt. Miriam Ben-Shalom, national chairperson of the Gay, Lesbian and Bisexual Veterans of America, of the incident. "We were treated as if we were KGB agents trying to deliver a letter bomb."

Representatives of the group stated that they have previously sent many letters to Cheney and President Bush calling for the removal of the policy but have not received any response. officially released by the Department of Defense, according to Lt. Col. Doug Hart, the Pentagon's official spokesman on the issue. Hart refused to comment further on the report, saying only "I have not seen it."

The 39-page study focuses exclusively on he issue of security clearances and sexual orientation, examining case histories and articles about people who committed or attempted to commit breaches of security since 1945. It concludes that monetary gain, and not sexual orientation, was the chief factor in whether a person was disloyal to the U.S. The report found no instances where homosexuality was a factor in a security breach.

"Certainly in civilian contexts," the report states, "there is no basis for holding the belief that homosexuals as a group are less trustworthy or less patriotic than heterosexuals."

"This is the most recent in a whole series of events that shot holes in whatever flimsy rationale the Department ever had in the first place (to say that Gays are security risks,)" said Studds in a telephone interview.

The Pentagon has for several years held that "homosexuality is incompatible with military service" and that allowing Gay men and Lesbians in the military would undermine "morals and discipline." Adding that Gays and Lesbians could be open to blackmail, the Department has also historically argued that homosexual military personnel are a greater risk to the nation's security.

During a July budget hearing, however, Secretary of Defense Dick Cheney appeared to back off the latter argument, telling Rep. Barney Frank (D-Mass.) that the Pentagon's ban on Gays applies only to uniformed personnel and not civilians.

"The security argument can no longer be made," said Studds. "It's been refuted by facts, by evidence, by (the Pentagon's) own studies and utterly mooted by Cheney's defense of Pete Williams."



Top to bottom — fumerist Kate Clinton, County Bd. member Kathleen Nichols who has announced for the State Assembly, and Wisconsin Representative Dave Clarenbach.

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costume, wear a scary mask (Jesse Helms' face comes to mind; if that ain't scary, nothin' is!). Or don't bother to mousse and spray your hair that night. thereby going as either YOU on a bad hair day ... or a zombie from "Night of the Living Dead." Both are really frightening! Here's a fun idea: wear a Pee Wee Herman mask and you can expose yourself all night long. It's always great to create classic horror by dressing up like a witch (no, no, no, I don't mean your ex-lover) or Frankenstein (kind of like your last date, but with a zipper-neck oh, you say they did have a zipper- Neck!) or the Wolfman (you like 'em hairy, right?) or Dracula (your chance to suck anyone you run into; well, at least you can neck a little).

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Contemporary costumes are easy and cheap (kinda like me). Balding men can smear strawberry jam on their heads and go as Premier Gorbachev; don't shave for a few days and you can be an overthrown, overwrought Gorby under KGB takeover. The heftier lipstick Lesbians and drags can wear bad wigs and slap everyone. going as Zsa Zsa Gabor. Add smeared mascara and you are Tammy Fave Bakker (or Raisa Gorbachev during the Russian coup). Don't wear anything but whirl around a lot spitting and breaking wind: when people ask who you are, tell them. "I'm hurricane Bob and now I'm gonna blow you!" They'll all say, "What About Bob?"

contd. on page 74



Miss Gay Wisconsin-USA Mary Richards, the newly crowned Miss 219 Dawanda Moore, and the former Miss 219 Dominique Mahon.

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Although the new study only focuses on the security clearance issue, it may have far reaching implications for civilian DoD employees and Gay and Lesbian personnel working for defense contractors who must be granted such clearances.

The new report, being made available through Studds' office, follows by two years drafts of two Pentagoncommissioned studies by the Personnel Security and Education Center (PERSEREC) which also urged that homosexuality not be considered a factor in granting security clearances. Those reports went further, however, urging the Pentagon to repeal its directive barring Gays and Lesbians from the service.

The three studies were all penned by



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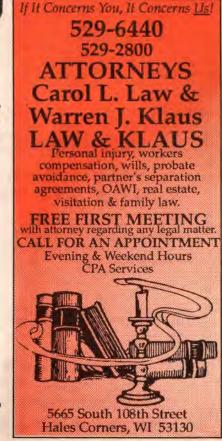
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7125 W. State St. - Rockford, IL (815) 964-7005 the same author.

Upon the release of the first studies by Studds' office, the Pentagon called them "fundamentally misdirected" for overstepping their mandate to only examine the security issue.

"The Department's reaction to the initial report was, "Damn it, that was not the question we asked. We asked you about security and you addressed the question of suitability." said Studds. "I think they were sent back to the drawing board to address the (security issue alone)."

Shortly after Studds released the original reports, Pentagon officials pledged to make available the final study to Studds and Rep. Patricia Schroeder



(D-Colo.) once it was completed. Last August, Studds wrote the Pentagon as a reminder of that pledge. In recent weeks, Lt. Col. Hart told reporters that the study was near completion and would be released 'soon.'

Although Hart declined to confirm that the new study is the latest incarnation of the two 1989 PERSEREC reports or a separate one, Studds insisted that it was 'clear' that it was.

"This report is another nail in the coffin of the Pentagon's out-of- date policy discriminating against Lesbians and Gay men," said Tim McFeeley, executive director of the Human Rights Campaign Fund.

"This is significant because the revised language still rebuts the DoD policy on security clearances that is the major tenet of the Pentagon's anti-Gay policy" commented Tim Drake, director of the Military Freedom Project of the National Gay and Lesbian Task Force.

## Helms showdown

COMPROMISE DEMANDS STATES IMPLEMENT CDC-LIKE GUIDELINES INSTEAD

#### By Cliff O'Neill

Washington - Two measures sponsored by Sen. Jesse Helms (R-N.C.) creating penalties for HIV infected health care workers who continue to practice and allowing hospitals to test their patients for the virus without their consent were killed in joint House- Senate conferences in late September. The money bills on which the proposals had been placed were given final approval Oct. 3 by both chambers.

In the place of the Helms health care worker amendment, conferees allowed for a watered- down version of a previously approved rider ordering states to have in place guidelines similar to those released this summer by the Centers for Disease Control.

The first Helms proposal, attached to the Treasury and Postal Service appropriations bill, would have made it a federal crime for HIV infected health care

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anything sexual anytime; right pocket orange warns potential partners to buzz off; so maybe you better just tie the orange bandanna around your neck). Or carve triangular eyes, nose and mouth in your codpiece to make a festive pumpkin in your crotch (you've already got the candle in there, boys, so now you can let someone light your fire and play Jack-off-o- lantern).

Women, for a holiday treat, paint a smiling punkin-face on your vibrator. And put orange food coloring in your tofu for a change. Pets can participate, too: dress your pussy in a dog costume (take that any way you want, you dirty dyke kittens!)

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## No Nunsense by Sister Dana Van Iquity (Dennis McMillan)

## Trick or Treat and Happy Hollow Weenie

It's hard to believe that our national Gay holiday, Halloween, is almost here, and I have yet to shop for my new orange and black habit/veil nun outfit for the occasion. Nor have I carved out my pumpkin purse or purchased glow-inthe-dark skull earrings vet. Where is my head these days?? But I'll bet you too are suffering from pre- Halloween tension. wondering just what imaginative costume to wear this year. What's that? You're not planning to dress up this Oct. 31st?? Oh the shame, the chagrin, the utter disgrace to think that you would abandon this once-a- year opportunity to dress funny and not get criticized!

Or were you just planning to don your same, tired old leathers or cowboy garb or (shriek..) drag queen dress? Oh publeeze,

at the very least, will you dry clean your wig?! Now I realize that we gueers have slipped up and let the hets take over our holiday, but it's not too late to repent (this will be the very first and last time you hear Sister Dana use that repulsive word) your wicked ways and get back into the Halloween spirit (what is Halloween without spirits?). Or are you forgetting the whole idea behind Trick or Treat? Allow me to refresh you memories: first you TREAT the folks on the street to your fabulous new costume, and then you pick up an anonymous admirer and TRICK later on with him/her/it in your haunted house back home. Believe me, they cannot help but be impressed by your sheer wit and originality in dressing up in your All Souls Eve ensembles.

Leatherpeople, at least show some forethought by wearing something orange with the black for a change (caution: an orange hankie in your left back pocket signals that you are up for absolutely



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The replacement measure, sponsored by the Senate leadership, orders states to implement the CDC-like guidelines on the controversial issue. Those recommendations suggest that all health care workers know their HIV status and, if they test positive, consult an advisory panel before continuing to perform invasive procedures.

Noting that the amendment "occupied a great deal of the conferees time," Sen. Dennis DeConcini (D- Ariz.) told the Senate that the agreed upon compromise mandates that states require health care workers comply with the guidelines or risk the state's public health funding.

"We feel (this amendment) is better (than the original proposal)," commented Jeff Levi, lobbyist for the AIDS Action Council. "We're making progress."

Levi explained that the altered amendment was better than the originally approved rider on the issue, because it "gives the states the ability to adapt the (CDC) guidelines to their needs."

The second Helms proposal, part of the Commerce, State and Justice Departments' money bill, was killed outright in that bill's conference committee. The measure would have allowed health care providers to test any patient for HIV without his or her consent. The rider had originally been approved by the Senate by a narrow margin a week after the health care worker proposal was brought up.

Neither Helms proposal was ever brought up before the House.

Four days after the committees on the two bills met, the underlying measures were given final approval with no renewed action on the AIDS proposals from Helms, as had been expected.

Although AIDS lobbyists point out that they are on guard for any action from Helms on any other money bill not yet approved by the Senate, they expect that





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this particular fight with the conservative stalwart may be over for this year.

The only other AIDS-related money bill not yet finally approved by Congress this year is the Labor, Health and Human Services funding bill. Still awaiting action from a joint House Senate conference, the Senate's measure contains an amendment, backed by AIDS groups, which calls on the Department of Labor to issue infection control procedures for all blood borne diseases.

The Senate's version of the bill also contains a Helms measure channeling funds away from two controversial surveys of teen and adult sexual behavior and giving them to a conservative- backed abstinence- promotion program.

## Sergeant at Arms had role in two 'outings'

By Cliff O'Neill

Washington – Jack Russ, Sergeant-At-Arms of the U.S. House, played significant and conflicting roles in two different attempts to expose or depict two members of Congress as homosexuals, the National Journal has reported.

In its Oct. 5 edition, the national political magazine profiles the controversial officer who they assert has gained a reputation as a "small-time J. Edgar Hoover." Russ most recently has come under attack for his managing of the House bank which allowed members to bounce checks without notifying or penalizing them.

As Sergeant-At- Arms, Russ has jurisdiction over the Capitol Police force which has a budget of \$63 million and a staff of over 1,250. He also provides bodyguard services for members of Congress and visiting dignitaries.

The profile also suggests that in June 1989, Russ may have contributed to rumors that Rep. Tom Foley (D-Wash.), who was then about to assume the seat of Speaker of the House, was Gay.

Initiated by backers of then-Speaker Jim Wright (D-Tex.), who was under the cloud of an ethics investigation at the time, the rumors came into the public eye when a Republican National Committee memo later used a series of doubleentendres to suggest that Foley is Gay. Foley has repeatedly denied the rumors.

