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Georgie Grinkey
Cindy Thomas
Richard Dannhausen
Tim Persinger
Jane Nicholson
Mike Fitzpatrick

Our tireless sales representatives. You are true pioneers.

4

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For your invaluable technical assistance

+

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For your superb proofreading skills.
All "I's" are crossed and "i's" dolled.

4

And last, but by no means least
Cricket and Mike
There's no midnight oil left. Go home and rest, It's good.





# The Gay/Lesbian 1996-97 GUIDE to Northeast Wisconsin

Compiled and Published by the G/L Guide to NEW Committee PO Box 575
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Green Boy, WI 54305-1381

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January, 1996



## WJLW Green Bay's Country WJLW

#### The Continuing Challenge...

(WJLW-FM Editorial)

In 1996, WJLW-FM/American Communications Company (ACC) celebrates its 22nd anniversary as the Green Bay broadcaster with an editorial policy focusing on positive educational issues. Most stations' news departments focus on murders, rapes, fires and other tragedies. WJLW/ACC believes that broadcast and print media must accept a new responsibility: to educate on the broader issues of our day.

In both the U. S. and abroad the greatest threats to a better way of life are self-serving political, religious, and business leaders. As the end of the century approaches, "religious right" groups and militant militias moralize on issues of race, religion, gender equality and sexual orientation. Such propaganda clouds the civil rights of every man and woman.

As long as this self-serving leadership continues to question what should be the basic rights of mankind, their rhetoric will continue to motivate those who would persecute—and even kill—the targets of their hatred. From Martin Luther King's assassination and firebombed black churches in the '60's to Itzak Rabin's murder and gay-bashings in the '90's, the tragic pattern continues unabated.

Like the master teacher who discovers the talents and development of each student he touches before he challenges them to greatness, broadcast and print media have the ability to reinforce mankind's universal values of equality and brotherhood while entertaining and informing their audiences. News editors must seek ways to illuminate rather than sensationalize the events of the day.

From the towns and villages of Bosnia to the inner cities of America, tensions continue to rise and neighbor seems ready to harm neighbor. Broadcast and print media have a duty to point out those who prefer exclusion, hate and denial to understanding. The bright light of such scrutiny will cleanse society of such currents of hate and ultimately defuse that tension it has caused to date.

Jack Le Duc, President WJLW-FM/American Communications Company

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Introduction

In the last two decades mainstream America has become aware of the gay and lesbian subculture with which it has coexisted for nearly a century. During the 1980's geographic neighborhoods in all major cities and population centers of the country were identified. Within those neighborhoods it become possible for gay and lesbian people to live almost completely insulated from mainstream society if they so chose. These "ghetto" communities have attracted gay and lesbian people from smaller urban, suburban and rural areas in such numbers that the most recent census identified twelve cities as probably having estimated lesbigay communities ranging from 15% to 40% of their total population. Business and civic groups within the lesbigay communities publish over a hundred guides to lesbigay owned and operated retail businesses and service providers.

However, the gay and lesbian population in northeast Wisconsin is disseminated fairly consistently throughout the geographic area. Gay and lesbian people thus interact almost universally within the mainstream community. Through experience gay and lesbian consumers have learned who are the supportive business owners and service providers to deal with. The intention of this Guide has been to provide the opportunity for those merchants and professionals to get their name "out there" into that widespread gay community.

For that reason the Guide committee focused primarily an services within a twelve county area. A few of the listings in this Guide are from statewide resources, and a number are gayowned and/or operated, but the majority are simply gay-supportive.

For this initial issue of The Gay/Lesbian Guide to Northeast Wisconsin gay-supportive is defined as a business, professional or organization which has been identified by members of the local lesbigay community as supportive in its service delivery or business practices.  $\blacksquare$ 

The Guide you now hold in your hands, The Gay/Lesbian Guide to Northeast Wisconsin, is a very special little book. For starters it is the first of its kind produced in and for this part of the world. Second, it is the first regional book of its kind ever published in the United States to the best of our knowledge. But most importantly it is a product of more than a year's work and thousands of volunteer hours of effort by some very dedicated and visionary members of the lesbigay community in northeast Wisconsin. Here's the story of how it came to be.

Following its inception in the summer of 1993, the Education/Outreach Committee, a group cosponsored by Positive Voice and Northern Womyn, developed a list of projects which they felt would improve both the visibility and quality of life of the gay/lesbian community in the Green Bay area. Eight work teams began the process of developing a variety of projects ranging from a speaker's bureau on gay/lesbian topics and an achievement recognition program to a brochure on gay civic organizations and available services and a multi-county networking project.

As work on the various projects progressed over the next year the committee realized that, because the scope of some of the projects would demand just about every available volunteer hour, it would be necessary to prioritize the project list. The goal was to select the project that would provide the greatest benefit to the northeast Wisconsin lesbigay community.

After much discussion if was decided to combine the networking project and the brochure project into a guide for gay and lesbian consumers living in and visitors coming to northeast Wisconsin. Preliminary research limited the scope of the project to the eleven counties of Brown, Calumet, Door, Kewaunee, Manitowoc, Marinette, Menaminee, Oconto, Outagamie, Shawano and Winnebago. (A twelfth county, Forest, was added later.)

At this point the committee decided to invite the Gay & Lesbian Education and Economic Development Alliance (GLEEDA) to become involved in the project. GLEEDA, which had been considering creating a similar document for the Fox Cities, happily accepted the invitation. As the Guide had become a tri-sponsored project, a separate subcommittee was formed; the G/L Guide to NEW Committee.

#### Introduction continued . . .

Plans were laid out for a guide to be published in the fall of 1995. Similar guides from around the country were looked at for ideas and the research phase of the project was mapped out.

From February to May the research phase was completed. The goal was to develop a database of organizations, professionals and businesses recommended as gay-supportive by members of the lesbigay community. Questionnaires were mailed to every name on the Positive Voice, Northern Womyn and GLEEDA mailing lists. Outreach teams were sent to gay/lesbian bars and other established gay-supportive businesses. By early June, over 300 different recommendations had been received, about double the number the committee had projected.

The second phase of research required obtaining complete contact information on the recommended businesses and providers, a task almost as daunting as obtaining the recommendations. A prospectus brochure was developed and a mass mailing to all recommended entities was sent in late August. Simultaneously, volunteer sales representatives were trained and contracts, order forms and other paper documents were developed.

The follow-up contact phase began in September. By now the street date of the booklet had been pushed back to early December. The physical scope of the project now became apparent as sales reps travelled throughout the multi-county area. Eack of volunteer power made it impossible to contact every recommended entity with the thoroughness the committee had desired. Also, as is often the case on the "maiden voyage" of any such project, a number of businesses and professionals chose to take a "wait and see-call me next year" attitude. A few said "no" and an even smaller few said things too rude to repeat.

As the book began to take shape, another problem arose. The size of the guide was beyond the scope of the printer originally contracted to publish it. Just before Christmas a larger print shop was contracted and a January street date was set.

The Gay/Lesbian Guide to Northeast Wisconsin has been a lot more work than anyone involved probably guessed it would have been. But it has been a labor of love and we hope you'll find it the valuable resource it was intended to be  $\blacksquare$ 

Whether you're a native looking to expand your horizons or a visitor looking for a great vacation or business trip, the twelve counties that make up the region covered in the Gay/Lesbian Guide to Northeast Wisconsin offer as much diversity as the lesbigay community itself!

About 600,000 people live in northeast Wisconsin with the largest population centers-Green Bay, Appleton/Fox Cities and Oshkosh- accounting for about half of that total.

Green Bay, the state's third largest city and home of the 1995 NFC conference champion Green Bay Packers, offers visitors an array of museums, cultural and sporting events, a zoo and wildlife sanctuary, an amusement park and the largest gambling facility in the state.

Appleton, birthplace of the legendary Harry Houdini, also boosts a variety of museums (including one dedicated solely to the magician), the Appleton Foxes minor league baseball team, a planetarium and the largest shopping center in the state.

Oshkosh, famous for the overalls of the same name, serves as host to the annual Miss Wisconsin pageant and the annual EAA Fly-in Convention, the largest airplane and aviator event in the world.

In addition to these urban areas, northeast Wisconsin offers one of the nation's playgrounds, maritime adventures, and even dog-sledding!

Vacationers from around the U. S. flock to Door County both winter and summer. Whether it's downhill and cross-country skiing at Potawatomi and Whitefish Dunes State Parks, an evening of theatre, boutique and antique shopping, or a visit to Washington island, Door county is the perfect getaway place!

If your interests lie in things of a nautical nature, the Manitowac and Two Rivers area offer a variety of maritime museums and the opportunity to "cruise" Lake Michigan on the 5.5. Badger carferry.

The Wolf River Rendezvous Sled Dog races are a highlight of one of Wisconsin's biggest winter festivals held in Shawano

#### About Northeast Wisconson continued . . .

county. Miles of snowmobile and cross country trails also await the winter visitor. In summer, Shawano and Menominee counties offer whitewater rafting, fishing and booting.

When it comes to festivals, northeast Wisconsin offers an amazing variety. From the "Alive With Pride" Memorial Day picnic and festival, Green Bay's BayFest and Artstreet music and cultural festivals, Appleton and Oshkosh's Oktoberfests, and Shawano's Northern Exposure, the parties go on year-round. Summertime is fair time in almost every county, and Door Caunty's summer schedule is too full to detail!