The Journal article also documents a





This is a service that either provides immediate burial or cremation without the benefit of a viewing or service at that time. Generally after the Immediate Disposal plan is chosen a memorial service would be held at a later date at a church, chapel, funeral home or a location chosen by the deceased or person planning the service.

Many people are of the assumption that a traditional funeral is not an option to a person who dies of a highly contagious disease. This is not the case. While too often it is true that a lingering debilitating disease does take it's toll on the human body, the methods and manners used by funeral directors today make it possible to prepare the body for public viewing at a traditional service to the satisfaction of those choosing this type of service. Many people feel that they cannot 'let go' without viewing the body of the deceased. It is true that, in many cases, it makes the grieving process easier to deal with.

Another misconception held by many people is that the last wishes of the deceased will be fulfilled. This is not always true. The next of kin in most states (including Wisconsin) has the final say in whatever arrangements will be made unless the deceased has carefully stated in writing exactly what their final wishes and desires are. One manner to insure that your final wishes are carried out would be to pre-plan the type of service and arrangement you desire with a reputable funeral home. In this type of arrangement you may detail exactly what your desires are, as well as to pre-pay for these services. This also locks in any raise in the price structure of the services desired.

In some cases with long term suffering fatal diseases, insurance benefits, hospital as well as burial benefits may cease to be available. A person may spend their final days under a program such as welfare or Title 19. These plans also handle burial or disposal arrangements. Once again the funeral director chosen can assist in the planning and in the handling of arrangements with the proper agency or authorities.

Pre-planning a funeral can also take the burden off of a family member, lover or friend of the deceased, thus making the grief process or starting to heal, with the least or lesser amount of pain.

It is hard enough to deal with the fact of death, and any manner of relieving the heart-ache and heart- break of saying good-bye to our loved ones and going on with the realities that await us each day is what eventually allows us to be able to remember how fond our memories are. To be able to part with one last smile, and with dignity.

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more recent incident involving the rumored homosexuality of a congressman. This time, however, Russ is alleged to have acted on the behalf of a congressman to stop attempts by a local activist to expose him as a Gay man.

#### **RUSS 'DEFENDS' GUNDERSON**

After a June incident in which D.C. Gay activist Michael Petrelis threw a drink on Rep. Steven Gunderson (R-Wisc.) inside an Alexandria, VA Gay bar and demanded that he come out as a Gay man, Russ reportedly called Petrelis on the lawmaker's behalf to demand that Petrelis' campaign stop.

The congressman has neither acknowledged nor denied rumors that he is Gay, saying that no matter what he says, he "cannot prove it."

The Journal reports that after the bar incident, a Gunderson aide asked Russ to call Petrelis and "convey that this was harassment."

"He has done a very good job of responding to our needs," Gunderson was quoted as saying of Russ. "I think he still enjoys the confidence of Members."

After Russ phoned Petrelis, the Gay activist complained that the officer was trying to 'intimidate' him.

Deborah Katz, a lawyer representing Petrelis, told the magazine that Russ was acting outside his jurisdiction, which is limited to the Capitol grounds. The officer, Katz insisted, may only act outside those grounds when in 'hot pursuit.'

"With Foley, Russ was actively involved in trying to out him," asserted Petrelis in a telephone interview. "With Gunderson, he was trying to stop (it.) Depending on which way the political winds are blowing, that's where this guy's loyalties lie." diva Pre Pageant Pageant CUT -A-THON

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## ACLU sues Georgia Attorney General

Atlanta [ACLU] — In a challenge to both religious and anti-Gay discrimination, the American Civil Liberties Union October 3 sued the Attorney General of Georgia alleging that he improperly fired a woman after learning of her plans to undertake a Jewish religious ceremony of marriage with her female partner.

The lawsuit, which was filed in the U.S. District Court for the Northern District of Georgia by the American Civil Liberties Union's national Lesbian and Gay Rights Project and the ACLU of Georgia, charges that Attorney General Michael J. Bowers violated Robin Shahar's rights to religious freedom, freedom of association and equal protection under the United States Constitution.

Shahar, who graduated 6th in her class from Emory Law School in the spring, had been offered and had accepted a job as a staff attorney in the Attorney General's office. On July 10th, however, she was presented with a letter from Bowers in which he withdrew his offer, saying that his action had become necessary after he learned of her "purported marriage" to another woman.

Shahar and her partner of 5 years were joined in a private Jewish ceremony performed by their Rabbi on July 28, 1991. The religious ceremony was attended by the family and friends of the couple.

"Bowers has clearly acted unconstitutionally," said Ruth E. Harlow, an attorney with the ACLU's national Lesbian and Gay Rights Project who is handling Shahar's case. "Although Lesbians and Gay men cannot be civilly married to one another in Georgia, the state's refusal to recognize Gay marriage does not preclude individual couples from making religious vows to one another," stated Harlow. "Robin's marriage was a purely religious ceremony, centrally protected by the First Amendment."

The lawsuit seeks both compensation and punitive damages and asks the court to order Bowers to rehire Shahar. Shahar's case will be litigated by the ACLU's national Lesbian and Gay Rights Project, with the ACLU of Georgia, and cooperating attorney Debra Schwartz, of the Atlanta firm of Stanford, Fagan & Giolito.

## Illinois compiling AIDS lists

Begins Massive AIDS Records Search

#### By Rex Wockner

Under a new law signed by Illinois Gov. Jim Edgar Oct. 5, employees of the Illinois Department of Public Health will begin traveling to the offices of all 208 Illinois health-care workers who have been diagnosed with full- blown AIDS to scour their records for the names of patients on whom they have performed "invasive procedures," a term which the law does not define and which IDPH says it cannot define either.

Those patients — however they are identified — will then receive a letter from IDPH telling them — erroneously, experts say — that they are at risk for AIDS.

It is believed to be the most aggressive law of its type in the U.S.

The letter will tell the patients to go to their private physician for HIV testing and counseling. IDPH does not want the patients to come to the free, state-run HIV- testing sites because it would cost the state too much money and there are not enough employees to handle the testing, said IDPH Chief of Communications Tom Schafer.

All this is beginning even though no Illinois health- care worker is known to have ever transmitted HIV to a patient. The legislation was hatched amid the widespread hysteria over the case of Kimberly Bergalis, the Florida selfclaimed virgin who apparently got HIV from her dentist.

Illinois' new law is also supposed to apply to HIV-positive health- care providers — not just those with CDC-defined, full-blown AIDS — but the state bureaucracy only has the names of PWAs, not HIV- positives. Once

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directors in the Milwaukee area, all of those contacted accepted requests to handle arrangements for persons who had succumbed to AIDS, AIDS related and/or to other highly infectious life- taking diseases. There were not only no denials of services made, there did not appear to be any hesitation in offering sympathy while requests of information on types of services. Arrangements were offered in a professional, caring manner with the dignity called for by the situation.

There is little doubt that most people feel that funerals are for the living; those left behind to grieve for a lost friend or loved one. A funeral offers great relief in the natural process of grieving – the letting go, or bidding farewell to our loved one.

Funeral services in a larger metropolitan area such as ours offer many choices sometimes not available in smaller communities. The traditional funeral with either the viewing of the body or sometimes with a closed casket would be followed by a service with eulogies provided by a member of the clergy of the deceased's chosen religion or by family or friends. Most funeral directors today are capable of obtaining the services of a priest or other member of the clergy to provide the service if the family or persons making the arrangements should so desire, or not have the availability to be in contact with, a member of the clergy of the deceased's choosing.

Services are generally followed by ground burial; entombment in an above ground crypt or tomb, or cremation. Cremation is followed with entombment or burial of the ashes, distribution or the scattering of the ashes in a favorite or desired location, or turning the ashes over to a loved one for keeping. Another option available in most larger metropolitan area is what is known as Immediate Disposal.





crimes against Gays. The August 3rd Chicago Tribune reported not only the two-decade- long attacks on Gays by "the Handcuff Man" in Atlanta, but incidents in Cleveland and Hartford, Conn., as well, and Gays and Lesbians in Minneapolis are upset about the murders recently of Gays in their city and police handling of it. And while no one can say with certainty how things might have changed had Gay and Lesbian officers been on the scene in any of those cases, several officers feel that they can bring a unique perspective to any situation.

Shelley, a police officer in Chicago, feels that "being out there and being a woman, or being a Lesbian, depending on who you're working with, you can kind of steer them around what's going on or deal with the issue in a better way than they might've dealt with it before." She cites, as an example of this, a call she went out on while she was still in training where her training officer was demanding that a woman at a battered women's shelter come out of the shelter to make her report. So Shelley pulled him aside and explained that women at such shelters aren't supposed to go outside.

Several Lesbian officers went so far as to suggest that police departments would be much improved if there were more women officers because women have a tendency to try to handle things verbally rather than resorting to physical force right away. Ellen, who has been on the Chicago police force for six or seven years now, is typical of the Lesbian officers I spoke with: "I'm real friendly with everybody, even the people I arrest. When you can be locking someone up, and they're saying 'Thank you, officer, you've been real nice to me' - it's the same thing: I'm still arresting them. I'm still going to go to court and testify against them. It's just that I haven't made it anything personal. And they (the male officers) make it personal.

## One last smile, with dignity

#### By Dan Scheidell with Joseph Koch Sr. of Lohman Funeral Services

So much is written about living in a world that is ravaged with the realities of a constantly changing existence. Each day we must deal with the facets of life over which we have so little control. We are born into a family of (hopefully) loving parents; grand-parents and siblings where we form the basic morals and values that shape our destiny.

We are enrolled in schools where we learn to deal with others. We work in situations where we must co-exist with the personalities, beliefs and idiosyncrasies of others who (due to someone else's decision) are, "each the right person to fill a specific job need or vacancy."

We rent apartments or buy homes in buildings and neighborhoods where we hope that we will be happy, comfortable and safe. Unfortunately this is not always the case. So many in the Gay community face the prejudice, hate and ostracization of others who surround them on a daily basis. This can be by family, friends, coworkers, neighbors or others who lose the opportunity of knowing them simply because of ignorance or mis-construed conceptions and opinions.

Many face these problems not only in life, but are forced to face these problems in the death of a friend or loved one. HIV infection or AIDS has greatly influenced the opinions of so many.

How unfortunate and un-nerving it is to see a family member or a friends face fill with fear or horror if a Gay person should go near their child. Certainly this is not the norm, but it does happen with too much regularity. Or, as has happened in the past, to have a loved ones remains refused acceptance by a biased official or director of a funeral home. To date this practice goes on in many parts of the country with far too much frequency.

Thankfully this is not the norm in our area. Upon contacting many of the funeral

## EST A V HALLOWEEN Friday, November 1<sup>st</sup> **COSTUME CONTEST Judging at Midnight** \$200 in Cash Prizes for the COME IN AND BEST **LET JAMES**

3

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legislators become aware of this glitch, they are expected to move to make HIV infection a 'reportable' disease as well, Schafer said.

The new law was also intended to work in reverse. That's to say, legislators wanted IDPH to pour over the medical records of all 5,600 of the state's PWAs - whose names are recorded in Springfield - for evidence of invasive procedures in order to warn their healthcare providers that they, too, are at risk for AIDS.