If you want to check out the gay/lesbian scene, northeast Wisconsin's lesbigay community offers more than a dozen and a half civic, cultural, social and political organizations. Nightlife is far from dull as well, with plenty of gay nightclubs and bars to choose from.

In closing, the items above are only a partial listing of the great variety of attractions and special events which make living in or visiting northeast Wisconsin a great experience! •

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(See Display Ad Page 11)

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YANK€€ CLIPP€A 259 N 3rd Rive Sturgeon Boy, WI 54235 414-743-7181

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8TH CONGRESSIONAL DISTRICT DEMOCRATIC PARTY 420 € Porkway Blvd Repleton, UI 54911 414-739-0464

GRY/LESBIAN EDUCATION & ECONOMIC DEVELOPMENT ALLIANCE (GLEEDA) PO Box 8286 Oshriosh, WI 54903-8286 (See Display Ad Page 26)

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#### ORGANIZATIONS continued ....

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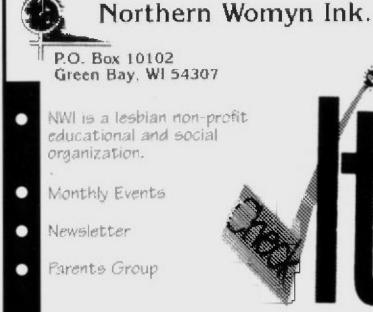
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DR JERRY WELLENS - PHD MARRINGE & FAMILY COUNSELING 130 E Walnut St Green Bay, WI 54301 414-432-8777 (See Display Ad Page 30)

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ANN ROCKHILL - MS CADC III FAMILY UFE & GROWTH CENTER 727 € Welhut St Green Bay, WI 54301 414-437-1330

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I am aware of the following Gay-supportive
Business(es)/Professional(s) which should be contacted
for inclusion in the next GUIDE edition:

Thank you for your help! Please return to:

G/L Guide to NEW, PO Box 595, Green Bay, Wt 54305-0595

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#### In the National Interest . . .

A selected listing of national organizations of lesbigay interest.

#### AIDS Action Council

1875 Connecticut Ave., NW, Ste. 700, Washington, DC 20009 Tel (202) 986-1300

#### Campaign for Military Service

2027 Massachusetts Ave. NW, Washington D. C. 2003& Tel. (202) 265-6666, Fax. (202) 265-7393 Email. lift-the-ban@access.digex.com

#### Gay & Lesbian Alliance Against Defamation (GLAAD)

8455 Beverly Blvd., #305, Los Angeles, CA 90048 Tel: [213] 658-6775, Fax: [213] 658-6776, B6S. (213) 658-6516, Hatline: [213] 931-9249

#### Gay & Lesbian Victory Fund

1012 14th Street, NW, 7th Floor, Washington, DC 20005 Tel: (202) 842-8679. Fax: (202) 289-3863

#### Hate Crimes Hotline

U. S. Dept of Justice, Washington, DC (800) 347-HATE

#### Human Rights Campaign

1012 14th St., NW, Ste. 607, P.O. Box 1396, Washington, DC 20013 1et (202) 628-4160, Fox: (202) 347-5323, Emailbrockomm@aol.com

#### International Gay & Lesbian Human Rights Commission

540 Castro St, San Francisco, CA 94114 1el. [415] 255-8680, Fax: (415) 255-8662, E.mail. jbinder@igc.org

#### Lambda Legal Defense & Education Fund

666 Broadway, Ste. 1200, New York, NY 10012-2317 (212) 995-8585

#### National Association of People With AIDS

1413 K Street, NW, Washington, DC 20005 Tel: [202] 898-0404, Fax: [202] 898-0435

#### National Center for Lesbian Rights

870 Market St., Ste. 570, San Francisco, CA 94102 [415] 621-0674

#### National Gay & Lesbian Task Force

1734 14th St., NW, Washington, DC 20009 (202) 332-6483

#### Parents, Family & Friends of Lesbians & Gays (PFLAG)

1012 14th St., NW, Ste. 700, P.O. Box 27605, Washington, DC 20038 (202) 638-4200, (800) 4-FAMILY ▼

#### About Our Sponsors . . .

The 1996-97 Goy/Lesbian Guide to Northeast Wisconsin is a project co-sponsored by three area lesbigay organizations. Positive Voice, Inc. and Northern Womyn, Ink. of Green Bay and the Gay & Lesbian Education and Economic Development Alliance of the Fox Cities. Here are thumbrial sketches of each group in alphabetical order.

#### Gay & Lesbian Education & Economic Development Alliance

The Gay & Lesbign Education & Economic Development Alliance (GLEEDA) is an independent organization consisting of lesbigns, gay men, bisexuals and friends. Established in June 1992, GLEEDA serves as an alliance of action, transformation, celebration and hope for the gay, lesbign and bisexual community in the Fox River Valley in Wisconsin.