But IDPH says it simply doesn't have the time or money to do this and, according to its reading of the law, there is no requirement that IDPH undertake a 'retroactive' search. So IDPH will only implement this portion of the law for newly diagnosed PWAs — beginning at some unspecified time in the future — a time, Schafer said, that the legislature left up to IDPH.

The patient- to-doctor search- andnotification was also supposed to include the state's estimated 25,000 HIV positives – in addition to the 5,600 CDCdefined PWAs – but IDPH doesn't know who they are and wouldn't have the resources to deal with them if it did, Schafer said.

There is no evidence that any of Illinois' 25,000 HIV positives ever transmitted HIV to a health-care provider during a medical procedure.

## NGLTF 'Creating Change' confab

Washington [NGLTF] — Noted speakers, leaders, activists and other luminaries in the Gay, Lesbian and Bisexual movement are slated to make presentations and spark debate at the National Gay and Lesbian Task Force (NGLTF) 4th Annual Creating Change Conference. The skills- building conference, held this November 9-11 outside Washington, D.C., will feature 63 workshops, a Gay and Lesbian cabaret, networking sessions, social events, provocative plenary speakers and much more.

Workshops cover an exhaustive range

of issues, including: organizing against violence, fundraising, drag activism, media advocacy, activism and stress, sexual liberation/sexual diversity, censorship, AIDS organizing and health issues, lobbying, international activism, direct action, organizing the workplace, staging visibility actions, the march on Washington, election year activism, movement in-fighting and more.

Plenary speakers at the conference are Jewelle Gomez, writer, poet and activist; Mario Solis-Marich, national board co-chair, LLEGO, and AIDS Project L.A. public policy director; and Minnie Bruce Pratt, Lesbian poet, essayist, teacher and NEA fellowship recipient.

A special AIDS Activist Panel will feature Jeff Levi, director of government affairs, AIDS Action Council; Saundra Johnson, ACT UP/Chicago and Chicago Women's AIDS Project; Reggie Williams, exec. director of the National Task Force on AIDS Prevention/ National Association of Black and White Men Together; Jean McGuire, former exec. director, AIDS Action Council; and David Barr, assist. director of policy, Gay Men's Health Crisis.

"Stand Up For Your Rights," a Creating Change comedy and performance gala, will spotlight nationally known entertainers in the Gay and Lesbian community on Sunday, Nov. 10. Artists include Holly Hughes, Phranc, Tim Miller, Marga Gomez, Kate Clinton, and Steven Langley. A community dance will be held Saturday, Nov. 11 at the conference.

Three pre-conference institutes will also be offered: Campus Organizing, Nov. 7; People of Color Organizing and Diversity Training, Nov. 8.

The conference will be held at the Old Colony Inn in historic Alexandria, VA., minutes from downtown Washington, D.C. Last year's conference sold out at more than 700 activists. This year's attendance is expected to exceed that number. Individuals are encouraged to register now to ensure a place. For registration information, contact Brian Albert, NGLTF, 1734 14th St. NW, Washington, D.C. 20009, (202) 332-6483.

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personal life and that's my work life. And there's enough to talk about at work, about work issues, that I don't need to get real deep into my personal life. Although, the people that I work with a lot... ask me, "How's Mary Jo? How are the kids?' I mean, it feels like they're asking me "How's the wife and kids?'' Similarly, Jane says, "There's no doubt in my mind, if I was out and I called for help, people would come and help me. It's just the talking behind everybody's back (that makes me not want to come out). Because there are people who are out at work and I hear what goes on.''

Yet another reason officers choose not to be out is because of their families. Linda feels that "a lot of (Lesbian) officers have families on the job too and they worry about the effect on them." In fact. Linda herself is not out because her eldest daughter is interested in being on the police force and would be very upset if Linda were out. "It has taken me nine years to rebuild my relationship with her and she's still very homophobic ... I don't go out of my way to hide (that I'm a Lesbian) ... but I'm not going to run around saying 'I'm a Lesbian,' like Dorothy does, mostly because of my kids."

Several officers also indicated how important one's relationship with one's partner can be. Lynn, a paramedic in Chicago, whose 24-hour-long shifts make that relationship even more important, says "Your partner makes or breaks your job, plain and simple. If you're with an asshole for the day, you're going to have a horrible day. you can be with somebody who's great and your day will go by like nothing... If you find a good partner, you've got your job knocked." A homophobic partner could make the long hours spent together unbearable.

It seems clear that Lesbian cops, while having some of the same concerns we all have about being out — family, the reactions of co-workers, support from superiors — must also take into consideration real life and death issues. But where do Gay male police officers in Chicago stand in the debate? That remains unclear. Of all the Lesbian police officers and others who were contacted in conjunction with this article, not one of them personally knew a Gay male police officer. Most had heard of one or another in this district or that, but none could offer any further identification. They concur that this is because it is even more difficult for Gay men in the police force. Lea Militello, who is on the San Francisco police chief's staff and is liaison to the Gay and Lesbian community there, says that "it's probably tougher to be a Gay man, in police work, than it is to be a Lesbian because we're in a maledominated field ... and guvs, historically, have a harder time dealing with Gay men than they have with Lesbians."

Sam Ciccone, a retired New York cop who helped found the Gay Officers Action League there in 1982, agrees. "Women are not taken seriously – they have more problems as women than as Lesbians. But (Gay) men have a greater problem because the police force, being a maledominated society, sees them as a threat to their own sexuality because of the distorted perceptions Americans have of sexuality. And in the police service that distortion is even greater because of the emphasis on the stereotypical concepts of what a man is – which is completely contrary to what men should be."

#### THE NEED FOR 'OUT' COPS

Aside from benefits to officers who are already out, more openly Gay and Lesbian police officers would benefit the community at large - and not just the Gay and Lesbian community. Gay and Lesbian officers, like those officers who come from other minorities, bring special knowledge and sensitivities to the job that can give them an edge in certain situations. There are those, for instance, who feel that had Gay and Lesbian police officers been assigned to investigate the disappearance of Jeremy Weinberger (one of Jeffrey Dahmer's victims) or had they been at the scene in Milwaukee when the 14-year- old Konerak Sinthasanphone was reported fleeing Dahmer, things might have turned out differently.

Though the Dahmer case is perhaps the most sensational one, it is unfortunately not the only case where questions have been raised about police handling of

## Viewpoints

## Gay/Lesbian cops: a national perspective

#### by Yvonne Zipter

"She's only got one year on the job; nobody even knows her," says Jane' of fellow Chicago police officer Dorothy Knudson, who is openly Lesbian. "Nobody knows if they can trust her. Can they (other Gay and Lesbian cops) go talk to her? Nobody knows. If she'd been on the job awhile and had a reputation (of trustworthiness), then it might be a different story."

(\* Not her real name. Throughout this article, police officers and paramedics who requested that their real names not be used are identified by a pseudononymous first name only. Officers identified by first and last name have used their actual names.)

#### TO BE OR NOT TO BE OUT: GAY AND LESBIAN COPS DEBATE

Jane's assessment of Dorothy Knudson's coming out to the media is representative of how other Lesbian cops in Chicago feel, many of whom have been on the force for quite some time and most of whom have elected to stay, to some degree or other, in the closet.

Knudson, despite the best of intentions, has helped to create an atmosphere of paranoia among these cops, who fear that the publicity concerning Knudson will somehow focus attention on their own sexuality — and this in spite of the fact that the only media that seems to be interested in this story of "the first openly Lesbian cop" in Chicago is the Gay media. Jane admits that probably "90% of the police officers don't even know (about Dorothy's being out). The ones that do know are probably Gay." So why all the fear?

To begin with, there is, as already mentioned, the fact of Knudson's being an unknown quantity to most of the other cops. And former Chicago police officer Lillian Anguiano, who served from 1978-81, says, "I can understand where the hesitancy from those Gays and Lesbians in the police department (to support Dorothy Knudson) would come in. Especially if you've been on the job awhile, and you've not come out of the closet, you have to find a way to work within the department so that (1) there is no suspicion (about your sexuality), (2) there is no confirmation, and (3) that you can work comfortably and still maintain that camaraderie."

Then too, many of them are aware of the homophobia that exists in the police force. While virtually every police officer I spoke with insisted they have seen their fellow officers exhibit nothing but professionalism in dealing with Gays and Lesbians, they nevertheless have witnessed the homophobic jokes and remarks that get made once they have returned to their squad car. Says Ellen, citing one example of this, "This whole recent thing in Milwaukee (with the Dahmer case) - there's been a whole lot of nasty (Gay- oriented) comments about that. A lot of real crass remarks. Actually, it's a lot more from the men. The men are much more harsh in their comments about Gay men." Jane and several others echo the assessment that the negative comments are directed almost exclusively at Gay men, rather than Lesbians, Knudson also thinks that many Lesbian cops are anxious about Chicago Police Chief LeRoy Martin retiring, which will bring a change in command, and they are waiting to see what the attitudes of that new command will be and how much protection they can count on from above.

And they have other fears about being out. Ellen: "At first, before I really knew my co-workers real well, I worried about them thinking about me only in terms of being a Lesbian... I feared real negative attitudes, particularly in situations where you might really need their help and you wouldn't want them to hesitate, for any reason. So it was a safety reason... But just in general, I don't need to be real out because my personal life is really my



## **Group Notes**

## Gay/Lesbian Halloween dance

Milwaukee — The Gay and Lesbian Community at UW-Milwaukee is organizing an all ages non- alcoholic Halloween Dance. It will be held Friday November 1 at 3rd and Wisconsin Ave. in the basement ballroom of Hotel Wisconsin. Festivities begin at 7:30pm and continue until 1:30am.

Costumes are encouraged! Profits from the \$3 cover will be used to improve our next dance. For more information call the GLC office at 229-6555.

## Diversity in the workplace

Milwaukee Associates in Urban Development (M.A.U.D.) is holding its Eighth Annual Fall Conference on Thursday, November 14. The theme of the conference will be The Workplace: Affirming Diversity; Committing to Action. It is designed to provide valuable information and skills to empower organizations and individuals to function skillfully and effectively in our multi-cultural work places.

Keynote speakers include Dr. Barbara Love, an associate professor of Multi-cultural Organizational Development at the University of Massachusetts. Dr. Love has lectured throughout North America, Europe, Africa, and the Caribbean, and has facilitated informational workshops on important topics in cultural diversity.

Patricia J. Silvey, a master of science graduate in Organizational Development from Pepperdine University in Los Angeles will speak on the impact of diversity upon corporate culture. Priscilla is currently an organizational development consultant and trainer with experience in both profit and non-profit management.

The morning discussion will host a

panel of speakers from a variety of organizations in Milwaukee and the State of Wisconsin. It will explore key issues related to managing cultural diversity in the workplace.

Small group discussions beginning at 1:15pm will give conference participants an opportunity to examine critical work force diversity issues impacting Milwaukee organizations over the next ten years.

The afternoon workshops will cover an array of diversity management skills and issues of importance to all non-profit organizations. Following, there will be a "Diversity Celebration" and reception from 5pm to 6:30pm.