GLEEDA strives to create opportunities for growth within a safe, supportive environment; is committed to community development; welcomes people of all backgrounds and interests; and promotes a positive image of the gay, lesbian and bisexual community.

GLEEDA conducts dinner/program meetings on the second Wednesday evening of every odd month (January, March, May, July, September, November) at Liberty Hall Banquet and Conference Center in Kimberly, Wisconsin. Socializing begins at 6:00 PM, followed by dinner at 6:30 and program at 7:30. Dinner is optional and at member's expense.

GLEEDA's social gatherings/meetings are held on the second Wednesday of every even month (February, April, June, August, October, December) at various locations throughout the Fox River Valley. Special events, trips and other activities are scheduled throughout the calendar year.

GLEEDA publishes a bimonthly newsletter to inform members about our programs and to publicize events in the community of interest to our members.

Annual GLEEDA membership dues are: \$10 for students and senior citizens, \$15 for individuals; \$25 for families; \$35 for organizations and \$50 for supporting members. To receive a complimentary copy of our newsletter or to join GLEEDA, please send your name or address to: GLEEDA, P. O. Box 8286, Oshkosh, WI 54903-8286.

#### Northern Womyn, Ink.

Northern Womyn, Ink. (NWI), a Green Bay based, non-profit organization for tesbian and bisexual womyn, has grown tremendously since her birth in 1990.

NWI 's Mission Statement is as follows: We are an organization that will provide womyn with a forum where womyn's unity, diversity, and creativity can be explored and celebrated; a means of cultivating a network of cultural,

### About Our Sponsors continued . . .

educational, and business resources for the community; a sense of fostering responsibility of womyn to womyn; an avenue to educate the community as a whole to lesbion and womyn's issues.

NWI distributes 500+ newsletters each month to wamyn in the surrounding area. Over the years, NWI has spansored such events as monthly meetings, annual picnics, annual anniversary dinners, tectures on a variety of subjects at Brown County Library, a country-western line dance, a sock hop, a caming-out story polluck, a gaymes night at the YWCA, camping trips, coakie exchanges, and many more events too numerous to mention.

NWI has also spawned several off-shoot groups, two of which are the Parents Group (for lesbian and gay parents, or parent wannabe's) and SOLO (for those single members of our community who would like to interact with other singles).

For more information about NWI, or to become a member, please write to: NWI, PO Box 10102, Green Bay, WI 54307.

#### Positive Voice, Inc.

Positive Voice, Inc. (PV) is based in Green Bay but boosts active members in over a dozen counties in northeast Wisconsin. Founded in 1992, PV is dedicated to enriching the lives of gay, bisexual, lesbian and transgendered [GBLT] people and those who love or are supportive of them.

Positive Voice works to create an environment where all people, regardless of their affectional orientation, are treated with dignity, respect and love. PV also seeks to provide opportunities for the enlightenment, reflection, growth, development and celebration of the unique life journeys of all gay, bisexual, lesbian and transgendered people and their supportive others.

To accomplish these goals Positive Voice spansors more than 40 educational, supportive and social events annually. PV's annual "Day of Self-Discovery" conference on gay and lesbian issues attracts attendees from throughout the state every february. PV also spansors more than a half dozen educational programs annually.

Positive Voice has developed two new supportive programs which will be available in early 1996. First, the "coming out" support seminar series is a multi-evening support program which assists those in the process of self-adjustment and acceptance of sexual orientation. Second, the GBLT issues support group is an angoing support group to assist people to deal with any aspect of their lives. Positive Voice also shows its support of the community at large by running its informational and support telephone halline, marching in Take Back the Night," Gay Pride and similar parades, conducting its annual haliday gift project for the clients of Center Project, networking with

#### About Our Sponsors continued . . .

other lesbigay groups to cosponsor projects such as this guide, and more

From dinner parties to picnics, from barbecues to "high leas", from golf to croquet, and from movie and theatre events to sleigh rides, Positive Voice social events reflect the diverse interests of its membership.

To keep the membership advised of the many programs and events happening in northeast Wisconsin, Positive Voice publishes its newsteller/magazine ten times a year. The publication is available by subscription to non-members and is also made available in libraries and gay supportive businesses which carry the gay press throughout northeast Wisconsin.

Annual membership in Positive Voice is \$20 for individuals and \$30 for families. Positive Voice membership and activities are open to all men and women regardless of affectional orientation.

To contact Positive Voice, call (414) 499-5533 or write to: P.O. Box 1381, Green Bay, WI 54305-1381. ▼

#### frequently used numbers

for your convenience

name	number

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