The fee for this intensive training in cultural diversity which begins at 7:30am is \$65.00 for M.A.U.D. member organizations for the First Registrant and \$50.00 for Additional Registrant. For non-member organizations, the fee will be \$90.00 for the First Registrant and \$70.00 for each Additional Registrant.

Registration deadline is November 1st, 1991. For more information, or to register, call Victoria Glenn or L.G. Shanklin-Flowers at M.A.U.D. at (414) 344- 3933.

## Men's coming out group forming

The Counseling Center of Milwaukee will be offering an eight to ten week support group for men who wish to explore their sexual/affectional orientation or who are beginning their own coming out process. The group will be limited to ten members and is scheduled to begin in late October or early November. Fees are \$5 per group session, but can be negotiated. Group member participation is kept strictly confidential.

To apply for group membership, or for more information, please call Tim Baack, MS, Coordinator of the Men's Program, at 271- 2565.



## **Juicy Bits**

## Halloween Horrors

Fear, dread and anxiety are no strangers to Gays and Lesbians, we're as easily frightened as 'non-queers.' However, it's those terrors unique to the Gay community which provides us with a lowest common denominator. So, as Halloween slowly slithers in (much like an unfaithful boyfriend creeping in at three o'clock in the morning) it's as good a time as any to risk a quick peek at some horrific images and terrifying things. Some of which may be even more disturbing than your latest 1-900-laden phone bill or being invited to Jesse Helm's house for Thanksgiving dinner.

After seventeen hours of explicit testimony, vivid descriptions, and graphic detail, discovering you have begun having a sexual detailed, recurring nightmare in which you romp naked with Judge Clarence Thomas and some guy named Long Dong Silver, with a peg leg where his 'Dong' should be. The scariest part coming, when you wake up and find yourself precariously perched upon one/fourth of your four poster bed.

 After weeks of agonizing, finally gathering the courage to take 'the big risk' and Come Out to everyone you know, and discovering you weren't that great of an actor and people have known for years that you are a big nellie homo.

 Realizing that you've become so politically- correct' you've begun fantasizing about making love with the opposite sex just to give them equal time.

 Discovering that those monster fur balls under your bed are not from your cat, but are the last mousse- coated remnants of your receding hairline.

 Finally coming to grips with the fact you're so promiscuous that your pharmacist and half the available men in town automatically know your favorite brand of condoms.

 Becoming such a militant Gay rights advocate that even Queer Nation and ACT-UP consider you to be a radical.

· Having your boyfriend tell you the

## by W.W. Wells III

4

only reason he still enjoys having oral sex is because he 'simply loves' the taste of Nonoxynol- 9.

 Before they will accept your new relationship and allow you to move in together, friends of your new love interest force you to go through their version of a Confirmation Hearing. Your ex-lover serves as chairman of the proceeding, allowing all your former one night stands and your mother to testify.

 After a detailed genetic examination, measurements of your hypothalamus, and an psychological review of your childhood, having scientists publicly declare that you are the Gayest person on the planet.

 Realizing that your love life has become so pathetic that you'd be willing to make it with people you wouldn't even talk to two years ago.

 After convincing that extra-gorgeous bartender to relinguish his phone number, hastily writing it on a cocktail napkin and then, after getting a nose-full of some guy's cologne overdose, ripping it into moist shreds after blowing your nose during the subsequent sneezing fit.

 Dusting the 'simply perfect' new coffee table (jointly purchased by you and your lover at a quaint upstate antique store) and finding a dog- eared copy of Cosmopolitan, opened to an article titled, "How To Have An Affair Without Your Lover Finding Out," important passages circled in red.

• Having that sad, unattractive, fat office girl fall hopelessly in love with you, writing anonymous little love notes and horrid haiku poetry about your beautiful eyes. Then, breaking her heart when she discovers you're Gay, after your best 'girl' friend calls at work, leaving a message with her, asking to borrow your high heels. More terrifying yet... she's your boss.

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## \*In Step\*October 24-November 6, 1991\*Page 35 MASN benefit at New Leaf

Come out and help the New Leaf celebrate their 3rd anniversary. There will be exotic dancers and a 'Queen's' extravaganza. Door prizes will be given throughout the evening to some of the lucky people in the audience. The New Leaf is donating the funds raised to the Madison AIDS Support Network to be used for the Rock County AIDS Support Network to provide services for persons living with the HIV virus and AIDS. There will be a \$4 door charge. The show begins at 10pm on Sunday, October 27. The New Leaf is located on Highway 51, south of Janesville.

For more information call Peaches Lacey or Dave Rompa at 1- (800) 486-6276.

## Intimacy, communication and safer sex

Milwaukee — Chances are that you already have some information about safer sex. Integrating that knowledge into your relationships and making safer sex a comfortable part of intimacy can still be a challenge. Learning ways of communicating with your partner(s) can help in maintaining safer sex practices.

Please join us as we explore the connections between intimacy, communication, and safer sex at our next Gay Men's Discussion Group. Our discussion on Safer Sex is scheduled for Sunday, October 27th, from 6pm to 8pm and will be held at The Counseling Center of Milwaukee, 2038 North Bartlett Avenue. Jeff Miller of STD Specialties will be our discussion group facilitator. We encourage you to bring your own questions, concerns, and experiences to our discussion.

Pre- registration is not required, and the cost is a \$2 donation. If you'd like more information, please call Tim Baack, MS, Coordinator of the Men's Support Group Program, at 271-2565.

## King announces preliminaries

King Productions has announced three upcoming Preliminaries for next years Miss Gay Wisconsin- USA Pageant.

Miss Gay Appleton will be held on Sunday November 10, at The Pivot Club in Appleton.

Miss Gay Eau Claire will be held on Saturday November 23 at The Back Door in Eau Claire.

Miss Gay Milwaukee will take place on Wednesday December 4 at Club 219 in Milwaukee.

Contestants will compete in personal interview, talent, and evening gown. Additional information or applications are available from the respective bars or from Mary Richards at Club 219.

Next years Miss Gay Wisconsin- USA Pageant is tentatively scheduled for August 8 & 9 in Appleton. Since a majority of support comes from outside Milwaukee its only fair that the Pageant occasionally be held outside Milwaukee.

## Yellow on Thursday new episode

Yellow On Thursday, a fast-paced half-hour of original Gay comedy, has announced October 24 as the premiere date an all new episode. The locally produced program can be viewed at 10:30pm on October 24, on Milwaukee Warner Cable Channel 14.

The new episode features "Limpia II." Filmed entirely in Spanish with English subtitles, "Limpia II," written by Jeorge Cabal, follows the comedic misadventures of Candela the Maid (Joseph Rogan) in an attempt to rekindle the romance of Pedro and Raul (Jeorge Cabal and W.W. Wells). Also included in the new episode is "Porno Acting School" starring Allan Kurth and Bryce Clark, a News Update with W.W. Wells along with a timely swipe at controversial radio personality, Mark Belling.

According to William Attewell, Producer of Yellow On Thursday, "I think



## RAINBOW REVUE

## OPEN MON-FRI • 2<sup>pm</sup> / SAT • 11<sup>am</sup> / SUN • 10<sup>:30pm</sup> 2 for 1 HAPPY HOUR 4 til 8 Mon-Fri

## THUR. • OCT. 24 • 10:30<sup>pm</sup> TABBY'S PAGEANT SHOW

Tabatha Stevens & Friends with Dominique Mahon, Mary Richards, Candy Stratton, Raven Cole, Eartha Quakes and special guests.

FRI. • OCT. 25 • 11<sup>pm</sup> BABY JANE HUDSON & THE EMERALD CITY BOYS "Boys Night Out"

## SUN. • OCT. 27 • 10<sup>pm</sup> VICTORIA'S BIRTHDAY DRAGATHON

featuring Victoria Kelly, Tina Capri, Nicole Sanders, Gloria Holloway, Brittany Morgan, Baby Jane Hudson, Mandi McCall, Tina Roberts, April Maye, Eartha Quakes, James, Dance, Jungle Red and more.

TUES. • OCT. 29 • 10:30<sup>pm</sup> TUESDAY TALENT CONTEST Open Mic



1100 South 1st Street • 647-9950

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in homophobia and discrimination of every kind.

This is why so many Lesbians have joined forces with the women's movement. As women, straight and Lesbian, black and white, poor and rich, we all face battering, rape, incest, discrimination and harassment. We band together out of shared pain and shared goals.

Yet Gay men who are subject to the same discrimination, the same pain, seldom join with us. Frequently, when they try to, we Lesbians reject them.

So, if anything good can come out of this debacle — out of Anita Hill's pain, perhaps it is unity. Unity of people of color and whites, of Gay men and of lesbians.



Unity to stand up to our harassers. Perhaps if that day ever comes, the United States Senate will not have the audacity to ignore an Anita Hill. Perhaps the next Clarence Thomas will think twice. At this point that is all we can hope to achieve.



When you pick up your free copy of **In Step**, Thank the Manager for having it available.

## Annual Costume Ball Thursday, Oct. 31 • Midnight JUDGING FOR:

Best Costume
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LASER KARAOKE continues Saturdays, 10°" No Cover

## **Reflections from the Joan Zone**

## Sexual harassment

Clarence Thomas has been confirmed as a Justice of the Supreme Court and women everywhere have suffered a major defeat.

I am not a typical feminist, nor am I a knee jerk liberal. Yet not since the days of Richard Nixon or Vietnam have I felt this personally disappointed in my government.

The FBI documents on Clarence Thomas never should have been leaked they should have been released to us, the American public, (with or without Anita Hill's name) by the Senate Judiciary Committee.

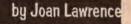
This entire episode has been treated as if it were a jury trial. Judge Thomas was consistently given the benefit of the doubt. Anita Hill had to prove beyond a shadow of a doubt that she had been harassed.

• Baloney! Doubt was cast upon Clarence Thomas' character. Doubt was cast upon his fitness to serve for the rest of his life on the highest court in the land.

Anita Hill told the truth. Anita Hill never wavered. She was an incredibly calm, intelligent, straightforward witness. She and the other witnesses who testified in support of her story most certainly cast doubt upon Thomas' suitability.

That should have been all that was necessary. Anita Hill had nothing to prove. Clarence Thomas did.

But, Anita Hill was only a woman. Anita Hill had to testify to an all-male committee. Anita Hill had to convince a Senate which is 98% male. Anita Hill was victimized one more time. She, like countless women before her, was



battered, ignored and then denied credibility by the very body which makes the laws which are designed to protect us.

Ask any woman over 40 who is in the work place, 90% have suffered harassment in one form or another. It may be as simple as being called honey in a obviously devaluing manner. It may be as subtle as refusing to date a supervisor and wondering if that will affect your performance evaluation or promotions. It can be as sick and pornographic as Anita Hill endured.

And, do not doubt for one moment that you as a Gay or Lesbian will be immune.

Just the very fact that so many Gays must be in the closet at work is a form of harassment. And by being in the closet we lay ourselves open to propositions from straight supervisors who may not know our sexual preference. If we are out, we can be accused of proselytizing or be subject to offers from supervisors who may be unsure of their own sexual preference. We are constantly at risk in one way or another.

The bottom line is that sexual harassment is not about sexual desire. It is usually about power. Men engage in it to demonstrate their power over women. They use it as a means to hold on to the power they believe is slipping away. They are sending women a clear and cogent message about their equality and more importantly, about their value. Women are essentially being told to remain home — to stay barefoot and pregnant!

These same people harass Gays and Lesbians, people of color and anyone else who dares to threaten their dominance. The same insecurity which when acted out becomes sexual harassment also results





**Psychic Witchery by Mary Ellen** 

Show for All! Bring Your Cassette & Perform

CONTEST/PRIZES for: Most Original, Smallest, Ugliest Drag, Cheapest Date, and Shiniest Costume

FRI. • NOV. 1 • 11<sup>pm</sup> "Boys Night Out" with WITCH MANDI MCCALL & THE EMERALD CITY BOYS

starring Brittany Morgan & Friends.

TUES. • NOV. 5 • 10<sup>:30pm</sup> TALENT NITE/OPEN MIC

SUNDAY • NOVEMBER 3 THE PAGEANT Tickets available at Rainbow. After Pageant Party with Mini-show "Pageant Party with Mini-show"

**RAINBOW REVUE** 

FRI. • NOV. 8 • 11<sup>pm</sup> CHURCH LADY AND THE EMERALD CITY BOYS "Boys Nite Out"

#### contd. from page 35

this is our best show yet... YOT is really a team effort and that team work is beginning to pay off." Co-Executive Producer Bryce Clark concurred, stating, "We're really starting to hit our stride, this is our fifth episode and I think it contains more homo-humor than any of our previous episodes." Planning on the sixth episode has already begun.

Additional airing dates of Sunday, October 27, Thursday October 31, Sunday, November 3, and Thursday, November 7 all at 10:30pm on Warner Cable Channel 14 have been scheduled.

YOT has again been nominated for a 1991 Philo Award for Outstanding Community Entertainment Program. Yellow won the award for it's first program in 1990. Yellow On Thursday is produced by the Milwaukee Gay/Lesbian Cable Network which receives funding through the Cream City Foundation.

## 'The Experience' comes to Chicago

The Experience, a workshop created by Rob Eichberg, author of the best selling book Coming Out: An Act of Love, is coming to the Mid-west for the first time since it was founded in 1978.

The Experience is a two and one-half day workshop that deals with expanding consciousness; trusting yourself; re-examining your early childhood and adolescent decisions about life, family and relationships and coming out powerfully and with integrity. While Eichberg originally created this workshop for the Lesbian and Gay community, it is appropriate for everyone since coming out is a metaphor for living with truth, power, love and integrity.

According to Eichberg, "The Experience is appropriate for you regardlesswhere you are in the coming out process and regardless of how happy and fulfilled you are in your life. It is an opportunity for personal growth, fun and interaction with new people."

The Experience has had a major impact in the Lesbian and Gay community nationwide, and many organizations have emerged as a result of the commitment and leadership of its graduates. Among these are The Human Rights Campaign Fund, The Stop AIDS Project, The Lesbian and Gay Public Awareness Project and National Coming Out Day. Eichberg said, "It is my hope that bringing The Experience to Chicago will support people's personal growth and enhance the community organizing already being done by so many in the mid-west."

According to Dan Osborne, the Executive Director of The Experience, "The workshop is produced by The Experience, Inc., a non-profit tax exempt organization operated across the country by graduates of The Experience, who volunteer their time. The workshop has always been brought to a new city by a core committee of local people who have volunteered to produce it and guaranteed its financial viability. The reason that The Experience has not been done prior to this time in Chicago is that such an organizing group has never come together."

In July, The Experience board of directors launched a fund-raising drive to help bring the workshop to new cities. Graduates of The Experience have been responding to a challenge grant from Jim Hormel to guarantee the financial viability of venturing into new cities without a local organizing committee.

Eichberg added: "The first workshop in a city is always exciting, and I will personally be facilitating this one along with my colleague, Honey Ward. For more information about the November 22- 24 Experience in Chicago, call 1 (800) 966-3896.

WIZARD'S PUB ...COMING SOON •In Step •October 24-November 6, 1991 •Page 59



A look at the all new Za's in Green Bay.



## **Organizational Meeting Schedule**

#### SUNDAYS

Silver Space- For older Lesblans, meets 3rd Sunday, 6-8 pm, Counseling Center, 2038 N. Bartlett. Call 271-2565 for infe

Galano- Afternoon card tournament at the Clubroom, 2408 N. Farwell.

Dignity- Mass & Friendship, 6pm, St. Plus X Church, 76th & Wright, Tower Entrance

New Hope MCC- Worship Service. 6:30 pm. Kenwood Methodist Church, 2319 E. Kenwood.

MAP Support Group- For PWA's & PWARC's, 7 pm, 273-2437.

Parents and Friends of Lesbians and Gays [Madison]- Meets the second Sunday of each month, 1:30-3:30 pm at the Friends Meeting House, 1704 Roberts Ct. f.m.i. Jane at 271-0270 or the United at 255-8582

Affirming Light Agape Church-Services every Sunday at 3pm, Meeting at Unitarian Church, 1009 E. Ogden

HIV Positive Support [Green Bay]-Meets bi-weekly at Center Project, f.m.i. 437-7400.

Bi-Sexual Support- Meeting, call 271-3067 for location and info.

Lutherans Concerned- 3rd Sunday every month. Village Church, 130 E. Juneau, 5 pm

Gay Men's Discussion Group- Every 4th Sunday from 6-8 \$2 donation. Call Tim at The Counseling Center 271-2565 for info.

Gay Al-Anon & AA Meetings- 6pm every Sunday, All Saints Cathedral, 876 E Juneau in Milw

Bay City Chorus [Green Bay]-Rehearsal every Sunday, 7pm, Union Congregational Church, 716 S. Madison, 337-9160.

Touch Football- Every Sunday during season. 2pm. Lincoln Memorial Drive Soccer Field, call Bob 963-9833.

#### MONDAYS

BESTD- HIV testing and Hepatitis screening, 6-9 pm, by apptmt. only BESTD Clinic, 1240 E. Brady St. 272-2144

HIV + Support Group- for Racine, Walworth & Kenosha Co.'s location alternates, call SEWAP 657-6644 or 1-800-924-6601 for more info.

Gay AA Meeting [Racine]- 8 pm. 625 College Ave., Racine.

Lawrence Univ. GayLesbian Awareness (Appleton)- Mondays, 6:30pm, Colman Hall, Room 107 (414) 832-7103.

Queer Nation/Milwaukee- Meets first & third Mondays, 7 pm, Milw. Public Library (8th & Wisc.) 1st floor meeting FOOTS

Community Block Watch- Meets 2nd & 4th Monday. 7 pm. Milw. Public Library. 1st floor meeting room.

## TUESDAYS

MASN Support Group [Madison]- For with AIDS or ARC. f.mi. people v 255-1711

Parents FLAG Fox Cities- Meets 3rd Tues., 7 pm. Call 749-1629 for info & location

Family, Friends of PWA's Support [Oshkosh]- 2nd & 4th Tues., 7 pm Holy Family Rm., East Frontage Rd., Oshkosh, Place 2B

Fox Valley Gay/Lesbian Parents-Meet first Tues. of month at 7:30, Universalist Church, 800 N. Superior, Appleton 727-1975.

PFLAG/Lakeshore [Sheboygan]-Meets 2nd Tues. of even months. For info write P.O. Box 1396, Sheboygan 53082

BESTD- STD testing 6-9 pm, walk-in BEST Clinic, 1240 E. Brady St. (272-2144)

ACT UP Milwaukee- Meetings 7:30 every Tuesday, All Saints Cathedral Guild Hall, 818 E Juneau Ave. Call 769-8708 for info.

MAP- Support Group for family, friends of Persons with AIDS (PWA's): Alternate Tues., f.m.i. call 273-2437

HIV-Positive Support Group [Madison]- 7-9 pm. call 255-1711 for time and location.

Gay Men's Chorale [Madison]-Rehearsal in Memorial Union. see TITU for room, 6.9 pm

Evangelicals Concerned [Madison]-Bible study at 7:30 pm, f.m.i. Duane at 244-5010

#### WEDNESDAYS

**BESTD-** HIV and Hepatitis screening 6-9 pm, by appointment only, BESTD Clinic, 1240 E Brady St. 272-2144

Cream City Chorus- weekly rehearsal, men and women singers and accompanists welcome; 7-10 pm, New Hope United Church of Christ, 1424 W. Greenfield

Fest City Singers- weekly rehearsal. 7-10 pm, War Memorial Center, 750 N. Lincoln Memorial Dr.; men and women singers and instrumentalists welcome

Galano- DePaul Lifestyle Support Group: Last Wed. only. 4:30 pm. De Paul Rehab Hospital. Room 2123.

MAP Support Group- Info & education regarding HIV infection & treatments. 7 pp. 273-2437

The Ten Percent Society (Madison)-Meets during the semester at 8 pm in Memorial Union, check TITU for room. G/L Support Group [UW-Green Bay]-Meets every Wed at 4 pm 463-2343.

Men's Coming Out Support Group [Madison]- Meets, f m i. 255-8582.

MASN Support Group [Madison]- For HIV-positive individuals and friends, lovers and family of persons with AIDS. f.m. j. 255-1711

ORGANIZATIONS: Send us info and we'll include you. If there are errors, send corrections.

GAMMA Volleyball- Every Wed . 8:30 pm. UWM Engelmann Gym.

#### THURSDAYS

G/L Parents Coalition of Milw .-Meeting 1st Thursday: pot luck-3rd Thurs only; call 962-0861 for location.

P-FLAG Lakeshore [Sheboygan]-Meets 2nd Thursday of odd months For info write: P.O. Box 1396, Sheboygan 53052

Lesbian Drop-In Group [Madison]- 1st & 3rd Thurs...7 pm, The United. Support Group for Family, Friends [Madison]- Of people with AIDS, 7:30-9:30 pm. call 255-1711 for time

and place. Gay/Lesbian AA Support Group

[Appleton]- 8 pm. 1st Congregational Church, 724 E. South River Rd. G/L Comm. at U.W.M.- Every Thursday, 1:30, see posting by UW Union (2200 E. Kenwood) elevators for room number, 229-6555,

Lesbian Alliance Metro Milw [LAMM]- Monthly meeting, 3rd Thursday, open to all Lesbians, Call 264-2600 for more info.

ACT-UP [Madison]- Meets every week, 7:30 pm. Mulberry Co-op. 102 E. Gorham St

#### FRIDAYS

Bi-Sexual Support [Milw.]- meeting, call 271-3067 for location and info.

SATURDAYS

**BESTD Women's Alternative Health** Clinic- GYN exams, STD testing and more 10am-12 noon, walk-in. BESTD Clinic, 1240 E. Brady St., 272-2144.

Girth & Mirth/Milwaukee- Meets 2nd Sat of every month, 10 pm social, 3B's Bar

Galano- Movie night: 9pm, 2408 N Farwell

BWMT- 3rd 5at., 8 pm, 265-8500 for more info

Gay Youth Milw .- Discussion group 1st & 3rd Sat. only 1-3 pm. Main Public Library (9th & Wis.). 1st floor meeting moon. (18 yrs. & under) 265-8500 for Info

Gay AA [Appleton]- 8 pm. 1st Congregational Church, 724 E. South River Rd

Metro, Milw. Friendship Grp.- 2nd Sat For details/info call Dave 423.0379

Stonewall Network [Madison]-Discussion & support for Lesbian/ Gay/ Bi youth under 22, every Sat from 1-3, UW Memorial Union, 800 Langdon St. Madison f.m.i. (608) 246 429

Cowles Volleyball League- Play begins at 3 pm at UWM's Engelmann Gum

TS/TV Connection- Meets last Sat of month at 3B's. 9 pm Call 256-1321 or 344-3581 for info & reservations.

Saturday • November 2 **Judging of Best Costume at Midnight** \$100 Cash - Best \$50 Cash Most Original \$25 Bar Tab for **Funniest Costume** Witchin' Hour Buffet **Drink Specials All Night CLUB 94** Corner I-94 & Hwy C (East Frontage Road) Kenosha

OT CERCENCED CODED CODED

414/857-9958

SATURDAY ● NOVEMBER 9<sup>TH</sup> ● 11<sup>PM</sup> **1st Annual Miss Club 94 Contest By:** Queen Productions 

WIS

## Health

## ddl approved: assistance program announced

New York, NY - Bristol-Myers Squibb Company October 9th announced two programs developed to ensure that individuals with limited financial resources for whom the newly approved anti-retroviral drug VIDEX (also known as ddl) is prescribed can obtain it. The VIDEX Reimbursement Assistance and the VIDEX Temporary Assistance Programs were announced in conjunction with U.S. Food and Drug Administration approval of VIDEX for the treatment of adult and pediatric patients (over six months of age) with advanced HIV infection who are intolerant of AZT (zidovudine) therapy or who have demonstrated significant clinical or immunologic deterioration during zidovudine therapy.

The VIDEX Reimbursement Assistance Program is designed to help individuals receiving VIDEX, and their caregivers, identify third-party reimbursement to cover the cost of VIDEX therapy. Upon documentation of an inability to pay for the drug, those individuals who are financially ineligible for Medicaid and who have no other source of third-party reimbursement will be candidates to receive VIDEX at no charge through the company's current Temporary Assistance Program.

Prior to the approval of VIDEX, close to 23,000 individuals in the United States received the drug through their own physicians via the VIDEX Expanded Access Program. This program will wind down over the next 10 weeks, now that VIDEX has been approved.

The timetable for the termination of the VIDEX Expanded Access Program is designed to ensure that individuals have ample time to secure whatever resources are needed to obtain VIDEX through routine channels. Each individual enrolled in the Expanded Access Program will continue to receive the drug free for a minimum of six weeks. A telephone HelpLine, established for the Reimbursement Assistance Program is staffed by Information Specialists trained to help HIV positive individuals and healthcare providers identify thirdparty payers and negotiate the processes involved in obtaining payment. Spanishspeaking specialists are available.

HelpLine callers are connected with an Information Specialist who is able to fulfill a range of functions using a specially designed computer program. The Information Specialist enters the demographic and other information provided by the physician (i.e., state and county of residence, date of birth, marital status and number of dependents, total annual income, total liquid financial assets, monthly expenses) along with the details of any reimbursement programs for which the individual has already applied. To ensure confidentiality, names are not used in interactions between the company and callers. HIV positive individuals and non-physician healthcare providers also may initiate calls to the VIDEX Reimbursement HelpLine, but specific information from the prescribing physician is necessary to complete requests for reimbursement or temporary assistance.

If the computer search determines that an individual qualifies for reimbursement, a list of probable sources in the United States - from the almost 300 known to be available for HIV related therapies - is generated and provided to the physician. The Information Specialists are thoroughly familiar with third-party payment sources, application procedures and eligibility requirements in each state - including those of private insurers. Medicaid programs, the federal AIDS Drug Reimbursement Program and local organizations. Entry criteria for these third-party reimbursement sources are reviewed and updated on a monthly basis. The appropriate course of action to be

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Club 94 [Kenosha]: Halloween party & contest. Costume judging at midnight. \$175.00 in cash prizes & bar tabs. Buffet after midnight. Drink specials all night.

Jo'dee's Intl. [Racine]: Back by popular demand, Linda Smith, Live! 10:30pm, \$4 advance, \$5 door. Free tap beer from 7-10pm.

### SUNDAY, NOVEMBER 3

Diva Salon: Pre Pageant Cut-A-Thon, all proceeds to benefit AIDS Memorial QUilt Milw, appearance. 10am- 6pm, Call 272-HAIR. Located at 316 N. Milw., Suite 570.

The Pageant: Mr. & Miss Gay Wisconsin Pageant. Marc Plaza Hotel Crystal Ballroom. Cocktails 5pm, dinner 6:30, Pageant 8pm. Pageant only tickets \$20, Pageant & Dinner \$35. Ticket info call 645-7710 or 384-7999.

Station II: Kristi K & Jeff Stoll 7-11pm, no cover.

Yellow on Thursday: Milwaukee Cable Channel 14, 10:30pm.

Rainbow Revue: Post Pageant Mini Show with Brittany Morgan & Friends.

## **TUESDAY, NOVEMBER 5**

Club 219 Plus: Larry Taylor's Birthday Party, 7pm. Showtime at 11:30pm.

WEDNESDAY, NOVEMBER 6 Nothing to Hide [Madison]: Cable Channel 4, 9pm, Loken Loreno & Urvashi Vaid.

#### THURSDAY, NOVEMBER 7

M&M: Free Influenza Vaccinations 6-9pm. Banquet room. Co-sponsored by BESTD Clinic & STD Specialties.

Yellow on Thursday: Milwaukee Cable Channel 14, 10:30pm

### SATURDAY, NOVEMBER 9 3 B's Bar: '301' Singles dart tournament,

a MAP fundraiser.

Club 94 [Kenosha]: 1st Annual Miss Club 94 contest, 11pm.

## SUNDAY, NOVEMBER 10

All Saints Cathedral: Monthly Diocesan Evensong & Healing Services, All Saints Cathedral, 818 E. Juneau. Service begins 4pm. Call Cathedral office, 271-7719, to make prayers on behalf of someone.



#### contd. from page 54

Touch Football: 2pm, Lincoln Drive across from Gun Club. Sponsored by GAMMA, 963-9833.

Partners: Pumpkin Carving Contest on the patio, 3-6pm. Judging at 8pm. Bar tab prizes.

Fannies:: Noon, Packer Game. 4pm, enjoy the unique 'Black Widow' & let her entertain you. Raffle, games, specials.

Rainbow Revue: Victoria's Birthday Dragathon with Victoria Kelly & over a dozen entertainers, 10pm.

New Leaf [Janesville]: MASN Benefit, 10pm.

## **TUESDAY, OCTOBER 29**

Club 219 Plus: BESTD Clinic offers free, anonymous HIV testing from 9pmmidnight.

#### WEDNESDAY, OCTOBER 30

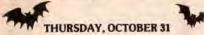
Station II: 4th Anniversary Party. Half price drinks all night long. Also, Haunted House Festivities, \$2 cover goes to MAP's Food Pantry, continues thru Nov. 3

Men Aloud: HIV Risk reduction/ Safer Sex work shops for Gay/Bi men. 7-10pm. MAP offices, 315 W. Court Street. Call Mike L. at 273-1491 for res.

Milw. Lavender Network Meeting: 7pm, Counseling Center, 2038 N. Bartlett.

Nothing to Hide [Madison]: Cable Channel 4, 9pm, Carter Hayward.

Club 3054 [Madison]: Pumpkin carving contest, 9pm. \$20 prizes for scariest, funniest & most creative.



HALLOWEEN

M&M Club: Halloween party, drink specials.

Club 219: Halloween Ball & Contest, 12:30am judging, prizes. 50 cent tap & rail 9-10:30. 25 cent slammers all night.

Triangle: Halloween Contest 11pm. \$175 in cash prizes, plus bar tabs for all who enter.

Nitengales: Halloween, \$1.25 domestic bottle beer.

Station II: Witch's Broomstick Contest. Judging at 9pm. Winner receives \$30 bar tab.

Yellow on Thursday: Milwaukee Cable Channel 14, 10:30pm.

Partners: Costume Contest judging at midnight. Cash prizes & bar tabs.

The Next Stop: Halloween Party featuring Lake Front Pumpkin Beer, costume contest.

Fannies: Anyone in costume gets free tap beer. Raffles, spooky prizes; 2 for 1 night.

Rainbow Revue: Halloween Party from Hell, 10:30pm, Psychic Witchery by Mary Ellen, show (bring your cassette & perform), contest/prizes.

**Ballgame:** Tricks or Treats, 2nd drink free if in costume (no drag). Pull tab night. Guess the weight of the giant pumpkin.

The New Bar [Madison]: Halloween Costume contest & party.

Club 3054 [Madison]: Traditional Halloween Ball. Costume contest, prizes total \$150.

Platwood Club [Stevens Point]: Halloween party.

Napalese [Green Bay]: Halloween show & costume party. Miss CC Rae & Company. 10pm, \$2 cover. Costume judging at midnight.

Za's [Green Bay]: Costume Ball, judging at midnight, prizes in 3 categories, no cover.

Jo'dee's Intl. [Racine]: Halloween Monster Mash with Tina St. James & special guests, 10:30pm, \$2 cover.

New Leaf [Janesville]: Halloween Party, pumpkin carving at 7pm. Costume contest 10:30, cash & prizes.

### FRIDAY, NOVEMBER 1

Halloween Dance: GLC-UWM holds a Halloween dance for all ages, non-alcoholic. Hotel Wisconsin basement Ballroom from 7:30pm-1:30pm. Costumes encouraged. Profits from \$3 cover will go to improve GLC's next dance. For more info call the GLC at 229-6555.

Wings 3054 [Madison]: Hunter's 'Black Ball' Halloween Party. Prizes for best Black Leather & other costumes.

Za's [Green Bay]: Halloween theme Lip Sync.

#### SATURDAY, NOVEMBER 2

Station II: Halloween Party costume contest w/prizes. Judging at 11pm. Food, free beer 9pm- 1am.

Club 219 Plus: Halloween Part 2, judging 12:30am, prizes. 50 cent tap & rail 9-10:30; 25 cent slammers all night.

New Leaf [Janesville]: Queen's World Tour, 10pm showtime.

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taken with each potential funding source is explained over the telephone and then confirmed by letter.

Two weeks after an initial contact, a follow-up call is made to the individual's healthcare provider to ensure that reimbursement is available. If difficulties are encountered or if eligibility has been denied, the specialist moves to another option. A re-application may be needed, or an investigation of the reasons for a refusal can be made. Specialists are also trained to serve as advocates and can assist individuals in appealing for claims approval.

In the event that all potential options for reimbursement are exhausted, specialists will provide that physician with an application form for the VIDEX Temporary Assistance Program. When the Temporary Assistance application form is returned to Bristol-Myers Squibb, it is screened for financial and medical eligibility. Applications that meet the requirements established by the company are acted upon expeditiously, and a one-month supply of VIDEX is shipped to the physician at no cost. Two additional thirty-day supplies are shipped upon request before a re-application is required.

The VIDEX HelpLine (1- (800) 788-0123) is fully staffed from 8am to 8pm Eastern Standard Time on business days. Calls placed to the HelpLine at other times are recorded and will be answered on the next business day.

## HIV safer sex workshop

Milwaukee — Men Aloud, a hands-on educational workshop for Gay and Bisexual men, is the first in a series of HIV risk reduction workshops produced by the Milwaukee AIDS Project designed to meet the needs of Milwaukee's Gay community.

"Men Aloud uses discussion, games and video to help participants develop a more sex positive attitude that will enable safer sexual behaviors," said Elizabeth Burden, director of Education and Training at the Milwaukee AIDS Project.

The program, facilitated by the



Milwaukee AIDS Project, will help participants discover creative ways for safer sexual expression. Discussion and materials will provide HIV risk reduction information that will allow individuals to take charge of their sexual behaviors and eliminate unsafe sex.

Sessions will be held from 7 to 10pm on the following dates: Wednesday October 30; and Thursday, November 21 at the Milwaukee AIDS Project, 315 W. Court St., Milwaukee.

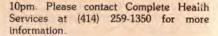
As the capacity is limited for each session, contact Michael Lisowski at the Milwaukee AIDS Project, (414) 273-1991, to make a reservation.

## Immune function class

Complete Health Services of Wauwatosa has announced an immune function class. This class called 'Your Incredible Immune System' delves into state of the art immune system information. Jim and Karen Ehmke, M.S., R.D., are inspiring presenters of practical health information speaking throughout the US and Canada as well as lectures in Shanghai, China.

They will expose information regarding immune suppressive lifestyles such as long-term antibiotic use, multiple infections, immunizations, and attitude and emotions. Jim and Karen will also present immune strengthening programs such as treatment of multiple infections, nutritionally sound diet and supplements, and 'attitude adjustment' opportunities. In addition they will take a look at AIDS as a disease that may be manageable and preventable, and how we can actively heal our immune systems.

The next scheduled Immune Class will be Monday, December 9th from 6:30 -



## MCW gets \$2.2 million grant

Milwaukee — The National Institute of Mental Health (NIMH) recently awarded the Medical College of Wisconsin (MCW) over \$2.2 million to undertake the first comprehensive studies evaluating approaches to lessen the risk for AIDS in the chronic mentally ill. The study will be conducted at the Milwaukee County Mental Health Complex, a major MCW teaching affiliate.

In an effort to look at this problem. nationally- recognized MCW psychologist Jeffrey Kelly, Ph.D., conducted a preliminary study to examine high risk behavior in the chronic mentally ill. Based on this pilot study and his model intervention program of education and preventive approaches to reduce the risk of AIDS, NIMH awarded Dr. Kelly the grant to evaluate AIDS prevention programs in the chronic mentally ill. Additionally, NIMH has funded a multiinstitutional study, of which MCW is a part, to examine AIDS prevention programs for vulnerable inner-city populations.

"The approach I use in all of my AIDS prevention projects combines education about AIDS with teaching methods that help persons accurately understand their own level of risk, develop problemsolving and good judgment skills to handle drug use and sexual risk pressure situations, and refine and use behavioral skills for avoiding risk." said Jeffrey Kelly, Ph.D., principal investigator of the study and MCW professor of psychiatry and mental health sciences.

In the pilot study of 60 chronic mentally



WHAT DO YOU THINK OF WHEN YOU THINK OF HALLOWEEN? S P A G H E T T I !! Join us at the MINT BAR October 26 for our Halloween Party. PRIZES & SURPRISES



## Calendar

### WEDNESDAY, OCTOBER 23

Rod's [Madison]: Full Moon party, 8-close, specials all night

Nothing To Hide [Madison]: Cable Channel 4, 9pm, tape of GALVAnize's '91 March on Madison.

Pivot Club [Appleton]: Live comedy with national comedian Holly Farris, 10:30 showtime with guest Zoomie.

## **THURSDAY, OCTOBER 24**

Yellow on Thursday: Milwaukee Cable Channel 14, 10:30pm.

Partners: 10:30pm, Milwaukee Wild Boyz Halloween Show

Rainbow Revue: Tabby's Pageant Show, with Tabatha Stevens & friends, 10:30pm. Rod's [Madison]: Annual Pumpkin Carving Contest, fun & prizes.

## FRIDAY, OCTOBER 25

Nitengales: Beer Bash \$4, lots of treats.

Banned by PBS Film Festival: Great Lakes Film & Video presents "Tongues Untied," "Stop the Church," and "Son of Sam & Delilah." 7 & 9pm, UWM Mitchell Hall, B-91, \$4. (Also tomorrow night).

## SATURDAY, OCTOBER 26

3B's Bar: Halloween Party & Scavenger hunt benefit for MAP, 8pm, sign up now. A MAP fundraiser, \$3 cover. Costume judging at midnight.

Metropolitan Gallery: Opening Reception of "Beautiful Women" photography exhibit - featuring works by Brozek, & Shimon-Lindeman, Ford, and Jones. Featuring Mimi Marks & BJ Daniels. through Nov. 20. Gallery located at 905 S. 5th.

Rainbow Revue: TS/TV Connection Support Group social with buffet, 9pm. Call 483-2227 for more info. And, BESTD offers free HIV testing 9pm- 12am.

Wreck Room: Party Night, 10pm.

90 to Bus. 20

**Clocktower Exit** 

#### Nitengales: Free tap beer to anyone in costume. Costume Contest at midnight. Grand prize \$100.

Mint Bar: Spaghetti & Halloween Party. Prizes & surprises.

Cowles Volleyball League: Warm-up session 2:30. UWM's Engelmann Gym. Call Nate at 291-0766.

Fannie's: Halloween Spooktacular, over \$600 in cash & prizes, 4 costume categories. Specials all night, Witches & Bitches Brew.

Banned by PBS Film Festival: Great Lakes Film & Video presents "Tongues Untied," "Stop the Church," and "Son of Sam & Delilah." 7 & 9pm, UWM Mitchell Hall, B-91, \$4.

Queer Nation: 'Fruit Stand' - in front of Maxam Travel, 5530 W. Forest Home, 10am. For more info call 384-3911.

Rod's [Madison]: Rod's official Halloween Party Blow Out - bewitching hour costume contest & party.

Platwood Club [Stevens Point]: Glen & Todd's birthday party, open 2pm, friends invited.

Jo'dee's Intl. [Racine]: Halloween costume party, door prizes, judging at lam.

## SUNDAY, OCTOBER 27

M&M: Tommi & Nanette, 8pm. No cover. 3B's/MLGPC: Pancake breakfast at 3B's 11am-2pm, \$5. Proceeds benefit MLGPC. Raffles, door prizes.

C'est La Vie: BESTD Clinic offers free anonymous HIV testing & counseling 4-8pm.

Yellow on Thursday: Milwaukee Cable Channel 14, 10:30pm.

3B's: Square Dancing Classes, 6pm. No. charge. Sponsored by GAMMA. 963-9833.

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ill patients living in the community, Dr. Kelly found alarmingly high rates of HIV risk behavior. Risk levels were highest for males under age 35. Of the 32 males interviewed, 75 percent had multiple partners and few used condoms during intercourse, making sexually transmitted diseases common in this group. Of the 28 women in the study, 33 percent under 35 were at high-risk.

Dr. Kelly also found that patients ended up in situations where they were sexually coerced by others, had sexual activity after using chemical substances, engaged in sexual activity with casual partners, or, had sex for money or a place to stay. Twenty percent of participants met their partners on the streets.

WIZARD'S

PUB

... COMING SOON

The study of outpatients from inner-city community mental health clinics, who agreed to participate in the study. revealed that the chronic mentally ill population had many misconceptions about AIDS. Some of the common myths included: women can't get AIDS if they only have sex with men (43 percent); people who can give you the AIDS virus always look sick (45 percent); and most people become sick quickly after getting the AIDS virus (53 percent).



# Tommi & Nannette

Sun. Oct. 20 & 27th 8pm





## The Arts

## Gay chorus releases holiday recording

The award- winning Windy City Gay Chorus (WCGC) released its first professionally- produced CD and cassette Oct. 9. This is the first recording of WCGC ever available to the public. The CD and cassette, entitled Don We Now... Holiday Favorites, feature the 70-voice Chorus performing such beloved holiday classics as "Lo! How a Rose E'er Blooming," "Silent Night," selections from Britten's "Ceremony of Carols" and the great yule-tide classic, "White Christmas." Radio stations around Chicago will be prominently featuring the recording this holiday season. The recording is available at local music stores and at Lesbian and Gay Community bookstores around the nation.

One of the finest non-professional arts organizations in the country, WCGC represents the Lesbian and Gay community across North America as it becomes one of the first Gay choruses to release a commercial recording. Renowned for its uncompromising musical standards, the Chorus has received critical acclaim and audience plaudits for over 12 years.

To order Don We Now... Holiday Favorites send \$10 for each cassette and \$16 for each CD along with \$2 per recording for shipping and handling, to Windy City Gay Chorus, 3023 N. Clark, \*329, Chicago, IL 60657. Illinois residents please include 8% sales tax. For more information contact Windy City Gay Chorus at (312) 404-9242.

## Flicks

## My Own Private Idaho

By the time Gus Van Sant's Drugstore Cowboy was honored with the 1989 National Society of Film Critics Awards for Best Film, Best Director and Best Screenplay, it was clear that Van Sant's highly original work had at last broken through. But what many people did not know was this 'unknown' new filmmaker had been making short films for nearly two decades, carefully developing a cinematic language all his own.

His short film, The Discipline of D.E., had been a highlight of the New York Film Festival over a decade earlier. For Mala Noche, his first widely seen feature, Van Sant received the Los Angeles Film Critics Award for Best Independent Film of 1987.

Van Sant's latest feature, My Own Private Idaho, is a lyrical and darkly comic story about the search for home and family. River Phoenix stars as Mike Waters, a soulful, troubled street hustler searching for his lost mother; Keanu Reeves co-stars as Scott Favor, whose street life is an act of rebellion against his father – the mayor of Portland, Oregon. As the two friends travel from Portland and Seattle to Idaho to Italy, their lives are confounded and enriched by a colorful band of companions, 'customers' and lost relatives – until their individual destinies threaten to separate them.

Fine Line Features presents My Own Private Idaho, produced by Laurie Parker, written and directed by Gus Van Sant and starring River Phoenix, Keanu Reeves, James Russo, William Richert, Rodney Harvey, Flea, Chiara Casselli and Udo Kier.

"People think of a movie about street hustlers as decadent and criminal," notes producer Laurie Parker. "It's more Dickensian. It's unsentimental on the surface, but I think people will be surprised to see how sweet and tender the movie is."

The origins of My Own Private Idaho can be found in William Shakespeare's historical plays Henry IV, part One and Henry IV, Part Two as well as on the streets of Portland. About ten years ago, Van Sant was working on two separate

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Police Department and in the media October 7 was also stirring. The vandalism arrest of four Gay men for their act of civil disobedience had been planned for, and was no surprise. The photo and story in the News section of this issue tell the entire story. The blood red hand prints on the exterior of the Police Administration certainly captivated mass media attention.

Don't forget about the MAP Food Pantry food drive at **3 B's Bar**. It began October 10, and if you bring in a bag of food, you get a free rail drink or domestic beer.

October 12 saw Octoberfest celebrated at Station II, and Baby Jane and Company perform at Jo'Dee's Intl. in Racine. The Platwood Club in Stevens Point, celebrated UW-SP homecoming with a weekend of festivities, and the Office just across the Illinois border in Rockford welcomed the Chicago Gay Metal Society for a 'Rocktoberfest.' The Rainbow Revue hosted Mark Waldenberger's annual birthday benefit show and bash to benefit the Cream City Chorus. The crowd was back at the **Rainbow** again on Tuesday, Oct. 15 for a MAP fundraising show with Ronnie Marks and lots of guests.

Club 219 held their Miss contest Oct. 16 with five entrants. With contestants like Tabatha, Kelly, Basia and Dimitria, the surprise winner was Dawanda Moore. Dawanda was a true 'dark horse' contestant – an unknown until she captured the crown. She'll represent 219 in the upcoming Pageant, November 3 at the Marc Plaza.





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## Steppin' Out

Mayor John Norquist's Blue Ribbon Commission on Police-Community Relations issued their report October 15 to much fanfare and media attention. (See the full story in thesection of this issue.) Unfortunately, Milwaukee is known for greeting such reports with lots of hoopla, then setting them on a dark corner shelf — and forgetting about them. A similar report on the Milwaukee Police Department issued in 1981 made many of the same points this new report did, but the suggestions were never implemented.

All we can do is hope this one is treated differently. The inclusion of several deadlines in this new report may help keep it alive... especially if the media, and the community itself, keep up the pressure. The report even encourages the media to use its ability to focus attention on the issues the report raises, and keep the ideas on the 'front burner.'

Of course, the report is just that -a report. The Blue Ribbon Panel's job is done. They have no power to implement the changes they suggest. Those changes are now in the hands of the Mayor, the Fire and Police Commission, and the Chief of Police.

The community at large, and especially Gays and Lesbians, have a civic duty to make sure those suggestions are implemented.

The Milwaukee Lavender Network, a coalition of Gavs and Lesbians who united around the Dahmer issue (at the urging of LAMM and LRN), pulled together an excellent report that they presented to the Blue Ribbon Panel during community hearings. Now, the MLN is refining that report, and intends to present it directly to the Fire and Police Commission. They are not going to wait for the whole political process to take its good old time with our issues. They're going right to the source - the FPC. The FPC has great powers over the MPD, and has already begun implementing changes. The MLN is going to do its best to make sure those changes include their suggestions.

## by Ron Geiman

Stay tuned. I know it's a long article, but I do suggest you read the In Step News story about the Blue Ribbon report - I think you'll be surprised how often the words Gay/Lesbian or sexual orientation are mentioned. The mainstream media did NOT do a good job covering points important to us.

October and early November is bringing the state lots of new bars (or old bars under new ownership). In Wausau, the old Masquer's is now the **Mad Hatter**, with Ann Brunow as owner. In Milwaukee, the newly Gay The Next Stop is open at Fratney and Chambers. Owner Lory Patin is shooting for a mixed Gay/Lesbian crowd. **Wizard's Pub** is opening any day now at 4538 W. Lisbon. And, **Vision's** (814 S. 2nd) should finally be open soon, too.

. . .

Meanwhile, in Green Bay, Za's is all moved into their new building on Main Street. The second floor is partially open, but construction deems it necessary for the entire bar to be closed on Mondays, Tuesdays, and Wednesdays until the end of the month. Everything should be completed by Thanksgiving.

The Madison March Weekend October 3-6 was a tremendous success (though a bit chilly). We were in production for the last issue, so I could only go for the Rally/ March/ Celebration segment. I wanted to get to the Quilt display, but by the time the speakers were done at the Celebration, it was 4pm, and that's when the Names Project AIDS Memorial Quilt display was closed for the day. (Why soooo early?)

All the speakers were great, but Urvashi Vaid of the National Gay and Lesbian Task Force was outstanding and motivational. Congratulations to GALVAnize on another fine celebration.

The Queer Nation demonstration against homophobia and racism (reflected in the Dahmer case) in the Milwaukee stories — one about modern day Prince Hal (the character in the 'Henry IV' plays who transforms from hooligan to responsible heir-apparent), and one about a narcoleptic street hustler.

"One night I was watching Orson Welles's 'Chimes At Midnight,' and thought that the 'Henry IV' plays were really a street story," Van Sant recalls. "I also knew this fat guy, named Bob, who had always reminded me of Falstaff and who was crazy about hustler boys. It was then that I decided to combine the two stories.

"I'm not really searching for projects about the seamier side of life," remarks Van Sant, "even if it does look that way." But it is by focusing on characters whose existence would appear to consist of despair and degradation that Van Sant shows his unique vision. The liquor store clerk from Mala Noche, the drug addicts from Drugstore Cowboy and the throwaway street kids from My Own Private Idaho are all imbued with humor and humanity. Although an audience may assume they know how addicts and







Actor River Phoenix, writer/director Gus Van Sant, and various crew members on the set of "My Own Private Idaho," a Fine Line Features release currently playing in Milwaukee and Madison.



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production designer David Brisbin, who worked closely with director Van Sant (a painter as well as a filmmaker). "A palette emerged that was primarily reds and yellows. Contemporary remnants of the Shakespearean era appear in the design, costumes and of course the Falstaff beer that everyone drinks."

A central theme of Van Sant's work has been the search for 'home.' He portrays makeshift families coming together in a desire to belong. As River Phoenix's character lapses into his narcoleptic sleep-state he sees his own lost childhood replayed. My Own Private Idaho is another deeply felt movement in Van Sant's refrain — the need to find one's place in the world.

## Chicago G/L film fest

Chicago Filmmakers proudly announces the Eleventh Chicago Lesbian and Gay International Film Festival, opening Friday, November 8th and running through Sunday, November 17th. A diverse selection of Lesbian and Gay films and videos from around the world will be screened, ranging from feature films to activist video. Screenings will take place at The Music Box Theatre, 3733 N. Southport, and at Chicago Filmmakers Theatre, 1229 W. Belmont Ave., with outreach screenings at various sites around the city. The Festival recorded information number is (312) 281-1981; for additional information, the Festival office number is (312) 281-8788.

Now in its 11th year, the Festival is the second oldest Gay film festival in the U.S. and has become established as one of the most significant festivals of its kind in the world. Based on the success of last year, we expect an audience of over 12,000 this year.

This year's Festival opens on Friday, November 8th, at the Music Box Theatre with Young Soul Rebels, a murder thriller set in 1970s London that investigates and celebrates from a black point of view the pleasures and dangers of interracial and Gay sexuality. Directed by Isaac Julien (Looking for Langston), the film's lush cinematography and American funk/British soul score lend it a driving energy that matches the youthful rebellion it's story portrays. Opening night will also feature My Father is Coming, director Monika Treut's hilarious misadventures of a young German woman struggling to make it as an actress in the Big Apple. Her pretense of a successful career and straight matried life is threatened by the impending arrival of her father from Bavaria. But her attempts to hide the truth take a back seat to her father's outrageous adventures in New York's East Village.

Also highlighting the festival will be special screening and commentary presentations with Canadian archivist Tom Waugh, whose Hard to Imagine: Illicit Homoerotic Film and Photography is a history of underground Gay male imagery, illustrated with rare archival films and photographs; and Lesbian author Mary Wings The Secret Life of Greta Garbo, a multi-media presentation and performance in which she 'blows the lid' off one of Hollywood's best kept secrets. Coming Attractions: Hollywood Homo Promo Style, another special presentation, curated by archivist Jenni Olson, includes a selection of movie trailers of Hollywood Gay- themed films that are often more entertaining than the films they are promoting.

Among the many short films and tapes showing in the festival are Relax (G. Britain, Chris Newby); The Battle of Tuntenhaus (G. Britain, Juliet Bashore); Billy Turner's Secret (U.S., Michael Mayson); Nice Girls Don't Do It (Canada, Kathy Daymond); The Truth Game (G. Britain, Jeff Cole); Sex and the Sandinistas (G. Britain, Lucinda Broadbent); and a screening of the work of teen video artist Sadie Benning.

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hustlers will be portrayed, Van Sant allows his characters to show their human face.

Though he had originally planned to cast unknown actors in the leads, after the sudden flood of critical acclaim for **Drugstore Cowboy**. Van Sant decided to go after his 'dream cast,' Keanu Reeves and River Phoenix. ''I just assumed their agents would say, 'No,' he recalls. ''But as we began to talk to River and Keanu, it was clear that they were up for the challenge.''

"Keanu is the Shakespearean character," offers River Phoenix, "and I'm kind of the reality check of the film. Mike, the character I play, reminds me a lot of Werner Herzog's 'Stroszek,' but Stroszek drinks. Mike sleeps."

When asked about their experiences working with Van Sant, the cast and crew invariably describe him with the same word — 'open.' Keanu Reeves praises the director for being 'totally non-judgmental.' River Phoenix calls him 'very collaborative.'

Reeves and Phoenix had worked

together and become good friends on Lawrence Kasdan's I Love You To Death. When they committed to My Own Private Idaho and to what are arguably the most controversial roles of their careers, the fact that they were doing it together made things a lot easier. "Keanu and I made a kind of blood brother pact," recalls Phoenix. "I can't imagine who else I would have done it with."

"Gus speaks in an actor's language, an emotional language," observes co-director of photography, John Campbell. "He's careful not to overdirect."

"I work with him the same today as we did on our first film, twenty years ago: free, loose, spontaneous," adds the other director of photography, Eric Edwards. "Improvisation can be as important in camera work as it is in acting."

Careful attention was also paid to the overall look of the film — it incorporates an interesting mix of contemporary and timeless elements. "The painters studied for the look are important, and we turned to van Gogh and Vermeer," explains

## **SOME SAFETY TIPS**

No crime victim is to blame for the crime committed against them. Even though you can't be sure you won't become a victim of crime, these tips may be helpful:

- Identify local "Danger Zones" in areas you frequent. Avoid them if alone, and stay aware of your surroundings;
- Plot out "safe" routes from the bus stop or parking lot to your home or other places you frequent. Use well lit streets, and be aware of late night stores where you could run for safety;
- If you feel unsafe, trust your instincts, and remove yourself from the area.
   Make noise, blow a whistle, scream "FIRE!" Call 911 for police assistance;
- If you go home with strangers, make sure you introduce that person to a friend or to the bartender. Make people aware you are leaving together, so if a problem arises later, they can help identify the perpetrator;

- Lesbians should be cautious of men they meet in Lesbian bars who claim to be Gay and invite women to their homes to party;
- Leave bars with a group of people you know. Assailants often lurk outside Gay identified establishments waiting for their next victim;
- Always carry a whistle, consider taking a self defense class. (Self Awareness is often more important than Self Defense);
  Be alert and aware of your surroundings. Don't take short cuts through unlit areas;
  Get license plate numbers of cars with
- suspicious occupants, or whose occupants should out anti-Gay slurs . . . then report it to police.

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